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ABSTRACT

Statistical information on full-time federal civilian white-collar employment was collected and compared with a 1966 survey to assess programs and identify areas where greater efforts must be made to assure equal opportunity for women. Data were collected from the Washington, D.C. metropolitan area, the 50 states, U.S. territories, and foreign countries. Grade equivalencies of pay systems were determined and occupations were classified according to positions requiring higher education or experience, positions requiring specialized education or experience, and positions requiring minimal specialized education or experience. As of October 31, 1968, a total of 1,963,870 full-time employees were reported by 104 agencies in 452 white-collar occupations, of which 34 percent were women. By October 31, 1966, a reported 33.6 percent of 1,837,062 employees were women. Women were employed in 420 occupations or 92.9 percent in 1968, and in 413 occupations or 91.4 percent in 1966. Data is indexed by agency and geographic area, general schedule and equivalent grades, special categories, and occupational group. (SR)

ED0 39357

STUDY OF
EMPLOYMENT OF WOMEN
in the
FEDERAL GOVERNMENT
1968

PREPARED FOR
THE FEDERAL WOMEN'S PROGRAM

U.S. DEPARTMENT OF HEALTH, EDUCATION
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*U.S. Civil Service Commission
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Washington, D.C. 20415*

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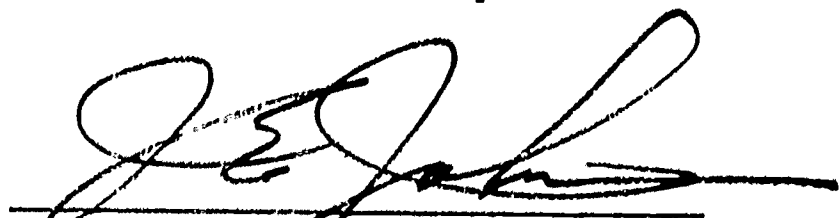
PREFACE

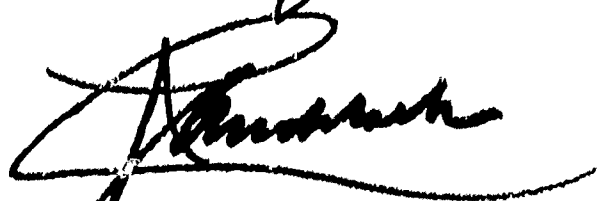
This Study of Employment of Women in the Federal Government provides comprehensive statistics for evaluating the status of women in comparison to the total full-time white-collar Federal workforce for the years 1966 and 1968.

The purpose of the data is to supply a tool for agency use in assessing progress and in identifying areas where greater efforts must be made to assure equality of opportunity for women. The format of the presentation will allow agencies to prepare individual self-evaluations and plans for future action.

President Nixon recently reinforced the total equal employment opportunity program by stating, "I am determined that the Executive Branch of the Government lead the way as an equal opportunity employer." As a part of our responsibility under Presidential directive, we present this study for your use.


Chairman Robert E. Hampton


Commissioner James E. Johnson


Commissioner L. J. Andolsek

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BACKGROUND

Chronologically, the employment of American women in public service antedates the United States Government itself. A woman postmaster, appointed in 1773, had been in office 14 years when the Constitution was signed. There are other isolated cases on record of women employed in the postal service in the early years of the Nation, but Government service was almost exclusively a man's world until the middle of the 19th century.

The Treasury Department made the first major breakthrough between 1862 and 1868 by hiring a number of "lady clerks." Prejudice was overcome little by little, not by any theoretical considerations of abstract justice but by the job performance of the women themselves. In 1868 one converted Treasury supervisor voiced the conviction of many, that "female clerks are more attentive, diligent, and efficient than males, and make better clerks."

The Civil Service Act of 1883 marked the real turning point in Government careers for women. Under the merit system, established by that Act, women were permitted and even encouraged to compete in civil service examinations on the same basis as men. The first woman appointed to a civil service position made the highest score on the first civil service examination given in Washington in 1883, and received the second appointment.

Equal pay for women lagged far behind equal opportunity to compete in examinations. In 1864 a maximum salary of \$600 a year for female clerks in Government was established by law; male clerks were receiving \$1200 to \$1800. Six years later, in 1870, a new law gave department heads permission to pay equal salaries to women for equal work, but very few of them chose to do so. Equality of the sexes with respect to pay finally became a reality when the Classification Act of 1923 established the present pay system whereby the salary rate for each job is determined solely on the basis of the duties and responsibilities that make up the job. The Federal Government was the first among major employers to put into effect the principle of equal pay for equal work.

The last legal barrier to full equality of opportunity for women in the Federal service was removed in 1962. The 1870 law which gave agency heads authority to appoint women to the higher clerkships at the same salaries as men "in their discretion" was interpreted for many years as legal authority for them to request only women, or only men, in filling positions. For a great many positions, and for almost all positions in the higher grades, the agencies asked for men only.

A 1962 ruling by the Attorney General, who reviewed the law following a request by the President's Commission on the Status of Women, declared the former interpretation unjustified and invalid. Then in 1965, in order to preclude any possibility of reversion to the previous policy, Congress repealed the law itself. Consequently, Federal departments and agencies may no longer specify sex in filling any but a very few, specific positions approved by the Civil Service Commission. With the removal of this barrier, the framework for true equality of men and women, with respect to opportunity for appointment and advancement in the Federal service, was finally achieved.

Executive Order 11375, issued in 1967, reinforced the intent of the Federal Service to achieve equal opportunity for all persons by adding sex to existing Executive Order 11246, which had prohibited discrimination in Federal employment because of race, color, religion or national origin. This amendment gave the Federal Women's Program the same emphasis throughout Government as all other elements of the Equal Employment Opportunity Program. It gave clear public notice that the program for women, designated as the Federal Women's Program, is a permanent and integral part of the Government's implementation of the equal opportunity policy enunciated in the Civil Rights Act of 1964.

During the last 18 months, the Civil Service Commission has published a series of guidelines strengthening the Federal Women's Program. Significant elements included requirements for a formal agency Plan of Action, the designation of a Federal Women's Program Coordinator in each agency and periodic progress reports to the Commission. At the same time, the Commission established an office and staff to provide Commission leadership to the program on a continuing basis.

Primary program efforts have been directed toward three main objectives: (1) creating the legal, regulatory and administrative framework for achieving equality of opportunity without regard to sex; (2) bringing practice in closer accord with merit principles through the elimination of attitudes, customs and habits which have previously denied women entry into certain occupations, as well as into higher-level positions throughout the career service; and (3) encouraging qualified women to compete in examinations for Federal employment and to participate in training programs leading to advancement. Some recent highlights of the CSC activities in the Federal Women's Program include:

- o The issuance of program requirements and inspection criteria for agency guidance.
- o An in-depth study of the statistical reporting systems, resulting in additional data collection and improved analysis and reporting.
- o Increased emphasis on crediting unpaid/volunteer work as qualifying experience in nationwide examinations.

- o The publication of "Women In Action", a Federal Women's Program newsletter summarizing quarterly agency reports of FWP activities.
- o Studies to find solutions to new problems such as the need for separate maternity leave provisions.
- o A review of agency outreach methods of expanding recruiting efforts to reach talented women for mid-level and senior-level positions.
- o A significant increase during 1968 in the number of women employees receiving 8 hours or more of classroom instruction.

Recruiting and hiring statistics reflect progress. Some of the major nationwide examinations used as avenues to career opportunities indicate that more women are taking advantage of opportunities for entry into executive/management positions.

The Federal Service Entrance Examination (FSEE)—a major vehicle for intake of college graduates into career trainee positions—also reflected an increase in women's interest, for example:

- o Women hired from the FSEE increased from 1,507 in 1963 (18% of a total of 8,148 selected) to 3,878 in the 1968 calendar year (39% of a total of 10,056 selected).
- o A survey of a sample of women's colleges showed 19% of available students—those looking for jobs—competed in the 1967 FSEE compared to 7.5% at colleges generally.
- o The same survey showed Federal recruiters represented 18% of all recruiters visiting women's colleges, as compared to 11% of all recruiters visiting other colleges.

In Mid-Level Positions—covering grades 9-12—approximately 9% of the 4,471 hires in 1968 (calendar year) were women. This percentage of appointments corresponds exactly to the percentage of women eligible on these registers.

At the Senior-Level—covering grades 13-15—in the first 6 months of FY 1969 there was a total of 390 appointments, of which 31 or about 8% were women, as compared to 4% women eligibles on the register.

Occupations of women are extending to new areas. First-time placements include a woman Tug Boat Captain, Irrigation Officer, Free Gyro Repair Foreman, Structural Engineer, Customs Inspector and Aviation Operations Inspector.

- o Occupational groupings with the largest percentage of women employees (e.g., over 50%) are: personnel management; general administration; medical, hospital, dental, public health; and library and archives. But a great majority of the women in these occupations remain in clerical and lower-grade technical jobs.
- o Occupations with the smallest percentage of women employees (under 5%) are veterinary medicine; engineering and architecture; equipment facilities and service; investigation; and commodity quality control--inspection and grading. In some of these fields, e.g., engineering and architecture, there is a special problem because so few women matriculate in these fields in college.

The profile of the Federal workforce continues to reveal a heavy concentration of women in lower grade levels and clerical positions, although the total number of women employed continues to increase. Comparison of 1966 and 1968 full-time white-collar employment by General Schedule and equivalent grades is shown in the following chart:

FULL-TIME WHITE-COLLAR EMPLOYMENT - GENERAL SCHEDULE AND EQUIVALENT GRADES

| Grade Groups | October 31, 1968 | | | | October 31, 1966 | | | |
|--------------|------------------|-----------|---------------------------|---------------------------|------------------|-----------|---------------------------|---------------------------|
| | Total Employment | No. Women | % of Women in Grade Group | % of Total Women Employed | Total Employment | No. Women | % of Women in Grade Group | % of Total Women Employed |
| 1 - 6 | 1,113,059 | 525,381 | 47.2 | 78.7 | 1,064,920 | 492,989 | 46.3 | 79.9 |
| 7 - 12 | 672,753 | 132,865 | 19.7 | 19.9 | 578,218 | 109,086 | 18.9 | 17.7 |
| 13 & above | 171,594 | 6,409 | 3.7 | 1.0 | 148,251 | 5,206 | 3.5 | 0.8 |
| 16 & above | (9,635) | (147) | (1.5) | (0.02) | (9,656) | (161) | (1.7) | (0.02) |
| * Ungraded | 6,464 | 2,579 | 39.9 | 0.4 | 45,673 | 9,939 | 21.8 | 1.6 |
| Total | 1,963,870 | 667,234 | 34.0 | 100.0 | 1,837,062 | 617,220 | 33.6 | 100.0 |

*For the most part, "ungraded" are support staff to the Federal judges and courts throughout the U. S.; however, the 1966 figure includes 4th class postmasters and rural carriers of the Post Office Department, most of which would have equated to the 1-6 grade grouping.

- o The 617,220 women employed by the Federal Government on October 31, 1966, represented 33.6% of the total white-collar workforce. By October 31, 1968, the percentage increased to 34.0 percent reflecting the employment of an additional 50,014 women.
- o Women in grades 1-6 increased by 32,392 or 6.6 percent. This compares with an increase of 4.5 percent of the overall population in these grades.
- o The number of women in grades 7-12 increased by 23,779 positions or nearly 22 percent since 1966. Total employment in this grade group increased by 16.3 percent during the same period.
- o Although there was a sizeable percentage increase for women at levels 13 and above (23.1 percent or 1,203 positions), the number employed at these levels still represents about 1 percent of the total women employed in white-collar occupations, as compared to 12.7 percent for men.

The 1969 Federal Women's Program Review Seminar brought together 125 participants from 49 agencies to evaluate program performance and recommend future action and priorities. The conference identified the following major needs for continuing emphasis and study:

- o Increasing the understanding at all management levels of the economic advantages of fully utilizing the talent and ability of women employees.
- o Promoting public awareness of Federal Government opportunities for women by encouraging women to prepare for all occupations, publicizing achievements of women in top-level positions, and building rapport with community organizations and other groups.
- o Developing job design and employment practices which are better suited to women's life styles, such as more part-time employment, maternity leave benefits, and federally sponsored day-care centers.
- o Increasing training and motivation of women through early guidance on occupational choices, job counseling, improved management training and utilization.

STUDY OF EMPLOYMENT OF WOMEN IN THE FEDERAL GOVERNMENT

1968

INTRODUCTION

This study presents statistical information on full-time Federal civilian white-collar employment. 1968 data are compared with that collected in 1966. Both surveys, conducted by the Civil Service Commission, provided for submission by the Federal agencies of comprehensive reports showing full-time employment as of October 31.

COVERAGE

The data presented in this study is representative of white-collar government employment (General Schedule Classification and other non-wage systems) worldwide. Excluded are employees of the Board of Governors of the Federal Reserve System, members and employees of the Congress, employees of the Central Intelligence Agency and the National Security Agency, and foreign nationals employed overseas. In 1968, as in 1966, data were collected for four major geographic areas only. They are: (1) the Washington, D.C. Metropolitan Area^{1/}; (2) United States (i.e., the 50 states) excluding the Washington, D.C. Metropolitan Area; (3) Territories of the United States; and (4) Foreign Countries.

PRESENTATION AND UTILIZATION OF DATA

Throughout this publication, occupational groups and occupations within groups are those provided for in the Handbook of Occupational Groups and Series of Classes, published by the Civil Service Commission. The exception to this coverage is the Postal Operations Group, encompassed within the single agency Postal Field Service system, which is provided for in the Personnel Handbook, Series P-1, published by the Post Office Department.

The grade distribution data shown in Tables B, C, and D, represent "grades or levels" of the various pay systems considered equivalent to specific General Schedule grades. For those positions not under the General Schedule (GS) pay system, grade equivalency was derived by comparing the GS salary rates with the corresponding salary rates in other pay systems.

^{1/} The Washington, D.C. Metropolitan Area includes: the District of Columbia; Montgomery and Prince Georges counties, Maryland; the cities of Alexandria, Fairfax and Falls Church, and the counties of Arlington, Fairfax, Loudoun and Prince William, Virginia. Loudoun and Prince William counties were included as of July 1967.

More specifically, this was done in most instances by comparing the 4th step of the GS rates with comparable rates in other pay systems. At the GS-15 level and below, this method of equating the various pay systems is quite satisfactory. The reasons this method (as well as the others that we investigated) is unsatisfactory for the GS-16, GS-17, and GS-18 levels is due to the impact of the statutory salary limitation of \$28,000, which affects GS-16 at steps 8 and 9 and GS-17 at step 3 and above. What this does is to produce a bunching at the \$28,000 level. Thus at the \$28,000 level, most employees in non-graded pay systems are equated with GS-18. For this reason equivalency data pertaining to employees in GS-16, GS-17, and GS-18 should be used with considerable caution. If the three grades are considered as a composite, the equivalency problem is for practical purposes eliminated.

Data for employees whose annual salary rates are above the General Schedule (e.g. Executive Pay Act, some Public Law type positions) is identified in the tables as "ABOVE 18." Employees for whom no grade or salary was reported are identified as "UNGRADED." For the most part these are in the Judicial Branch, representing support staff to the Federal judges and courts throughout the United States. In 1966, however, 4th class postmasters and rural carriers were also reported ungraded. All "grades or levels" are listed even though there may be no employment in some instances. Annual salary rates paid under the General Schedule for 1968 and 1966 are shown in the salary table at the end of this publication.

Utilizing the previously described grade equivalencies, occupations within the various pay systems have been classified according to three major categories. These categories, presented in Tables E and F, are based on the level of work performed and are defined as follows:

Category III - Positions in occupations (primarily professional, technical, or administrative at "grade or level" 5 and above) requiring at the entry level:

- (a) baccalaureate or higher education; or
- (b) equivalent professional, technical, or administrative experience.

Category II - Positions requiring specialized education or experience:

- (a) technician positions primarily at "grade or level" 4 and above requiring either specialized experience or specialized education above the high school level; or

- (b) clerical, aid, or support positions above the entry levels requiring specialized experience or education.

Category I - Positions requiring minimal specialized education, experience, or skill:

- (a) primarily entry level clerical, aid, and support positions "grade or level" 3 and below; or
- (b) entry level Postal Field Service positions "grade or level" 5 and below.

Being of a widely varied nature, positions in the general series (GS-301, 501, 1001, 1701, 2001, and 2101) are assigned to the above categories on the following basis:

| | | |
|------------------------------|---|--------------|
| "grade or level" 9 and above | - | Category III |
| "grade or level" 4 through 8 | - | Category II |
| "grade or level" 3 and below | - | Category I |

The percent of women in both columns, "Employment 31 October 1968" and "Employment 31 October 1966," represent the percentage of women with respect to total employment for each of those years (i.e., the number of women divided by the total employment for that year). With the exception of Table F, where zeros are shown, both the "Number" and "%" columns will be blank if there were no women reported.

The "Percent Change" columns reflect increases or decreases in employment for "TOTAL" and "WOMEN" from 1966 to 1968. In both cases, the base for comparisons with 1968 is the 1966 data. The percent change is computed by taking the difference between employment in 1966 and that shown in the corresponding column for 1968 and dividing by the 1966 figures. If the employment in 1968 is larger than that shown for 1966, the result will be positive and represent the percent of increase. On the other hand, if the employment in 1968 is less than that shown in the corresponding column for 1966, the result will be negative and represent the percent of decrease. A minus sign will precede the percentage when a decrease is represented. An asterisk (*) is used in either or both columns, as appropriate, when, for a particular grade or occupation there is no employment in 1966, or the number is so minute in comparison to that reported in 1968 so that the "Percent Change" is infinite or immeasurable. All percentages have been rounded to the nearest tenth of a percent.

Tables C and H present a comparison of employment by grade and occupational group in 1966 with that reported in 1968 within agencies. A number of executive branch agencies, each having an especially small total employment, were consolidated and are titled "OTHER AGENCIES" for use in these two tables. For the most part, these are agencies that were terminated prior to October 31, 1968, or newly established since October 31, 1966, or had a total employment in 1966 of 25 or less. These agencies, each with their total employment and the number of women, for both 1966 and 1968 are identified in Table I at the end of this publication.

A total of 1,963,870 full-time employees were reported by 104 agencies in 452 white-collar occupations as of October 31, 1968, of which 667,234 or 34.0 percent were women. This compares with a total of 1,837,062 employees reported as of October 31, 1966, of which 617,220 or 33.6 percent were women. Thus, reflecting a net increase of 126,808 in total full-time white-collar employment, of which 50,014 or 39.4 percent were women. Women were employed in 420 occupations or 92.9 percent of those reported in 1968 and 413 occupations or 91.4 percent of the total (452) reported in 1966.

The white-collar employment presented in detail in the tables that follow represents approximately 76 percent of the total full-time Federal workforce and nearly 93 percent of all full-time women employees. The following figures show the total Federal workforce, full-time and part-time:

| | <u>1968</u> | | | <u>1966</u> | | |
|-------------------------------|--------------|------------|--------------|--------------|------------|--------------|
| | <u>Total</u> | <u>Men</u> | <u>Women</u> | <u>Total</u> | <u>Men</u> | <u>Women</u> |
| Full-Time Employment | 2,592,057 | 1,872,518 | 719,539 | 2,466,318 | 1,800,969 | 665,349 |
| White-Collar | 1,963,870 | 1,296,636 | 667,234 | 1,837,062 | 1,219,842 | 617,220 |
| Blue-Collar | 628,187 | 575,882 | 52,305 | 629,256 | 581,127 | 48,129 |
| <hr/> | | | | | | |
| Total Full-Time and Part-Time | 2,941,262 | | | 2,818,618 | | |

INDEX
FULL-TIME WHITE-COLLAR EMPLOYMENT
BY
AGENCY AND GEOGRAPHIC AREA

Table

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TABLE A

FULL-TIME WHITE COLLAR EMPLOYMENT
BY AGENCY AND GEOGRAPHIC AREA
OCTOBER 31, 1968

| AGENCY | D.C. MET AREA | | 50 STATES A/ | | TERRITORIES | | FOREIGN COUNTRIES | | |
|--------------------------------|---------------|--------|--------------|---------|-------------|--------|-------------------|-------|-------|
| | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN |
| | | | | | | | | | |
| ADMIN CONFERENCE OF THE U.S. | 7 | 4 | 3 | | | | 39 | | |
| AMER BATTLE MONUMENTS COMH | 7 | 3 | 4 | | | | | 39 | |
| ADVIS COMH ON INTERGOVT RELAT | 28 | 15 | 13 | | | | | | 6 |
| ARMS CONTROL & DISARM AGENCY | 167 | 66 | 101 | | | | | | |
| ATOMIC ENERGY COMMISSION | 2,399 | 1,405 | 994 | 4,731 | 3,369 | 1,362 | 10 | 6 | 4 |
| AIR FORCE | 7,389 | 3,284 | 4,105 | 142,468 | 76,461 | 66,007 | 784 | 13 | 441 |
| AGRICULTURE | 11,513 | 6,282 | 5,231 | 70,224 | 54,950 | 15,274 | 449 | 2,559 | 4,009 |
| NAT FOUNDN ON ARTS & HJMAN | 80 | 28 | 52 | | | | | | 52 |
| APPALACHIAN REGIONAL COMH | 10 | 6 | 4 | | | | | | |
| ARMY | 28,289 | 14,726 | 13,563 | 209,897 | 114,129 | 95,768 | 1,057 | 7,626 | 6,967 |
| COASTAL PLAINS REGIONAL COMH | 5 | 3 | 2 | | | | | | |
| BUREAU OF THE BUDGET | 508 | 324 | 184 | | | | | | |
| CIVIL AERONAUTICS BOARD | 598 | 344 | 254 | 30 | 27 | 3 | | | |
| COMMISSION ON CIVIL RIGHTS | 126 | 50 | 76 | 16 | 7 | 9 | | | |
| COUNCIL OF ECONOMIC ADVISERS | 59 | 29 | 30 | | | | | | |
| COMMISSION OF FINE ARTS | 5 | 2 | 3 | | | | | | |
| COMH ON REF FED CRIMINAL LAWS | 9 | 6 | 3 | | | | | | 6 |
| COMMERCE | 14,703 | 8,899 | 5,804 | 10,100 | 7,088 | 3,012 | 95 | 167 | |
| CIVIL SERVICE COMMISSION | 1,963 | 856 | 1,107 | 2,932 | 1,338 | 1,594 | 10 | | |
| NATIONAL COMH ON VIOLENCE | 37 | 9 | 28 | 1 | | | | | |
| CANAL ZONE GOVERNMENT | | | | | | | | | |
| DEFENSE SUPPLY AGENCY | 2,244 | 1,341 | 903 | 43,207 | 24,814 | 18,393 | 1,532 | 14 | 2 |
| JUSTICE | 10,431 | 4,652 | 5,779 | 22,916 | 16,706 | 6,210 | 9 | 132 | 53 |
| LABOR | 5,201 | 2,329 | 2,872 | 4,386 | 2,763 | 1,623 | 56 | 20 | |
| DELAWARE RIVER BASIN COMH | 2 | 1 | 1 | | | | | | |
| EXPORT-IMPORT BANK | 298 | 144 | 154 | | | | | | |
| EQUAL EMPLOY OPPORTUNITY COMH | 233 | 104 | 129 | 222 | 144 | 78 | | | |
| COMH ON EXEC & LEGIS SALARIES | 1 | | | | | | | | |
| EXECUTIVE MANSION AND GROUNDS | 29 | 16 | 13 | | | | | | |
| FED COAL MINE SAFETY BD OF RE | 4 | 1 | 3 | | | | | | |
| FEDERAL COMMUNICATIONS COMH | 1,026 | 574 | 452 | 378 | 262 | 116 | 6 | | 1 |
| FED DEPOSIT INSURANCE CORP | 515 | 279 | 236 | 1,445 | 1,158 | 287 | 1 | | |
| FEDERAL RADIATION COUNCIL | 4 | 2 | 2 | | | | | | |
| FEDERAL HOME LOAN BANK BOARD | 433 | 246 | 187 | 795 | 665 | 130 | | | |
| FARM CREDIT ADMINISTRATION | 92 | 55 | 37 | 117 | 79 | 38 | | | |
| FED MEDIATN & CONCILATN SERV | 74 | 37 | 37 | 369 | 280 | 89 | | | |
| FEDERAL POWER COMMISSION | 916 | 618 | 298 | 133 | 97 | 36 | | | |
| FOREIGN CLAIMS SETTLEMT COMH | 37 | 20 | 17 | | | | | | |
| FEDERAL TRADE COMMISSION | 894 | 489 | 405 | 252 | 170 | 82 | | | |
| FOUR CORNERS REGIONAL COMH | 7 | 4 | 3 | | | | | | |
| UPPER GREAT LAKES REG COMH | 4 | 2 | 2 | | | | | | |
| GENERAL SERVICES ADMIN | 6,806 | 4,653 | 2,153 | 11,601 | 6,336 | 5,265 | 22 | 9 | 3 |
| HEALTH EDUCATION & WELFARE | 24,780 | 11,644 | 13,136 | 73,029 | 28,694 | 44,335 | 453 | 238 | 31 |
| HOUSING AND URBAN DEVELOPMENT | 4,135 | 1,863 | 2,272 | 10,242 | 6,478 | 3,764 | 231 | 1 | |
| U. S. INFORMATION AGENCY | 2,967 | 1,759 | 1,208 | 154 | 99 | 52 | | | |
| INTERSTATE COMMERCE COMH | 1,324 | 771 | 553 | 449 | 294 | 155 | | | |
| INDIAN CLAIMS COMMISSION | 26 | 16 | 10 | | | | | | |
| INTER-AG COMH MEX-AMER AFFAIRS | 30 | 9 | 21 | | | | | | |
| INTERIOR | 7,720 | 4,857 | 2,863 | 44,509 | 31,492 | 13,017 | 119 | 347 | 53 |
| COMH ON INCOME MAINT PRJGRAMS | 35 | 14 | 21 | | | | | | |
| ATL-PAC INTEROCEAN CANAL COMH | 4 | 2 | 2 | | | | | | |
| JUDICIAL BRANCH | 863 | 472 | 391 | 5,737 | 3,442 | 2,295 | 55 | 22 | |
| ARCHITECT OF THE CAPITOL | 135 | 95 | 40 | | | | | | |
| BOTANIC GARDEN | 5 | 3 | 2 | | | | | | |
| LIBRARY OF CONGRESS | 3,779 | 1,813 | 1,966 | | | | | | |
| GENERAL ACCOUNTING OFFICE | 2,562 | 1,596 | 966 | 1,585 | 1,380 | 205 | | 10 | 10 |

TABLE A

FULL-TIME WHITE COLLAR EMPLOYMENT
BY AGENCY AND GEOGRAPHIC AREA
OCTOBER 31, 1968

| AGENCY | D.C. MET AREA | | 50 STATES A/ | | TERRITORIES | | FOREIGN COUNTRIES | | | | |
|---------------------------------|---------------|-----------|--------------|-----------|-------------|--------|-------------------|-------|--------|--------|--------|
| | TOTAL | MEN | TOTAL | MEN | TOTAL | MEN | TOTAL | MEN | | | |
| | | WOMEN | | WOMEN | | WOMEN | | WOMEN | | | |
| GOVERNMENT PRINTING OFFICE | 1,372 | 600 | 44 | 16 | 28 | | | | | | |
| FEDERAL MARITIME COMMISSION | 209 | 124 | 31 | 23 | 8 | | | | | | |
| COMM IN MARINE SCI ENGR & RES | 7 | 4 | | | | | | | | | |
| COUNCIL MARINE RES & ENGR DEV | 26 | 13 | | | | | | | | | |
| NATIONAL AERO & SPACE COUNCIL | 24 | 10 | | | | | | | | | |
| NEW ENGLAND REGIONAL COMMISSION | 5 | 3 | | | | | | | | | |
| NATIONAL SCIENCE FOUNDATION | 900 | 423 | 3 | 2 | 1 | | | | | | |
| NAT LABOR RELATIONS BOARD | 786 | 422 | 1,452 | 859 | 583 | | | 2 | | | |
| NATIONAL NEGOTIATION BOARD | 41 | 29 | 59 | 10 | 49 | | | | | | |
| NAT AERONAUTICS & SPACE ADMIN | 5,452 | 4,073 | 22,655 | 16,174 | 4,481 | | | 1 | | | |
| NAT COMM IN PRODUCT SAFETY | 19 | 11 | | | | | | | | | |
| NAT CAPITAL PLANNING COMM | 62 | 42 | | | | | | | | | |
| NATIONAL SECURITY COUNCIL | 33 | 16 | | | | | | | | | |
| NAVY | 34,565 | 20,601 | 136,633 | 78,519 | 58,114 | | | 1,495 | | | |
| OFFICE OF EMERGENCY PREPARED | 274 | 165 | 87 | 52 | 35 | | | | | | |
| OTHER DEFENSE ACTIVITIES | 4,709 | 2,945 | 5,266 | 3,651 | 1,615 | | | 144 | | | |
| OFF OF ECONOMIC OPPORTUNITY | 1,802 | 891 | 1,267 | 627 | 640 | | | | | | |
| COMM IN ORSCENITY-POPNOGRAPHY | 3 | 3 | | | | | | | | | |
| OFF OF SCIENCE & TECHNOLOGY | 50 | 24 | | | | | | | | | |
| UZARK REGIONAL COMMISSION | 5 | 2 | | | | | | | | | |
| PANAMA CANAL COMPANY | 4 | 1 | 30 | 17 | 13 | | | | | | |
| COMM IN CONSUMER INTERESTS | 18 | 8 | | | | | | | | | |
| POST OFFICE | 17,222 | 12,856 | 588,537 | 499,376 | 89,161 | | | 1 | | | |
| PUBLIC LAND LAW REVIEW COMM | 45 | 28 | 1 | 1 | | | | | | | |
| FED FIELD COM DEV PLAN ALASKA | | | 9 | 3 | 6 | | | | | | |
| RENEGOTIATION BOARD | 141 | 82 | 34 | 22 | 12 | | | | | | |
| RAILROAD RETIREMENT BOARD | 8 | 4 | 1,722 | 783 | 939 | | | | | | |
| SUBVERSIVE ACTIVITIES COMT RD | 13 | 8 | | | | | | | | | |
| SMALL BUSINESS ADMINISTRATION | 928 | 505 | 3,228 | 1,776 | 1,452 | | | 31 | | | |
| SECY OF DEF & JT CHIEFS STAFF | 2,316 | 1,156 | 41 | 27 | 14 | | | | | | |
| SECURITIES AND EXCHANGE COMY | 332 | 517 | 460 | 326 | 134 | | | | | | |
| U. S. SOLDIERS' HOME | 481 | 362 | 70 | 55 | 15 | | | | | | |
| SMITHSONIAN INSTITUTION | 1,562 | 1,008 | | | | | | | | | |
| SELECTIVE SERVICE SYSTEM | 210 | 34 | | | | | | | | | |
| STATE REGULAR | 6,264 | 3,596 | 6,346 | 326 | 6,020 | | | 1 | | | |
| AGCY FOR INTERNATNL DEVELOPMT | 3,132 | 1,617 | 53 | 46 | 264 | | | | | | |
| PEACE CORPS | 726 | 288 | 147 | 93 | 54 | | | | | | |
| TAX COURT OF THE U S | 150 | 82 | | | | | | | | | |
| U. S. TARIFF COMMISSION | 239 | 137 | 6 | 6 | 2 | | | | | | |
| TRANSPORTATION | 8,092 | 5,344 | 43,081 | 36,713 | 6,368 | | | 15 | | | |
| OFF SP REP TRADE NEGOTIATIONS | 24 | 9 | | | | | | | | | |
| TREASURY | 9,116 | 4,889 | 68,904 | 39,308 | 29,596 | | | 32 | | | |
| TENNESSEE VALLEY AUTHORITY | 3 | 1 | 7,400 | 5,723 | 1,677 | | | | | | |
| US-MEX BORDER DEV-FRIENDSHIP | 6 | 6 | 1 | | 1 | | | | | | |
| VETERANS ADMINISTRATION | 4,923 | 2,687 | 108,837 | 52,294 | 56,543 | | | 2 | | | |
| WHITE HOUSE OFFICE | 234 | 118 | | | | | | | | | |
| WATER RESOURCES COUNCIL | 22 | 14 | 3 | 3 | | | | | | | |
| PRES. COUNCIL ON YOUTH REPORT | 9 | 9 | | | | | | | | | |
| TOTALS B/ | 252,594 | 142,663 | 1,658,966 | 1,121,930 | 537,036 | 12,421 | 8,172 | 4,249 | 39,889 | 23,871 | 16,018 |
| ALL AREA TOTALS | TOTAL | | | | | | | | | | |
| | 1,963,870 | 1,296,636 | | | | | | | | | |
| | | 667,234 | | | | | | | | | |

