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Services, Project Applications, \*Rural Schools, School Activities, \*School Districts, School Services, \*Shared Services, Teacher Recruitment,

Telecommunication

#### ABSTRACT

The brochure discusses the Shared Services Program of the Northwest Regional Educational Laboratory of Portland, Oregon. The program operates on the premise that it can provide additional programs (frequently of higher quality) to rural school districts at a lower per-capita cost. The shared services are conducted through cooperative efforts between 2 or more autonomous school districts. The variety of activities provided through sharing ranges from administrative services to sharing instructional packages; from inservice training for school personnel to sharing of students. The document lists and describes some of the services currently being shared by separate school districts. (EL)

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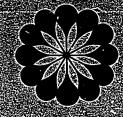
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# Shared Services E.R.I.C ंडागाउँ Do your teachers need opportunities to learn new teaching methods? Does the cost of teacher frequitment need to be reduced? Nould your school lilke to office more vocational experiences for scudents? Does your school rieed qualified counselors? Do your ceachers want more auditovisual materials for their classrooms? Does your school offer students the opportunity to take two or three years of schools, foreign language or math? Has your school provided for giffeed students?







### HowenSpallSchools Doubesouhlings?

A vary for your ago, smallerusually rural-space is slimply could not offer a speak valuey of instructional programs; is waver, a result study of the <u>shared saryless</u> contept of providing programs to your in rural areas shows this is no longer nesseary.

iriofly, chince services is an "unbralle" team mod to describe activities conducte coperatively by the or more automose school districts. In most case, a small district could not provide the programs alone.

#### Are Schools Sharing Sarvices Now?

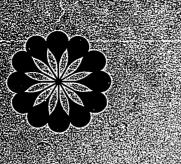
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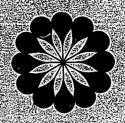
**3888** 

Whith the development of programed instruction kits, amphilified telephones; dial access retrieval systems, flexible/modular scheduling, able-student seminars at nearby colleges, and incentives provided under Title IIII ESPA, the concept of cooperative enfort to provide services for rural youth has made a muchty reach.

The majoral study of thered sorvices literally of the projects in specialism







#### What Can Ba Shared?

The variety of activities provided through sharing ranges from administrative services to sharing instructional package from the service for school maintenance personnel to sharing of students. A few of the services currently being shared by separate school districts are:

Attendance Concerns Public Relations Health Services Migrant Youth Services Social Care Work Asidinliserasiye Stafff Regardianoni Handleapped Children Speech Therapy Reading improvement Programs for the Able and Gifted Educable Mentallly Netarded Bus Schedulling Cooperative Supply Purchases Enrily Chillidhood Education Ant: by Telephone Teacher Alides Standardized Tessing Computer Utilification Guliaence: Services Vocational Causelling linsarylet for Tochers Control Willer Staff Research and Survey Experimentall Approaches. sugents as flutors Nobilie Vocatilonal Programs Melia and Materials Preparation Edrecalomi Télevislon Auscum/Vallalzador ructional Consultants

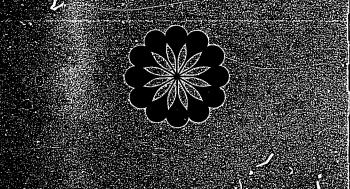
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What Benefits	2
Result From Sharing	
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The study of shared services
included interviews with more than
120 persons who could be regarded as
knowledgeable about rural education.
In exploring the proposition of shared
services, the three beneficial results
mentioned most frequently were:

- | Shared services tend to involve the | Uisolated! administrators in finding new, | solutions to existing problems.
- 2: Shared services tend to create a renewed interest in education among citizenry of the community:
- 3: Shared services provide needed educational services for rural youths with no loss of autonomy to the local district:

Evaluation of individual projects showed:

- I. Inservice training for teachers was more readily adopted as a desirable practice when districts cooperated
- 2. The provision of guidance, counselling and social workers was regarded as significantly more valuable:
  - 3. Teachers showed a greater will ingness to accept and deal with new ideas.
- 4. School boards and teachers became more interested and dependent upon research for curricular and instructional decisions:
- 5. Significantly greater gains in achievement resulted for students.