A/ EXCLUDES D.C. MET AREA
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS



TABLE A

FULL-TIME WHITE COLLAR EMPLOYMENT
BY AGENCY AND GEOGRAPHIC AREA
OCTOBER 31, 1968

| AGENCY | D.C. MET AREA | | 50 STATES A/ | | TERRITORIES | | FOREIGN COUNTRIES | | | |
|---|---------------|---------|--------------|-----------|-------------|--------|-------------------|--------|--------|--|
| | TOTAL | WOMEN | TOTAL | WOMEN | TOTAL | WOMEN | TOTAL | WOMEN | | |
| | MFN | WFN | MFN | WFN | MFN | WFN | MFN | WFN | | |
| GOVERNMENT PRINTING OFFICE | 1,372 | 772 | 44 | 16 | 28 | | | | | |
| FEDERAL MARITIME COMMISSION | 209 | 85 | 31 | 23 | 8 | | | | | |
| COMMISSION ON MARINE SCI ENGR & RES | 7 | 4 | | | | | | | | |
| COUNCIL ON MARINE RES & ENGR DEV | 26 | 13 | | | | | | | | |
| NATIONAL AERD & SPACE COUNCIL | 24 | 14 | | | | | | | | |
| NEW ENGLAND REGIONAL COMMISSION | 5 | 2 | | | | | | | | |
| NATIONAL SCIENCE FOUNDATION | 900 | 477 | 3 | 2 | 1 | | | 2 | | |
| NAT LABOR RELATIONS BOARD | 786 | 364 | 1,452 | 859 | 583 | 15 | 11 | | | |
| NATIONAL MEDIATION BOARD | 41 | 29 | 59 | 10 | 49 | | | | | |
| NAT AERONAUTICS & SPACE ADMIN | 5,452 | 1,379 | 22,655 | 18,174 | 4,481 | 2 | 2 | 1 | | |
| NAT COMMISSION ON PRODUCT SAFETY | 19 | 11 | | | | | | | | |
| NAT CAPITAL PLANNING COMMISSION | 69 | 42 | | | | | | | | |
| NATIONAL SECURITY COUNCIL | 33 | 16 | | | | | | | | |
| NAVY | 34,565 | 20,601 | 136,633 | 78,519 | 58,114 | 2,559 | 1,007 | 2,972 | | |
| OFFICE OF EMERGENCY PREPARED | 274 | 165 | 87 | 52 | 35 | | | | | |
| OTHER DEFENSE ACTIVITIES | 4,709 | 2,945 | 5,266 | 3,651 | 1,615 | 7 | 3 | 274 | | |
| OFFICE OF ECONOMIC OPPORTUNITY | 1,802 | 891 | 1,267 | 627 | 640 | | | | | |
| COMMISSION ON PROSCENY-TECHNOLOGY | 3 | 3 | | | | | | | | |
| OFFICE OF SCIENCE & TECHNOLOGY | 50 | 24 | | | | | | | | |
| UZARK REGIONAL COMMISSION | 5 | 2 | | | | | | | | |
| PANAMA CANAL COMPANY | 4 | 3 | 30 | 17 | 13 | 969 | 675 | 293 | | |
| COMMISSION ON CONSUMER INTERESTS | 18 | 8 | | | | | | | | |
| POST OFFICE | 17,222 | 12,856 | 588,537 | 499,376 | 89,161 | 1,881 | 1,703 | 2 | | |
| PUBLIC LAND LAW REVIEW COMMISSION | 45 | 28 | | | | | | | | |
| FEDERAL FIELD COM DEV PLAN ALASKA | | | | | | | | | | |
| RENEGOTIATION BOARD | 141 | 82 | 1 | 1 | 6 | | | | | |
| RAILROAD RETIREMENT BOARD | 8 | 4 | 34 | 22 | 12 | | | | | |
| SUBVERSIVE ACTIVITIES CONTROL BOARD | 13 | 8 | 1,722 | 783 | 939 | | | | | |
| SMALL BUSINESS ADMINISTRATION | 928 | 505 | 3,228 | 1,776 | 1,452 | 81 | 48 | 33 | | |
| SECURITY OF DEFENSE & JT CHIEFS STAFF | 2,316 | 1,156 | 41 | 27 | 14 | | | | | |
| SECURITIES AND EXCHANGE COMMISSION | 932 | 517 | 460 | 326 | 134 | | | | | |
| U. S. SOLDIERS' HOME | 481 | 362 | 70 | 55 | 15 | | | | | |
| SMITHSONIAN INSTITUTION | 1,562 | 1,088 | 474 | 326 | 6,020 | 10 | 8 | 2 | | |
| SELECTIVE SERVICE SYSTEM | 210 | 34 | 6,346 | 366 | 264 | 153 | 44 | 109 | | |
| STATE REGULAR | 6,264 | 3,596 | 630 | 46 | 7 | | | | | |
| AGENCY FOR INTERNATIONAL DEVELOPMENT | 3,132 | 1,617 | 53 | 46 | 54 | 15 | 8 | 7 | | |
| PEACE CORPS | 726 | 288 | 147 | 93 | | | | | | |
| TAX COURT OF THE U S | 150 | 82 | | | | | | | | |
| U. S. TARIFF COMMISSION | 239 | 137 | 8 | 6 | 2 | 717 | 638 | 347 | | |
| TRANSPORTATION | 8,092 | 5,344 | 43,081 | 36,713 | 6,368 | | | | | |
| OFFICE OF SPECIAL REPRESENTATIVE TRADE NEGOTIATIONS | 24 | 9 | | | | | | | | |
| TREASURY | 9,116 | 4,889 | 68,904 | 39,308 | 29,596 | 385 | 300 | 237 | | |
| TENNESSEE VALLEY AUTHORITY | 3 | 1 | 7,400 | 5,723 | 1,677 | | | | | |
| US-MEX BORDER DEV-FRIENDSHIP | 6 | 6 | 1 | | 1 | | | | | |
| VETERANS ADMINISTRATION | 4,923 | 2,687 | 108,837 | 52,294 | 56,543 | 506 | 343 | 163 | | |
| WHITE HOUSE OFFICE | 234 | 118 | | | | | | | | |
| WATER RESOURCES COUNCIL | 22 | 14 | 3 | 3 | | | | | | |
| PRES. COUNCIL ON YOUTH REPORT | 9 | 9 | | | | | | | | |
| TOTALS B/ | 252,594 | 142,663 | 1,658,966 | 1,121,930 | 537,036 | 12,421 | 8,172 | 39,889 | | |
| ALL AREA TOTALS | TOTAL | | TOTAL | | TOTAL | | TOTAL | | TOTAL | |
| | 1,963,870 | | 1,296,636 | | 667,234 | | 23,871 | | 16,018 | |

A/ EXCLUDES D.C. MET AREA
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS



TABLE A-1

FULL-TIME WHITE COLLAR EMPLOYMENT
BY AGENCY AND GEOGRAPHIC AREA

OCTOBER 31, 1966

| AGENCY | D.C. MET AREA | | 50 STATES A/ | | TERRITORIES | | FOREIGN COUNTRIES | | | | | |
|--------------------------------|------------------|------------------|----------------|------------------|------------------|----------------|-------------------|--------------|--------------|---------------|---------------|---------------|
| | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | | | |
| | | | | | | | | | | | | |
| NATIONAL AERD & SPACE COUNCIL | 25 | 13 | 12 | | | | | | | | | |
| NAT CAPITAL TRANSP AGENCY | 38 | 28 | 10 | 2 | 2 | | | | | | | |
| NAT CAPITAL SCIENCE FOUNDATION | 902 | 402 | 500 | 6 | 4 | | | | | | | |
| NAT CAPITAL HOUSING AUTHORITY | 194 | 96 | 98 | | | | 7 | 6 | 1 | | | |
| NAT LABOR RELATIONS BOARD | 760 | 419 | 341 | 1,459 | 852 | 607 | | | | | | |
| NATIONAL MEDIATION BOARD | 37 | 26 | 11 | 60 | 9 | 15 | | | | | | |
| NAT AERONAUTICS & SPACE ADMIN | 5,483 | 3,964 | 1,519 | 23,065 | 17,951 | 5,114 | 21 | 21 | | | | |
| NAT CAPITAL PLANNING COMH | 58 | 34 | 24 | | | | | | | | | |
| NATIONAL SECURITY COUNCIL | 38 | 17 | 21 | | | | | | | | | |
| NAVY | 28,806 | 17,079 | 11,727 | 113,568 | 63,198 | 50,370 | 1,888 | 1,169 | 719 | | | |
| OFFICE OF EMERGENCY PLANNING | 354 | 208 | 146 | | | | | | | | | |
| OTHER DEFENSE ACTIVITIES | 6,046 | 3,590 | 2,456 | 46,879 | 27,091 | 19,788 | 6 | 6 | | | | |
| OFF OF ECONOMIC OPPORTUNITY | 1,453 | 665 | 788 | 795 | 374 | 421 | | | | | | |
| OFF OF SCIENCE & TECHNOLOGY | 38 | 17 | 21 | | | | | | | | | |
| UZARK REGIONAL COMMISSION | 3 | 2 | 1 | | | | | | | | | |
| PANAMA CANAL COMPANY | 4 | 1 | 3 | 29 | 16 | 13 | | | | | | |
| PRES COM EQUAL OPP IN HOUSING | 8 | 3 | 5 | | | | | | | | | |
| PRES COM LAW ENFOR & AD JUST | 41 | 14 | 27 | | | | | | | | | |
| COMH ON CONSUMER INTERESTS | 18 | 8 | 10 | | | | | | | | | |
| POST OFFICE | 14,871 | 11,970 | 2,901 | 534,487 | 469,559 | 64,928 | 1,434 | 1,281 | 153 | | | |
| PRES REVIEW COM DEV PLAN ALAS | 2 | 1 | 1 | | | | | | | | | |
| PUBLIC LAND LAW REVIEW COMH | 30 | 20 | 10 | | | | | | | | | |
| FED FIELD COM DEV PLAN ALASKA | | | | | | | | | | | | |
| RENEGOTIATION BOARD | 143 | 80 | 63 | | | | | | | | | |
| RAILROAD RETIREMENT BOARD | 9 | 5 | 4 | | | | | | | | | |
| SUBVERSIVE ACTIVITIES COMT RD | 17 | 9 | 8 | | | | | | | | | |
| SMALL BUSINESS ADMINISTRATION | 829 | 417 | 412 | 2,990 | 1,582 | 1,408 | 90 | 48 | 42 | | | |
| SECY OF DEF & JT CHIEFS STAFF | 2,293 | 1,091 | 1,202 | 136 | 87 | 49 | 1 | 1 | | | | |
| SECURITIES AND EXCHANGE COMH | 837 | 555 | 282 | 478 | 346 | 132 | | | | | | |
| U. S. SOLDIERS, HOME | 486 | 378 | 108 | | | | | | | | | |
| ST LAWRENC SEAWAY DEVELOP CORP | | | | 43 | 21 | 22 | | | | | | |
| SMITHSONIAN INSTITUTION | 1,473 | 1,047 | 426 | 67 | 54 | 13 | 9 | 7 | 2 | | | |
| CONF ON PROB OF MEX-AMER & PR | 1 | | 1 | | | | | | | | | |
| SFLECTIVE SERVICE SYSTEM | 210 | 34 | 176 | | | | | | | | | |
| DEPT OF STATE CONSOLIDATED | 10,713 | 5,796 | 4,917 | 6,593 | 332 | 6,261 | 154 | 46 | 108 | | | |
| TAX COURT OF THE U S | 150 | 74 | 76 | 769 | 446 | 323 | 36 | 21 | 15 | | | |
| U. S. TARIFF COMMISSION | 260 | 149 | 111 | 8 | 6 | 2 | | | | | | |
| OFF SP REP TRADE NEGOTIATIONS | 28 | 12 | 16 | | | | | | | | | |
| TREASURY | 10,086 | 5,211 | 4,875 | | | | | | | | | |
| TENNESSEE VALLEY AUTHORITY | 3 | 2 | 3 | 70,749 | 41,111 | 29,638 | 379 | 298 | 81 | | | |
| COMH ON STATUS OF PUERTO RICO | 5 | 3 | 3 | 6,358 | 4,924 | 1,434 | | | | | | |
| VETERANS ADMINISTRATION | 5,040 | 2,828 | 2,212 | 108,542 | 54,352 | 54,190 | 473 | 326 | 147 | | | |
| WHITE HOUSE OFFICE | 249 | 119 | 130 | | | | | | | | | |
| WATER RESOURCES COUNCIL | 13 | 8 | 5 | | | | | | | | | |
| TOTALS B/ | 236,222 | 131,862 | 104,360 | 1,552,533 | 1,058,517 | 494,016 | 12,380 | 7,720 | 4,660 | 35,927 | 21,743 | 14,184 |
| ALL AREA TOTALS | TOTAL | MEN | WOMEN | | | | | | | | | |
| | 1,837,062 | 1,219,842 | 617,220 | | | | | | | | | |

A/ EXCLUDES D.C. MET AREA
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS

INDEX
 FULL-TIME WHITE-COLLAR EMPLOYMENT
 BY
 GENERAL SCHEDULE AND EQUIVALENT GRADES

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GRADE EQUIVALENCY BY AGENCY
AND OCCUPATIONAL GROUPS

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE B
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
ALL AGENCIES WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 6,560 | 4,444 | 67.7 | 5,041 | 3,505 | 69.5 | 30.1 | 26.8 |
| 02 | 34,454 | 26,948 | 78.2 | 55,811 | 44,900 | 80.5 | - 38.3 | - 40.0 |
| 03 | 142,177 | 111,475 | 78.4 | 148,472 | 111,874 | 75.4 | - 4.2 | - .4 |
| 04 | 193,015 | 145,685 | 75.5 | 214,936 | 134,818 | 62.7 | - 10.2 | 8.1 |
| 05 | 629,486 | 183,168 | 29.1 | 534,561 | 149,420 | 28.0 | 17.8 | 22.6 |
| 06 | 107,367 | 53,661 | 50.0 | 106,099 | 48,472 | 45.7 | 1.2 | 10.7 |
| 07 | 154,379 | 54,866 | 35.5 | 132,137 | 49,159 | 37.2 | 16.8 | 11.6 |
| 08 | 47,053 | 9,781 | 20.8 | 31,252 | 7,834 | 25.1 | 50.6 | 24.9 |
| 09 | 168,818 | 39,665 | 23.5 | 147,643 | 29,151 | 19.7 | 14.3 | 36.1 |
| 10 | 26,779 | 3,295 | 12.3 | 21,102 | 2,643 | 12.5 | 26.9 | 24.7 |
| 11 | 149,390 | 16,807 | 11.3 | 136,868 | 13,485 | 9.9 | 9.1 | 24.6 |
| 12 | 126,334 | 8,451 | 6.7 | 109,216 | 6,814 | 6.2 | 15.7 | 24.0 |
| 13 | 90,905 | 3,824 | 4.2 | 78,442 | 3,155 | 4.0 | 15.9 | 21.2 |
| 14 | 45,588 | 1,743 | 3.8 | 39,741 | 1,396 | 3.5 | 14.7 | 24.9 |
| 15 | 25,466 | 695 | 2.7 | 20,412 | 494 | 2.4 | 24.8 | 40.7 |
| 16 | 5,907 | 97 | 1.6 | 6,060 | 111 | 1.8 | - 2.5 | - 12.6 |
| 17 | 2,096 | 25 | 1.2 | 2,391 | 34 | 1.4 | - 12.3 | - 26.5 |
| 18 | 1,016 | 9 | .9 | 622 | 5 | .8 | 63.3 | 80.0 |
| ABOVE 18 | 616 | 16 | 2.6 | 583 | 11 | 1.9 | 5.7 | 45.5 |
| UNGRADED | 6,464 | 2,579 | 39.9 | 45,673 | 9,939 | 21.8 | - 85.8 | - 74.1 |
| TOTAL B/ | 1,963,870 | 667,234 | 34.0 | 1,837,062 | 617,220 | 33.6 | 6.9 | 8.1 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TABLE C
ARCHITECT OF THE CAPITOL

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|--------------------------|------|----------------------------|--------------------------|------|----------------|--------|
| | TOTAL | ---- WOMEN --- NUMBER | % | TOTAL | ---- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 3 | | | 5 | | | - 40.0 | 0.0 |
| 03 | | | | | | | | |
| 04 | 11 | 3 | 27.3 | 7 | 3 | 42.9 | 57.1 | 0.0 |
| 05 | 12 | 8 | 66.7 | 19 | 13 | 68.4 | - 36.8 | - 38.5 |
| 06 | 19 | 8 | 42.1 | 14 | 3 | 21.4 | 35.7 | 166.7 |
| 07 | 19 | 5 | 26.3 | 18 | 4 | 22.2 | 5.6 | 25.0 |
| 08 | 5 | 4 | 80.0 | 6 | 4 | 66.7 | - 16.7 | 0.0 |
| 09 | 14 | 8 | 57.1 | 19 | 8 | 42.1 | - 26.3 | 0.0 |
| 10 | 4 | | | 2 | | | 100.0 | 0.0 |
| 11 | 9 | 2 | 22.2 | 10 | 1 | 10.0 | - 10.0 | 100.0 |
| 12 | 11 | 2 | 18.2 | 6 | 2 | 33.3 | 83.3 | 0.0 |
| 13 | 12 | | | 13 | | | - 7.7 | 0.0 |
| 14 | 6 | | | 2 | | | 200.0 | 0.0 |
| 15 | 1 | | | 1 | | | 0.0 | 0.0 |
| 16 | 7 | | | 7 | | | 0.0 | 0.0 |
| 17 | 1 | | | 1 | | | 0.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 135 | 40 | 29.6 | 131 | 38 | 29.0 | 3.1 | 5.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

**FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES**

TABLE C

BOTANIC GARDEN

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | | | | | |
| 03 | | | | | | | | |
| 04 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 05 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 06 | | | | | | | | |
| 07 | | | | | | | | |
| 08 | | | | | | | | |
| 09 | | | | 1 | | | -100.0 | 0.0 |
| 10 | 1 | | | | | | * | 0.0 |
| 11 | 1 | | | 1 | | | 0.0 | 0.0 |
| 12 | 1 | | | 1 | | | 0.0 | 0.0 |
| 13 | | | | | | | | |
| 14 | | | | | | | | |
| 15 | | | | | | | | |
| 16 | | | | | | | | |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| ABOVE 18 | | | | | | | | |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 5 | 2 | 40.0 | 5 | 2 | 40.0 | 0.0 | 0.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

**FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES**

C
AL ACCOUNTING OFFICE

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|---------------------------|-------------|----------------------------|---------------------------|-------------|----------------|------------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | 18 | 5 | 27.8 | 25 | 5 | 20.0 | - 28.0 | 0.0 |
| 02 | 65 | 51 | 78.5 | 69 | 56 | 81.2 | - 5.8 | - 8.9 |
| 03 | 277 | 223 | 80.5 | 285 | 225 | 78.9 | - 2.8 | - .9 |
| 04 | 260 | 206 | 79.2 | 279 | 231 | 82.8 | - 6.8 | - 10.8 |
| 05 | 218 | 188 | 86.2 | 193 | 165 | 85.5 | 13.0 | 13.9 |
| 06 | 118 | 110 | 93.2 | 108 | 101 | 93.5 | 9.3 | 8.9 |
| 07 | 404 | 123 | 30.4 | 391 | 102 | 26.1 | 3.3 | 20.6 |
| 08 | 117 | 52 | 44.4 | 143 | 64 | 44.8 | - 18.2 | - 18.8 |
| 09 | 551 | 147 | 26.7 | 550 | 115 | 20.9 | .2 | 27.8 |
| 10 | 12 | 3 | 25.0 | 32 | 10 | 31.3 | - 62.5 | - 70.0 |
| 11 | 547 | 54 | 9.9 | 629 | 39 | 6.2 | - 13.0 | 38.5 |
| 12 | 606 | 12 | 2.0 | 549 | 10 | 1.8 | 10.4 | 20.0 |
| 13 | 526 | 4 | .8 | 396 | 5 | 1.3 | 32.8 | - 20.0 |
| 14 | 338 | 3 | .9 | 290 | 1 | .3 | 16.6 | 200.0 |
| 15 | 120 | | | 88 | 1 | 1.1 | 36.4 | -100.0 |
| 16 | 45 | | | 26 | | | 73.1 | 0.0 |
| 17 | 9 | | | 7 | | | 28.6 | 0.0 |
| 18 | 6 | | | 4 | | | 50.0 | 0.0 |
| UNVE 18 | 3 | | | 3 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 4,240 | 1,181 | 27.9 | 4,067 | 1,130 | 27.8 | 4.3 | 4.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GOVERNMENT PRINTING OFFICE WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------------------|-------|----------------------------|-----------------------------|------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| 01 | 4 | 4 | 100.0 | 3 | 1 | 33.3 | 33.3 | 300.0 |
| 02 | 88 | 80 | 90.9 | 93 | 61 | 65.6 | - 5.4 | 31.1 |
| 03 | 381 | 222 | 58.3 | 401 | 216 | 53.9 | - 5.0 | 2.8 |
| 04 | 321 | 200 | 62.3 | 279 | 161 | 57.7 | 15.1 | 24.2 |
| 05 | 205 | 131 | 63.9 | 167 | 120 | 71.9 | 22.8 | 9.2 |
| 06 | 73 | 50 | 68.5 | 67 | 47 | 70.1 | 9.0 | 6.4 |
| 07 | 103 | 59 | 57.3 | 93 | 51 | 54.8 | 10.8 | 15.7 |
| 08 | 3 | 2 | 66.7 | 7 | 4 | 57.1 | - 57.1 | - 50.0 |
| 09 | 68 | 29 | 42.6 | 42 | 16 | 38.1 | 61.9 | 81.3 |
| 10 | 7 | 4 | 57.1 | 10 | 3 | 30.0 | - 30.0 | 33.3 |
| 11 | 42 | 10 | 23.8 | 42 | 8 | 19.0 | 0.0 | 25.0 |
| 12 | 30 | 6 | 20.0 | 33 | 5 | 15.2 | - 9.1 | 20.0 |
| 13 | 33 | 1 | 3.0 | 20 | 2 | 10.0 | 65.0 | - 50.0 |
| 14 | 27 | 2 | 7.4 | 21 | 2 | 9.5 | 28.6 | 0.0 |
| 15 | 18 | | | 16 | 1 | 6.3 | 12.5 | -100.0 |
| 16 | 10 | | | 10 | | | 0.0 | 0.0 |
| 17 | 1 | | | 1 | | | 0.0 | 0.0 |
| 18 | 1 | | | 3 | | | - 66.7 | 0.0 |
| ABOVE 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,416 | 800 | 56.5 | 1,309 | 698 | 53.3 | 8.2 | 14.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TABLE C

LIBRARY OF CONGRESS

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 14 | 14 | 100.0 | 4 | 1 | 25.0 | 250.0 | * |
| 02 | 93 | 58 | 62.4 | 116 | 71 | 61.2 | - 19.8 | - 18.3 |
| 03 | 369 | 226 | 61.2 | 363 | 164 | 45.2 | 1.7 | 37.8 |
| 04 | 437 | 243 | 55.6 | 404 | 207 | 51.2 | 8.2 | 17.4 |
| 05 | 546 | 339 | 62.1 | 454 | 303 | 66.7 | 20.3 | 11.9 |
| 06 | 283 | 161 | 56.9 | 213 | 128 | 60.1 | 32.9 | 25.8 |
| 07 | 430 | 256 | 59.5 | 386 | 228 | 59.1 | 11.4 | 12.3 |
| 08 | 83 | 43 | 51.8 | 58 | 33 | 56.9 | 43.1 | 30.3 |
| 09 | 447 | 242 | 54.1 | 354 | 196 | 55.4 | 26.3 | 23.5 |
| 10 | 21 | 9 | 42.9 | 30 | 9 | 30.0 | - 30.0 | 0.0 |
| 11 | 428 | 202 | 47.2 | 326 | 144 | 44.2 | 31.3 | 40.3 |
| 12 | 261 | 97 | 37.2 | 215 | 63 | 29.3 | 21.4 | 54.0 |
| 13 | 166 | 54 | 32.5 | 124 | 35 | 28.2 | 33.9 | 54.3 |
| 14 | 96 | 19 | 19.8 | 79 | 13 | 16.5 | 21.5 | 46.2 |
| 15 | 71 | 7 | 9.9 | 61 | 8 | 13.1 | 16.4 | - 12.5 |
| 16 | 22 | 3 | 13.6 | 11 | | | 100.0 | * |
| 17 | 22 | 1 | 4.5 | 24 | 1 | 4.2 | - 8.3 | 0.0 |
| 18 | 8 | 1 | 12.5 | 5 | | | 60.0 | * |
| ABOVE 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 3,798 | 1,975 | 52.0 | 3,228 | 1,604 | 49.7 | 17.7 | 23.1 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TABLE C

JUDICIAL BRANCH

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 2 | 2 | 100.0 | 2 | 2 | 100.0 | 0.0 | 0.0 |
| 03 | 11 | 10 | 90.9 | 15 | 15 | 100.0 | - 26.7 | - 33.3 |
| 04 | 19 | 16 | 84.2 | 17 | 14 | 82.4 | 11.8 | 14.3 |
| 05 | 29 | 25 | 86.2 | 25 | 20 | 80.0 | 16.0 | 25.0 |
| 06 | 32 | 31 | 96.9 | 26 | 25 | 96.2 | 23.1 | 24.0 |
| 07 | 28 | 24 | 85.7 | 21 | 15 | 71.4 | 33.3 | 60.0 |
| 08 | 2 | 2 | 100.0 | 6 | 4 | 66.7 | - 66.7 | - 50.0 |
| 09 | 18 | 11 | 61.1 | 15 | 12 | 80.0 | 20.0 | - 8.3 |
| 10 | 2 | 1 | 50.0 | 2 | 1 | 50.0 | 0.0 | 0.0 |
| 11 | 9 | 5 | 55.6 | 3 | 1 | 33.3 | 200.0 | 400.0 |
| 12 | 5 | 2 | 40.0 | 6 | 3 | 50.0 | - 16.7 | - 33.3 |
| 13 | 7 | | | 5 | | | 40.0 | 0.0 |
| 14 | 3 | | | 5 | | | - 40.0 | 0.0 |
| 15 | 7 | | | 4 | | | 75.0 | 0.0 |
| 16 | 1 | | | 1 | | | 0.0 | 0.0 |
| 17 | 4 | | | 4 | | | 0.0 | 0.0 |
| 18 | 2 | | | 1 | | | 100.0 | 0.0 |
| ABOVE 18 | 10 | | | 11 | | | - 9.1 | 0.0 |
| UNGRADED | 6,464 | 2,579 | 39.9 | 5,763 | 3,372 | 58.5 | 12.2 | - 23.5 |
| TOTAL B/ | 6,655 | 2,708 | 40.7 | 5,932 | 3,484 | 58.7 | 12.2 | - 22.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
WHITE HOUSE OFFICE WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------------|----------------------------|-----------------|------------|----------------|--------|
| | TOTAL | WOMEN NUMBER | WOMEN % | TOTAL | WOMEN NUMBER | WOMEN % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 1 | | | | | | * | 0.0 |
| 03 | 2 | 1 | 50.0 | 7 | | | - 71.4 | * |
| 04 | 16 | 1 | 6.3 | 14 | 2 | 14.3 | 14.3 | - 50.0 |
| 05 | 32 | 15 | 46.9 | 32 | 21 | 65.6 | 0.0 | - 28.6 |
| 06 | 14 | 9 | 64.3 | 28 | 17 | 60.7 | - 50.0 | - 47.1 |
| 07 | 38 | 22 | 57.9 | 32 | 21 | 65.6 | 18.8 | 4.8 |
| 08 | 19 | 11 | 57.9 | 24 | 18 | 75.0 | - 20.8 | - 38.9 |
| 09 | 26 | 18 | 69.2 | 28 | 20 | 71.4 | - 7.1 | - 10.0 |
| 10 | 15 | 11 | 73.3 | 13 | 9 | 69.2 | 15.4 | 22.2 |
| 11 | 16 | 14 | 87.5 | 14 | 10 | 71.4 | 14.3 | 40.0 |
| 12 | 11 | 7 | 63.6 | 10 | 8 | 80.0 | 10.0 | - 12.5 |
| 13 | 7 | 3 | 42.9 | 8 | 1 | 12.5 | - 12.5 | 200.0 |
| 14 | 7 | 1 | 14.3 | 3 | 1 | 20.0 | 40.0 | 0.0 |
| 15 | 5 | 1 | 20.0 | 2 | 1 | 50.0 | 150.0 | 0.0 |
| 16 | 11 | | | 7 | | | 57.1 | 0.0 |
| 17 | 3 | 1 | 33.3 | 9 | 1 | 11.1 | - 66.7 | 0.0 |
| 18 | 1 | | | | | | * | 0.0 |
| ABOVE 18 | 10 | 1 | 10.0 | 16 | | | - 37.5 | * |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 234 | 116 | 49.6 | 249 | 130 | 52.2 | - 6.0 | - 10.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

BUREAU OF THE BUDGET

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 3 | | | -100.0 | 0.0 |
| 02 | 5 | | | 8 | 1 | 12.5 | - 37.5 | -100.0 |
| 03 | 4 | | | 7 | 7 | 100.0 | - 42.9 | -100.0 |
| 04 | 6 | 5 | 83.3 | 6 | 4 | 66.7 | 0.0 | 25.0 |
| 05 | 13 | 11 | 84.6 | 17 | 14 | 82.4 | - 23.5 | - 21.4 |
| 06 | 33 | 28 | 84.8 | 39 | 36 | 92.3 | - 15.4 | - 22.2 |
| 07 | 63 | 58 | 92.1 | 56 | 51 | 91.1 | 12.5 | 13.7 |
| 08 | 31 | 31 | 100.0 | 24 | 24 | 100.0 | 29.2 | 29.2 |
| 09 | 33 | 22 | 66.7 | 40 | 24 | 60.0 | - 17.5 | - 8.3 |
| 10 | 4 | 3 | 75.0 | 2 | 2 | 100.0 | 100.0 | 50.0 |
| 11 | 23 | 6 | 26.1 | 30 | 3 | 10.0 | - 23.3 | 100.0 |
| 12 | 30 | 5 | 16.7 | 34 | 3 | 8.8 | - 11.8 | 66.7 |
| 13 | 51 | 4 | 7.8 | 52 | 7 | 13.5 | - 1.9 | - 42.9 |
| 14 | 66 | 3 | 4.5 | 45 | 4 | 8.9 | 46.7 | - 25.0 |
| 15 | 73 | 7 | 9.6 | 71 | 5 | 7.0 | 2.8 | 40.0 |
| 16 | 40 | 1 | 2.5 | 40 | | | 0.0 | * |
| 17 | 16 | | | 16 | | | 0.0 | 0.0 |
| 18 | 12 | | | 14 | | | - 14.3 | 0.0 |
| ABOVE 18 | 5 | | | 5 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 508 | 184 | 36.2 | 509 | 185 | 36.3 | - .2 | - .5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COUNCIL OF ECONOMIC ADVISERS

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | | | | | | * | 0.0 |
| 02 | 1 | | | | | | * | 0.0 |
| 03 | 1 | 1 | 100.0 | 1 | | | 0.0 | * |
| 04 | 1 | | | 2 | 1 | 50.0 | - 50.0 | -100.0 |
| 05 | 2 | 2 | 100.0 | 2 | | | 0.0 | * |
| 06 | 4 | 4 | 100.0 | 3 | 2 | 66.7 | 33.3 | 100.0 |
| 07 | 6 | 4 | 66.7 | 7 | 7 | 100.0 | - 14.3 | - 42.9 |
| 08 | 9 | 9 | 100.0 | 3 | 2 | 66.7 | 200.0 | 350.0 |
| 09 | 4 | 3 | 75.0 | 3 | 3 | 100.0 | 33.3 | 0.0 |
| 10 | 4 | 4 | 100.0 | 2 | 2 | 100.0 | 100.0 | 100.0 |
| 11 | 2 | 2 | 100.0 | 2 | 2 | 100.0 | 0.0 | 0.0 |
| 12 | 1 | | | | | | * | 0.0 |
| 13 | 2 | | | 5 | | | - 60.0 | 0.0 |
| 14 | 1 | | | 1 | | | 0.0 | 0.0 |
| 15 | 9 | | | 4 | | | 125.0 | 0.0 |
| 16 | 4 | 1 | 25.0 | 1 | 1 | 100.0 | 300.0 | 0.0 |
| 17 | 1 | | | 1 | | | 0.0 | 0.0 |
| 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| ABOVE 18 | 4 | | | 3 | | | 33.3 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 59 | 30 | 50.8 | 42 | 20 | 47.6 | 40.5 | 50.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
 BY GENERAL SCHEDULE AND EQUIVALENT GRADES
 NATIONAL SECURITY COUNCIL WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------------------|-------|----------------------------|-----------------------------|-------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | | | | | |
| 03 | | | | 1 | | | -100.0 | 0.0 |
| 04 | 1 | | | 1 | | | 0.0 | 0.0 |
| 05 | 2 | 1 | 50.0 | 1 | | | 100.0 | * |
| 06 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 07 | 3 | 2 | 66.7 | 10 | 7 | 70.0 | - 70.0 | - 71.4 |
| 08 | 4 | 3 | 75.0 | 3 | 3 | 100.0 | 33.3 | 0.0 |
| 09 | 9 | 8 | 88.9 | 8 | 7 | 87.5 | 12.5 | 14.3 |
| 10 | 1 | | | | | | * | 0.0 |
| 11 | 1 | 1 | 100.0 | 2 | 1 | 50.0 | - 50.0 | 0.0 |
| 12 | 2 | | | 1 | | | 100.0 | 0.0 |
| 13 | 1 | 1 | 100.0 | 2 | 2 | 100.0 | - 50.0 | - 50.0 |
| 14 | 1 | | | 1 | | | 0.0 | 0.0 |
| 15 | 1 | | | 2 | | | - 50.0 | 0.0 |
| 16 | 2 | | | | | | * | 0.0 |
| 17 | 2 | | | 2 | | | 0.0 | 0.0 |
| 18 | 1 | | | 2 | | | - 50.0 | 0.0 |
| ABOVE 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 33 | 17 | 51.5 | 38 | 21 | 55.3 | - 13.2 | - 19.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES
OFF OF ECONOMIC OPPORTUNITY WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|---------------------------|-------|----------------------------|---------------------------|-------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | 13 | 12 | 92.3 | 13 | 5 | 38.5 | 0.0 | 140.0 |
| 02 | 51 | 39 | 76.5 | 41 | 30 | 73.2 | 24.4 | 30.0 |
| 03 | 136 | 118 | 86.8 | 120 | 98 | 81.7 | 13.3 | 20.4 |
| 04 | 219 | 195 | 89.0 | 187 | 151 | 80.7 | 17.1 | 29.1 |
| 05 | 405 | 317 | 78.3 | 351 | 270 | 76.9 | 15.4 | 17.4 |
| 06 | 194 | 179 | 92.3 | 157 | 141 | 89.8 | 23.6 | 27.0 |
| 07 | 310 | 217 | 70.0 | 262 | 198 | 75.6 | 18.3 | 9.6 |
| 08 | 32 | 30 | 93.8 | 25 | 24 | 96.0 | 28.0 | 25.0 |
| 09 | 251 | 130 | 51.8 | 183 | 111 | 60.7 | 37.2 | 17.1 |
| 10 | 1 | 1 | 100.0 | 4 | 4 | 100.0 | - 75.0 | - 75.0 |
| 11 | 292 | 113 | 38.7 | 139 | 52 | 37.4 | 110.1 | 117.3 |
| 12 | 339 | 82 | 24.2 | 228 | 59 | 25.9 | 48.7 | 39.0 |
| 13 | 351 | 72 | 20.5 | 211 | 34 | 16.1 | 66.4 | 111.8 |
| 14 | 282 | 28 | 9.9 | 174 | 21 | 12.1 | 62.1 | 33.3 |
| 15 | 144 | 15 | 10.4 | 112 | 10 | 8.9 | 28.6 | 50.0 |
| 16 | 22 | 1 | 4.5 | 12 | 1 | 8.3 | 83.3 | 0.0 |
| 17 | 13 | | | 15 | | | - 13.3 | 0.0 |
| 18 | 8 | 1 | 12.5 | 9 | | | - 11.1 | * |
| ABOVE 18 | 6 | 1 | 16.7 | 5 | | | 20.0 | * |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 3,069 | 1,551 | 50.5 | 2,248 | 1,209 | 53.8 | 36.5 | 28.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
OFFICE OF EMERGENCY PREPARED WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 2 | 1 | 50.0 | 1 | | | 100.0 | * |
| 03 | 6 | 3 | 50.0 | 8 | 5 | 62.5 | - 25.0 | - 40.0 |
| 04 | 10 | 10 | 100.0 | 19 | 17 | 89.5 | - 47.4 | - 41.2 |
| 05 | 19 | 16 | 84.2 | 26 | 20 | 76.9 | - 26.9 | - 20.0 |
| 06 | 36 | 32 | 88.9 | 29 | 26 | 89.7 | 24.1 | 23.1 |
| 07 | 33 | 25 | 75.8 | 31 | 23 | 74.2 | 6.5 | 8.7 |
| 08 | 11 | 11 | 100.0 | 15 | 15 | 100.0 | - 26.7 | - 26.7 |
| 09 | 31 | 24 | 77.4 | 21 | 19 | 90.5 | 47.6 | 26.3 |
| 10 | 3 | 3 | 100.0 | 3 | 3 | 100.0 | 0.0 | 0.0 |
| 11 | 20 | 11 | 55.0 | 19 | 12 | 63.2 | 5.3 | - 8.3 |
| 12 | 16 | 5 | 31.3 | 20 | 2 | 10.0 | - 20.0 | 150.0 |
| 13 | 20 | 1 | 5.0 | 16 | 2 | 12.5 | 25.0 | - 50.0 |
| 14 | 39 | 1 | 2.6 | 43 | 1 | 2.3 | - 9.3 | 0.0 |
| 15 | 82 | 1 | 1.2 | 73 | 1 | 1.4 | 12.3 | 0.0 |
| 16 | 12 | | | 6 | | | 100.0 | 0.0 |
| 17 | 11 | | | 12 | | | - 8.3 | 0.0 |
| 18 | 6 | | | 7 | | | - 14.3 | 0.0 |
| ABOVE 18 | 4 | | | 5 | | | - 20.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 361 | 144 | 39.9 | 354 | 146 | 41.2 | 2.0 | - 1.4 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TABLE C

OFF OF SCIENCE & TECHNOLOGY

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | | | | | |
| 03 | | | | | | | | |
| 04 | 1 | | | 1 | | | 0.0 | 0.0 |
| 05 | 2 | 2 | 100.0 | 2 | 2 | 100.0 | 0.0 | 0.0 |
| 06 | 4 | 4 | 100.0 | 2 | 2 | 100.0 | 100.0 | 100.0 |
| 07 | 3 | 3 | 100.0 | 6 | 6 | 100.0 | - 50.0 | - 50.0 |
| 08 | 13 | 13 | 100.0 | 7 | 7 | 100.0 | 85.7 | 85.7 |
| 09 | 3 | 2 | 66.7 | 2 | 2 | 100.0 | 50.0 | 0.0 |
| 10 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 11 | | | | 1 | | | -100.0 | 0.0 |
| 12 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 13 | | | | | | | | |
| 14 | 1 | | | 2 | | | - 50.0 | 0.0 |
| 15 | 3 | | | | | | * | 0.0 |
| 16 | 5 | | | 2 | | | 150.0 | 0.0 |
| 17 | 4 | | | 1 | | | 300.0 | 0.0 |
| 18 | 7 | | | 8 | | | - 12.5 | 0.0 |
| ABOVE 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 50 | 26 | 52.0 | 38 | 21 | 55.3 | 31.6 | 23.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OFF SP REP TRADE NEGOTIATIONS

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | | | | | |
| 03 | | | | | | | | |
| 04 | | | | | | | | |
| 05 | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| 06 | 2 | 2 | 100.0 | 1 | 1 | 100.0 | 100.0 | 100.0 |
| 07 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 08 | 3 | 3 | 100.0 | 2 | 2 | 100.0 | 50.0 | 50.0 |
| 09 | 4 | 4 | 100.0 | 7 | 7 | 100.0 | - 42.9 | - 42.9 |
| 10 | | | | | | | | |
| 11 | 1 | 1 | 100.0 | 3 | 3 | 100.0 | - 66.7 | - 66.7 |
| 12 | 3 | 3 | 100.0 | 1 | 1 | 100.0 | 200.0 | 200.0 |
| 13 | 1 | | | 2 | | | - 50.0 | 0.0 |
| 14 | 1 | | | 2 | | | - 50.0 | 0.0 |
| 15 | 2 | 1 | 50.0 | | | | * | * |
| 16 | 2 | | | 2 | | | 0.0 | 0.0 |
| 17 | 1 | | | 2 | | | - 50.0 | 0.0 |
| 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| ABOVE 18 | 1 | | | 2 | | | - 50.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 24 | 15 | 62.5 | 28 | 16 | 57.1 | - 14.3 | - 6.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

LE C

FE CONSOLIDATED (INCL. AID & PEACE CORPS) WORLDWIDE

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 19 | 9 | 47.4 | 15 | 10 | 66.7 | 26.7 | - 10.0 |
| 02 | 132 | 65 | 49.2 | 169 | 95 | 56.2 | - 21.9 | - 31.6 |
| 03 | 245 | 196 | 80.0 | 345 | 286 | 82.9 | - 29.0 | - 31.5 |
| 04 | 646 | 516 | 79.9 | 875 | 681 | 77.8 | - 26.2 | - 24.2 |
| 05 | 1,059 | 839 | 79.2 | 1,801 | 1,340 | 74.4 | - 41.2 | - 37.4 |
| 06 | 2,080 | 1,420 | 68.3 | 2,021 | 1,413 | 69.9 | 2.9 | .5 |
| 07 | 2,154 | 1,408 | 65.4 | 2,589 | 1,474 | 56.9 | - 16.8 | - 4.5 |
| 08 | 1,510 | 813 | 53.8 | 1,173 | 680 | 58.0 | 28.7 | 19.6 |
| 09 | 2,222 | 972 | 43.7 | 2,057 | 873 | 42.4 | 8.0 | 11.3 |
| 10 | 1,747 | 385 | 22.0 | 41 | 26 | 63.4 | * | * |
| 11 | 407 | 218 | 53.6 | 1,931 | 490 | 25.4 | - 78.9 | - 55.5 |
| 12 | 2,424 | 399 | 16.5 | 2,203 | 374 | 17.0 | 10.0 | 6.7 |
| 13 | 2,828 | 320 | 11.3 | 2,780 | 334 | 12.0 | 1.7 | - 4.2 |
| 14 | 2,776 | 175 | 6.3 | 2,752 | 171 | 6.2 | .9 | 2.3 |
| 15 | 439 | 35 | 8.0 | 439 | 36 | 8.2 | 0.0 | - 2.8 |
| 16 | 1,245 | 35 | 2.8 | 1,343 | 30 | 2.2 | - 7.3 | 16.7 |
| 17 | 643 | 5 | .8 | 790 | 19 | 1.6 | - 18.6 | - 61.5 |
| 18 | 12 | | | 18 | 1 | 5.6 | - 33.3 | -100.0 |
| ABOVE 18 | 165 | 3 | 1.8 | 159 | | | 3.8 | * |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 22,753 | 7,813 | 34.3 | 23,501 | 8,327 | 35.4 | - 3.2 | - 6.2 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE C
TREASURY
FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 214 | 148 | 69.2 | 446 | 335 | 75.1 | - 52.0 | - 55.8 |
| 02 | 2,981 | 2,560 | 85.9 | 3,532 | 3,056 | 86.5 | - 15.6 | - 16.2 |
| 03 | 7,481 | 6,594 | 88.1 | 8,321 | 7,181 | 86.3 | - 10.1 | - 8.2 |
| 04 | 9,128 | 7,781 | 85.2 | 9,445 | 7,957 | 84.2 | - 3.4 | - 2.2 |
| 05 | 7,610 | 6,005 | 78.9 | 8,545 | 6,215 | 72.7 | - 10.9 | - 3.4 |
| 06 | 4,576 | 3,527 | 77.1 | 4,415 | 3,406 | 77.1 | 3.6 | 3.6 |
| 07 | 6,555 | 3,392 | 51.7 | 7,785 | 3,117 | 40.0 | - 15.8 | 8.8 |
| 08 | 1,026 | 468 | 45.6 | 879 | 407 | 46.3 | 16.7 | 15.0 |
| 09 | 10,474 | 2,176 | 20.8 | 10,536 | 1,855 | 17.6 | - .6 | 17.3 |
| 10 | 573 | 114 | 19.9 | 675 | 140 | 20.7 | - 15.1 | - 18.6 |
| 11 | 10,726 | 700 | 6.5 | 10,854 | 567 | 5.2 | - 1.2 | 23.5 |
| 12 | 7,749 | 280 | 3.6 | 7,192 | 252 | 3.5 | 7.7 | 11.1 |
| 13 | 5,847 | 135 | 2.3 | 5,326 | 100 | 1.9 | 9.8 | 35.0 |
| 14 | 2,283 | 37 | 1.6 | 2,086 | 23 | 1.1 | 9.4 | 60.9 |
| 15 | 1,039 | 20 | 1.9 | 1,028 | 19 | 1.8 | 1.1 | 5.3 |
| 16 | 219 | 1 | .5 | 232 | 2 | .9 | - 5.6 | - 50.0 |
| 17 | 101 | 1 | 1.0 | 97 | 1 | 1.0 | 4.1 | 0.0 |
| 18 | 41 | 1 | 2.4 | 45 | 2 | 4.4 | - 8.9 | - 50.0 |
| ABOVE 18 | 19 | | | 18 | | | 5.6 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 78,642 | 33,940 | 43.2 | 81,457 | 34,635 | 42.5 | - 3.5 | - 2.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 5,735 EMPLOYEES OF THE U. S. COAST GUARD TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
SECY OF DEF & JT CHIEFS STAFF WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 1 | | | -100.0 | 0.0 |
| 02 | 10 | 7 | 70.0 | 11 | 3 | 27.3 | - 9.1 | 133.3 |
| 03 | 48 | 40 | 83.3 | 79 | 59 | 74.7 | - 39.2 | - 32.2 |
| 04 | 84 | 76 | 90.5 | 120 | 106 | 88.3 | - 30.0 | - 28.3 |
| 05 | 189 | 145 | 76.7 | 243 | 200 | 82.3 | - 22.2 | - 27.5 |
| 06 | 367 | 344 | 93.7 | 410 | 391 | 95.4 | - 10.5 | - 12.0 |
| 07 | 358 | 328 | 91.7 | 319 | 294 | 92.2 | 12.2 | 11.6 |
| 08 | 105 | 104 | 99.0 | 85 | 83 | 97.6 | 23.5 | 25.3 |
| 09 | 112 | 75 | 67.0 | 121 | 76 | 62.8 | - 7.4 | - 1.3 |
| 10 | 22 | 21 | 95.5 | 12 | 11 | 91.7 | 83.3 | 90.9 |
| 11 | 85 | 32 | 37.6 | 75 | 30 | 40.0 | 13.3 | 6.7 |
| 12 | 68 | 16 | 23.5 | 66 | 10 | 15.2 | 3.0 | 60.0 |
| 13 | 89 | 8 | 9.0 | 137 | 11 | 8.0 | - 35.0 | - 27.3 |
| 14 | 205 | 6 | 2.9 | 196 | 6 | 3.1 | 4.6 | 0.0 |
| 15 | 454 | 3 | .7 | 369 | 3 | .8 | 23.0 | 0.0 |
| 16 | 114 | | | 108 | | | 5.6 | 0.0 |
| 17 | 69 | | | 74 | | | - 6.8 | 0.0 |
| 18 | 60 | | | 45 | | | 33.3 | 0.0 |
| ABOVE 18 | 25 | | | 24 | | | 4.2 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 2,464 | 1,205 | 48.9 | 2,495 | 1,283 | 51.4 | - 1.2 | - 6.1 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES
ARMY (INCL ATL-PAC INTEROCEAN CANAL STUDY COM) WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 229 | 117 | 51.1 | 553 | 365 | 66.0 | - 58.6 | - 67.9 |
| 02 | 7,420 | 6,071 | 81.8 | 15,389 | 13,148 | 85.4 | - 51.8 | - 53.8 |
| 03 | 29,472 | 25,230 | 85.6 | 30,476 | 25,332 | 83.1 | - 3.3 | - .4 |
| 04 | 38,831 | 29,643 | 76.3 | 34,028 | 25,008 | 73.5 | 14.1 | 18.5 |
| 05 | 33,336 | 23,370 | 70.1 | 32,049 | 21,795 | 68.0 | 4.0 | 7.2 |
| 06 | 16,143 | 10,166 | 63.0 | 14,505 | 8,560 | 59.0 | 11.3 | 18.8 |
| 07 | 23,021 | 9,733 | 42.3 | 20,345 | 7,630 | 37.5 | 13.2 | 27.6 |
| 08 | 3,748 | 1,514 | 40.4 | 3,044 | 1,049 | 34.5 | 23.1 | 44.3 |
| 09 | 26,033 | 5,561 | 21.4 | 22,675 | 4,423 | 19.5 | 14.8 | 25.7 |
| 10 | 2,437 | 380 | 15.6 | 2,184 | 324 | 14.8 | 11.6 | 17.3 |
| 11 | 27,818 | 3,291 | 11.8 | 25,208 | 2,444 | 9.7 | 10.4 | 34.7 |
| 12 | 22,957 | 1,330 | 5.8 | 19,214 | 928 | 4.8 | 19.5 | 43.3 |
| 13 | 14,321 | 382 | 2.7 | 11,586 | 282 | 2.4 | 23.6 | 35.5 |
| 14 | 5,627 | 50 | .9 | 4,897 | 47 | 1.0 | 14.9 | 6.4 |
| 15 | 2,087 | 9 | .4 | 1,855 | 5 | .3 | 12.5 | 80.0 |
| 16 | 223 | 1 | .4 | 251 | | | - 11.2 | * |
| 17 | 52 | | | 61 | | | - 14.8 | 0.0 |
| 18 | 77 | 1 | 1.3 | 25 | 1 | 4.0 | 208.0 | 0.0 |
| ABOVE 18 | 8 | | | 7 | | | 14.3 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 253,840 | 116,849 | 46.0 | 238,352 | 111,341 | 46.7 | 6.5 | 4.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
NAVY WORLDWIDE

TABLE C

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 387 | 244 | 63.0 | 318 | 169 | 53.1 | 21.7 | 44.4 |
| 02 | 6,027 | 4,657 | 77.3 | 6,469 | 5,102 | 78.9 | - 6.8 | - 8.7 |
| 03 | 23,394 | 19,534 | 83.5 | 20,488 | 16,783 | 81.9 | 14.2 | 16.4 |
| 04 | 27,988 | 19,311 | 69.0 | 23,780 | 16,367 | 68.8 | 17.7 | 18.0 |
| 05 | 21,227 | 14,049 | 66.2 | 17,704 | 11,877 | 67.1 | 19.9 | 18.3 |
| 06 | 7,992 | 5,189 | 64.9 | 6,577 | 4,391 | 66.8 | 21.5 | 18.2 |
| 07 | 14,315 | 5,074 | 35.4 | 11,276 | 4,119 | 36.5 | 27.0 | 23.2 |
| 08 | 2,230 | 661 | 29.6 | 1,544 | 529 | 34.3 | 44.4 | 25.0 |
| 09 | 19,159 | 2,923 | 15.3 | 15,787 | 2,349 | 14.9 | 21.4 | 24.4 |
| 10 | 1,844 | 139 | 7.5 | 1,230 | 128 | 10.4 | 49.9 | 8.6 |
| 11 | 18,760 | 1,662 | 8.9 | 15,520 | 1,223 | 7.9 | 20.9 | 35.9 |
| 12 | 15,738 | 739 | 4.7 | 12,217 | 498 | 4.1 | 28.8 | 48.4 |
| 13 | 11,036 | 282 | 2.6 | 8,421 | 187 | 2.2 | 31.1 | 50.8 |
| 14 | 4,279 | 81 | 1.9 | 3,227 | 64 | 2.0 | 32.6 | 26.6 |
| 15 | 1,932 | 15 | .8 | 1,335 | 15 | 1.1 | 44.7 | 0.0 |
| 16 | 314 | 2 | .6 | 243 | 1 | .4 | 29.2 | 100.0 |
| 17 | 49 | | | 113 | 1 | .9 | - 56.6 | -100.0 |
| 18 | 49 | | | 25 | | | 96.0 | 0.0 |
| ABOVE 18 | 9 | | | 6 | | | 50.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 176,729 | 74,562 | 42.2 | 146,280 | 63,803 | 43.6 | 20.8 | 16.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

AIR FORCE

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 171 | 124 | 72.5 | 170 | 118 | 69.4 | .6 | 5.1 |
| 02 | 2,636 | 2,247 | 85.2 | 7,158 | 6,522 | 91.1 | - 63.2 | - 65.5 |
| 03 | 17,745 | 15,774 | 88.9 | 19,686 | 17,433 | 88.6 | - 9.9 | - 9.5 |
| 04 | 23,964 | 20,225 | 84.4 | 26,469 | 22,054 | 83.3 | - 9.5 | - 8.3 |
| 05 | 22,657 | 16,508 | 72.9 | 21,977 | 15,389 | 70.0 | 3.1 | 7.3 |
| 06 | 7,724 | 5,960 | 77.2 | 6,925 | 5,288 | 76.4 | 11.5 | 12.7 |
| 07 | 13,722 | 5,676 | 41.4 | 13,115 | 5,137 | 39.2 | 4.6 | 10.5 |
| 08 | 1,896 | 741 | 39.1 | 1,514 | 579 | 38.2 | 25.2 | 28.0 |
| 09 | 20,858 | 4,195 | 20.1 | 19,900 | 3,987 | 20.0 | 4.8 | 5.1 |
| 10 | 1,045 | 174 | 16.7 | 1,013 | 128 | 12.6 | 3.2 | 35.9 |
| 11 | 18,133 | 1,827 | 10.1 | 16,939 | 1,662 | 9.8 | 7.0 | 9.9 |
| 12 | 13,471 | 830 | 6.2 | 12,395 | 694 | 5.6 | 8.7 | 19.6 |
| 13 | 8,661 | 242 | 2.8 | 7,651 | 189 | 2.5 | 13.2 | 28.0 |
| 14 | 3,093 | 35 | 1.1 | 2,855 | 27 | .9 | 8.3 | 29.6 |
| 15 | 1,139 | 4 | .4 | 1,042 | 3 | .3 | 9.3 | 33.3 |
| 16 | 181 | | | 185 | 1 | .5 | - 2.2 | -100.0 |
| 17 | 39 | | | 92 | | | - 57.6 | 0.0 |
| 18 | 70 | | | 8 | | | 775.0 | 0.0 |
| ABOVE 18 | 4 | | | 5 | | | - 20.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 157,209 | 74,562 | 47.4 | 159,099 | 79,211 | 49.8 | - 1.2 | - 5.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OTHER DEFENSE ACTIVITIES (INCL. DEFENSE SUPPLY AGENCY) WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1960 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|--------------|------|----------------------------|--------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 106 | 92 | 86.8 | 217 | 183 | 84.3 | - 51.2 | - 49.7 |
| 02 | 1,097 | 957 | 87.2 | 1,981 | 1,749 | 88.3 | - 44.6 | - 45.3 |
| 03 | 4,338 | 3,788 | 87.3 | 4,868 | 4,235 | 87.0 | - 10.9 | - 10.6 |
| 04 | 7,377 | 6,296 | 85.3 | 6,922 | 5,922 | 85.6 | 6.6 | 6.3 |
| 05 | 6,444 | 4,993 | 77.5 | 6,280 | 4,698 | 74.8 | 2.6 | 6.3 |
| 06 | 1,819 | 1,447 | 79.5 | 1,605 | 1,302 | 81.1 | 13.3 | 11.1 |
| 07 | 4,757 | 2,096 | 44.1 | 4,537 | 1,759 | 38.8 | 4.8 | 19.2 |
| 08 | 474 | 218 | 46.0 | 688 | 179 | 26.0 | - 31.1 | 21.8 |
| 09 | 9,197 | 1,557 | 16.9 | 8,812 | 1,259 | 14.3 | 4.4 | 23.7 |
| 10 | 620 | 56 | 9.0 | 930 | 46 | 4.9 | - 33.3 | 21.7 |
| 11 | 9,085 | 836 | 9.2 | 7,697 | 671 | 8.7 | 18.0 | 24.6 |
| 12 | 5,524 | 335 | 6.1 | 4,612 | 301 | 6.5 | 19.8 | 11.3 |
| 13 | 3,044 | 129 | 4.2 | 2,467 | 92 | 3.7 | 23.4 | 40.2 |
| 14 | 1,204 | 24 | 2.0 | 1,057 | 16 | 1.5 | 13.9 | 50.0 |
| 15 | 557 | | | 482 | | | 15.6 | 0.0 |
| 16 | 61 | | | 63 | | | - 3.2 | 0.0 |
| 17 | 18 | | | 13 | | | 38.5 | 0.0 |
| 18 | 9 | | | 4 | | | 125.0 | 0.0 |
| ABOVE 18 | 1 | | | 3 | | | - 66.7 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 55,732 | 22,824 | 41.0 | 53,238 | 22,412 | 42.1 | 4.7 | 1.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE C
JUSTICE
WORLDWIDE
FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|---------------------------|-------------|----------------------------|---------------------------|-------------|----------------|------------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | 36 | 21 | 58.3 | 47 | 23 | 48.9 | - 23.4 | - 8.7 |
| 02 | 1,089 | 789 | 72.5 | 870 | 586 | 67.4 | 25.2 | 34.6 |
| 03 | 3,282 | 2,680 | 81.7 | 3,442 | 2,749 | 79.9 | - 4.6 | - 2.5 |
| 04 | 3,433 | 2,945 | 85.8 | 3,217 | 2,707 | 84.1 | 6.7 | 8.8 |
| 05 | 3,490 | 2,752 | 78.9 | 3,375 | 2,609 | 77.3 | 3.4 | 5.5 |
| 06 | 2,146 | 1,330 | 62.0 | 1,751 | 1,100 | 62.8 | 22.6 | 20.9 |
| 07 | 3,302 | 770 | 23.3 | 3,745 | 642 | 17.1 | - 11.8 | 19.9 |
| 08 | 2,152 | 303 | 14.1 | 1,728 | 245 | 14.2 | 24.5 | 23.7 |
| 09 | 2,442 | 223 | 9.1 | 2,348 | 197 | 8.4 | 4.0 | 13.2 |
| 10 | 1,263 | 59 | 4.7 | 1,441 | 39 | 4.1 | - 12.4 | 0.0 |
| 11 | 2,728 | 91 | 3.3 | 2,304 | 60 | 2.6 | 18.4 | 51.7 |
| 12 | 1,983 | 59 | 3.0 | 1,222 | 42 | 3.4 | 62.3 | 40.5 |
| 13 | 4,245 | 33 | .8 | 4,326 | 29 | .7 | - 1.9 | 13.8 |
| 14 | 1,116 | 30 | 2.7 | 1,052 | 21 | 2.0 | 6.1 | 42.9 |
| 15 | 708 | 15 | 2.1 | 452 | 12 | 2.7 | 56.6 | 25.0 |
| 16 | 190 | 5 | 2.6 | 178 | 4 | 2.2 | 6.7 | 25.0 |
| 17 | 78 | 1 | 1.3 | 76 | 1 | 1.3 | 2.6 | 0.0 |
| 18 | 46 | | | 30 | | | 53.3 | 0.0 |
| ABOVE 18 | 24 | | | 21 | | | 14.3 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 33,753 | 12,106 | 35.9 | 31,625 | 11,086 | 35.1 | 6.7 | 9.2 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
POST OFFICE WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 3,713 | 2,637 | 71.0 | 1 | 1 | 100.0 | C/ | C/ |
| 02 | 767 | 535 | 69.8 | 12 | 10 | 83.3 | C/ | C/ |
| 03 | 1,143 | 754 | 66.0 | 58 | 30 | 51.7 | C/ | C/ |
| 04 | 7,113 | 5,660 | 79.6 | 40,757 | 6,330 | 15.5 | - 82.5 | - 10.6 |
| 05 | 469,224 | 71,931 | 15.3 | 379,710 | 45,843 | 12.1 | 23.6 | 56.9 |
| 06 | 34,743 | 4,976 | 14.3 | 43,236 | 6,697 | 15.5 | - 19.6 | - 25.7 |
| 07 | 37,873 | 5,495 | 14.5 | 17,328 | 1,499 | 8.7 | 118.6 | 266.6 |
| 08 | 22,485 | 928 | 4.1 | 10,798 | 756 | 7.0 | 108.2 | 22.8 |
| 09 | 15,217 | 487 | 3.2 | 8,371 | 352 | 4.2 | 81.8 | 38.4 |
| 10 | 6,565 | 100 | 1.5 | 3,983 | 101 | 2.5 | 64.8 | - 1.0 |
| 11 | 2,776 | 97 | 3.5 | 2,378 | 70 | 2.9 | 16.7 | 38.6 |
| 12 | 3,079 | 61 | 2.0 | 2,639 | 41 | 1.6 | 16.7 | 48.8 |
| 13 | 1,884 | 32 | 1.7 | 1,490 | 21 | 1.4 | 26.4 | 52.4 |
| 14 | 540 | 10 | 1.9 | 406 | 3 | 1.2 | 33.0 | 100.0 |
| 15 | 390 | 1 | .3 | 244 | 3 | 1.2 | 59.8 | - 66.7 |
| 16 | 77 | 2 | 2.6 | 64 | 1 | 1.6 | 20.3 | 100.0 |
| 17 | 30 | | | 29 | 1 | 3.4 | 3.4 | -100.0 |
| 18 | 11 | | | 11 | | | 0.0 | 0.0 |
| ABOVE 18 | 12 | | | 10 | | | 20.0 | 0.0 |
| UNGRADED | | | | 39,267 | 6,221 | 15.8 | -100.0 | -100.0 |
| TOTAL B/ | 607,642 | 93,706 | 15.4 | 550,792 | 67,982 | 12.3 | 10.3 | 37.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