#### White Attackers?

The provision of additional sarvises usually results in additional expenditures by the local districts factors been shown that rollstonal sarvises are made available less expensively, and frequently of higher quality, by sharing radiar diancy individual acquisitions

Through cooperative purchasing, many sorvices now beling provided inlight well be provided as a lower-per capital cast. One study, indicated savings up to 25 per cents on the purchase of our lightenal capipment and stylings of 6 to 12 per cents in cooperative blid buying or parcel supplies. Thus, presently allocated funds can be reassigned for other priority. Items,

### Where CantiGet More Information?

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- The results of this study, are presented in four reports, which are available through the Educational Resources information Center (ENIS).
- Requests for microfilche or printed
  copies of reports Should be made by document
  number too
  - ERIG Document Reproduction Service National Cash Register Company/ 4936 Fallmont Avenue Bethesda, Maryland 20014





#### Project Report ED 028-885

The report defilines riviral shared services, describes how they are organized and assesses—their effects.

#### Annotated Biblifography ED 028 884

The report reviews 68 publications describing rural shared service concepts. These were selected from more than 200 by leaders in rural education who participated in the projects.

#### Location of Shared Services ED 028/8

The report provides information on 21 shared service projects in 48 states.

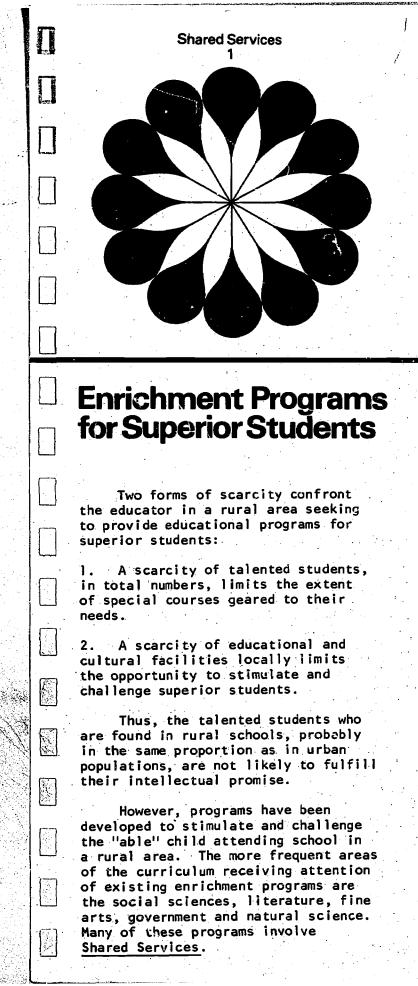
## Dissentination Strategies and Devices ED 028 882

The report examines potential methods of disseminating usable information on shared services to school administrators and community leaders:

Dr. Ray Jongeward, Project Director Northwest Regional Educations & Laboratory 710 S.W. Second Avenue Portland, Oregon: 97204

Dr. Frank Heesacker, Æleld Coordinator Northern Montana College Havie, Montana 5950)





#### **Enrichment Programs Now in Operation**

#### The Flying Classroom

In the Seattle, Washington, area several schools have jointly provided a "flying classroom" for the study of geography, geology and meteorology.

#### Saturday Seminars

'At Oneonta, New York, the Catskill Area School Study Council has organized a series of "Saturday Seminars for the Able and Gifted." This program directs the student's attention to advanced study in science, math, literature and history.

#### Bistate Art Program

At Hood River, Oregon, a "bistate art program" provides teacher training as well as enriched student experiences in art. Students are exposed to a nearby metropolitan museum's collection of art. An extended instructional program is provided for students during the summer.

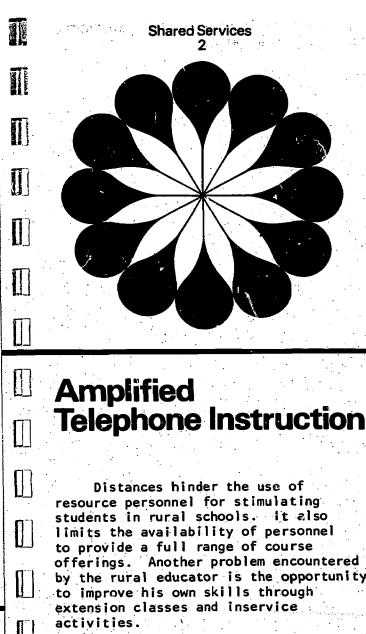
#### The Yellow Submarine

At Nashville, Tennessee, the "Yellow Submarine" Mobile Science Museum takes the "ocean" to rural communities in the region.