D/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

C/ 4TH CLASS POSTMASTERS AND RURAL CARRIERS WERE REPORTED "UNGRADED" IN 1966, THUS ACCOUNTING FOR THE LARGE INCREASES IN THE LOWER GRADES FOR 1968.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
INTERIOR (INCL. EXEC. MANSION AND GROUNDS) WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 90 | 33 | 36.7 | 244 | 44 | 18.0 | - 63.1 | - 25.0 |
| 02 | 853 | 368 | 43.1 | 960 | 374 | 39.0 | - 11.1 | - 1.6 |
| 03 | 3,391 | 2,275 | 67.1 | 3,732 | 2,481 | 66.5 | - 9.1 | - 8.3 |
| 04 | 5,648 | 3,844 | 68.1 | 5,629 | 3,714 | 66.0 | .3 | 3.5 |
| 05 | 6,278 | 3,507 | 55.9 | 6,684 | 3,470 | 51.9 | - 6.1 | 1.1 |
| 06 | 2,275 | 1,368 | 60.1 | 1,986 | 1,195 | 58.2 | 14.6 | 18.4 |
| 07 | 5,609 | 1,768 | 31.5 | 6,153 | 1,927 | 31.3 | - 8.8 | - 8.3 |
| 08 | 509 | 174 | 34.2 | 320 | 129 | 40.3 | 59.1 | 34.9 |
| 09 | 7,784 | 1,755 | 22.5 | 7,452 | 1,176 | 15.8 | 4.5 | 49.2 |
| 10 | 336 | 41 | 12.2 | 208 | 49 | 23.6 | 61.5 | - 16.3 |
| 11 | 7,157 | 468 | 6.5 | 6,692 | 400 | 6.0 | 6.9 | 17.0 |
| 12 | 5,960 | 222 | 3.7 | 5,428 | 199 | 3.6 | 9.8 | 13.8 |
| 13 | 3,707 | 86 | 2.3 | 3,270 | 70 | 2.1 | 13.4 | 22.9 |
| 14 | 1,941 | 37 | 1.9 | 1,568 | 27 | 1.7 | 23.8 | 37.0 |
| 15 | 994 | 13 | 1.3 | 732 | 11 | 1.5 | 35.8 | 18.2 |
| 16 | 149 | | | 109 | 1 | .9 | 36.7 | -100.0 |
| 17 | 49 | 1 | 2.0 | 44 | 1 | 2.3 | 11.4 | 0.0 |
| 18 | 28 | | | 23 | | | 21.7 | 0.0 |
| ABOVE 18 | 19 | | | 18 | | | 5.6 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 52,777 | 15,960 | 30.2 | 51,252 | 15,224 | 29.7 | 3.0 | 4.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 840 EMPLOYEES OF THE ALASKA RAILROAD TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

**FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES**

TABLE C

AGRICULTURE

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|--------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 217 | 137 | 63.1 | 108 | 55 | 50.9 | 100.9 | 149.1 |
| 02 | 905 | 551 | 60.9 | 1,491 | 1,085 | 72.8 | - 39.3 | - 49.2 |
| 03 | 4,660 | 3,565 | 76.5 | 6,896 | 4,783 | 69.4 | - 32.4 | - 25.5 |
| 04 | 9,498 | 7,178 | 75.6 | 9,949 | 6,834 | 68.7 | - 4.5 | 5.0 |
| 05 | 9,799 | 4,124 | 42.1 | 10,800 | 3,947 | 36.5 | - 9.3 | 4.5 |
| 06 | 4,266 | 1,468 | 34.4 | 3,946 | 1,262 | 32.0 | 8.1 | 16.3 |
| 07 | 12,979 | 1,848 | 14.2 | 12,001 | 1,585 | 13.2 | 8.1 | 16.6 |
| 08 | 887 | 163 | 18.4 | 980 | 138 | 14.1 | - 9.5 | 18.1 |
| 09 | 12,529 | 781 | 6.2 | 12,415 | 623 | 5.0 | .9 | 25.4 |
| 10 | 149 | 20 | 13.4 | 122 | 16 | 14.8 | 22.1 | 11.1 |
| 11 | 11,360 | 406 | 3.6 | 10,364 | 340 | 3.3 | 9.6 | 19.4 |
| 12 | 7,498 | 240 | 3.2 | 6,654 | 217 | 3.3 | 12.7 | 10.6 |
| 13 | 4,472 | 111 | 2.5 | 3,972 | 97 | 2.4 | 12.6 | 14.4 |
| 14 | 2,110 | 52 | 2.5 | 1,911 | 42 | 2.2 | 10.4 | 23.8 |
| 15 | 975 | 17 | 1.7 | 842 | 12 | 1.4 | 15.8 | 41.7 |
| 16 | 169 | | | 149 | | | 13.4 | 0.0 |
| 17 | 52 | | | 48 | 1 | 2.1 | 8.3 | -100.0 |
| 18 | 31 | 1 | 3.2 | 27 | | | 14.8 | * |
| ABOVE 18 | 17 | .1 | 5.9 | 15 | 1 | 6.7 | 13.3 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 82,573 | 20,663 | 25.0 | 82,690 | 21,040 | 25.4 | - .1 | - 1.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TABLE C
COMMERCE

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 234 | 149 | 63.7 | 156 | 28 | 17.9 | 50.0 | 432.1 |
| 02 | 760 | 592 | 77.9 | 928 | 637 | 68.6 | - 18.1 | - 7.1 |
| 03 | 1,851 | 1,538 | 83.1 | 2,172 | 1,611 | 74.2 | - 14.8 | - 4.5 |
| 04 | 1,886 | 1,472 | 78.0 | 2,249 | 1,633 | 72.6 | - 16.1 | - 9.9 |
| 05 | 2,306 | 1,685 | 73.1 | 2,803 | 1,794 | 64.0 | - 17.7 | - 6.1 |
| 06 | 1,369 | 1,002 | 73.2 | 1,565 | 1,060 | 67.7 | - 12.5 | - 5.5 |
| 07 | 2,012 | 884 | 43.9 | 2,664 | 818 | 30.7 | - 24.5 | 8.1 |
| 08 | 759 | 170 | 22.4 | 442 | 169 | 38.2 | 71.7 | .6 |
| 09 | 3,265 | 535 | 16.4 | 3,475 | 527 | 15.2 | - 6.0 | 1.5 |
| 10 | 426 | 26 | 6.1 | 239 | 26 | 10.9 | 78.2 | 0.0 |
| 11 | 2,321 | 333 | 14.3 | 2,740 | 309 | 11.3 | - 15.3 | 7.8 |
| 12 | 2,481 | 210 | 8.5 | 3,187 | 202 | 6.3 | - 22.2 | 4.0 |
| 13 | 2,296 | 138 | 6.0 | 2,803 | 118 | 4.2 | - 18.1 | 16.9 |
| 14 | 1,593 | 64 | 4.0 | 1,515 | 50 | 3.3 | 5.1 | 28.0 |
| 15 | 1,134 | 26 | 2.3 | 1,111 | 21 | 1.9 | 2.1 | 23.8 |
| 16 | 242 | 2 | .8 | 228 | 3 | 1.3 | 6.1 | - 33.3 |
| 17 | 79 | | | 100 | | | - 21.0 | 0.0 |
| 18 | 43 | | | 34 | | | 26.5 | 0.0 |
| ABOVE 18 | 14 | | | 19 | | | - 26.3 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 25,071 | 8,826 | 35.2 | 28,430 | 9,006 | 31.7 | - 11.8 | - 2.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 5,088 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

BLE C
BOR

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------------------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 55 | 49 | 89.1 | 22 | 10 | 45.5 | 150.0 | 390.0 |
| 02 | 153 | 123 | 80.4 | 165 | 127 | 77.0 | - 7.3 | - 3.1 |
| 03 | 553 | 462 | 83.5 | 654 | 554 | 84.7 | - 15.4 | - 16.6 |
| 04 | 808 | 703 | 87.0 | 906 | 793 | 87.5 | - 10.8 | - 11.3 |
| 05 | 1,297 | 1,140 | 87.9 | 1,408 | 1,206 | 85.7 | - 7.9 | - 5.5 |
| 06 | 549 | 512 | 93.3 | 426 | 406 | 95.3 | 28.9 | 26.1 |
| 07 | 688 | 465 | 67.6 | 685 | 407 | 59.4 | .4 | 14.3 |
| 08 | 63 | 52 | 82.5 | 46 | 38 | 82.6 | 37.0 | 36.8 |
| 09 | 668 | 308 | 46.1 | 642 | 238 | 37.1 | 4.0 | 29.4 |
| 10 | 15 | 13 | 86.7 | 9 | 9 | 100.0 | 66.7 | 44.4 |
| 11 | 1,163 | 236 | 20.3 | 1,253 | 176 | 14.0 | - 7.2 | 34.1 |
| 12 | 1,358 | 179 | 13.2 | 1,132 | 149 | 13.2 | 20.0 | 20.1 |
| 13 | 1,125 | 137 | 12.2 | 978 | 128 | 13.1 | 15.0 | 7.0 |
| 14 | 670 | 92 | 13.7 | 525 | 48 | 9.1 | 27.6 | 91.7 |
| 15 | 398 | 32 | 8.0 | 312 | 20 | 6.4 | 27.6 | 60.0 |
| 16 | 59 | 5 | 8.5 | 45 | 4 | 8.9 | 31.1 | 25.0 |
| 17 | 28 | 2 | 7.1 | 28 | 3 | 10.7 | 0.0 | - 33.3 |
| 18 | 5 | | | 3 | | | 0.0 | 0.0 |
| ABOVE 18 UNGRADED | 8 | .1 | 12.5 | 10 | 1 | 10.0 | - 20.0 | 0.0 |
| TOTAL B/ | 9,663 | 4,511 | 46.7 | 9,251 | 4,317 | 46.7 | 4.5 | 4.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

HEALTH EDUCATION & WELFARE

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|---------------------------|------|----------------------------|---------------------------|------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | 417 | 322 | 77.2 | 467 | 368 | 78.8 | - 10.7 | - 12.5 |
| 02 | 2,729 | 2,325 | 85.2 | 5,286 | 4,597 | 87.0 | - 48.4 | - 49.4 |
| 03 | 11,317 | 9,680 | 85.5 | 12,178 | 9,928 | 81.5 | - 7.1 | - 2.5 |
| 04 | 14,356 | 12,297 | 85.7 | 12,852 | 10,334 | 80.4 | 11.7 | 19.0 |
| 05 | 14,632 | 11,667 | 79.7 | 13,473 | 10,553 | 78.3 | 8.6 | 10.6 |
| 06 | 6,329 | 5,334 | 84.3 | 4,120 | 3,406 | 82.7 | 53.6 | 56.6 |
| 07 | 8,054 | 5,122 | 63.6 | 6,618 | 4,022 | 60.8 | 21.7 | 27.3 |
| 08 | 1,765 | 1,136 | 64.4 | 1,801 | 980 | 54.4 | - 2.0 | 15.9 |
| 09 | 8,877 | 4,579 | 51.6 | 8,642 | 3,930 | 45.5 | 2.7 | 16.5 |
| 10 | 4,290 | 938 | 21.9 | 4,482 | 942 | 21.0 | - 4.3 | .4 |
| 11 | 7,226 | 1,689 | 23.4 | 5,789 | 1,153 | 19.9 | 24.8 | 46.5 |
| 12 | 7,194 | 1,086 | 15.1 | 5,600 | 744 | 13.3 | 28.5 | 46.0 |
| 13 | 4,776 | 728 | 15.2 | 3,739 | 715 | 19.1 | 27.7 | 1.8 |
| 14 | 3,528 | 548 | 15.5 | 3,445 | 450 | 13.1 | 2.4 | 21.8 |
| 15 | 2,520 | 206 | 8.2 | 1,197 | 109 | 9.1 | 110.5 | 89.0 |
| 16 | 295 | 14 | 4.7 | 735 | 42 | 5.7 | - 59.9 | - 66.7 |
| 17 | 99 | 7 | 7.1 | 99 | 2 | 2.0 | 0.0 | 250.0 |
| 18 | 97 | 2 | 2.1 | 50 | 1 | 2.0 | 94.0 | 100.0 |
| ABOVE 18 | 30 | 1 | 3.3 | 26 | 2 | 7.7 | 15.4 | - 50.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 98,531 | 57,681 | 58.5 | 90,599 | 52,278 | 57.7 | 8.8 | 10.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE JULY 1967, 1,077 EMPLOYEES OF FREEDMEN'S HOSPITAL TRANSFERRED TO HOWARD UNIVERSITY.

FULL-TIME WHITE COLLAR EMPLOYMENT
TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
HOUSING AND URBAN DEVELOPMENT
WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 34 | 30 | 88.2 | 11 | 4 | 36.4 | 209.1 | 650.0 |
| 02 | 224 | 188 | 83.9 | 177 | 127 | 71.8 | 26.6 | 48.0 |
| 03 | 870 | 701 | 80.6 | 956 | 781 | 81.7 | - 9.0 | - 10.2 |
| 04 | 1,624 | 1,466 | 90.3 | 1,713 | 1,568 | 91.5 | - 5.2 | - 6.5 |
| 05 | 1,709 | 1,477 | 86.4 | 1,706 | 1,427 | 83.6 | .2 | 3.5 |
| 06 | 749 | 660 | 88.1 | 563 | 491 | 87.2 | 33.0 | 34.4 |
| 07 | 942 | 662 | 70.3 | 827 | 537 | 64.9 | 13.9 | 23.3 |
| 08 | 121 | 93 | 76.9 | 99 | 70 | 70.7 | 22.2 | 32.9 |
| 09 | 1,598 | 354 | 22.2 | 2,316 | 294 | 12.7 | - 31.0 | 20.4 |
| 10 | 46 | 16 | 34.8 | 118 | 14 | 11.9 | - 61.0 | 14.3 |
| 11 | 2,442 | 213 | 8.7 | 1,896 | 149 | 7.9 | 28.8 | 43.0 |
| 12 | 1,740 | 128 | 7.4 | 1,563 | 90 | 5.8 | 11.3 | 42.2 |
| 13 | 1,276 | 66 | 5.2 | 1,060 | 44 | 4.2 | 20.4 | 50.0 |
| 14 | 708 | 43 | 6.1 | 489 | 18 | 3.7 | 44.8 | 138.9 |
| 15 | 409 | 13 | 3.2 | 252 | 6 | 2.4 | 62.3 | 116.7 |
| 16 | 63 | 1 | 1.6 | 48 | | | 31.3 | * |
| 17 | 32 | 1 | 3.1 | 16 | 1 | 6.3 | 100.0 | 0.0 |
| 18 | 7 | | | 4 | | | 75.0 | 0.0 |
| ABOVE 18 | 15 | | | 13 | 1 | 7.7 | 15.4 | -100.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 14,609 | 6,112 | 41.8 | 13,827 | 5,622 | 40.7 | 5.7 | 8.7 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE C
 TRANSPORTATION
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY GENERAL SCHEDULE AND EQUIVALENT GRADES
 WORLDWIDE

| GRADE A/ | EMPLOYMENT TOTAL | 31 OCTOBER 1968 | | EMPLOYMENT TOTAL | 31 OCTOBER 1966 | | PERCENT CHANGE | |
|----------|---------------------|-----------------|--------------|---------------------|-----------------|--------------|----------------|-------|
| | | ---- NUMBER | WOMEN --- | | --- | WOMEN --- | TOTAL | WOMEN |
| 01 | 27 | 15 | 55.6 | | | | | |
| 02 | 295 | 216 | 73.2 | | | | | |
| 03 | 1,265 | 999 | 79.0 | | | | | |
| 04 | 2,792 | 2,371 | 84.9 | | | | | |
| 05 | 3,271 | 2,353 | 71.9 | | | | | |
| 06 | 2,610 | 1,187 | 45.5 | | | | | |
| 07 | 2,155 | 857 | 39.8 | | | | | |
| 08 | 2,372 | 176 | 7.4 | | | | | |
| 09 | 5,800 | 493 | 8.5 | | | | | |
| 10 | 2,101 | 63 | 3.0 | | | | | |
| 11 | 9,303 | 233 | 2.5 | | | | | |
| 12 | 9,605 | 144 | 1.5 | | | | | |
| 13 | 6,016 | 79 | 1.3 | | | | | |
| 14 | 2,956 | 16 | .5 | | | | | |
| 15 | 1,333 | 7 | .5 | | | | | |
| 16 | 182 | 1 | .5 | | | | | |
| 17 | 82 | | | | | | | |
| 18 | 51 | | | | | | | |
| ABOVE 18 | 21 | | | | | | | |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 52,237 | 9,210 | 17.6 | | | | | |

NOTE

THE DEPARTMENT OF TRANSPORTATION WAS ACTIVATED IN APRIL 1967.

EFFECTIVE APRIL 1967 THE FEDERAL AVIATION AGENCY (43,122 EMPLOYEES) AND THE ST. LAWRENCE SEAWAY DEVELOPMENT CORPORATION (155 EMPLOYEES) TRANSFERRED IN THEIR ENTIRETY TO THE DEPARTMENT OF TRANSPORTATION.

IN ADDITION, OPERATING UNITS OF THE FOLLOWING DEPARTMENTS AND AGENCIES (TOTAL OF 12,274 EMPLOYEES) WERE ALSO TRANSFERRED TO THE NEW DEPARTMENT:

DEPARTMENT OF COMMERCE
 DEPARTMENT OF THE INTERIOR
 DEPARTMENT OF THE TREASURY
 CIVIL AERONAUTICS BOARD
 INTERSTATE COMMERCE COMMISSION

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
ADVIS COMM ON INTERGOVT RELAT **WORLDWIDE**

TABLE C

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | | | | | |
| 03 | | | | | | | | |
| 04 | | | | | | | | |
| 05 | 1 | | | 2 | 1 | 50.0 | - 50.0 | -100.0 |
| 06 | 7 | 6 | 85.7 | 6 | 6 | 100.0 | 16.7 | 0.0 |
| 07 | | | | 2 | 1 | 50.0 | -100.0 | -100.0 |
| 08 | 3 | 3 | 100.0 | 1 | 1 | 100.0 | 200.0 | 200.0 |
| 09 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 10 | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| 11 | 4 | 2 | 50.0 | 1 | | | 300.0 | * |
| 12 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 13 | 1 | | | 1 | | | 0.0 | 0.0 |
| 14 | | | | 1 | | | -100.0 | 0.0 |
| 15 | 5 | | | 4 | | | 25.0 | 0.0 |
| 16 | 1 | | | 1 | | | 0.0 | 0.0 |
| 17 | 2 | | | 2 | | | 0.0 | 0.0 |
| 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| ABOVE 18 | 1 | | | | | | * | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 28 | 13 | 46.4 | 25 | 12 | 48.0 | 12.0 | 8.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TABLE C

AMER BATTLE MONUMENTS COMM

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|------------|----------------------------|-----------------|-------------|----------------|---------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | 1 | | | -100.0 | 0.0 |
| 03 | 1 | | | | | | * | 0.0 |
| 04 | 3 | 2 | 66.7 | 7 | 2 | 28.6 | - 57.1 | 0.0 |
| 05 | 2 | | | 12 | | | - 83.3 | 0.0 |
| 06 | 11 | 1 | 9.1 | 10 | 2 | 20.0 | 10.0 | - 50.0 |
| 07 | 10 | 1 | 10.0 | 11 | 1 | 9.1 | - 9.1 | 0.0 |
| 08 | 10 | | | 3 | | | 233.3 | 0.0 |
| 09 | 6 | | | 3 | | | 100.0 | 0.0 |
| 10 | 1 | | | | | | * | 0.0 |
| 11 | | | | | | | | |
| 12 | | | | 1 | | | -100.0 | 0.0 |
| 13 | 2 | | | 1 | | | 100.0 | 0.0 |
| 14 | | | | | | | | |
| 15 | | | | | | | | |
| 16 | | | | | | | | |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| ABOVE 18 | | | | | | | | |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 46 | 4 | 8.7 | 49 | 5 | 10.2 | - 6.1 | - 20.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ARMS CONTROL & DISARM AGENCY

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | 1 | | | -100.0 | 0.0 |
| 03 | 7 | 7 | 100.0 | 20 | 18 | 90.0 | - 65.0 | - 61.1 |
| 04 | 11 | 10 | 90.9 | 16 | 16 | 100.0 | - 31.3 | - 37.5 |
| 05 | 29 | 27 | 93.1 | 20 | 18 | 90.0 | 45.0 | 50.0 |
| 06 | 5 | 5 | 100.0 | 6 | 6 | 100.0 | - 16.7 | - 16.7 |
| 07 | 20 | 18 | 90.0 | 13 | 13 | 100.0 | 53.8 | 38.5 |
| 08 | 2 | 2 | 100.0 | 1 | 1 | 100.0 | 100.0 | 100.0 |
| 09 | 14 | 11 | 78.6 | 16 | 12 | 75.0 | - 12.5 | - 8.3 |
| 10 | 6 | 6 | 100.0 | 5 | 5 | 100.0 | 20.0 | 20.0 |
| 11 | 8 | 8 | 100.0 | 2 | 1 | 50.0 | 300.0 | 700.0 |
| 12 | 6 | 4 | 66.7 | 8 | 2 | 25.0 | - 25.0 | 100.0 |
| 13 | 10 | 1 | 10.0 | 8 | 1 | 12.5 | 25.0 | 0.0 |
| 14 | 10 | | | 8 | | | 25.0 | 0.0 |
| 15 | 22 | 2 | 9.1 | 21 | 1 | 4.8 | 4.8 | 100.0 |
| 16 | 5 | | | 9 | | | - 44.4 | 0.0 |
| 17 | 6 | | | 3 | | | 100.0 | 0.0 |
| 18 | 2 | | | 3 | | | - 33.3 | 0.0 |
| ABOVE 18 | 4 | | | 5 | | | - 20.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 267 | 101 | 60.5 | 165 | 94 | 57.0 | 1.2 | 7.4 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ATOMIC ENERGY COMMISSION

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|---------------------------|------|----------------------------|---------------------------|------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 4 | 3 | 75.0 | -100.0 | -100.0 |
| 02 | 47 | 36 | 76.6 | 91 | 66 | 72.5 | - 48.4 | - 45.5 |
| 03 | 200 | 162 | 81.0 | 225 | 184 | 81.8 | - 11.1 | - 12.0 |
| 04 | 461 | 333 | 72.2 | 521 | 391 | 75.0 | - 11.5 | - 14.6 |
| 05 | 941 | 595 | 63.2 | 947 | 587 | 62.0 | - .6 | 1.4 |
| 06 | 642 | 509 | 79.3 | 643 | 483 | 75.1 | - .2 | 5.4 |
| 07 | 466 | 322 | 69.1 | 459 | 313 | 68.2 | 1.5 | 2.9 |
| 08 | 206 | 107 | 51.9 | 227 | 86 | 37.9 | - 9.3 | 24.4 |
| 09 | 439 | 117 | 26.7 | 424 | 115 | 27.1 | 3.5 | 1.7 |
| 10 | 54 | 12 | 22.2 | 37 | 15 | 40.5 | 45.9 | - 20.0 |
| 11 | 397 | 77 | 19.4 | 430 | 70 | 16.3 | - 7.7 | 10.0 |
| 12 | 580 | 51 | 8.8 | 607 | 49 | 8.1 | - 4.4 | 4.1 |
| 13 | 829 | 29 | 3.5 | 804 | 26 | 3.2 | 3.1 | 11.5 |
| 14 | 867 | 8 | .9 | 797 | 6 | .8 | 8.8 | 33.3 |
| 15 | 626 | 8 | 1.3 | 472 | 7 | 1.5 | 32.6 | 14.3 |
| 16 | 222 | | | 208 | | | 6.7 | 0.0 |
| 17 | 97 | | | 93 | | | 4.3 | 0.0 |
| 18 | 73 | | | 54 | | | 35.2 | 0.0 |
| ABOVE 18 | 12 | | | 3 | | | 300.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 7,159 | 2,366 | 33.0 | 7,046 | 2,401 | 34.1 | 1.6 | - 1.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
CANAL ZONE GOVERNMENT WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 2 | 2 | 100.0 | 10 | 6 | 60.0 | - 80.0 | - 66.7 |
| 02 | 2 | 2 | 100.0 | | | | * | * |
| 03 | 12 | 11 | 91.7 | 36 | 27 | 75.0 | - 66.7 | - 59.3 |
| 04 | 65 | 60 | 92.3 | 50 | 44 | 88.0 | 30.0 | 36.4 |
| 05 | 84 | 67 | 79.8 | 85 | 76 | 89.4 | - 1.2 | - 11.8 |
| 06 | 238 | 199 | 83.6 | 149 | 129 | 86.6 | 59.7 | 54.3 |
| 07 | 189 | 131 | 69.3 | 77 | 65 | 84.4 | 145.5 | 101.5 |
| 08 | 207 | 83 | 40.1 | 230 | 20 | 8.7 | - 10.0 | 315.0 |
| 09 | 156 | 54 | 34.6 | 48 | 18 | 37.5 | 225.0 | 200.0 |
| 10 | 151 | 52 | 34.4 | 22 | 10 | 45.5 | 586.4 | 420.0 |
| 11 | 225 | 85 | 37.8 | 67 | 4 | 6.0 | 235.8 | * |
| 12 | 106 | 35 | 33.0 | 48 | 1 | 2.1 | 120.8 | * |
| 13 | 48 | 4 | 8.3 | 32 | 1 | 3.1 | 50.0 | 300.0 |
| 14 | 32 | 2 | 6.3 | 22 | 1 | 4.5 | 45.5 | 100.0 |
| 15 | 11 | 1 | 9.1 | 3 | | | 266.7 | * |
| 16 | 3 | | | 1 | | | 200.0 | 0.0 |
| 17 | | | | | | | | |
| 18 | 1 | | | | | | * | 0.0 |
| ABOVE 18 | | | | 1 | | | -100.0 | 0.0 |
| UNGRADED | | | | 627 | 346 | 55.2 | -100.0 | -100.0 |
| TOTAL B/ | 1,532 | 788 | 51.4 | 1,508 | 748 | 49.6 | 1.6 | 5.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
CIVIL AERONAUTICS BOARD **WORLDWIDE**

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-------------------------|-------------|----------------------------|-------------------------|-------------|----------------|---------------|
| | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 3 | 1 | 33.3 | -100.0 | -100.0 |
| 02 | 3 | 2 | 66.7 | 9 | 6 | 66.7 | - 66.7 | - 66.7 |
| 03 | 20 | 17 | 85.0 | 21 | 17 | 81.0 | - 4.8 | 0.0 |
| 04 | 23 | 17 | 73.9 | 25 | 18 | 72.0 | - 8.0 | - 5.6 |
| 05 | 39 | 28 | 71.8 | 81 | 62 | 76.5 | - 51.9 | - 54.8 |
| 06 | 63 | 55 | 87.3 | 69 | 65 | 94.2 | - 8.7 | - 15.4 |
| 07 | 64 | 44 | 68.8 | 66 | 48 | 72.7 | - 3.0 | - 8.3 |
| 08 | 14 | 14 | 100.0 | 17 | 16 | 94.1 | - 17.6 | - 12.5 |
| 09 | 55 | 31 | 56.4 | 50 | 30 | 60.0 | 10.0 | 3.3 |
| 10 | 2 | 2 | 100.0 | 4 | 4 | 100.0 | - 50.0 | - 50.0 |
| 11 | 63 | 20 | 31.7 | 69 | 19 | 27.5 | - 8.7 | 5.3 |
| 12 | 55 | 16 | 29.1 | 73 | 14 | 19.2 | - 24.7 | 14.3 |
| 13 | 76 | 5 | 6.6 | 106 | 7 | 6.6 | - 28.3 | - 28.6 |
| 14 | 56 | 3 | 5.4 | 86 | 3 | 3.5 | - 34.9 | 0.0 |
| 15 | 42 | 3 | 7.1 | 56 | 3 | 5.4 | - 25.0 | 0.0 |
| 16 | 33 | | | 39 | | | - 15.4 | 0.0 |
| 17 | 12 | | | 14 | | | - 14.3 | 0.0 |
| 18 | 3 | | | 4 | | | - 25.0 | 0.0 |
| ABOVE 18 | 5 | | | 5 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 628 | 257 | 40.9 | 797 | 313 | 39.3 | - 21.2 | - 17.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 193 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
CIVIL SERVICE COMMISSION - WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 14 | 10 | 71.4 | 23 | 21 | 91.3 | - 39.1 | - 52.4 |
| 02 | 207 | 267 | 87.0 | 471 | 425 | 90.2 | - 34.8 | - 37.2 |
| 03 | 808 | 712 | 88.1 | 728 | 630 | 86.5 | 11.0 | 13.0 |
| 04 | 691 | 616 | 89.1 | 491 | 433 | 88.2 | 40.7 | 42.3 |
| 05 | 553 | 456 | 82.5 | 484 | 375 | 77.5 | 14.3 | 21.6 |
| 06 | 109 | 95 | 87.2 | 76 | 63 | 82.9 | 43.4 | 50.8 |
| 07 | 256 | 143 | 55.9 | 320 | 136 | 42.5 | - 20.0 | 5.1 |
| 08 | 18 | 15 | 83.3 | 8 | 5 | 62.5 | 125.0 | 200.0 |
| 09 | 423 | 165 | 39.0 | 348 | 133 | 38.2 | 21.6 | 24.1 |
| 10 | 22 | 12 | 54.5 | 18 | 7 | 38.9 | 22.2 | 71.4 |
| 11 | 743 | 102 | 13.7 | 744 | 57 | 7.7 | - .1 | 78.9 |
| 12 | 295 | 56 | 19.0 | 280 | 48 | 17.1 | 5.4 | 16.7 |
| 13 | 337 | 43 | 12.8 | 267 | 32 | 12.0 | 26.2 | 34.4 |
| 14 | 169 | 10 | 5.9 | 135 | 7 | 5.2 | 25.2 | 42.9 |
| 15 | 113 | 4 | 3.5 | 87 | 4 | 4.6 | 29.9 | 0.0 |
| 16 | 29 | 1 | 3.4 | 28 | 1 | 3.6 | 3.6 | 0.0 |
| 17 | 8 | 1 | 12.5 | 6 | | | 33.3 | * |
| 18 | 6 | | | 3 | | | 100.0 | 0.0 |
| ABOVE 18 | 4 | | | 4 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 4,905 | 2,708 | 55.2 | 4,521 | 2,377 | 52.6 | 8.5 | 13.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
 BY GENERAL SCHEDULE AND EQUIVALENT GRADES
 COMMISSION ON CIVIL RIGHTS WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 2 | 1 | 50.0 | | | | * | * |
| 02 | | | | 2 | 2 | 100.0 | -100.0 | -100.0 |
| 03 | 2 | | | 11 | 5 | 45.5 | - 81.8 | -100.0 |
| 04 | 10 | 8 | 80.0 | 10 | 9 | 90.0 | 0.0 | - 11.1 |
| 05 | 11 | 10 | 90.9 | 19 | 18 | 94.7 | - 42.1 | - 44.4 |
| 06 | 23 | 22 | 95.7 | 12 | 12 | 100.0 | | 83.3 |
| 07 | 18 | 17 | 94.4 | 9 | 7 | 77.8 | 100.0 | 142.9 |
| 08 | | | | 4 | 4 | 100.0 | -100.0 | -100.0 |
| 09 | 9 | 8 | 88.9 | 11 | 7 | 63.6 | - 18.2 | 14.3 |
| 10 | | | | 2 | 2 | 100.0 | -100.0 | -100.0 |
| 11 | 14 | 5 | 35.7 | 16 | 8 | 50.0 | - 12.5 | - 37.5 |
| 12 | 14 | 6 | 42.9 | 7 | 2 | 28.6 | 100.0 | 200.0 |
| 13 | 10 | 3 | 30.0 | 14 | 2 | 14.3 | - 28.6 | 50.0 |
| 14 | 16 | 3 | 18.8 | 10 | 4 | 40.0 | 60.0 | - 25.0 |
| 15 | 8 | 1 | 12.5 | 9 | 1 | 11.1 | - 11.1 | 0.0 |
| 16 | 3 | 1 | 33.3 | 3 | 1 | 33.3 | 0.0 | 0.0 |
| 17 | 2 | | | 2 | | | 0.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | | | | 1 | | | -100.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 142 | 85 | 59.9 | 142 | 84 | 59.2 | 0.0 | 1.2 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
EQUAL EMPLOY OPPORTUNITY COMM **WORLDWIDE**

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 7 | 6 | 85.7 | 4 | 2 | 50.0 | 75.0 | 200.0 |
| 03 | 22 | 18 | 81.8 | 14 | 11 | 78.6 | 57.1 | 63.6 |
| 04 | 49 | 43 | 87.8 | 24 | 21 | 87.5 | 104.2 | 104.8 |
| 05 | 34 | 33 | 97.1 | 25 | 23 | 92.0 | 36.0 | 43.5 |
| 06 | 25 | 25 | 100.0 | 14 | 13 | 92.9 | 78.6 | 92.3 |
| 07 | 52 | 34 | 65.4 | 18 | 16 | 88.9 | 188.9 | 112.5 |
| 08 | 3 | | | 4 | 4 | 100.0 | - 25.0 | -100.0 |
| 09 | 53 | 18 | 34.0 | 14 | 8 | 57.1 | 278.6 | 125.0 |
| 10 | | | | | | | | |
| 11 | 36 | 12 | 33.3 | 20 | 4 | 14.3 | 28.6 | 200.0 |
| 12 | 51 | 7 | 13.7 | 32 | 5 | 15.6 | 59.4 | 40.0 |
| 13 | 49 | 2 | 4.1 | 32 | 3 | 9.4 | 53.1 | - 33.3 |
| 14 | 30 | 5 | 16.7 | 17 | 4 | 23.5 | 76.5 | 25.0 |
| 15 | 23 | 2 | 8.7 | 12 | 1 | 8.3 | 91.7 | 100.0 |
| 16 | 12 | 1 | 8.3 | 13 | 1 | 7.7 | - 7.7 | 0.0 |
| 17 | 3 | | | | | | * | 0.0 |
| 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| ABOVE 18 | 5 | 1 | 20.0 | 4 | 1 | 25.0 | 25.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 455 | 207 | 45.5 | 256 | 117 | 45.7 | 77.7 | 76.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

EXPORT-IMPORT BANK

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1965 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 13 | 8 | 61.5 | 10 | 9 | 90.0 | 30.0 | - 11.1 |
| 03 | 9 | 6 | 66.7 | 17 | 17 | 100.0 | - 47.1 | - 64.7 |
| 04 | 18 | 13 | 72.2 | 21 | 21 | 100.0 | - 14.3 | - 38.1 |
| 05 | 46 | 46 | 100.0 | 45 | 42 | 93.3 | 2.2 | 9.5 |
| 06 | 24 | 24 | 100.0 | 23 | 21 | 91.3 | 4.3 | 14.3 |
| 07 | 31 | 21 | 67.7 | 22 | 17 | 77.3 | 40.9 | 23.5 |
| 08 | 5 | 4 | 80.0 | 2 | 2 | 100.0 | 150.0 | 100.0 |
| 09 | 28 | 21 | 75.0 | 32 | 21 | 65.6 | - 12.5 | 0.0 |
| 10 | 2 | 2 | 100.0 | 2 | 2 | 100.0 | 0.0 | 0.0 |
| 11 | 21 | 5 | 23.8 | 21 | 2 | 9.5 | 0.0 | 150.0 |
| 12 | 16 | 3 | 18.8 | 11 | 2 | 18.2 | 45.5 | 50.0 |
| 13 | 19 | | | 18 | | | 5.6 | 0.0 |
| 14 | 21 | | | 19 | | | 10.5 | 0.0 |
| 15 | 28 | | | 26 | | | 7.7 | 0.0 |
| 16 | 10 | | | 10 | | | 0.0 | 0.0 |
| 17 | 3 | | | 3 | | | 0.0 | 0.0 |
| 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| ABOVE 18 | 3 | 1 | 33.3 | 5 | 1 | 20.0 | - 40.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 298 | 154 | 51.7 | 288 | 157 | 54.5 | 3.5 | - 1.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
FARM CREDIT ADMINISTRATION WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 1 | | | 1 | | | 0.0 | 0.0 |
| 03 | 4 | 3 | 75.0 | 5 | 5 | 100.0 | - 20.0 | - 40.0 |
| 04 | 7 | 7 | 100.0 | 24 | 23 | 95.8 | - 70.8 | - 69.6 |
| 05 | 27 | 25 | 92.6 | 12 | 10 | 83.3 | 125.0 | 150.0 |
| 06 | 13 | 11 | 84.6 | 21 | 18 | 85.7 | - 38.1 | - 38.9 |
| 07 | 21 | 16 | 76.2 | 14 | 9 | 64.3 | 50.0 | 77.8 |
| 08 | 1 | 1 | 100.0 | 4 | 4 | 100.0 | - 75.0 | - 75.0 |
| 09 | 8 | 5 | 62.5 | 14 | 5 | 35.7 | - 42.9 | 0.0 |
| 10 | 1 | | | | | | * | 0.0 |
| 11 | 28 | 4 | 14.3 | 25 | 2 | 8.0 | 12.0 | 100.0 |
| 12 | 25 | 1 | 4.0 | 21 | 1 | 4.8 | 19.0 | 0.0 |
| 13 | 28 | 2 | 7.1 | 30 | 1 | 3.3 | - 6.7 | 100.0 |
| 14 | 27 | | | 25 | | | 8.0 | 0.0 |
| 15 | 9 | | | 8 | | | 12.5 | 0.0 |
| 16 | 4 | | | 4 | | | 0.0 | 0.0 |
| 17 | 2 | | | 2 | | | 0.0 | 0.0 |
| 18 | 3 | | | 3 | | | 0.0 | 0.0 |
| ABOVE 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 210 | 75 | 35.7 | 214 | 78 | 36.4 | - 1.9 | - 3.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
FEDERAL COMMUNICATIONS COMM WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 2 | 2 | 100.0 | 3 | 3 | 100.0 | - 33.3 | - 33.3 |
| 02 | 30 | 23 | 76.7 | 34 | 30 | 88.2 | - 11.8 | - 23.3 |
| 03 | 77 | 61 | 79.2 | 80 | 68 | 85.0 | - 3.8 | - 10.3 |
| 04 | 107 | 95 | 88.8 | 97 | 78 | 80.4 | 10.3 | 21.8 |
| 05 | 163 | 142 | 87.1 | 207 | 170 | 82.1 | - 21.3 | - 16.5 |
| 06 | 109 | 90 | 82.6 | 122 | 97 | 79.5 | - 10.7 | - 7.2 |
| 07 | 138 | 69 | 50.0 | 150 | 63 | 42.0 | - 8.0 | 9.9 |
| 08 | 18 | 14 | 77.8 | 18 | 15 | 83.3 | 0.0 | - 6.7 |
| 09 | 118 | 24 | 20.3 | 105 | 28 | 26.7 | 12.4 | - 14.3 |
| 10 | 9 | 1 | 16.7 | 9 | 1 | 11.1 | - 33.3 | 0.0 |
| 11 | 145 | 29 | 20.0 | 119 | 22 | 18.5 | 21.8 | 31.8 |
| 12 | 102 | 6 | 5.9 | 123 | 7 | 5.7 | - 17.1 | - 14.3 |
| 13 | 143 | 5 | 3.5 | 137 | 2 | 1.5 | 4.4 | 150.0 |
| 14 | 103 | 2 | 1.9 | 104 | 3 | 2.9 | - 1.0 | - 33.3 |
| 15 | 97 | 4 | 4.1 | 83 | 3 | 3.6 | 16.9 | 33.3 |
| 16 | 29 | 1 | 3.4 | 31 | 1 | 3.2 | - 6.5 | 0.0 |
| 17 | 12 | 1 | 8.3 | 13 | 1 | 7.7 | - 7.7 | 0.0 |
| 18 | 4 | | | 4 | | | 0.0 | 0.0 |
| ABOVE 18 | 7 | | | 7 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,410 | 569 | 40.4 | 1,446 | 592 | 40.9 | - 2.5 | - 3.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES
FED DEPOSIT INSURANCE CORP WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 10 | 8 | 80.0 | 2 | | | 400.0 | * |
| 02 | 25 | 20 | 80.0 | 21 | 16 | 76.2 | 19.0 | 25.0 |
| 03 | 104 | 96 | 92.3 | 108 | 98 | 90.7 | - 3.7 | - 2.0 |
| 04 | 146 | 105 | 71.9 | 81 | 73 | 90.1 | 80.2 | 43.8 |
| 05 | 106 | 88 | 83.0 | 93 | 83 | 89.2 | 14.0 | 6.0 |
| 06 | 256 | 76 | 29.7 | 132 | 55 | 41.7 | 93.9 | 38.2 |
| 07 | 294 | 70 | 23.8 | 255 | 42 | 16.5 | 15.3 | 66.7 |
| 08 | 16 | 14 | 87.5 | 10 | 8 | 80.0 | 60.0 | 75.0 |
| 09 | 307 | 30 | 9.8 | 189 | 9 | 4.8 | 62.4 | 233.3 |
| 10 | 5 | 4 | 80.0 | 6 | 5 | 83.3 | - 16.7 | - 20.0 |
| 11 | 155 | 6 | 3.9 | 191 | 5 | 2.6 | - 18.8 | 20.0 |
| 12 | 231 | 2 | .9 | 153 | | | 51.0 | * |
| 13 | 133 | | | 96 | 1 | 1.0 | 38.5 | -100.0 |
| 14 | 93 | 1 | 1.1 | 54 | 1 | 1.9 | 72.2 | 0.0 |
| 15 | 39 | 2 | 5.1 | 31 | 3 | 9.7 | 25.8 | - 33.3 |
| 16 | 24 | 1 | 4.2 | 18 | | | 33.3 | * |
| 17 | 8 | | | 8 | | | 0.0 | 0.0 |
| 18 | 7 | | | 10 | | | - 30.0 | 0.0 |
| ABOVE 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,961 | 523 | 26.7 | 1,460 | 399 | 27.3 | 34.3 | 31.1 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FEDERAL HOME LOAN BANK BOARD WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | 1 | 100.0 | 2 | 1 | 50.0 | - 50.0 | 0.0 |
| 02 | 15 | 11 | 73.3 | 18 | 14 | 77.8 | - 16.7 | - 21.4 |
| 03 | 44 | 35 | 79.5 | 47 | 42 | 89.4 | - 6.4 | - 16.7 |
| 04 | 76 | 70 | 92.1 | 75 | 68 | 90.7 | 1.3 | 2.9 |
| 05 | 83 | 69 | 83.1 | 61 | 59 | 86.9 | 36.1 | 30.2 |
| 06 | 46 | 44 | 95.7 | 52 | 50 | 96.2 | - 11.5 | - 12.0 |
| 07 | 58 | 44 | 75.9 | 95 | 32 | 33.7 | - 38.9 | 37.5 |
| 08 | 12 | 10 | 83.3 | 15 | 12 | 80.0 | - 20.0 | - 16.7 |
| 09 | 142 | 18 | 12.7 | 182 | 13 | 7.1 | - 22.0 | 38.5 |
| 10 | 3 | 3 | 100.0 | 4 | 4 | 100.0 | - 25.0 | - 25.0 |
| 11 | 243 | 7 | 2.9 | 277 | 9 | 3.2 | - 12.3 | - 22.2 |
| 12 | 209 | 3 | 1.4 | 146 | 2 | 1.4 | 43.2 | 50.0 |
| 13 | 155 | 2 | 1.3 | 123 | 3 | 2.4 | 26.0 | - 33.3 |
| 14 | 75 | | | 59 | | | 27.1 | 0.0 |
| 15 | 51 | | | 50 | | | 2.0 | 0.0 |
| 16 | 7 | | | 6 | | | 16.7 | 0.0 |
| 17 | 3 | | | 3 | | | 0.0 | 0.0 |
| 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| ABOVE 18 | 3 | | | 3 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,228 | 317 | 25.8 | 1,220 | 303 | 24.8 | .7 | 4.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FEDERAL MARITIME COMMISSION WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1960 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 1 | | | -100.0 | 0.0 |
| 02 | 1 | | | 4 | 3 | 75.0 | - 75.0 | -100.0 |
| 03 | 3 | 2 | 66.7 | 4 | 2 | 50.0 | - 25.0 | 0.0 |
| 04 | 14 | 9 | 64.3 | 17 | 15 | 88.2 | - 17.6 | - 40.0 |
| 05 | 16 | 15 | 93.8 | 22 | 18 | 81.8 | - 27.3 | - 16.7 |
| 06 | 22 | 22 | 100.0 | 15 | 13 | 86.7 | 46.7 | 69.2 |
| 07 | 24 | 20 | 83.3 | 32 | 25 | 78.1 | - 25.0 | - 20.0 |
| 08 | 5 | 5 | 100.0 | 4 | 3 | 75.0 | 25.0 | 66.7 |
| 09 | 16 | 6 | 37.5 | 11 | 5 | 45.5 | 45.5 | 20.0 |
| 10 | 4 | 4 | 100.0 | 4 | 4 | 100.0 | 0.0 | 0.0 |
| 11 | 15 | 5 | 33.3 | 21 | 5 | 23.8 | - 28.6 | 0.0 |
| 12 | 31 | 2 | 6.5 | 35 | 1 | 2.9 | - 11.4 | 100.0 |
| 13 | 29 | 3 | 10.3 | 24 | 2 | 8.3 | 20.8 | 50.0 |
| 14 | 18 | | | 13 | 1 | 7.7 | 38.5 | -100.0 |
| 15 | 17 | | | 12 | | | 41.7 | 0.0 |
| 16 | 17 | | | 20 | | | - 15.0 | 0.0 |
| 17 | 3 | | | 3 | | | 0.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | 5 | | | 4 | | | 25.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 240 | 93 | 38.8 | 246 | 97 | 39.4 | - 2.4 | - 4.1 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
FED MEDIATN & CONCILATN SERV WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | | | | | | * | 0.0 |
| 02 | 1 | 1 | 100.0 | 3 | 2 | 66.7 | - 66.7 | - 50.0 |
| 03 | 5 | 3 | 60.0 | 3 | 2 | 66.7 | 66.7 | 50.0 |
| 04 | 31 | 29 | 93.5 | 36 | 32 | 88.9 | - 13.9 | - 9.4 |
| 05 | 58 | 55 | 94.8 | 56 | 54 | 96.4 | 3.6 | 1.9 |
| 06 | 12 | 12 | 100.0 | 10 | 10 | 100.0 | 20.0 | 20.0 |
| 07 | 12 | 11 | 91.7 | 14 | 12 | 85.7 | - 14.3 | - 8.3 |
| 08 | 2 | 1 | 50.0 | | | | * | * |
| 09 | 14 | 8 | 57.1 | 15 | 8 | 53.3 | - 6.7 | 0.0 |
| 10 | 1 | | | | | | * | 0.0 |
| 11 | 8 | 5 | 62.5 | 14 | 5 | 35.7 | - 42.9 | 0.0 |
| 12 | 20 | | | 32 | | | - 37.5 | 0.0 |
| 13 | 102 | | | 88 | | | 15.9 | 0.0 |
| 14 | 146 | 1 | .7 | 142 | 1 | .7 | 2.8 | 0.0 |
| 15 | 18 | | | 16 | | | 12.5 | 0.0 |
| 16 | 9 | | | 9 | | | 0.0 | 0.0 |
| 17 | 1 | | | 1 | | | 0.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 443 | 126 | 28.4 | 441 | 126 | 28.6 | .5 | 0.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
FEDERAL POWER COMMISSION
WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1962 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-------------------------|-------------|----------------------------|-------------------------|-------------|----------------|--------------|
| | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| 01 | 5 | 2 | 40.0 | 8 | 1 | 12.5 | - 37.5 | 100.0 |
| 02 | 13 | 7 | 53.8 | 22 | 17 | 77.3 | - 40.9 | - 58.8 |
| 03 | 23 | 15 | 65.2 | 45 | 29 | 64.4 | - 48.9 | - 48.3 |
| 04 | 58 | 44 | 75.9 | 86 | 67 | 77.9 | - 32.6 | - 34.3 |
| 05 | 97 | 67 | 69.1 | 130 | 92 | 71.5 | - 25.4 | - 28.0 |
| 06 | 80 | 71 | 88.8 | 63 | 58 | 92.1 | 27.0 | 22.4 |
| 07 | 92 | 61 | 66.3 | 81 | 41 | 50.6 | 13.6 | 48.8 |
| 08 | 16 | 13 | 81.3 | 9 | 9 | 100.0 | 77.8 | 44.4 |
| 09 | 70 | 23 | 32.9 | 72 | 23 | 31.9 | - 2.8 | 0.0 |
| 10 | 5 | 5 | 100.0 | 3 | 3 | 100.0 | 66.7 | 66.7 |
| 11 | 93 | 16 | 17.2 | 116 | 8 | 6.9 | - 19.8 | 100.0 |
| 12 | 157 | 3 | 1.9 | 138 | 3 | 2.2 | 13.8 | 0.0 |
| 13 | 105 | 5 | 4.8 | 110 | 3 | 2.7 | - 4.5 | 66.7 |
| 14 | 114 | 1 | .9 | 91 | 2 | 2.2 | 25.3 | - 50.0 |
| 15 | 75 | 1 | 1.3 | 69 | | | 8.7 | * |
| 16 | 32 | | | 32 | | | 0.0 | 0.0 |
| 17 | 4 | | | 6 | | | - 33.3 | 0.0 |
| 18 | 5 | | | 6 | | | - 16.7 | 0.0 |
| ABOVE 18 | 5 | | | 5 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,049 | 334 | 31.8 | 1,092 | 357 | 32.7 | - 3.9 | - 6.4 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
FEDERAL TRADE COMMISSION WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 9 | 1 | 11.1 | 9 | 2 | 22.2 | 0.0 | - 50.0 |
| 02 | 28 | 21 | 75.0 | 29 | 15 | 51.7 | - 3.4 | 40.0 |
| 03 | 88 | 74 | 84.1 | 70 | 62 | 88.6 | 25.7 | 19.4 |
| 04 | 96 | 87 | 90.6 | 96 | 83 | 86.5 | 0.0 | 4.8 |
| 05 | 118 | 110 | 93.2 | 113 | 103 | 91.2 | 4.4 | 6.9 |
| 06 | 64 | 59 | 92.2 | 58 | 52 | 89.7 | 10.3 | 13.5 |
| 07 | 86 | 66 | 76.7 | 98 | 69 | 70.4 | - 12.2 | - 4.3 |
| 08 | 13 | 12 | 92.3 | 15 | 13 | 86.7 | - 13.3 | - 7.7 |
| 09 | 73 | 20 | 27.4 | 59 | 21 | 35.6 | 23.7 | - 4.8 |
| 10 | 2 | 2 | 100.0 | 1 | 1 | 100.0 | 100.0 | 100.0 |
| 11 | 89 | 10 | 11.2 | 58 | 8 | 13.8 | 53.4 | 25.0 |
| 12 | 84 | 12 | 14.3 | 115 | 11 | 9.6 | - 27.0 | 9.1 |
| 13 | 93 | 5 | 5.4 | 113 | 6 | 5.3 | - 17.7 | - 16.7 |
| 14 | 117 | 4 | 3.4 | 91 | 3 | 3.3 | 28.6 | 33.3 |
| 15 | 140 | 2 | 1.4 | 126 | 2 | 1.6 | 11.1 | 0.0 |
| 16 | 33 | 1 | 3.0 | 35 | 1 | 2.9 | - 5.7 | 0.0 |
| 17 | 6 | | | 8 | | | - 25.0 | 0.0 |
| 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| ABOVE 18 | 5 | 1 | 20.0 | 5 | 1 | 20.0 | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,146 | 487 | 42.5 | 1,101 | 453 | 41.1 | 4.1 | 7.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
FOREIGN CLAIMS SETTLEMENT COMM WORLDWIDE
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 3 | | | -100.0 | 0.0 |
| 02 | | | | 3 | 3 | 100.0 | -100.0 | -100.0 |
| 03 | | | | 10 | 10 | 100.0 | -100.0 | -100.0 |
| 04 | 2 | 1 | 50.0 | 25 | 16 | 64.0 | - 92.0 | - 93.8 |
| 05 | 2 | 2 | 100.0 | 18 | 15 | 83.3 | - 88.9 | - 86.7 |
| 06 | 8 | 7 | 87.5 | 9 | 9 | 100.0 | - 11.1 | - 22.2 |
| 07 | 2 | 2 | 100.0 | 12 | 2 | 16.7 | - 83.3 | 0.0 |
| 08 | | | | 2 | 2 | 100.0 | -100.0 | -100.0 |
| 09 | 4 | 3 | 75.0 | 19 | 6 | 31.6 | - 78.9 | - 50.0 |
| 10 | | | | | | | | |
| 11 | 1 | 1 | 100.0 | 9 | 1 | 11.1 | - 88.9 | 0.0 |
| 12 | | | | 14 | 1 | 7.1 | -100.0 | -100.0 |
| 13 | 7 | | | 10 | | | - 30.0 | 0.0 |
| 14 | 5 | | | 15 | | | - 66.7 | 0.0 |
| 15 | 2 | 1 | 50.0 | 3 | 1 | 33.3 | - 33.3 | 0.0 |
| 16 | 1 | | | 1 | | | 0.0 | 0.0 |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| ABOVE 18 | 3 | | | 3 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 37 | 17 | 45.9 | 156 | 66 | 42.3 | - 76.3 | - 74.2 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GENERAL SERVICES ADMIN

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 31 | 19 | 61.3 | 20 | 11 | 55.0 | 55.0 | 72.7 |
| 02 | 364 | 297 | 81.6 | 970 | 277 | 28.6 | - 62.5 | 7.2 |
| 03 | 3,290 | 1,529 | 46.5 | 2,793 | 1,373 | 49.2 | 17.8 | 11.4 |
| 04 | 3,513 | 2,028 | 57.7 | 3,493 | 2,143 | 61.4 | .6 | - 5.5 |
| 05 | 2,564 | 1,608 | 62.7 | 2,443 | 1,482 | 60.7 | 5.0 | 8.5 |
| 06 | 704 | 519 | 73.7 | 563 | 416 | 73.9 | 25.0 | 24.8 |
| 07 | 1,434 | 685 | 47.8 | 1,296 | 585 | 45.1 | 10.6 | 17.1 |
| 08 | 105 | 49 | 46.7 | 87 | 37 | 42.5 | 20.7 | 32.4 |
| 09 | 1,297 | 347 | 26.8 | 1,214 | 283 | 23.3 | 6.8 | 22.6 |
| 10 | 40 | 4 | 10.0 | 38 | 6 | 15.8 | 5.3 | - 33.3 |
| 11 | 1,705 | 203 | 11.9 | 1,597 | 144 | 9.0 | 6.8 | 41.0 |
| 12 | 1,440 | 85 | 5.9 | 1,299 | 70 | 5.4 | 10.9 | 21.4 |
| 13 | 1,063 | 40 | 3.8 | 945 | 36 | 3.8 | 12.5 | 11.1 |
| 14 | 520 | 13 | 2.5 | 439 | 7 | 1.6 | 18.5 | 85.7 |
| 15 | 298 | 3 | 1.0 | 277 | 1 | .4 | 7.6 | 200.0 |
| 16 | 38 | | | 42 | | | - 9.5 | 0.0 |
| 17 | 23 | | | 18 | | | 27.8 | 0.0 |
| 18 | 5 | | | 5 | | | 0.0 | 0.0 |
| ABOVE 18 | 7 | | | 6 | | | 16.7 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 18,441 | 7,429 | 40.3 | 17,545 | 6,873 | 39.2 | 5.1 | 8.1 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

U. S. INFORMATION AGENCY

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | | | 5 | 3 | 60.0 | - 80.0 | -100.0 |
| 02 | 84 | 64 | 76.2 | 64 | 49 | 76.6 | 31.3 | 30.6 |
| 03 | 129 | 119 | 92.2 | 98 | 79 | 80.6 | 31.6 | 50.6 |
| 04 | 157 | 118 | 75.2 | 176 | 132 | 75.0 | - 10.8 | - 10.6 |
| 05 | 201 | 163 | 81.1 | 287 | 229 | 79.8 | - 30.0 | - 28.8 |
| 06 | 226 | 183 | 81.0 | 193 | 164 | 85.0 | 17.1 | 11.6 |
| 07 | 299 | 221 | 73.9 | 303 | 220 | 72.6 | - 1.3 | .5 |
| 08 | 184 | 75 | 40.8 | 93 | 53 | 57.0 | 97.8 | 41.5 |
| 09 | 274 | 156 | 56.9 | 344 | 160 | 46.5 | - 20.3 | - 2.5 |
| 10 | 204 | 50 | 24.5 | 62 | 16 | 25.8 | 229.0 | 212.5 |
| 11 | 348 | 119 | 34.2 | 508 | 141 | 27.8 | - 31.5 | - 15.6 |
| 12 | 539 | 96 | 17.8 | 554 | 98 | 17.7 | - 2.7 | - 2.0 |
| 13 | 764 | 101 | 13.2 | 740 | 99 | 13.4 | 3.2 | 2.0 |
| 14 | 647 | 42 | 6.5 | 605 | 37 | 6.1 | 6.9 | 13.5 |
| 15 | 93 | 1 | 1.1 | 88 | 1 | 1.1 | 5.7 | 0.0 |
| 16 | 201 | 4 | 2.0 | 176 | 3 | 1.7 | 14.2 | 33.3 |
| 17 | 27 | 2 | 7.4 | 63 | 2 | 3.2 | - 57.1 | 0.0 |
| 18 | 42 | 1 | 2.4 | 7 | | | 500.0 | * |
| ABOVE 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 4,422 | 1,515 | 34.3 | 4,368 | 1,486 | 34.0 | 1.2 | 2.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
INTERSTATE COMMERCE COMM WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 3 | 2 | 66.7 | 7 | 4 | 57.1 | - 57.1 | - 50.0 |
| 02 | 35 | 20 | 57.1 | 69 | 49 | 71.0 | - 49.3 | - 59.2 |
| 03 | 100 | 81 | 81.0 | 162 | 135 | 83.3 | - 38.3 | - 40.0 |
| 04 | 184 | 145 | 78.8 | 249 | 205 | 82.3 | - 26.1 | - 29.3 |
| 05 | 238 | 216 | 90.8 | 274 | 237 | 86.5 | - 13.1 | - 8.9 |
| 06 | 91 | 82 | 90.1 | 87 | 79 | 90.8 | 4.6 | 3.8 |
| 07 | 84 | 62 | 73.8 | 122 | 60 | 49.2 | - 31.1 | 3.3 |
| 08 | 31 | 19 | 61.3 | 66 | 14 | 21.2 | - 53.0 | 35.7 |
| 09 | 130 | 25 | 19.2 | 192 | 33 | 17.2 | - 32.3 | - 24.2 |
| 10 | 43 | 4 | 9.3 | 62 | 18 | 29.0 | - 30.6 | - 77.8 |
| 11 | 128 | 32 | 25.0 | 133 | 18 | 13.5 | - 3.8 | 77.8 |
| 12 | 278 | 10 | 3.6 | 415 | 5 | 1.2 | - 33.0 | 100.0 |
| 13 | 104 | 3 | 2.9 | 133 | 5 | 3.8 | - 21.8 | - 40.0 |
| 14 | 86 | 2 | 2.3 | 101 | 2 | 2.0 | - 14.9 | 0.0 |
| 15 | 96 | 3 | 3.1 | 96 | 1 | 1.0 | 0.0 | 200.0 |
| 16 | 118 | 1 | .8 | 122 | 1 | .8 | - 3.3 | 0.0 |
| 17 | 11 | | | 12 | | | - 8.3 | 0.0 |
| 18 | 3 | | | 3 | | | 0.0 | 0.0 |
| ABOVE 18 | 10 | 1 | 10.0 | 11 | | | - 9.1 | * |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,773 | 708 | 39.9 | 2,316 | 866 | 37.4 | - 23.4 | - 18.2 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 418 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES
NAT AERONAUTICS & SPACE ADMIN WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------------------|------|----------------------------|-----------------------------|------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| 01 | 6 | 4 | 66.7 | 5 | 3 | 60.0 | 20.0 | 33.3 |
| 02 | 212 | 168 | 79.2 | 402 | 350 | 87.1 | - 47.3 | - 52.0 |
| 03 | 727 | 537 | 73.9 | 1,247 | 1,034 | 82.9 | - 41.7 | - 48.1 |
| 04 | 1,462 | 1,263 | 86.4 | 1,763 | 1,532 | 86.9 | - 17.1 | - 17.6 |
| 05 | 1,871 | 1,634 | 87.3 | 1,966 | 1,605 | 81.6 | - 4.8 | 1.8 |
| 06 | 773 | 684 | 88.5 | 790 | 695 | 88.0 | - 2.2 | - 1.6 |
| 07 | 1,301 | 505 | 45.0 | 1,726 | 568 | 32.9 | - 24.6 | 3.0 |
| 08 | 247 | 83 | 33.6 | 186 | 79 | 42.5 | 32.8 | 5.1 |
| 09 | 2,303 | 355 | 15.4 | 2,343 | 323 | 13.8 | - 1.7 | 9.9 |
| 10 | 320 | 23 | 7.2 | 183 | 13 | 7.1 | 74.9 | 76.9 |
| 11 | 3,301 | 270 | 8.2 | 3,635 | 215 | 5.9 | - 9.2 | 25.6 |
| 12 | 4,285 | 150 | 3.5 | 4,237 | 125 | 3.0 | 1.1 | 20.0 |
| 13 | 5,144 | 72 | 1.4 | 4,614 | 59 | 1.3 | 11.5 | 22.0 |
| 14 | 3,428 | 26 | .8 | 3,016 | 24 | .8 | 13.7 | 8.3 |
| 15 | 2,050 | 6 | .3 | 1,789 | 7 | .4 | 14.6 | - 14.3 |
| 16 | 490 | 1 | .2 | 470 | 1 | .2 | 4.3 | 0.0 |
| 17 | 161 | | | 152 | | | 5.9 | 0.0 |
| 18 | 44 | | | 39 | | | 12.8 | 0.0 |
| ABOVE 18 | 8 | | | 7 | | | 14.3 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 28,133 | 5,861 | 20.8 | 28,570 | 6,633 | 23.2 | - 1.5 | - 11.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT CAPITAL PLANNING COMM