Additional information on Shared Service Projects for the enrichment of superior students is available from

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or Dr. Ray Jongeward Director of Special Projects Northwest Regional Educational Laboratory 400 Lindsay Building 710 S.W. Second Avenue Portland, Oregon 97204



resource personnel for stimulating students in rural schools. it also limits the availability of personnel to provide a full range of course offerings. Another problem encountered by the rural educator is the opportunity to improve his own skills through

Utilization of the amplified telephone, however, can help overcome these limiting factors. It can make the best instructors available to the more remote and isolated classroom teacher.

Several regional projects, particularly the Western States Small Schools Project, have been active in developing the use of the amplified telephone as an instructional aid in schools with limited enrollment. These projects involve Shared Services.



## Amplified Telephone Instruction Now in Operation

#### Art by Telephone

At Mesquite, Nevada, a high school teacher found he can teach art simultaneously to students in eleven high schools in four states by using amplified telephones with coordinated video presentations at each school. As a part of the Western States Small Schools Project, he prepares a filmstrip and mails copies to each school. Through a "conference call" telephone connection and a remote amplifier in each school, he gives directions, provides instruction and carries on a two-way conversation with any student in any one of the eleven schools.

#### Telephone Lecture Series

At Reno, Nevada, the Western States Small Schools Project conducts a "Telephone Lecture Series" for teachers to upgrade their training. Under the direction of a University of Nevada professor, a course on "Crucial Issues in Education" was presented to personnel in five remote rural communities of the state.

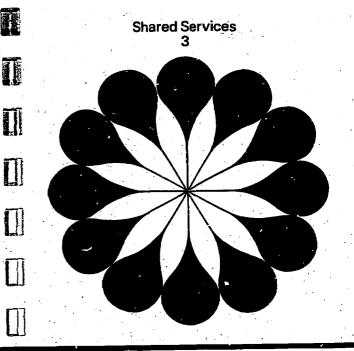
#### Person-to-Person

At Stamford, New York, students have talked directly to America's astronauts, congressmen and other notables--all through the use of the amplified telephone.

Additional information on Shared Service Projects for amplified telephone instruction is available from

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## Programs to Prevent Dropouts

Statistics show a large number of rural youth drop out of school—a larger percentage, in fact, than in urban schools. This is attributed to a number of reasons including home environment, personal motivation, opportunity, finances, health problems and adequacy of school programs.

Many school districts are finding effective ways to encourage students to remain in school through projects involving Shared Services—sharing personnel, equipment or facilities. Programs include working with parents in the home, providing consultants to aid the classroom teacher with attendance problems, collecting attendance data and assisting in the identification of "problem areas."



## **Dropout Prevention Programs Now in Operation**

#### Pupil Personnel Services

In Eastman, Georgia, a Pupil
Personnel Director provides services
to six school systems. Working
directly with parents and students,
she has been able to decrease the dropout
rate, underachievement, boredom and
delinquency. Serving as a consultant,
she provides liaison between the school
and other community agencies such as
the health department, child welfare
agency and community action programs.
A by-product has been a rise in
teacher morale "from knowing someone
is available to give needed help."

#### Migrant Students

In Caldwell, Idaho, the attendance of children of migrant farm workers is receiving special attention at an Educational Development Center. An outgrowth of this project has been the employment of bilingual teacher aides and use of programed materials suited to the needs of migrant youth.