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | | | | | |
| 03 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 04 | 2 | 1 | 50.0 | 1 | 1 | 100.0 | 100.0 | 0.0 |
| 05 | 9 | 8 | 88.9 | 9 | 7 | 77.8 | 0.0 | 14.3 |
| 06 | 4 | 4 | 100.0 | 5 | 4 | 80.0 | - 20.0 | 0.0 |
| 07 | 10 | 6 | 60.0 | 7 | 5 | 71.4 | 42.9 | 20.0 |
| 08 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 09 | 7 | 1 | 14.3 | 5 | 3 | 60.0 | 40.0 | - 66.7 |
| 10 | 1 | | | 1 | | | 0.0 | 0.0 |
| 11 | 7 | 1 | 14.3 | 4 | 1 | 25.0 | 75.0 | 0.0 |
| 12 | 5 | 2 | 40.0 | 6 | | | - 16.7 | * |
| 13 | 7 | 2 | 28.6 | 5 | 1 | 20.0 | 40.0 | 100.0 |
| 14 | 5 | | | 7 | | | - 28.6 | 0.0 |
| 15 | 7 | | | 3 | | | 133.3 | 0.0 |
| 16 | 2 | | | 2 | | | 0.0 | 0.0 |
| 17 | 1 | | | 1 | | | 0.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | | | | | | | | |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 69 | 27 | 39.1 | 58 | 24 | 41.4 | 19.0 | 12.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT FOUNDTN ON ARTS & HUMAN

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 2 | 1 | 50.0 | 2 | 1 | 50.0 | 0.0 | 0.0 |
| 03 | 4 | 3 | 75.0 | 2 | 2 | 100.0 | 100.0 | 50.0 |
| 04 | 4 | 4 | 100.0 | 2 | 1 | 50.0 | 100.0 | 300.0 |
| 05 | 6 | 5 | 83.3 | 8 | 8 | 100.0 | - 25.0 | - 37.5 |
| 06 | 5 | 5 | 100.0 | 1 | 1 | 100.0 | 400.0 | 400.0 |
| 07 | 15 | 15 | 100.0 | 11 | 11 | 100.0 | 36.4 | 36.4 |
| 08 | 2 | 2 | 100.0 | 1 | 1 | 100.0 | 100.0 | 100.0 |
| 09 | 6 | 6 | 100.0 | 5 | 5 | 100.0 | 20.0 | 20.0 |
| 10 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 11 | 4 | 3 | 75.0 | 4 | 2 | 50.0 | 0.0 | 50.0 |
| 12 | 1 | 1 | 100.0 | 2 | 2 | 100.0 | - 50.0 | - 50.0 |
| 13 | 8 | 3 | 37.5 | 3 | 3 | 100.0 | 166.7 | 0.0 |
| 14 | 4 | 1 | 25.0 | 5 | 1 | 20.0 | - 20.0 | 0.0 |
| 15 | 10 | 2 | 20.0 | 6 | | | 66.7 | * |
| 16 | 3 | | | 2 | 1 | 50.0 | 50.0 | -100.0 |
| 17 | 1 | | | 1 | | | 0.0 | 0.0 |
| 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| ABOVE 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 80 | 52 | 65.0 | 60 | 40 | 66.7 | 33.3 | 30.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT LABOR RELATIONS BOARD

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 7 | 4 | 57.1 | -100.0 | -100.0 |
| 02 | 28 | 25 | 89.3 | 41 | 30 | 73.2 | - 31.7 | - 16.7 |
| 03 | 98 | 94 | 95.9 | 120 | 106 | 88.3 | - 18.3 | - 11.3 |
| 04 | 259 | 246 | 95.0 | 289 | 272 | 94.1 | - 10.4 | - 9.6 |
| 05 | 263 | 248 | 94.3 | 267 | 249 | 93.3 | - 1.5 | - .4 |
| 06 | 119 | 114 | 95.8 | 90 | 85 | 94.4 | 32.2 | 34.1 |
| 07 | 80 | 67 | 83.8 | 151 | 67 | 44.4 | - 47.0 | 0.0 |
| 08 | 17 | 16 | 94.1 | 13 | 12 | 92.3 | 30.8 | 33.3 |
| 09 | 85 | 52 | 61.2 | 167 | 48 | 28.7 | - 49.1 | 8.3 |
| 10 | 8 | 8 | 100.0 | 7 | 7 | 100.0 | 14.3 | 14.3 |
| 11 | 309 | 27 | 8.7 | 148 | 17 | 11.5 | 108.8 | 58.8 |
| 12 | 231 | 19 | 8.2 | 234 | 21 | 9.0 | - 1.3 | - 9.5 |
| 13 | 304 | 22 | 7.2 | 328 | 23 | 7.0 | - 7.3 | - 4.3 |
| 14 | 225 | 14 | 6.2 | 157 | 17 | 10.8 | 43.3 | - 17.6 |
| 15 | 96 | 4 | 4.2 | 93 | 2 | 2.2 | 3.2 | 100.0 |
| 16 | 131 | 2 | 1.5 | 128 | 3 | 2.3 | 2.3 | - 33.3 |
| 17 | 3 | | | 3 | | | 0.0 | 0.0 |
| 18 | 2 | | | 2 | | | 0.0 | 0.0 |
| ABOVE 18 | 6 | | | 6 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 2,264 | 958 | 42.3 | 2,251 | 963 | 42.8 | .6 | .5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NATIONAL MEDIATION BOARD

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|---------------------------|-------|----------------------------|---------------------------|-------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | 2 | | | | | | * | 0.0 |
| 02 | | | | | | | | |
| 03 | | | | 2 | 1 | 50.0 | -100.0 | -100.0 |
| 04 | 3 | 1 | 33.3 | 4 | 2 | 50.0 | - 25.0 | - 50.0 |
| 05 | 5 | 4 | 80.0 | 5 | 5 | 100.0 | 0.0 | - 20.0 |
| 06 | 2 | 2 | 100.0 | | | | * | * |
| 07 | 47 | 45 | 95.7 | 50 | 47 | 94.0 | - 6.0 | - 4.3 |
| 08 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 09 | 8 | 6 | 75.0 | 6 | 5 | 83.3 | 33.3 | 20.0 |
| 10 | | | | | | | | |
| 11 | 5 | 1 | 20.0 | 2 | 1 | 50.0 | 150.0 | 0.0 |
| 12 | 7 | 1 | 14.3 | 8 | | | - 12.5 | * |
| 13 | 5 | | | 2 | | | 150.0 | 0.0 |
| 14 | 8 | | | 10 | | | - 20.0 | 0.0 |
| 15 | 3 | | | 3 | | | 0.0 | 0.0 |
| 16 | | | | | | | | |
| 17 | 1 | | | 1 | | | 0.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | 3 | | | 3 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 100 | 61 | 61.0 | 97 | 62 | 63.9 | 3.1 | - 1.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES
NATIONAL SCIENCE FOUNDATION WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | 1 | 100.0 | | | | * | * |
| 02 | 6 | 5 | 83.3 | 14 | 8 | 57.1 | - 57.1 | - 37.5 |
| 03 | 29 | 23 | 79.3 | 30 | 26 | 86.7 | - 3.3 | - 11.5 |
| 04 | 46 | 42 | 91.3 | 71 | 64 | 90.1 | - 35.2 | - 34.4 |
| 05 | 101 | 87 | 86.1 | 118 | 102 | 86.4 | - 14.4 | - 14.7 |
| 06 | 120 | 115 | 95.8 | 104 | 102 | 98.1 | 15.4 | 12.7 |
| 07 | 85 | 78 | 91.8 | 96 | 81 | 84.4 | - 11.5 | - 3.7 |
| 08 | 16 | 15 | 93.8 | 13 | 12 | 92.3 | 23.1 | 25.0 |
| 09 | 55 | 39 | 70.9 | 56 | 39 | 69.6 | - 1.8 | 0.0 |
| 10 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 11 | 40 | 18 | 45.0 | 49 | 24 | 49.0 | - 18.4 | - 25.0 |
| 12 | 50 | 23 | 46.0 | 48 | 17 | 35.4 | 4.2 | 35.3 |
| 13 | 69 | 15 | 21.7 | 69 | 18 | 26.1 | 0.0 | - 16.7 |
| 14 | 87 | 11 | 12.6 | 69 | 5 | 7.2 | 26.1 | 120.0 |
| 15 | 120 | 7 | 5.8 | 109 | 4 | 3.7 | 10.1 | 75.0 |
| 16 | 54 | | | 39 | | | 38.5 | 0.0 |
| 17 | 26 | | | 19 | | | 36.8 | 0.0 |
| 18 | 8 | | | 8 | | | 0.0 | 0.0 |
| ABOVE 18 | 1 | | | 2 | | | - 50.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 915 | 480 | 52.5 | 915 | 503 | 55.0 | 0.0 | - 4.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
PANAMA CANAL COMPANY WORLDWIDE

TABLE C

PANAMA CANAL COMPANY

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|---------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 9 | 5 | 55.6 | 16 | 11 | 68.8 | - 43.8 | - 54.5 |
| 02 | 7 | 3 | 42.9 | 2 | | | 250.0 | * |
| 03 | 29 | 18 | 62.1 | 46 | 31 | 67.4 | - 37.0 | - 41.9 |
| 04 | 87 | 35 | 40.2 | 139 | 68 | 48.9 | - 37.4 | - 48.5 |
| 05 | 127 | 89 | 70.1 | 140 | 90 | 64.3 | - 9.3 | - 1.1 |
| 06 | 83 | 63 | 75.9 | 91 | 65 | 71.4 | - 8.8 | - 3.1 |
| 07 | 97 | 43 | 44.3 | 115 | 51 | 44.3 | - 15.7 | - 15.7 |
| 08 | 51 | 11 | 21.6 | 58 | 12 | 20.7 | - 12.1 | - 8.3 |
| 09 | 101 | 24 | 23.8 | 105 | 13 | 12.4 | - 3.8 | 84.6 |
| 10 | 45 | 2 | 4.4 | 40 | 3 | 7.5 | 12.5 | - 33.3 |
| 11 | 131 | 10 | 7.6 | 145 | 8 | 5.5 | - 9.7 | 25.0 |
| 12 | 133 | 4 | 3.0 | 97 | | | 37.1 | * |
| 13 | 58 | 2 | 3.4 | 59 | 1 | 1.7 | - 1.7 | 100.0 |
| 14 | 30 | | | 28 | | | 7.1 | 0.0 |
| 15 | 8 | | | 5 | | | 60.0 | 0.0 |
| 16 | 5 | | | 1 | | | 400.0 | 0.0 |
| 17 | | | | | | | | |
| 18 | 2 | | | 1 | | | 100.0 | 0.0 |
| ABOVE 18 | | | | | | | | |
| UNGRADED | | | | 16 | | | -100.0 | 0.0 |
| TOTAL B/ | 1,003 | 309 | 30.8 | 1,104 | 353 | 32.0 | - 9.1 | - 12.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
 TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES
 PUBLIC LAND LAW REVIEW COMM WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | | | | | |
| 03 | | | | | | | | |
| 04 | 2 | 1 | 50.0 | 2 | 2 | 100.0 | 0.0 | - 50.0 |
| 05 | 3 | 2 | 66.7 | | | | * | * |
| 06 | | | | 2 | 1 | 50.0 | -100.0 | -100.0 |
| 07 | 2 | 2 | 100.0 | | | | * | * |
| 08 | 5 | 5 | 100.0 | 4 | 4 | 100.0 | 25.0 | 25.0 |
| 09 | 2 | 2 | 100.0 | 1 | | | 100.0 | * |
| 10 | 1 | 1 | 100.0 | | | | * | * |
| 11 | | | | 2 | 2 | 100.0 | -100.0 | -100.0 |
| 12 | 4 | 3 | 75.0 | 3 | 1 | 33.3 | 33.3 | 200.0 |
| 13 | 5 | | | 1 | | | 400.0 | 0.0 |
| 14 | 5 | | | 7 | | | - 28.6 | 0.0 |
| 15 | 9 | 1 | 11.1 | 2 | | | 350.0 | * |
| 16 | 5 | | | 7 | | | - 28.6 | 0.0 |
| 17 | 1 | | | | | | * | 0.0 |
| 18 | 1 | | | | | | * | 0.0 |
| ABOVE 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 46 | 17 | 37.0 | 32 | 10 | 31.3 | 43.8 | 70.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
RAILROAD RETIREMENT BOARD WORLDWIDE

TABLE C

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------------|----------------------------|-----------------|------------|----------------|--------|
| | TOTAL | WOMEN NUMBER | WOMEN % | TOTAL | WOMEN NUMBER | WOMEN % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 133 | 109 | 82.0 | 122 | 87 | 71.3 | 9.0 | 25.3 |
| 03 | 192 | 168 | 87.5 | 187 | 156 | 83.4 | 2.7 | 7.7 |
| 04 | 189 | 164 | 86.8 | 201 | 169 | 84.1 | - 6.0 | - 3.0 |
| 05 | 261 | 210 | 80.5 | 210 | 175 | 83.3 | 24.3 | 20.0 |
| 06 | 43 | 30 | 69.8 | 44 | 30 | 68.2 | - 2.3 | 0.0 |
| 07 | 207 | 122 | 58.9 | 156 | 87 | 55.8 | 32.7 | 40.2 |
| 08 | 53 | 34 | 64.2 | 76 | 42 | 55.3 | - 30.3 | - 19.0 |
| 09 | 85 | 32 | 37.6 | 69 | 26 | 37.7 | 23.2 | 23.1 |
| 10 | 225 | 40 | 17.8 | 245 | 39 | 15.9 | - 8.2 | 2.6 |
| 11 | 144 | 20 | 13.9 | 143 | 19 | 13.3 | .7 | 5.3 |
| 12 | 100 | 13 | 13.0 | 100 | 14 | 14.0 | 0.0 | - 7.1 |
| 13 | 30 | 1 | 3.3 | 34 | 1 | 2.9 | - 11.8 | 0.0 |
| 14 | 27 | | | 23 | | | 17.4 | 0.0 |
| 15 | 29 | | | 28 | | | 3.6 | 0.0 |
| 16 | 4 | | | 4 | | | 0.0 | 0.0 |
| 17 | 4 | | | 4 | | | 0.0 | 0.0 |
| 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| ABOVE 18 | 3 | | | 3 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | 0.0 | 0.0 |
| TOTAL B/ | 1,730 | 943 | 54.5 | 1,650 | 845 | 51.2 | 4.8 | 11.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

RENEGOTIATION BOARD

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 4 | 4 | 100.0 | 2 | 1 | 50.0 | 100.0 | 300.0 |
| 03 | 6 | 4 | 66.7 | 10 | 6 | 60.0 | - 40.0 | - 33.3 |
| 04 | 13 | 9 | 69.2 | 9 | 7 | 77.8 | 44.4 | 28.6 |
| 05 | 9 | 9 | 100.0 | 17 | 16 | 94.1 | - 47.1 | - 43.8 |
| 06 | 21 | 19 | 90.5 | 20 | 19 | 95.0 | 5.0 | 0.0 |
| 07 | 16 | 15 | 93.8 | 15 | 14 | 93.3 | 6.7 | 7.1 |
| 08 | | | | | | | | |
| 09 | 10 | 8 | 80.0 | 8 | 7 | 87.5 | 25.0 | 14.3 |
| 10 | | | | | | | | |
| 11 | 4 | 2 | 50.0 | 7 | 6 | 85.7 | - 42.9 | - 66.7 |
| 12 | 5 | | | 3 | | | 66.7 | 0.0 |
| 13 | 12 | | | 9 | | | 33.3 | 0.0 |
| 14 | 38 | 1 | 2.6 | 34 | 1 | 2.9 | 11.8 | 0.0 |
| 15 | 25 | | | 28 | | | - 10.7 | 0.0 |
| 16 | 4 | | | 5 | | | - 20.0 | 0.0 |
| 17 | 2 | | | 2 | | | 0.0 | 0.0 |
| 18 | 1 | | | 1 | | | 0.0 | 0.0 |
| ABOVE 18 | 5 | | | 5 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 175 | 71 | 40.6 | 175 | 77 | 44.0 | 0.0 | - 7.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES
SECURITIES AND EXCHANGE COMM WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 3 | 2 | 66.7 | 12 | 5 | 41.7 | - 75.0 | - 60.0 |
| 02 | 34 | 26 | 76.5 | 23 | 12 | 52.2 | 47.8 | 116.7 |
| 03 | 62 | 53 | 85.5 | 89 | 75 | 84.3 | - 30.3 | - 29.3 |
| 04 | 81 | 66 | 81.5 | 84 | 59 | 70.2 | - 3.6 | 11.9 |
| 05 | 133 | 100 | 75.2 | 119 | 88 | 73.9 | 11.8 | 13.6 |
| 06 | 86 | 79 | 91.9 | 95 | 81 | 85.3 | - 9.5 | - 2.5 |
| 07 | 66 | 38 | 57.6 | 90 | 41 | 45.6 | - 26.7 | - 7.3 |
| 08 | 11 | 11 | 100.0 | 16 | 11 | 68.8 | - 31.3 | 0.0 |
| 09 | 98 | 19 | 19.4 | 109 | 12 | 11.0 | - 10.1 | 58.3 |
| 10 | 6 | 6 | 100.0 | 4 | 4 | 100.0 | 50.0 | 50.0 |
| 11 | 142 | 19 | 13.4 | 152 | 7 | 4.6 | - 6.6 | 171.4 |
| 12 | 184 | 13 | 7.1 | 167 | 8 | 4.8 | 10.2 | 62.5 |
| 13 | 183 | 10 | 5.5 | 174 | 6 | 3.4 | 5.2 | 66.7 |
| 14 | 107 | 6 | 5.6 | 92 | 5 | .4 | 16.3 | 20.0 |
| 15 | 58 | 1 | 1.7 | 53 | | | 9.4 | * |
| 16 | 22 | | | 21 | | | 4.8 | 0.0 |
| 17 | 6 | | | 5 | | | 20.0 | 0.0 |
| 18 | 5 | | | 5 | | | 0.0 | 0.0 |
| ABOVE 18 | 5 | | | 5 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,292 | 449 | 34.8 | 1,315 | 414 | 31.5 | - 1.7 | 8.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SELECTIVE SERVICE SYSTEM

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 3 | 3 | 100.0 | 1,490 | 1,456 | 97.7 | - 99.8 | - 99.8 |
| 02 | 1,208 | 1,173 | 97.1 | 1,502 | 1,456 | 96.9 | - 19.6 | - 19.4 |
| 03 | 1,700 | 1,634 | 96.1 | 1,404 | 1,329 | 94.7 | 21.1 | 22.9 |
| 04 | 1,903 | 1,836 | 96.5 | 1,179 | 1,127 | 95.6 | 61.4 | 62.9 |
| 05 | 765 | 734 | 95.9 | 693 | 655 | 94.5 | 10.4 | 12.1 |
| 06 | 615 | 582 | 94.6 | 303 | 280 | 92.4 | 103.0 | 107.9 |
| 07 | 230 | 185 | 80.4 | 182 | 153 | 84.1 | 26.4 | 20.9 |
| 08 | 135 | 103 | 76.3 | 81 | 54 | 66.7 | 66.7 | 90.7 |
| 09 | 58 | 34 | 58.6 | 39 | 21 | 53.8 | 48.7 | 61.9 |
| 10 | 18 | 12 | 66.7 | 12 | 4 | 33.3 | 50.0 | 200.0 |
| 11 | 11 | 3 | 27.3 | 15 | 4 | 26.7 | - 26.7 | - 25.0 |
| 12 | 18 | 4 | 22.2 | 17 | 4 | 23.5 | 5.9 | 0.0 |
| 13 | 17 | 2 | 11.8 | 14 | 2 | 14.3 | 21.4 | 0.0 |
| 14 | 12 | | | 12 | | | 0.0 | 0.0 |
| 15 | 14 | | | 12 | | | 16.7 | 0.0 |
| 16 | 1 | | | 1 | | | 0.0 | 0.0 |
| 17 | 1 | | | 1 | | | 0.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | | | | | | | | |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 6,709 | 6,305 | 94.0 | 6,957 | 6,545 | 94.1 | - 3.6 | - 3.7 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
SMALL BUSINESS ADMINISTRATION WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 4 | 2 | 50.0 | 2 | 1 | 50.0 | 100.0 | 100.0 |
| 02 | 44 | 35 | 79.5 | 94 | 83 | 88.3 | - 53.2 | - 57.8 |
| 03 | 280 | 248 | 88.6 | 361 | 318 | 87.3 | - 22.4 | - 21.3 |
| 04 | 600 | 546 | 91.0 | 628 | 585 | 93.2 | - 4.5 | - 6.7 |
| 05 | 571 | 513 | 89.8 | 484 | 431 | 89.0 | 18.0 | 19.0 |
| 06 | 227 | 219 | 96.5 | 178 | 170 | 95.5 | 27.5 | 28.8 |
| 07 | 188 | 135 | 71.8 | 232 | 125 | 53.9 | - 19.0 | 8.0 |
| 08 | 38 | 34 | 89.5 | 31 | 31 | 100.0 | 22.6 | 9.7 |
| 09 | 218 | 65 | 29.8 | 245 | 44 | 18.0 | - 11.0 | 47.7 |
| 10 | 1 | | | | | | * | 0.0 |
| 11 | 478 | 46 | 9.6 | 381 | 38 | 9.2 | 25.5 | 31.4 |
| 12 | 784 | 35 | 4.5 | 627 | 23 | 3.7 | 25.0 | 52.2 |
| 13 | 416 | 17 | 4.1 | 366 | 14 | 3.8 | 13.7 | 21.4 |
| 14 | 227 | 9 | 4.0 | 148 | 2 | 1.4 | 53.4 | 350.0 |
| 15 | 119 | 3 | 2.5 | 93 | 3 | 3.2 | 28.0 | 0.0 |
| 16 | 25 | 1 | 4.0 | 21 | | | 19.0 | * |
| 17 | 8 | | | 8 | | | 0.0 | 0.0 |
| 18 | 4 | | | 6 | | | - 33.3 | 0.0 |
| ABOVE 18 | 5 | | | 4 | | | 25.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 4,237 | 1,908 | 45.0 | 3,909 | 1,862 | 47.6 | 8.4 | 2.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SMITHSONIAN INSTITUTION (INCL. NATL. GALLERY OF ART) WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 2 | 2 | 100.0 | -100.0 | -100.0 |
| 02 | 16 | 9 | 56.3 | 19 | 6 | 31.6 | - 15.9 | 50.0 |
| 03 | 251 | 22 | 8.8 | 262 | 23 | 8.8 | - 4.2 | - 4.3 |
| 04 | 191 | 56 | 29.3 | 183 | 61 | 33.3 | 4.4 | - 8.2 |
| 05 | 168 | 97 | 57.7 | 170 | 101 | 59.4 | - 1.2 | - 4.0 |
| 06 | 115 | 77 | 67.0 | 104 | 64 | 61.5 | 10.6 | 20.3 |
| 07 | 164 | 74 | 45.1 | 183 | 60 | 32.8 | - 10.4 | 23.3 |
| 08 | 26 | 23 | 88.5 | 22 | 18 | 81.8 | 18.2 | 27.8 |
| 09 | 202 | 58 | 28.7 | 161 | 41 | 25.5 | 25.5 | 41.5 |
| 10 | 4 | 2 | 50.0 | 6 | 3 | 50.0 | - 33.3 | - 33.3 |
| 11 | 125 | 35 | 28.0 | 122 | 34 | 27.9 | 2.5 | 2.9 |
| 12 | 105 | 19 | 18.1 | 88 | 12 | 13.6 | 19.3 | 58.3 |
| 13 | 100 | 10 | 10.0 | 98 | 12 | 12.2 | 2.0 | - 16.7 |
| 14 | 93 | 7 | 7.5 | 54 | 3 | 5.6 | 72.2 | 133.3 |
| 15 | 53 | 2 | 3.8 | 52 | 1 | 1.9 | 1.9 | 100.0 |
| 16 | 14 | | | 13 | | | 7.7 | 0.0 |
| 17 | 11 | | | 7 | | | 57.1 | 0.0 |
| 18 | 2 | | | 3 | | | - 33.3 | 0.0 |
| ABOVE 18 | 3 | | | | | | * | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,643 | 491 | 29.9 | 1,549 | 441 | 28.5 | 6.1 | 11.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

U. S. SOLDIERS' HOME

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 116 | 2 | 1.7 | 105 | | | 10.5 | * |
| 02 | 13 | 3 | 23.1 | 25 | 8 | 32.0 | - 48.0 | - 62.5 |
| 03 | 146 | 30 | 20.5 | 171 | 36 | 21.1 | - 14.6 | - 16.7 |
| 04 | 60 | 26 | 43.3 | 59 | 17 | 28.8 | 1.7 | 52.9 |
| 05 | 40 | 13 | 32.5 | 38 | 13 | 34.2 | 5.3 | 0.0 |
| 06 | 39 | 23 | 59.0 | 28 | 15 | 53.6 | 39.3 | 53.3 |
| 07 | 20 | 10 | 50.0 | 17 | 9 | 52.9 | 17.6 | 11.1 |
| 08 | 6 | 3 | 50.0 | 7 | 3 | 42.9 | - 14.3 | 0.0 |
| 09 | 19 | 8 | 42.1 | 13 | 5 | 38.5 | 46.2 | 60.0 |
| 10 | 3 | | | 3 | 1 | 33.3 | 0.0 | -100.0 |
| 11 | 4 | 1 | 25.0 | 6 | 1 | 16.7 | - 33.3 | 0.0 |
| 12 | 8 | | | 8 | | | 0.0 | 0.0 |
| 13 | 3 | | | 2 | | | 50.0 | 0.0 |
| 14 | 2 | | | 1 | | | 100.0 | 0.0 |
| 15 | 1 | | | 2 | | | - 50.0 | 0.0 |
| 16 | 1 | | | 1 | | | 0.0 | 0.0 |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| ABOVE 18 | | | | | | | | |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 481 | 119 | 24.7 | 486 | 108 | 22.2 | - 1.0 | 10.2 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TABLE C
U. S. TARIFF COMMISSION WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------------------|-------|----------------------------|-----------------------------|-------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 1 | | | -100.0 | 0.0 |
| 02 | 2 | 1 | 50.0 | 3 | 2 | 66.7 | - 33.3 | - 50.0 |
| 03 | 4 | 3 | 75.0 | 6 | 6 | 100.0 | - 33.3 | - 50.0 |
| 04 | 14 | 11 | 78.6 | 15 | 9 | 60.0 | - 6.7 | 22.2 |
| 05 | 16 | 11 | 68.8 | 15 | 9 | 60.0 | 6.7 | 22.2 |
| 06 | 18 | 17 | 94.4 | 25 | 24 | 96.0 | - 28.0 | - 29.2 |
| 07 | 36 | 26 | 72.2 | 32 | 27 | 84.4 | 12.5 | - 3.7 |
| 08 | 6 | 6 | 100.0 | 9 | 9 | 100.0 | - 33.3 | - 33.3 |
| 09 | 12 | 9 | 75.0 | 25 | 14 | 56.0 | - 52.0 | - 35.7 |
| 10 | 4 | 4 | 100.0 | 1 | 1 | 100.0 | 300.0 | 300.0 |
| 11 | 14 | 6 | 42.9 | 26 | 5 | 19.2 | - 46.2 | 20.0 |
| 12 | 22 | 4 | 18.2 | 23 | 3 | 13.0 | - 4.3 | 33.3 |
| 13 | 44 | 2 | 4.5 | 34 | 1 | 2.9 | 29.4 | 100.0 |
| 14 | 30 | 1 | 3.3 | 27 | 1 | 3.7 | 11.1 | 0.0 |
| 15 | 16 | 2 | 12.5 | 16 | 1 | 6.3 | 0.0 | 100.0 |
| 16 | 1 | | | 1 | | | 0.0 | 0.0 |
| 17 | 3 | | | 4 | | | - 25.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | 5 | 1 | 20.0 | 5 | 1 | 20.0 | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 247 | 104 | 42.1 | 268 | 113 | 42.2 | - 7.8 | - 8.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TAX COURT OF THE U S