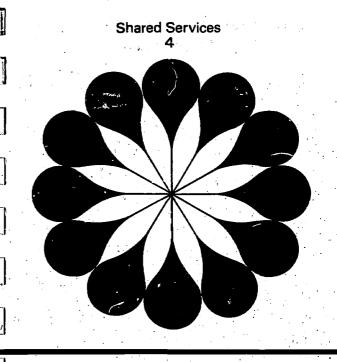
#### Research information

In Austin, Texas, the Texas
Small Schools Project compiles
statistical data to aid many school
districts in identifying the extent
of the rural dropout problem. By
sharing information regarding the
students who have withdrawn from
school, the Texas Small Schools Project
develops profiles of potential "hot
spots" and, thus, enables local
districts to face the reality of the
problem in a knowledgable manner.

Additional information on Shared Service Projects to prevent dropouts is available from

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# **Counseling and Guidance Services**

A 1968 progress report of public education in America notes that 'more than 80 percent of secondary school students have access to guidance counselors." Most of the remaining 20 percent are located in rural areas.

In simplest terms, guidance refers to the activity of teachers and guidance personnel to present students with alternatives for the future within their range of capabilities. Frequently, the distinction is made between "career/vocational" counseling and "academic/behavioral" counseling. Many rural schools are finding it possible to offer both types of counseling through programs of Shared Services.

#### Shared Guidance Service Programs Now in Operation

#### Comprehensive Program

In Grand Forks, North Dakota, the Upper Red River Valley Project provides guidance personnel from a central office to serve pupils and teachers in 63 school districts. Services are in five areas:

- Developing workshops to train school staff members responsible for vocational counseling.
- Conducting Senior Days for college counselors and industrial representatives to present information on career opportunities to students.
- Providing consultant services for teachers.
- 4. Testing and interpreting test data.
- 5. Providing guidance services for elementary youth.

#### Elementary Programs

Special elementary guidance programs are underway in Elizabeth, Illinois; Hanover, New Hampshire; Sumner, Nebraska; and Walla Walla, Washington.

#### Career Selection

Weed and Cloudcroft, New Mexico, have undertaken a special career selection project.

#### Psychological Services

At Elizabeth, Illinois, a program to provide psychological and referral services is in operation.

#### Mobile Team

At Harlem, Montana, a shared service project involves a "mobile team" of social workers, remediation specialists and clinical psychologists.

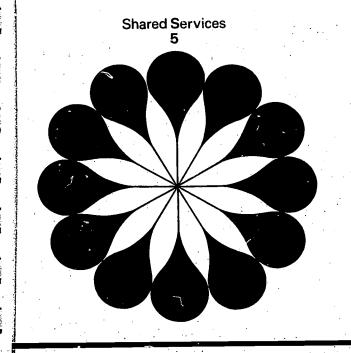
Additional information on Shared Service Projects for counseling is available from

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## Programs for Exceptional Youth

Approximately 160 of each 1000 students (16 percent) can be placed in the broad category of "exceptional"-- those with speech defects and visual impairment, the mentally retarded, hard of hearing, epileptic, crippled and mentally gifted.

Frequently, the special needs of these youth are ignored—a few "exceptions" rarely generate enough concern to provide special programs. In rural areas, particularly, there are seldom sufficient numbers of such youth to make special programs feasible in a single school district. Several contiguous districts, however, are able to correct this situation through programs involving Shared Services.

#### Programs Now in Operation for Exceptional Youth

#### Aural Education Center

In Compton, California, eight local school districts established an aural education center to provide services for handicapped children. Operating on a cost exchange basis and pooling problems as well as solutions, the center now provides programs for the cerebral palsied and students with severe visual problems, as well as those with hearing difficulties.

#### Boarding School for the Handicapped

At Theomopolis, Wyoming, schools; in a five-county area established the Big Horn Children's Center to provide special education and training for the handicapped. Financed through local district funds and tuition, the boarding school is designed specifically to deal with the educable handicapped.

#### Team Approaches

In Clathe, Kansas, and Keene, New Hampshire, "team approaches" to offering effective programs for exceptional children have been developed. Teams include social workers, audiometrists, neurologists, classroom teachers, psychologists and pediatricians. Youth are referred to a team by the classroom teacher. Intensive teacher inservice related to adoption of techniques and materials is an important component.