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | | | | | | * | 0.0 |
| 02 | 2 | | | 3 | | | - 33.3 | 0.0 |
| 03 | 3 | | | 3 | | | 0.0 | 0.0 |
| 04 | 5 | 2 | 40.0 | 8 | 5 | 62.5 | - 37.5 | - 60.0 |
| 05 | 14 | 12 | 85.7 | 13 | 11 | 84.6 | 7.7 | 9.1 |
| 06 | 4 | 4 | 100.0 | 5 | 5 | 100.0 | - 20.0 | - 20.0 |
| 07 | 12 | 11 | 91.7 | 12 | 10 | 83.3 | 0.0 | 10.0 |
| 08 | 18 | 15 | 83.3 | 18 | 15 | 83.3 | 0.0 | 0.0 |
| 09 | 22 | 17 | 77.3 | 34 | 22 | 64.7 | - 35.3 | - 22.7 |
| 10 | 1 | 1 | 100.0 | | | | * | * |
| 11 | 13 | | | 9 | 2 | 22.2 | 44.4 | -100.0 |
| 12 | 15 | 2 | 13.3 | 8 | 4 | 50.0 | 87.5 | - 50.0 |
| 13 | 8 | 2 | 25.0 | 4 | | | 100.0 | * |
| 14 | 5 | | | 8 | | | - 37.5 | 0.0 |
| 15 | 2 | | | 2 | | | 0.0 | 0.0 |
| 16 | 4 | | | 3 | | | 33.3 | 0.0 |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| ABOVE 18 | 21 | 2 | 9.5 | 20 | 2 | 10.0 | 5.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 150 | 68 | 45.3 | 150 | 76 | 50.7 | 0.0 | - 10.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
TENNESSEE VALLEY AUTHORITY WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 63 | 24 | 38.1 | -100.0 | -100.0 |
| 02 | 50 | 28 | 56.0 | | | | * | * |
| 03 | 381 | 252 | 66.1 | 508 | 241 | 47.4 | - 25.0 | 4.6 |
| 04 | 1,243 | 651 | 52.4 | 28 | 2 | 7.1 | * | * |
| 05 | 286 | 25 | 8.7 | 1,404 | 658 | 46.9 | - 79.6 | - 96.2 |
| 06 | 741 | 265 | 35.8 | 346 | 62 | 17.9 | 114.2 | 327.4 |
| 07 | 469 | 122 | 26.0 | 407 | 234 | 57.5 | 15.2 | - 47.9 |
| 08 | 142 | 41 | 28.9 | 256 | 87 | 34.0 | - 44.5 | - 52.9 |
| 09 | 668 | 203 | 30.4 | 652 | 71 | 10.9 | 2.5 | 185.9 |
| 10 | 560 | 39 | 7.0 | 4 | | | * | * |
| 11 | 880 | 40 | 4.5 | 1,024 | 46 | 4.5 | - 14.1 | - 13.0 |
| 12 | 951 | 11 | 1.2 | 797 | 10 | 1.3 | 19.3 | 10.0 |
| 13 | 608 | 2 | .3 | 517 | 1 | .2 | 17.6 | 100.0 |
| 14 | 229 | | | 176 | | | 30.1 | 0.0 |
| 15 | 139 | | | 145 | | | - 4.1 | 0.0 |
| 16 | 51 | | | 27 | | | 88.9 | 0.0 |
| 17 | 5 | | | 7 | 1 | 14.3 | - 28.6 | -100.0 |
| 18 | | | | | | | | |
| ABOVE 18 | 4 | | | 4 | | | 0.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 7,407 | 1,679 | 22.7 | 6,365 | 1,437 | 22.6 | 16.4 | 16.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C
BY GENERAL SCHEDULE AND EQUIVALENT GRADES
VETERANS ADMINISTRATION WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 334 | 214 | 64.1 | 390 | 199 | 51.0 | - 14.4 | 7.5 |
| 02 | 3,324 | 2,089 | 62.8 | 6,663 | 4,322 | 64.9 | - 50.1 | - 51.7 |
| 03 | 21,065 | 10,813 | 51.3 | 23,183 | 10,065 | 43.4 | - 9.1 | 7.4 |
| 04 | 24,639 | 14,215 | 57.7 | 22,795 | 12,637 | 55.4 | 8.1 | 12.5 |
| 05 | 13,388 | 7,928 | 59.2 | 11,036 | 6,437 | 58.3 | 21.3 | 23.2 |
| 06 | 5,006 | 2,715 | 54.2 | 5,759 | 3,436 | 59.7 | - 13.1 | - 21.0 |
| 07 | 7,702 | 4,810 | 62.5 | 12,621 | 9,585 | 75.9 | - 39.0 | - 49.8 |
| 08 | 2,952 | 988 | 33.5 | 2,720 | 837 | 30.8 | 8.5 | 18.0 |
| 09 | 13,489 | 9,978 | 74.0 | 7,944 | 4,508 | 56.7 | 69.8 | 121.3 |
| 10 | 1,462 | 398 | 27.2 | 1,418 | 345 | 24.3 | 3.1 | 15.4 |
| 11 | 6,409 | 2,786 | 43.5 | 5,822 | 2,344 | 40.3 | 10.1 | 18.9 |
| 12 | 5,023 | 1,262 | 25.1 | 4,796 | 1,270 | 26.5 | 4.7 | .6 |
| 13 | 2,958 | 352 | 11.9 | 2,790 | 234 | 8.4 | 6.0 | 50.4 |
| 14 | 2,350 | 209 | 8.9 | 2,274 | 185 | 8.1 | 3.3 | 13.0 |
| 15 | 3,807 | 178 | 4.7 | 3,505 | 140 | 4.0 | 8.6 | 27.1 |
| 16 | 281 | 7 | 2.5 | 276 | 5 | 1.8 | 1.8 | 40.0 |
| 17 | 28 | 1 | 3.6 | 85 | 3 | 3.5 | - 67.1 | - 66.7 |
| 18 | 69 | 1 | 1.4 | 5 | | | 280.0 | * |
| ABOVE 18 | 7 | | | 5 | | | 40.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 114,293 | 58,944 | 51.6 | 114,087 | 56,552 | 49.6 | .2 | 4.2 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OTHER AGENCIES

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | 1 | 100.0 | | | | * | * |
| 02 | 4 | 2 | 50.0 | 1 | 1 | 100.0 | 300.0 | 100.0 |
| 03 | 9 | 7 | 77.8 | 10 | 5 | 50.0 | - 10.0 | 40.0 |
| 04 | 11 | 6 | 54.5 | 7 | 6 | 85.7 | 57.1 | 0.0 |
| 05 | 23 | 16 | 69.6 | 15 | 13 | 86.7 | 53.3 | 23.1 |
| 06 | 18 | 18 | 100.0 | 18 | 18 | 100.0 | 0.0 | 0.0 |
| 07 | 45 | 42 | 93.3 | 24 | 22 | 91.7 | 87.5 | 90.9 |
| 08 | 21 | 20 | 95.2 | 7 | 6 | 85.7 | 200.0 | 233.3 |
| 09 | 39 | 36 | 92.3 | 22 | 18 | 81.8 | 77.3 | 100.0 |
| 10 | 11 | 9 | 81.8 | 11 | 11 | 100.0 | 0.0 | - 18.2 |
| 11 | 19 | 13 | 68.4 | 10 | 6 | 60.0 | 90.0 | 116.7 |
| 12 | 17 | 6 | 35.3 | 7 | 5 | 71.4 | 142.9 | 20.0 |
| 13 | 19 | 9 | 47.4 | 15 | 5 | 33.3 | 26.7 | 80.0 |
| 14 | 27 | 4 | 14.8 | 28 | 3 | 10.7 | - 3.6 | 33.3 |
| 15 | 43 | 3 | 7.0 | 30 | | | 43.3 | * |
| 16 | 12 | | | 12 | | | 0.0 | 0.0 |
| 17 | 13 | | | 13 | | | 0.0 | 0.0 |
| 18 | 21 | | | 7 | | | 200.0 | 0.0 |
| ABOVE 18 | 11 | 1 | 9.1 | 15 | | | - 26.7 | * |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 364 | 193 | 53.0 | C/252 | 119 | 47.2 | 44.4 | 62.2 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

C/ EXCLUDES 194, OF WHICH 98 WERE WOMEN, EMPLOYEES OF NATIONAL CAPITAL HOUSING AUTHORITY.

NOTE: SEE TABLE I FOR "OTHER AGENCIES".

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D
MISCELLANEOUS OCCUPATIONS
BY OCCUPATIONAL GROUP
WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-----|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 26 | | | 64 | | | - 59.4 | 0.0 |
| 02 | 360 | 153 | 42.5 | 937 | 92 | 9.8 | - 61.6 | 66.3 |
| 03 | 4,282 | 199 | 4.6 | 4,482 | 290 | 6.5 | - 4.5 | - 31.4 |
| 04 | 11,860 | 161 | 1.4 | 11,842 | 150 | 1.3 | .2 | 7.3 |
| 05 | 7,400 | 263 | 3.6 | 5,745 | 244 | 4.2 | 28.8 | 7.8 |
| 06 | 3,399 | 136 | 4.0 | 3,069 | 116 | 3.8 | 10.8 | 17.2 |
| 07 | 3,874 | 305 | 7.9 | 4,500 | 293 | 6.5 | - 13.9 | 4.1 |
| 08 | 1,901 | 38 | 2.0 | 1,392 | 24 | 1.7 | 36.6 | 58.3 |
| 09 | 1,776 | 153 | 8.6 | 1,570 | 118 | 7.5 | 13.1 | 29.7 |
| 10 | 559 | 9 | 1.6 | 426 | 10 | 2.3 | 31.2 | - 10.0 |
| 11 | 1,809 | 100 | 5.5 | 1,636 | 69 | 4.2 | 10.6 | 44.9 |
| 12 | 1,587 | 31 | 2.0 | 1,295 | 30 | 2.3 | 22.5 | 3.3 |
| 13 | 755 | 17 | 2.3 | 629 | 7 | 1.1 | 20.0 | 142.9 |
| 14 | 377 | 3 | .8 | 289 | 2 | .7 | 30.4 | 50.0 |
| 15 | 137 | | | 113 | | | 21.2 | 0.0 |
| 16 | 51 | 1 | 2.0 | 37 | 1 | 2.7 | 37.8 | 0.0 |
| 17 | 8 | | | 9 | | | - 11.1 | 0.0 |
| 18 | 1 | | | | | | * | 0.0 |
| ABOVE 18 | | | | | | | | |
| UNGRADED | 28 | | | 30 | | | - 6.7 | 0.0 |
| TOTAL B/ | 40,190 | 1,569 | 3.9 | 38,065 | 1,446 | 3.8 | 5.6 | 8.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

SOCIAL SCI PSYCH WELFARE

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 14 | 13 | 92.9 | 1 | 1 | 100.0 | * | * |
| 02 | 3 | 1 | 33.3 | 2 | | | 50.0 | * |
| 03 | 36 | 21 | 58.3 | 35 | 20 | 57.1 | 2.9 | 5.0 |
| 04 | 121 | 90 | 74.4 | 118 | 72 | 61.0 | 2.5 | 25.0 |
| 05 | 1,362 | 857 | 62.9 | 1,431 | 849 | 59.3 | - 4.8 | .9 |
| 06 | 334 | 234 | 70.1 | 237 | 171 | 72.2 | 40.9 | 36.8 |
| 07 | 2,824 | 1,453 | 51.5 | 2,483 | 1,043 | 42.0 | 13.7 | 39.3 |
| 08 | 754 | 281 | 37.3 | 739 | 309 | 41.8 | 2.0 | - 9.1 |
| 09 | 6,509 | 3,050 | 46.9 | 6,601 | 2,872 | 43.5 | - 1.4 | - 6.2 |
| 10 | 2,526 | 349 | 13.8 | 2,571 | 397 | 15.4 | - 1.8 | - 12.1 |
| 11 | 4,955 | 1,375 | 27.7 | 4,487 | 1,152 | 25.7 | 10.4 | 19.4 |
| 12 | 4,973 | 689 | 13.9 | 4,351 | 604 | 13.9 | 14.3 | 14.1 |
| 13 | 4,267 | 482 | 11.3 | 3,845 | 474 | 12.3 | 11.0 | 1.7 |
| 14 | 2,749 | 237 | 8.6 | 2,485 | 217 | 8.7 | 10.6 | 9.2 |
| 15 | 1,235 | 110 | 8.9 | 985 | 87 | 8.8 | 25.4 | 26.4 |
| 16 | 679 | 24 | 3.5 | 723 | 27 | 3.7 | - 6.1 | - 11.1 |
| 17 | 372 | 4 | 1.1 | 497 | 10 | 2.0 | - 25.2 | - 60.0 |
| 18 | 38 | | | 37 | 2 | 5.4 | 2.7 | -100.0 |
| ABOVE 18 | 119 | 2 | 1.7 | 100 | 1 | 1.0 | 19.0 | 100.0 |
| UNGRADED | | | | 1 | | | -100.0 | 0.0 |
| TOTAL B/ | 33,870 | 9,272 | 27.4 | 31,729 | 8,308 | 26.2 | 6.7 | 11.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

PERSONNEL MGMT & IND RELAT

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 2 | | | 6 | | | - 66.7 | 0.0 |
| 02 | 30 | 27 | 90.0 | 84 | 78 | 92.9 | - 64.3 | - 65.4 |
| 03 | 2,014 | 1,868 | 92.8 | 1,930 | 1,692 | 87.7 | 4.4 | 10.4 |
| 04 | 6,533 | 5,855 | 89.6 | 4,760 | 4,150 | 87.2 | 37.2 | 41.1 |
| 05 | 6,681 | 5,182 | 77.6 | 6,065 | 4,634 | 76.4 | 10.2 | 11.8 |
| 06 | 2,871 | 1,822 | 63.5 | 2,422 | 1,458 | 60.2 | 18.5 | 25.0 |
| 07 | 3,578 | 2,024 | 56.6 | 2,843 | 1,677 | 59.0 | 25.9 | 20.7 |
| 08 | 396 | 225 | 56.8 | 361 | 189 | 52.4 | 9.7 | 19.0 |
| 09 | 3,224 | 1,587 | 49.2 | 2,599 | 1,249 | 48.1 | 24.0 | 27.1 |
| 10 | 402 | 146 | 36.3 | 407 | 134 | 32.9 | - 1.2 | 9.0 |
| 11 | 4,106 | 1,401 | 34.1 | 4,108 | 1,198 | 29.2 | - .0 | 16.9 |
| 12 | 4,185 | 843 | 20.1 | 3,806 | 696 | 18.3 | 10.0 | 21.1 |
| 13 | 3,172 | 364 | 11.5 | 2,643 | 288 | 10.9 | 20.0 | 26.4 |
| 14 | 1,381 | 82 | 5.9 | 1,123 | 60 | 5.3 | 23.0 | 36.7 |
| 15 | 536 | 21 | 3.9 | 407 | 15 | 3.7 | 31.7 | 40.0 |
| 16 | 118 | 2 | 1.7 | 140 | 1 | .7 | - 15.7 | 100.0 |
| 17 | 37 | 2 | 5.4 | 77 | 1 | 1.3 | - 51.9 | 100.0 |
| 18 | 7 | | | 1 | | | 600.0 | 0.0 |
| ABOVE 18 | 3 | | | 2 | | | 50.0 | 0.0 |
| UNGRADED | | | | 1 | | | -100.0 | 0.0 |
| TOTAL B/ | 39,276 | 21,451 | 54.6 | 33,785 | 17,520 | 51.9 | 16.3 | 22.4 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------------------|------|----------------------------|-----------------------------|------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| 01 | 2,325 | 1,550 | 66.7 | 4,108 | 3,132 | 76.2 | - 43.4 | - 50.5 |
| 02 | 27,857 | 23,192 | 83.3 | 44,682 | 38,512 | 86.2 | - 37.7 | - 39.8 |
| 03 | 96,568 | 86,603 | 89.7 | 100,411 | 89,000 | 88.6 | - 3.8 | - 2.7 |
| 04 | 97,450 | 88,108 | 90.4 | 90,590 | 81,133 | 89.6 | 7.6 | 8.6 |
| 05 | 74,860 | 62,763 | 83.8 | 69,775 | 57,497 | 82.4 | 7.3 | 9.2 |
| 06 | 33,434 | 26,916 | 80.5 | 28,477 | 22,804 | 80.1 | 17.4 | 18.0 |
| 07 | 28,937 | 18,268 | 63.1 | 24,965 | 15,423 | 61.8 | 15.9 | 18.4 |
| 08 | 6,113 | 4,074 | 66.6 | 4,798 | 3,282 | 68.4 | 27.4 | 24.1 |
| 09 | 19,779 | 7,628 | 38.6 | 16,530 | 5,994 | 36.3 | 19.7 | 27.3 |
| 10 | 2,502 | 797 | 31.9 | 1,735 | 532 | 30.7 | 44.2 | 49.8 |
| 11 | 17,291 | 3,621 | 20.9 | 15,260 | 2,890 | 18.9 | 13.3 | 25.3 |
| 12 | 17,403 | 2,012 | 11.6 | 14,089 | 1,441 | 10.2 | 23.5 | 39.6 |
| 13 | 13,352 | 860 | 6.4 | 10,444 | 569 | 5.4 | 27.8 | 51.1 |
| 14 | 7,484 | 320 | 4.3 | 6,092 | 201 | 3.3 | 22.8 | 59.2 |
| 15 | 4,621 | 116 | 2.5 | 3,732 | 90 | 2.4 | 23.8 | 28.9 |
| 16 | 1,334 | 21 | 1.6 | 1,280 | 17 | 1.3 | 4.2 | 23.5 |
| 17 | 691 | 10 | 1.4 | 643 | 12 | 1.9 | 7.5 | - 16.7 |
| 18 | 294 | 4 | 1.4 | 254 | 3 | 1.2 | 15.7 | 33.3 |
| ABOVE 18 | 345 | 10 | 2.9 | 372 | 7 | 1.9 | - 7.3 | 42.9 |
| UNGRADED | 76 | 35 | 46.1 | 119 | 36 | 30.3 | - 36.1 | - 2.8 |
| TOTAL B/ | 452,716 | 326,908 | 72.2 | 438,356 | 322,575 | 73.6 | 3.3 | 1.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE D

BIOLOGICAL SCIENCES

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 48 | 27 | 56.3 | 38 | 9 | 23.7 | 26.3 | 200.0 |
| 02 | 285 | 93 | 32.6 | 245 | 111 | 45.3 | 16.3 | - 16.2 |
| 03 | 907 | 144 | 15.9 | 1,693 | 196 | 11.6 | - 46.4 | - 26.5 |
| 04 | 2,029 | 244 | 12.0 | 2,623 | 247 | 9.4 | - 22.6 | - 1.2 |
| 05 | 4,197 | 385 | 9.2 | 5,122 | 411 | 8.0 | - 18.1 | - 6.3 |
| 06 | 2,339 | 109 | 4.7 | 2,235 | 105 | 4.7 | 4.7 | 3.8 |
| 07 | 5,927 | 550 | 9.3 | 6,025 | 519 | 8.6 | - 1.6 | 6.0 |
| 08 | 106 | 26 | 24.5 | 115 | 26 | 22.6 | - 7.8 | 0.0 |
| 09 | 8,182 | 414 | 5.1 | 8,270 | 350 | 4.2 | - 1.1 | 18.3 |
| 10 | 117 | 12 | 10.3 | 71 | 9 | 12.7 | 64.8 | 33.3 |
| 11 | 7,534 | 217 | 2.9 | 6,426 | 223 | 3.5 | 17.2 | - 2.7 |
| 12 | 4,474 | 162 | 3.6 | 4,033 | 119 | 3.0 | 10.9 | 36.1 |
| 13 | 2,659 | 88 | 3.3 | 2,363 | 95 | 4.0 | 12.5 | - 7.4 |
| 14 | 1,283 | 48 | 3.7 | 1,137 | 59 | 5.2 | 12.8 | - 18.6 |
| 15 | 558 | 20 | 3.6 | 458 | 15 | 3.3 | 21.8 | 33.3 |
| 16 | 164 | 2 | 1.2 | 136 | 2 | 1.5 | 20.6 | 0.0 |
| 17 | 46 | | | 51 | | | - 9.8 | 0.0 |
| 18 | 41 | 2 | 4.9 | 19 | | | 115.8 | * |
| ABOVE 18 | 4 | | | | | | * | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 40,900 | 2,543 | 6.2 | 41,060 | 2,496 | 6.1 | - .4 | 1.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

ACCOUNTING AND BUDGET

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|---------------------------|------|----------------------------|---------------------------|-------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | 10 | 8 | 80.0 | 1 | 1 | 100.0 | 900.0 | 700.0 |
| 02 | 419 | 340 | 81.1 | 551 | 467 | 84.8 | - 24.0 | - 27.2 |
| 03 | 4,326 | 3,751 | 86.7 | 4,710 | 3,925 | 83.3 | - 8.2 | - 4.4 |
| 04 | 16,134 | 13,638 | 84.5 | 15,375 | 12,821 | 83.4 | 4.9 | 6.4 |
| 05 | 23,368 | 16,459 | 70.4 | 22,567 | 15,155 | 67.2 | 3.5 | 8.6 |
| 06 | 9,433 | 6,823 | 72.3 | 8,333 | 5,961 | 71.5 | 13.2 | 14.5 |
| 07 | 11,532 | 6,414 | 55.6 | 10,967 | 5,533 | 50.5 | 5.2 | 15.9 |
| 08 | 2,218 | 999 | 45.0 | 2,098 | 841 | 40.1 | 5.7 | 18.8 |
| 09 | 9,960 | 3,417 | 34.3 | 9,319 | 3,038 | 32.6 | 6.9 | 12.5 |
| 10 | 933 | 230 | 24.7 | 841 | 189 | 22.5 | 10.9 | 21.7 |
| 11 | 12,530 | 1,517 | 12.1 | 13,096 | 1,213 | 9.3 | - 4.3 | 25.1 |
| 12 | 10,369 | 710 | 6.8 | 9,233 | 573 | 6.2 | 12.3 | 23.9 |
| 13 | 8,050 | 260 | 3.2 | 6,915 | 203 | 2.9 | 16.4 | 28.1 |
| 14 | 3,489 | 64 | 1.8 | 2,958 | 41 | 1.4 | 18.0 | 56.1 |
| 15 | 1,297 | 6 | .5 | 1,087 | 8 | .7 | 19.3 | - 25.0 |
| 16 | 246 | 4 | 1.6 | 228 | 2 | .9 | 7.9 | 100.0 |
| 17 | 89 | | | 84 | | | 6.0 | 0.0 |
| 18 | 28 | | | 26 | | | 7.7 | 0.0 |
| ABOVE 18 | 7 | | | 2 | | | 250.0 | 0.0 |
| UNGRADED | 1 | | | 47 | 5 | 10.6 | - 97.9 | -100.0 |
| TOTAL B/ | 114,439 | 54,640 | 47.7 | 108,438 | 49,976 | 46.1 | 5.5 | 9.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

TABLE D

BY OCCUPATIONAL GROUP

MED HOSP DENT PUB HEALTH

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 123 | 103 | 83.7 | 333 | 294 | 88.3 | - 63.1 | - 65.0 |
| 02 | 2,197 | 1,553 | 70.7 | 5,344 | 3,745 | 70.1 | - 58.9 | - 58.5 |
| 03 | 18,206 | 9,582 | 52.6 | 19,866 | 8,441 | 42.5 | - 8.4 | 13.5 |
| 04 | 16,966 | 7,780 | 45.9 | 14,766 | 5,854 | 39.6 | 14.9 | 32.9 |
| 05 | 7,837 | 3,701 | 47.2 | 6,095 | 2,961 | 48.6 | 28.6 | 25.0 |
| 06 | 6,911 | 5,290 | 76.5 | 8,409 | 6,776 | 80.6 | - 17.8 | - 21.9 |
| 07 | 7,879 | 6,095 | 77.4 | 12,098 | 10,481 | 86.6 | - 34.9 | - 41.8 |
| 08 | 2,255 | 1,032 | 45.8 | 2,332 | 961 | 41.2 | - 3.3 | 7.4 |
| 09 | 11,448 | 9,781 | 85.4 | 6,123 | 4,359 | 71.2 | 87.0 | 124.4 |
| 10 | 1,659 | 534 | 32.2 | 1,152 | 377 | 32.7 | 44.0 | 41.6 |
| 11 | 4,385 | 2,031 | 46.3 | 3,895 | 1,737 | 44.6 | 12.6 | 16.9 |
| 12 | 4,519 | 1,248 | 27.6 | 3,903 | 1,137 | 29.1 | 15.8 | 9.8 |
| 13 | 1,922 | 372 | 19.4 | 1,670 | 405 | 24.3 | 15.1 | - 8.1 |
| 14 | 2,745 | 440 | 16.0 | 2,930 | 393 | 13.4 | - 6.3 | 12.0 |
| 15 | 4,545 | 267 | 5.9 | 3,643 | 171 | 4.7 | 24.8 | 56.1 |
| 16 | 349 | 15 | 4.3 | 825 | 39 | 4.7 | - 57.7 | - 61.5 |
| 17 | 76 | 1 | 1.3 | 126 | 2 | 1.6 | - 39.7 | - 50.0 |
| 18 | 130 | 1 | .8 | 55 | | | 136.4 | * |
| ABOVE 18 | 15 | | | 15 | | | 0.0 | 0.0 |
| UNGRADED | 2 | 2 | 100.0 | 31 | 5 | 16.1 | - 93.5 | - 60.0 |
| TOTAL B/ | 94,169 | 49,828 | 52.9 | 93,611 | 48,138 | 51.4 | .6 | 3.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

VETERINARY MED SCIENCE

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-----|----------------------------|-----------------|-----|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | | | | | |
| 03 | | | | 1 | | | -100.0 | 0.0 |
| 04 | | | | | | | | |
| 05 | | | | | | | | |
| 06 | | | | | | | | |
| 07 | 1 | | | 5 | | | - 80.0 | 0.0 |
| 08 | | | | 1 | | | -100.0 | 0.0 |
| 09 | 11 | 1 | 9.1 | 27 | 2 | 7.4 | - 59.3 | - 50.0 |
| 10 | 2 | | | | | | * | 0.0 |
| 11 | 983 | 19 | 1.9 | 1,035 | 9 | .9 | - 5.0 | 111.1 |
| 12 | 766 | 3 | .4 | 706 | 3 | .4 | 8.5 | 0.0 |
| 13 | 387 | 2 | .5 | 361 | 2 | .6 | 7.2 | 0.0 |
| 14 | 190 | 2 | 1.1 | 129 | | | 47.3 | * |
| 15 | 51 | | | 72 | | | - 29.2 | 0.0 |
| 16 | 7 | | | 2 | | | 250.0 | 0.0 |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| ABOVE 18 | | | | | | | | |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 2,398 | 27 | 1.1 | 2,339 | 16 | .7 | 2.5 | 68.8 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

ENGINEERING & ARCHITECTURE

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|---------------------------|------|----------------------------|---------------------------|-----|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | 60 | 7 | 11.7 | 250 | 3 | 1.2 | - 76.0 | 133.3 |
| 02 | 923 | 82 | 8.9 | 1,213 | 95 | 7.8 | - 23.9 | - 13.7 |
| 03 | 1,753 | 135 | 7.7 | 2,179 | 93 | 4.3 | - 19.6 | 45.2 |
| 04 | 2,537 | 163 | 6.4 | 2,551 | 161 | 6.3 | - .5 | 1.2 |
| 05 | 4,638 | 272 | 5.9 | 4,813 | 262 | 5.4 | - 3.6 | 3.8 |
| 06 | 2,526 | 114 | 4.5 | 2,522 | 144 | 5.7 | .2 | - 20.8 |
| 07 | 11,410 | 336 | 2.9 | 11,051 | 337 | 3.0 | 3.2 | - .3 |
| 08 | 1,492 | 38 | 2.5 | 919 | 11 | 1.2 | 62.4 | 245.5 |
| 09 | 20,366 | 401 | 2.0 | 19,828 | 223 | 1.1 | 2.7 | 79.8 |
| 10 | 2,967 | 27 | .9 | 1,305 | 2 | .2 | 127.4 | * |
| 11 | 31,551 | 164 | .5 | 30,168 | 179 | .6 | 4.6 | - 8.4 |
| 12 | 28,369 | 158 | .6 | 25,018 | 101 | .4 | 13.4 | 56.4 |
| 13 | 22,872 | 57 | .2 | 19,471 | 43 | .2 | 17.5 | 32.6 |
| 14 | 10,401 | 22 | .2 | 8,837 | 11 | .1 | 17.7 | 100.0 |
| 15 | 4,436 | 6 | .1 | 3,575 | 6 | .2 | 24.1 | 0.0 |
| 16 | 790 | | | 677 | | | 16.7 | 0.0 |
| 17 | 182 | | | 222 | | | - 18.0 | 0.0 |
| 18 | 94 | | | 29 | | | 224.1 | 0.0 |
| ABOVE 18 | 7 | | | 3 | | | 133.3 | 0.0 |
| UNGRADED | | | | 4 | | | -100.0 | 0.0 |
| TOTAL B/ | 147,374 | 1,982 | 1.3 | 134,635 | 1,671 | 1.2 | 9.5 | 18.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

LEGAL AND KINDRED

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 2 | 1 | 50.0 | 3 | 2 | 66.7 | - 33.3 | - 50.0 |
| 03 | 275 | 226 | 82.2 | 259 | 182 | 70.3 | 6.2 | 24.2 |
| 04 | 5,580 | 5,122 | 91.8 | 5,238 | 4,490 | 85.7 | 6.5 | 14.1 |
| 05 | 6,818 | 5,619 | 82.4 | 6,573 | 5,435 | 82.7 | 3.7 | 3.4 |
| 06 | 2,590 | 2,317 | 89.5 | 1,035 | 835 | 80.7 | 150.2 | 177.3 |
| 07 | 3,396 | 2,004 | 59.0 | 3,254 | 1,577 | 48.5 | 4.4 | 27.1 |
| 08 | 1,387 | 683 | 49.2 | 1,344 | 577 | 42.9 | 3.2 | 18.4 |
| 09 | 2,892 | 1,000 | 34.6 | 2,915 | 792 | 27.2 | - .8 | 26.3 |
| 10 | 1,742 | 511 | 29.3 | 1,703 | 472 | 27.7 | 2.3 | 8.3 |
| 11 | 3,520 | 591 | 16.8 | 2,709 | 373 | 13.8 | 29.9 | 58.4 |
| 12 | 3,391 | 285 | 8.4 | 3,143 | 233 | 7.4 | 7.9 | 22.3 |
| 13 | 2,831 | 191 | 6.7 | 2,667 | 155 | 5.8 | 6.1 | 23.2 |
| 14 | 2,111 | 116 | 5.5 | 2,130 | 95 | 4.5 | - .9 | 22.1 |
| 15 | 1,961 | 63 | 3.2 | 1,403 | 43 | 3.1 | 39.8 | 46.5 |
| 16 | 663 | 12 | 1.8 | 631 | 8 | 1.3 | 5.1 | 50.0 |
| 17 | 142 | 2 | 1.4 | 139 | 3 | 2.2 | 2.2 | - 33.3 |
| 18 | 64 | | | 46 | | | 39.1 | 0.0 |
| ABOVE 18 | 71 | 4 | 5.6 | 71 | 3 | 4.2 | 0.0 | 33.3 |
| UNGRADED | 6,341 | 2,531 | 39.9 | 5,648 | 3,324 | 58.9 | 12.3 | - 23.9 |
| TOTAL B/ | 45,777 | 21,278 | 46.5 | 40,911 | 18,599 | 45.5 | 11.9 | 14.4 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D
BY OCCUPATIONAL GROUP
INFORMATION AND ARTS
WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|---------------------------|------|----------------------------|---------------------------|------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| 01 | 6 | 2 | 33.3 | 6 | 3 | 50.0 | 0.0 | - 33.3 |
| 02 | 33 | 15 | 45.5 | 41 | 10 | 24.4 | - 19.5 | 50.0 |
| 03 | 151 | 90 | 59.6 | 187 | 104 | 55.6 | - 19.3 | - 13.5 |
| 04 | 808 | 532 | 65.8 | 829 | 543 | 65.5 | - 2.5 | - 2.0 |
| 05 | 2,077 | 1,273 | 61.3 | 2,022 | 1,206 | 59.6 | 2.7 | 5.6 |
| 06 | 717 | 490 | 68.3 | 668 | 439 | 65.7 | 7.3 | 11.6 |
| 07 | 3,073 | 1,214 | 39.5 | 2,767 | 1,075 | 38.9 | 11.1 | 12.9 |
| 08 | 471 | 92 | 19.5 | 368 | 74 | 20.1 | 28.0 | 24.3 |
| 09 | 3,857 | 1,079 | 28.0 | 3,453 | 946 | 27.4 | 11.7 | 14.1 |
| 10 | 528 | 95 | 18.0 | 376 | 56 | 14.9 | 40.4 | 69.6 |
| 11 | 3,094 | 643 | 20.8 | 2,911 | 596 | 20.5 | 6.3 | 7.9 |
| 12 | 2,255 | 338 | 15.0 | 1,998 | 321 | 16.1 | 12.9 | 5.3 |
| 13 | 1,710 | 209 | 12.2 | 1,536 | 179 | 11.7 | 11.3 | 16.8 |
| 14 | 1,005 | 76 | 7.6 | 889 | 63 | 7.1 | 13.0 | 20.6 |
| 15 | 302 | 11 | 3.6 | 258 | 7 | 2.7 | 17.1 | 57.1 |
| 16 | 208 | 6 | 2.9 | 197 | 3 | 1.5 | 5.6 | 100.0 |
| 17 | 38 | 3 | 7.9 | 78 | 3 | 3.8 | - 51.3 | 0.0 |
| 18 | 44 | 1 | 2.3 | 10 | | | 340.0 | * |
| ABOVE 18 | 2 | | | | | | * | 0.0 |
| UNGRADED | 1 | | | 2 | | | - 50.0 | 0.0 |
| TOTAL B/ | 20,380 | 6,169 | 30.3 | 18,596 | 5,628 | 30.3 | 9.6 | 9.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