#### Mentally Gifted

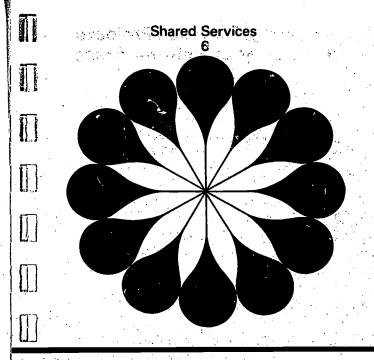
Programs to assist the mentally gifted have been established by both the Catskill Area Project at Oneonta, New York, and the Texas Small Schools Project at Austin, Texas.

Additional information on Shared Service Projects for exceptional youth is aveilable from

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thwest Regional Educational 710 S.W. Second Avenue Portland, Oregon 97204



## Instructional Television

Television as an instructional medium has received extensive attention, and experience has demonstrated it is appropriate and meaningful.

Instructional programs have been presented in subjects ranging from home nursing to art appreciation. Several programs offer academic credit and, television is utilized for inservice workshops.

Because of the cost of equipment and operation, however, school operated facilities have been concentrated in large districts. Furthermore, geographic isolation of many rural schools does not permit reception of television broadcast stations.

Through Shared Services programs, however, cooperative effort and sharing of costs can make instructional television available to students and teachers in taral areas.

### Instructional Television Projects Now in Operation in Rural Areas

#### Cooperative Programing

In northwestern Wisconsin a nonprofit cooperative called Cooperative Education Service Agency 9 was formed as an economical way to provide seven and a half hours daily of instructional broadcasting for public and private schools. A teachers' committee establishes the year's schedule of programs "gleaned from the best planned and produced in America today."

#### Cable Distribution

In Umatilia County, Oregon, schools cooperatively developed a broadcast studio and cable distribution system to permit the 22 schools in two countles to receive the state operated television channel. Five hours of programing per day are now available in an area which could not previously receive television programs because of terrain and distance.

#### Parental involvement

At Stamford, New York, the Supplementary Educational Center installed microwave translators to involve parents as well as students.

#### Early Childhood Education

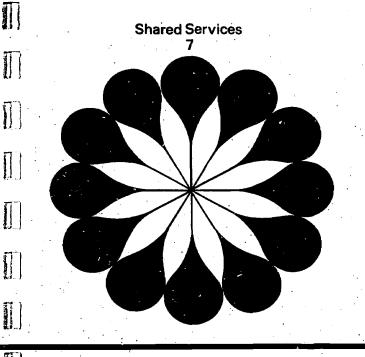
Recognizing the need for early childhood education in the area, the Appalachia Regional Educational Laboratory utilizes mobile classrooms to bring televised instruction to preschool and primary youth in rural villages. Early childhood education specialists visit mothers in the homes to provide support for children participating in the educational program.

Additional information on Shered Service Projects in instructional television is eveliable from

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## Centralized Media Center

With the growth of technology in education, the development of instructional "packages," and an increased reliance on visual and audio materials, the need to make such media accessible to the classroom teacher has gained significance. One widely adopted approach has been the establishment of centralized media centers for several school districts to Share Services.

Media centers have been established to maintain such equipment as motion picture projectors, slide projectors, controlled readers, opaque and overhead projectors, video and audio tape recorders, duplicating machines and even office machines. It has become common practice to purchase frequently used film, slides and tapes for a shared "celluloid library" for clusters of schools which cannot afford the expense of developing such a resource alone.

Some media centers also provide inservice training to teachers in the proper use of media--both the operation of equipment and use of materials.

#### Centralized Media Centers Now in Operation

Some form of "shared media center" exists in each of the 50 states.

#### Three-County Center

The Georgetown, Ohio, area schools have developed a Tri-County Supplementary Service Center to provide curricular materials for 21 school districts.

#### Five-County Center

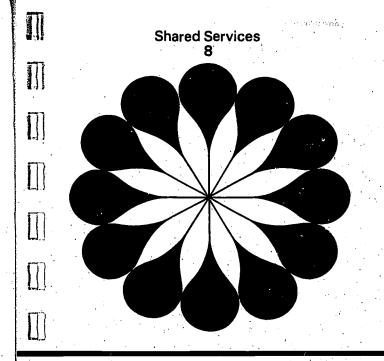
At the Dalles, Oregon, a comprehensive Regional Educational Services Center has been established to serve all schools in a five-county area. By cooperative purchase of media, "savings up to 25 percent under costs to individual districts have been realized."

Additional information on Shared Service Projects to provide a centralized media center is available from

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# Professional Library Service

Most states have some form of "State Library" to provide students or teachers copies of resource or reference works which supplement the local school library.

The establishment of regional library resource centers is a more recent practice. In essence, a number of school districts in close proximity join forces and stock a library for their shared needs. A result has been higher circulation, wider selection of books and a cost less than separately maintained libraries.

Although availability of additional volumes for classroom use was the initial motivation for establishment of central libraries, at least two side effects have resulted:

- l. Library centers have begun to provide a "professional library" in educational research and development to keep teachers and administrators abreast of new trends and practices.
- 2. College staff presenting extension courses and personnel conducting teacher inservice workshops are utilizing the "professional library."



#### Professional Library Services Now in Operation

#### Inservice Courses

At St. Cloud, Minnesota, a professional library of mathematics materials is utilized for inservice courses and demonstrations in 15 surrounding counties.

#### Consultant Services

At Las Vegas, Nevada, selected educational, legal and technical consultant services are provided in conjunction with the development of professional libraries for 17 school districts in Project Innovate.

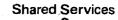
#### Educational Journal

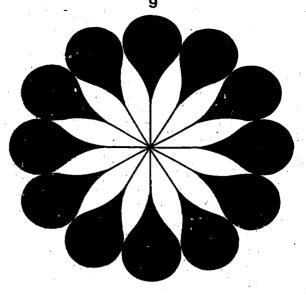
In Manistee, Michigan, a locally produced educational journal provides teachers from seven rural counties with educational research data.

Additional information on Shared Service Projects to provide a professional library is available from

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## Personnel Recruitment

The same

A major concern of rural administrators and school board members is the availability of qualified staff. An approach for securing more competent candidates for staff vacancies has been developed as a <u>Shared Service</u>.

A regional service unit can design brochures with a "professional" appearance and produce them in volume at a relatively low cost. Being competently designed, the brochure creates an impression—that very important first impression—which develops a positive reaction and stronger commitment to teaching in the region.

By sharing this service, schools also can obtain a much wider dissemination of personnel recruitment information. The local administrator is relieved from the time consuming activity of preparing and mailing vacancy notices.



## A Shared Recruiting Program Now in Operation

At Plymouth, Wisconsin, brochures pointing out the advantages of teaching and living in the area are designed and produced by Cooperative Educational Service Agency No. 10. Distributed to a wide variety of teacher placement agencies and colleges, the brochure invites teachers to submit applications for teaching positions to the agency. The agency then advises local administrators of personnel who have responded and indicated a desire to teach in the area.

Additional information on Shared Service Projects for personnel recruitment is available from

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## Consultant Services

Topic Control

A CONTRACT

The need for a variety of consultants in local school districts has been increased with the development of educational media, the realization that exceptional children can be educated, the increase in federal assistance programs, the increased specialization of elementary teachers in curricular areas, and the design of more effective instructional methods.

Most small school districts, however, are unable to provide the services of consultants in such a wide variety of specialized areas. Not only do small school districts lack the financial resources to provide these consultant services, but often they are also unable to attract such personnel to a remote or rural area.

It has been clearly demonstrated in a number of regions that these problems can be overcome through interdistrict cooperation--that is, through Shared Services.



### **Shared Consultant Services Now in Operation** Language Arts and Mathematics At Heber City, Utah, the Northeastern Utah Multi-District Educational Cooperative provides special consultants in language arts and mathematics to its districts. Services are available upon request to one or more teachers, an entire school, an entire department or an entire district. Imaginative Teaching At Idaho Falls, Idaho, the Snake River Center for the Improvement of Instruction is attempting to "raise educational standards, encourage imaginative teaching and broaden the concept of the school's function" by making expert professional assistance available to local districts. Community Expertise At Everett, Washington, the CORPS for TIM Project is utilizing the skills and knowledge of people in the region to provide supportive services to local schools.

Additional information on Shared Service Projects to provide consultants is available from

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