BUSINESS AND INDUSTRY

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 2 | | | 1 | 1 | 100.0 | 100.0 | -100.0 |
| 02 | 2 | 1 | 50.0 | 2 | | | 0.0 | * |
| 03 | 6 | 2 | 33.3 | 4 | 3 | 75.0 | 50.0 | - 33.3 |
| 04 | 76 | 33 | 43.4 | 42 | 17 | 40.5 | 81.0 | 94.1 |
| 05 | 1,935 | 785 | 40.6 | 2,474 | 834 | 34.5 | - 21.8 | - 8.1 |
| 06 | 524 | 111 | 21.2 | 281 | 99 | 35.2 | 86.5 | 12.1 |
| 07 | 5,551 | 1,940 | 34.9 | 5,254 | 1,709 | 32.5 | 5.7 | 13.5 |
| 08 | 594 | 56 | 9.4 | 411 | 73 | 17.8 | 44.5 | - 23.3 |
| 09 | 13,189 | 2,078 | 15.8 | 13,591 | 1,692 | 12.4 | - 3.0 | 22.8 |
| 10 | 673 | 57 | 8.4 | 667 | 50 | 7.5 | 1.2 | 14.0 |
| 11 | 14,203 | 1,204 | 8.5 | 12,297 | 852 | 6.9 | 15.5 | 41.3 |
| 12 | 9,767 | 477 | 4.9 | 8,269 | 348 | 4.2 | 18.1 | 37.1 |
| 13 | 5,472 | 170 | 3.1 | 4,761 | 110 | 2.3 | 14.9 | 54.5 |
| 14 | 2,271 | 33 | 1.5 | 1,945 | 24 | 1.2 | 16.8 | 37.5 |
| 15 | 852 | 1 | .1 | 738 | 2 | .3 | 15.4 | - 50.0 |
| 16 | 120 | 1 | .8 | 113 | 1 | .9 | 6.2 | 0.0 |
| 17 | 36 | | | 36 | | | 0.0 | 0.0 |
| 18 | 9 | | | 7 | | | 28.6 | 0.0 |
| ABOVE 18 | | | | 2 | | | -100.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 55,284 | 6,949 | 12.6 | 50,895 | 5,835 | 11.5 | 8.6 | 19.1 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE D

COPY PATENT - TRADE MARK

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------------|----------------------------|-----------------|------------|----------------|--------|
| | TOTAL | WOMEN NUMBER | WOMEN % | TOTAL | WOMEN NUMBER | WOMEN % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | | | | 1 | | | -100.0 | 0.0 |
| 03 | | | | 8 | 2 | 25.0 | -100.0 | -100.0 |
| 04 | 2 | | | 8 | 6 | 75.0 | -75.0 | -100.0 |
| 05 | 50 | 9 | 18.0 | 47 | 7 | 14.9 | 6.4 | 28.6 |
| 06 | 2 | 2 | 100.0 | | | | * | * |
| 07 | 120 | 21 | 17.5 | 137 | 28 | 20.4 | -12.4 | -25.0 |
| 08 | | | | | | | | |
| 09 | 164 | 27 | 16.5 | 162 | 26 | 16.0 | 1.2 | 3.8 |
| 10 | 6 | 3 | 50.0 | 3 | | | 100.0 | * |
| 11 | 217 | 17 | 7.8 | 214 | 14 | 6.5 | 1.4 | 21.4 |
| 12 | 211 | 17 | 8.1 | 243 | 18 | 7.4 | -13.2 | -5.6 |
| 13 | 358 | 16 | 4.5 | 381 | 10 | 2.6 | -6.0 | 60.0 |
| 14 | 369 | 9 | 2.4 | 260 | 6 | 2.3 | 41.9 | 50.0 |
| 15 | 254 | 2 | .8 | 246 | 3 | 1.2 | 3.3 | -33.3 |
| 16 | 36 | 1 | 2.8 | 26 | | | 38.5 | * |
| 17 | 7 | | | 17 | | | -58.8 | 0.0 |
| 18 | 15 | | | 2 | | | 650.0 | 0.0 |
| ABOVE 18 | 1 | | | | | | * | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 1,812 | 124 | 6.8 | 1,755 | 120 | 6.8 | 3.2 | 3.3 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

PHYSICAL SCIENCES

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 73 | 10 | 13.7 | 98 | 6 | 6.1 | - 25.5 | 66.7 |
| 02 | 193 | 60 | 31.1 | 285 | 124 | 43.5 | - 32.3 | - 51.6 |
| 03 | 459 | 174 | 37.9 | 646 | 207 | 32.0 | - 28.9 | - 15.9 |
| 04 | 799 | 280 | 35.0 | 826 | 271 | 32.8 | - 3.3 | 3.3 |
| 05 | 1,726 | 495 | 28.7 | 1,936 | 506 | 26.1 | - 10.8 | - 2.2 |
| 06 | 732 | 200 | 27.3 | 703 | 184 | 26.2 | 4.1 | 8.7 |
| 07 | 3,834 | 743 | 19.4 | 4,262 | 875 | 20.5 | - 10.0 | - 15.1 |
| 08 | 859 | 88 | 10.2 | 406 | 50 | 12.3 | 111.6 | 76.0 |
| 09 | 6,639 | 972 | 14.6 | 6,567 | 879 | 13.4 | 1.1 | 10.6 |
| 10 | 282 | 17 | 6.0 | 179 | 10 | 5.6 | 57.5 | 70.0 |
| 11 | 7,316 | 557 | 7.6 | 6,747 | 433 | 6.4 | 8.4 | 28.6 |
| 12 | 6,962 | 267 | 3.8 | 6,183 | 249 | 4.0 | 12.6 | 7.2 |
| 13 | 6,059 | 154 | 2.5 | 5,518 | 140 | 2.5 | 9.8 | 10.0 |
| 14 | 3,865 | 63 | 1.6 | 3,362 | 52 | 1.5 | 15.0 | 21.2 |
| 15 | 2,437 | 29 | 1.2 | 1,981 | 16 | .8 | 23.0 | 81.3 |
| 16 | 754 | 4 | .5 | 670 | 4 | .6 | 12.5 | 0.0 |
| 17 | 229 | 1 | .4 | 286 | | | - 19.9 | * |
| 18 | 187 | | | 93 | | | 101.1 | 0.0 |
| ABOVE 18 | 20 | | | 9 | | | 122.2 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 43,425 | 4,114 | 9.5 | 40,757 | 4,006 | 9.8 | 6.5 | 2.7 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE D

LIBRARY AND ARCHIVES

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 13 | 7 | 53.8 | 7 | | | 85.7 | * |
| 02 | 84 | 52 | 61.9 | 72 | 49 | 68.1 | 16.7 | 6.1 |
| 03 | 604 | 379 | 62.7 | 451 | 256 | 56.8 | 33.9 | 48.0 |
| 04 | 952 | 677 | 71.1 | 880 | 575 | 65.3 | 8.2 | 17.7 |
| 05 | 1,246 | 850 | 68.2 | 1,142 | 806 | 70.6 | 9.1 | 5.5 |
| 06 | 548 | 373 | 68.1 | 321 | 204 | 63.6 | 70.7 | 82.8 |
| 07 | 1,057 | 729 | 69.0 | 936 | 640 | 68.4 | 12.9 | 13.9 |
| 08 | 176 | 125 | 71.0 | 153 | 125 | 81.7 | 15.0 | 0.0 |
| 09 | 1,322 | 965 | 73.0 | 1,268 | 957 | 75.5 | 4.3 | .8 |
| 10 | 144 | 117 | 81.3 | 115 | 89 | 77.4 | 25.2 | 31.5 |
| 11 | 1,097 | 722 | 65.8 | 810 | 522 | 64.4 | 35.4 | 38.3 |
| 12 | 539 | 270 | 50.1 | 391 | 205 | 52.4 | 37.9 | 31.7 |
| 13 | 334 | 132 | 39.5 | 237 | 99 | 41.8 | 40.9 | 33.3 |
| 14 | 181 | 52 | 28.7 | 120 | 27 | 22.5 | 50.8 | 92.6 |
| 15 | 80 | 6 | 7.5 | 57 | 5 | 8.8 | 40.4 | 20.0 |
| 16 | 18 | 1 | 5.6 | 14 | | | 28.6 | * |
| 17 | 6 | | | 10 | 1 | 10.0 | -40.0 | -100.0 |
| 18 | 7 | 1 | 14.3 | 3 | | | 133.3 | * |
| ABOVE 18 | 4 | | | 2 | | | 100.0 | 0.0 |
| UNGRADED | 13 | 11 | 84.6 | 13 | 12 | 92.3 | 0.0 | -8.3 |
| TOTAL B/ | 8,425 | 5,469 | 64.9 | 7,002 | 4,572 | 65.3 | 20.3 | 19.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

MATHEMATICS - STATISTICS

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| 02 | 20 | 10 | 50.0 | 71 | 49 | 69.0 | - 71.8 | - 79.6 |
| 03 | 354 | 271 | 76.6 | 620 | 495 | 79.8 | - 42.9 | - 45.3 |
| 04 | 1,471 | 1,231 | 83.7 | 1,733 | 1,466 | 84.6 | - 15.1 | - 16.0 |
| 05 | 2,188 | 1,737 | 79.4 | 2,481 | 1,937 | 78.1 | - 11.8 | - 10.3 |
| 06 | 841 | 718 | 85.4 | 837 | 697 | 83.3 | .5 | 3.0 |
| 07 | 2,014 | 1,191 | 59.1 | 1,775 | 1,086 | 61.2 | 13.5 | 9.7 |
| 08 | 116 | 86 | 74.1 | 108 | 85 | 78.7 | 7.4 | 1.2 |
| 09 | 1,699 | 753 | 44.3 | 1,453 | 651 | 44.8 | 16.9 | 15.7 |
| 10 | 71 | 29 | 40.8 | 30 | 12 | 40.0 | 136.7 | 141.7 |
| 11 | 1,522 | 474 | 31.1 | 1,459 | 442 | 30.3 | 4.3 | 7.2 |
| 12 | 1,653 | 314 | 19.0 | 1,414 | 267 | 18.9 | 16.9 | 17.6 |
| 13 | 1,667 | 219 | 13.1 | 1,301 | 173 | 13.3 | 28.1 | 26.6 |
| 14 | 1,073 | 81 | 7.5 | 827 | 59 | 7.1 | 29.7 | 37.3 |
| 15 | 683 | 21 | 3.1 | 495 | 15 | 3.0 | 38.0 | 40.0 |
| 16 | 134 | 1 | .7 | 130 | 2 | 1.5 | 3.1 | - 50.0 |
| 17 | 38 | 1 | 2.6 | 29 | 1 | 3.4 | 31.0 | 0.0 |
| 18 | 29 | | | 11 | | | 163.6 | 0.0 |
| ABOVE 18 | 2 | | | 1 | | | 100.0 | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 15,575 | 7,137 | 45.8 | 14,776 | 7,438 | 50.3 | 5.4 | - 4.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

EQUIPMENT FACIL & SERV

WORLDWIDE

| GRADE A/ | EMPLOYMENT TOTAL | 31 OCTOBER 1968 | | EMPLOYMENT TOTAL | 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|----------------|-------------|
| | | WOMEN NUMBER | % | | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 5 | 2 | 40.0 | 17 | 9 | 52.9 | - 70.6 | - 77.8 |
| 02 | 12 | 7 | 58.3 | 2 | 1 | 50.0 | 500.0 | 600.0 |
| 03 | 15 | 8 | 53.3 | 20 | 11 | 55.0 | - 25.0 | - 27.3 |
| 04 | 287 | 30 | 10.5 | 35 | 2 | 5.7 | 720.0 | * |
| 05 | 243 | 35 | 14.4 | 247 | 22 | 8.9 | - 1.6 | 59.1 |
| 06 | 104 | 11 | 10.6 | 204 | 6 | 2.9 | - 49.0 | 83.3 |
| 07 | 1,648 | 97 | 5.9 | 1,237 | 84 | 6.8 | 33.2 | 15.5 |
| 08 | 285 | 4 | 1.4 | 237 | 4 | 1.7 | 20.3 | 0.0 |
| 09 | 6,560 | 81 | 1.2 | 6,352 | 88 | 1.4 | 3.3 | - 8.0 |
| 10 | 535 | 9 | 1.7 | 468 | 18 | 3.8 | 14.3 | - 50.0 |
| 11 | 5,920 | 75 | 1.3 | 5,236 | 43 | .8 | 13.1 | 74.4 |
| 12 | 3,504 | 14 | .4 | 2,772 | 12 | .4 | 26.4 | 16.7 |
| 13 | 1,003 | 1 | .1 | 843 | 3 | .4 | 19.0 | - 66.7 |
| 14 | 219 | 3 | 1.4 | 181 | 1 | .6 | 21.0 | 200.0 |
| 15 | 52 | | | 49 | | | 6.1 | 0.0 |
| 16 | 6 | | | 5 | | | 20.0 | 0.0 |
| 17 | 2 | | | 1 | | | 100.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | 1 | | | | | | * | 0.0 |
| UNGRADED | 1 | | | 1 | | | 0.0 | 0.0 |
| TOTAL B/ | 20,402 | 377 | 1.8 | 17,907 | 304 | 1.7 | 13.9 | 24.0 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE D
EDUCATION

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|---------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 22 | 18 | 81.8 | 1 | 1 | 100.0 | * | * |
| 02 | 63 | 52 | 82.5 | 8 | 6 | 75.0 | 687.5 | 766.7 |
| 03 | 507 | 336 | 66.3 | 443 | 300 | 67.7 | 14.4 | 12.0 |
| 04 | 1,671 | 1,317 | 78.8 | 3,660 | 2,835 | 77.5 | - 54.3 | - 53.5 |
| 05 | 3,402 | 2,640 | 77.6 | 3,572 | 2,304 | 64.5 | - 4.8 | 14.6 |
| 06 | 2,584 | 1,685 | 65.2 | 1,328 | 622 | 46.8 | 94.6 | 170.9 |
| 07 | 3,881 | 1,291 | 33.3 | 3,843 | 1,117 | 29.1 | 1.0 | 15.6 |
| 08 | 923 | 557 | 60.3 | 235 | 83 | 35.3 | 292.8 | 571.1 |
| 09 | 6,082 | 1,540 | 25.3 | 4,563 | 1,080 | 23.7 | 33.3 | 42.6 |
| 10 | 477 | 125 | 26.2 | 291 | 49 | 16.8 | 63.9 | 155.1 |
| 11 | 3,024 | 405 | 13.4 | 2,452 | 243 | 9.9 | 23.3 | 66.7 |
| 12 | 1,736 | 185 | 10.7 | 1,583 | 128 | 8.1 | 9.7 | 44.5 |
| 13 | 1,116 | 110 | 9.9 | 1,025 | 89 | 8.7 | 8.9 | 23.6 |
| 14 | 701 | 71 | 10.1 | 682 | 61 | 8.9 | 2.8 | 16.4 |
| 15 | 308 | 13 | 4.2 | 226 | 7 | 3.1 | 36.3 | 85.7 |
| 16 | 78 | 2 | 2.6 | 71 | 3 | 4.2 | 9.9 | - 33.3 |
| 17 | 28 | 1 | 3.6 | 27 | 1 | 3.7 | 3.7 | 0.0 |
| 18 | 4 | | | 8 | | | - 50.0 | 0.0 |
| ABOVE 18 | 7 | | | 3 | | | 133.3 | 0.0 |
| UNGRADED | | | | 503 | 336 | 66.8 | - 100.0 | - 100.0 |
| TOTAL B/ | 26,614 | 10,348 | 38.9 | 24,524 | 9,265 | 37.8 | 8.5 | 11.7 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

**FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP**

**TABLE D
INVESTIGATION**

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|-----------------|----------------------------|-----------------|------------|----------------------------|-----------------|------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | | | | | | | | |
| 02 | 2 | | | | | | * | 0.0 |
| 03 | 2 | | | 9 | 1 | 11.1 | - 77.8 | -100.0 |
| 04 | 138 | 21 | 15.2 | 81 | 17 | 21.0 | 70.4 | 23.5 |
| 05 | 1,244 | 142 | 11.4 | 1,475 | 138 | 9.4 | - 15.7 | 2.9 |
| 06 | 449 | 52 | 11.6 | 466 | 52 | 11.2 | - 3.6 | 0.0 |
| 07 | 5,347 | 311 | 5.8 | 5,233 | 219 | 4.2 | 2.2 | 42.0 |
| 08 | 1,429 | 2 | .1 | 1,485 | 9 | .6 | - 3.8 | - 77.8 |
| 09 | 7,107 | 225 | 3.2 | 6,783 | 140 | 2.1 | 4.8 | 60.7 |
| 10 | 1,068 | 3 | .3 | 1,340 | 31 | 2.3 | - 20.3 | - 90.3 |
| 11 | 5,798 | 114 | 2.0 | 5,477 | 72 | 1.3 | 5.9 | 58.3 |
| 12 | 4,318 | 22 | .5 | 3,435 | 12 | .3 | 25.7 | 83.3 |
| 13 | 5,955 | 4 | .1 | 5,924 | 2 | .0 | .5 | 100.0 |
| 14 | 1,460 | 2 | .1 | 1,380 | | | 5.8 | * |
| 15 | 498 | | | 366 | | | 36.1 | 0.0 |
| 16 | 94 | | | 96 | | | - 2.1 | 0.0 |
| 17 | 51 | | | 41 | | | 24.4 | 0.0 |
| 18 | 20 | | | 19 | | | 5.3 | 0.0 |
| ABOVE 18 | 3 | | | | | | * | 0.0 |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 34,983 | 898 | 2.6 | 33,610 | 693 | 2.1 | 4.1 | 29.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

COMMODO QUAL CONT INSP-GR

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | | | | | | * | 0.0 |
| 02 | 1 | | | 11 | 6 | 54.5 | - 90.9 | -100.0 |
| 03 | 31 | 13 | 41.9 | 72 | 26 | 36.1 | - 56.9 | - 50.0 |
| 04 | 72 | 21 | 29.2 | 97 | 16 | 16.5 | - 25.8 | 31.3 |
| 05 | 545 | 70 | 12.8 | 686 | 60 | 8.7 | - 20.6 | 16.7 |
| 06 | 345 | 10 | 2.9 | 197 | 16 | 8.1 | 75.1 | - 37.5 |
| 07 | 2,268 | 198 | 8.7 | 1,984 | 146 | 7.4 | 14.3 | 35.6 |
| 08 | 214 | 9 | 4.2 | 589 | 28 | 4.8 | - 63.7 | - 67.9 |
| 09 | 9,035 | 158 | 1.7 | 8,733 | 125 | 1.4 | 3.5 | 26.4 |
| 10 | 617 | 12 | 1.9 | 931 | 10 | 1.1 | - 33.7 | 20.0 |
| 11 | 5,263 | 24 | .5 | 4,549 | 22 | .5 | 15.7 | 9.1 |
| 12 | 2,082 | 7 | .3 | 1,701 | 8 | .5 | 22.4 | - 12.5 |
| 13 | 707 | 2 | .3 | 548 | 1 | .2 | 29.0 | 100.0 |
| 14 | 170 | | | 157 | | | 8.3 | 0.0 |
| 15 | 35 | | | 29 | | | 20.7 | 0.0 |
| 16 | 1 | | | 1 | | | 0.0 | 0.0 |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| ABOVE 18 | | | | | | | | |
| UNGRADED | | | | | | | | |
| TOTAL B/ | 21,387 | 524 | 2.5 | 20,285 | 464 | 2.3 | 5.4 | 12.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP
WORLDWIDE

TABLE D
SUPPLY GROUP

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 118 | 60 | 50.8 | 108 | 43 | 39.8 | 9.3 | 39.5 |
| 02 | 1,164 | 766 | 65.8 | 2,174 | 1,509 | 69.4 | - 46.5 | - 49.2 |
| 03 | 9,563 | 6,370 | 66.6 | 9,513 | 6,114 | 64.3 | .5 | 4.2 |
| 04 | 18,093 | 12,951 | 71.6 | 17,719 | 12,627 | 71.3 | 2.1 | 2.6 |
| 05 | 15,114 | 9,194 | 60.8 | 14,964 | 8,862 | 59.2 | 1.0 | 3.7 |
| 06 | 3,392 | 1,556 | 45.9 | 3,392 | 1,428 | 42.1 | 0.0 | 9.0 |
| 07 | 9,192 | 4,034 | 43.9 | 9,174 | 3,512 | 38.3 | .2 | 14.9 |
| 08 | 828 | 211 | 25.5 | 1,117 | 202 | 18.1 | - 25.9 | 4.5 |
| 09 | 10,748 | 3,638 | 33.8 | 9,448 | 2,950 | 31.2 | 13.8 | 23.3 |
| 10 | 595 | 71 | 11.9 | 596 | 48 | 8.1 | .2 | 47.9 |
| 11 | 6,991 | 1,345 | 19.2 | 6,114 | 1,055 | 17.3 | 14.3 | 27.5 |
| 12 | 3,891 | 312 | 8.0 | 3,416 | 235 | 6.9 | 13.9 | 32.8 |
| 13 | 1,989 | 77 | 3.9 | 1,723 | 80 | 4.6 | 15.4 | - 3.8 |
| 14 | 702 | 12 | 1.7 | 671 | 19 | 2.8 | 4.6 | - 36.8 |
| 15 | 217 | 1 | .5 | 217 | 3 | 1.4 | 0.0 | - 66.7 |
| 16 | 22 | | | 26 | | | - 15.4 | 0.0 |
| 17 | 5 | | | 5 | | | 0.0 | 0.0 |
| 18 | | | | | | | | |
| ABOVE 18 | | | | | | | | |
| UNGRADED | 1 | | | 2 | | | - 50.0 | 0.0 |
| TOTAL B/ | 82,625 | 40,598 | 49.1 | 80,379 | 38,687 | 48.1 | 2.8 | 4.9 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

TABLE D
 TRANSPORTATION
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY OCCUPATIONAL GROUP
 WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| 02 | 55 | 24 | 43.6 | 83 | 44 | 53.0 | - 33.7 | - 45.5 |
| 03 | 1,041 | 604 | 58.0 | 928 | 514 | 55.4 | 12.2 | 17.5 |
| 04 | 2,463 | 1,874 | 76.1 | 2,132 | 1,599 | 75.0 | 15.5 | 17.2 |
| 05 | 2,606 | 1,888 | 72.4 | 2,304 | 1,619 | 70.3 | 13.1 | 16.6 |
| 06 | 2,156 | 697 | 32.3 | 1,180 | 559 | 47.4 | 82.7 | 24.7 |
| 07 | 2,080 | 725 | 34.9 | 1,676 | 591 | 35.3 | 24.1 | 22.7 |
| 08 | 2,869 | 283 | 9.9 | 2,009 | 182 | 9.1 | 42.8 | 55.5 |
| 09 | 4,176 | 400 | 9.6 | 4,014 | 371 | 9.2 | 4.0 | 7.8 |
| 10 | 2,384 | 67 | 2.8 | 2,439 | 72 | 3.0 | - 2.3 | - 6.9 |
| 11 | 4,255 | 162 | 3.8 | 4,012 | 121 | 3.0 | 6.1 | 33.9 |
| 12 | 7,183 | 65 | .9 | 6,276 | 55 | .9 | 14.5 | 18.2 |
| 13 | 3,191 | 30 | .9 | 2,802 | 24 | .9 | 13.9 | 25.0 |
| 14 | 1,248 | 6 | .5 | 1,052 | 5 | .5 | 18.6 | 20.0 |
| 15 | 257 | 2 | .8 | 204 | 1 | .5 | 26.0 | 100.0 |
| 16 | 24 | | | 26 | 1 | 3.8 | - 7.7 | -100.0 |
| 17 | 13 | | | 13 | | | 0.0 | 0.0 |
| 18 | 4 | | | 2 | | | 100.0 | 0.0 |
| ABOVE 18 | 5 | | | | | | * | 0.0 |
| UNGRADED | | | | 3 | | | -100.0 | 0.0 |
| TOTAL B/ | 36,011 | 6,828 | 19.0 | 31,156 | 5,759 | 18.5 | 15.6 | 18.6 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE D

POSTAL GROUP

WORLDWIDE

| GRADE A/ | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| 01 | 3,711 | 2,636 | 71.0 | | | | * | * |
| 02 | 749 | 519 | 69.3 | | | | * | * |
| 03 | 1,077 | 699 | 64.9 | 5 | 2 | 40.0 | * | * |
| 04 | 6,973 | 5,557 | 79.7 | 39,031 | 5,766 | 14.8 | - 82.1 | - 3.6 |
| 05 | 459,949 | 68,549 | 14.9 | 373,025 | 43,651 | 11.7 | 23.3 | 57.0 |
| 06 | 31,136 | 3,995 | 12.8 | 39,783 | 5,796 | 14.6 | - 21.7 | - 31.1 |
| 07 | 34,956 | 4,923 | 14.1 | 15,668 | 1,194 | 7.6 | 123.1 | 312.3 |
| 08 | 21,667 | 872 | 4.0 | 10,035 | 699 | 7.0 | 115.9 | 24.7 |
| 09 | 14,093 | 317 | 2.2 | 7,474 | 249 | 3.3 | 88.6 | 27.3 |
| 10 | 5,988 | 75 | 1.3 | 3,456 | 76 | 2.2 | 73.3 | - 1.3 |
| 11 | 2,026 | 29 | 1.4 | 1,770 | 27 | 1.5 | 14.5 | 7.4 |
| 12 | 2,197 | 22 | 1.0 | 1,958 | 19 | 1.0 | 12.2 | 15.8 |
| 13 | 1,077 | 7 | .6 | 835 | 4 | .5 | 29.0 | 75.0 |
| 14 | 114 | 1 | .9 | 105 | | | 8.6 | * |
| 15 | 114 | | | 71 | | | 60.6 | 0.0 |
| 16 | 11 | | | 6 | | | 83.3 | 0.0 |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| ABOVE 18 | | | | 1 | | | -100.0 | 0.0 |
| UNGRADED | | | | 39,268 | 6,221 | 15.8 | -100.0 | -100.0 |
| TOTAL B/ | 585,838 | 88,201 | 15.1 | 532,491 | 63,704 | 12.0 | 10.0 | 38.5 |

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

INDEX
FULL-TIME WHITE-COLLAR EMPLOYMENT
BY
SPECIAL OCCUPATION CATEGORIES

| <u>Table</u> | | <u>Page</u> |
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| "F" | <i>Within Occupational Group.....</i> | <i>120</i> |

FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES

TABLE E
ALL AGENCIES

WORLDWIDE

| CATEGORY A/ ALL AGENCIES | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-----------------------------|----------------------------|----------------------|----------------------------|----------------------|----------------|-------|
| | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN |
| CATEGORY III | 594,100 | 109,825 18.5 | 551,637 | 107,136 18.2 | 7.7 | 9.7 |
| CATEGORY II | 710,219 | 347,088 48.9 | 648,028 | 309,507 47.8 | 9.6 | 12.1 |
| CATEGORY I | 659,551 | 210,321 31.9 | 637,397 | 207,582 32.6 | 3.5 | 1.3 |
| GRAND TOTAL B/ | 1,963,870 | 667,234 34.0 | 1,837,062 | 517,220 33.6 | 6.9 | 8.1 |

A/ CATEGORIES I, II AND III ARE DEFINED IN THE INTRODUCTION

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ MISCELLANEOUS OCCUPATIONS | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|--|----------------------------|----------|----------------------------|----------|----------------|-------|
| | TOTAL | WOMEN % | TOTAL | WOMEN % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| CORRECTIONAL INST ADMIN | 95 | 3 3.2 | 85 | 3 3.5 | 11.8 | .0 |
| INSTITUTIONAL ADMIN | | .0 | 3 | .0 | -100.0 | .0 |
| INSTITUTIONAL MANAGEMENT | 6 | 2 33.3 | 1 | .0 | 500.0 | * |
| BOND SALES PROMOTION | 299 | 13 5.4 | 240 | 12 5.0 | .4 | 8.3 |
| SAFETY MANAGEMENT | 1,669 | 23 1.4 | 1,646 | 13 .8 | 1.4 | 76.9 |
| URBAN PLANNING | 222 | 11 5.0 | 175 | 10 5.7 | 26.9 | 10.0 |
| EROP INSURANCE ADM | 236 | 7 3.0 | 174 | 1 .6 | 35.6 | 600.0 |
| FUNERAL DIRECTING | 45 | 2 4.4 | 63 | 1 1.6 | -28.6 | 100.0 |
| CHAPLAIN | 385 | .0 | 383 | .0 | .5 | .0 |
| SECURITY ADMIN | 2,680 | 554 20.7 | 2,329 | 511 21.9 | 13.1 | 8.4 |
| CATEGORY TOTAL | 5,577 | 615 11.0 | 5,099 | 551 10.8 | 9.4 | 11.6 |
| CATEGORY II | | | | | | |
| TRADES, CRAFTS, AND LABOR | 26 | 1 3.8 | 15 | .0 | 73.3 | * |
| CORRECTIONAL OFFICER | 2,710 | 120 4.4 | 2,788 | 132 4.7 | 2.8 | 9.1 |
| CLOTHING DESIGN | 50 | 5 10.0 | 44 | 3 6.8 | 13.6 | 66.7 |
| FINGERPRINT IDENTIFICAT | 823 | 387 47.0 | 709 | 295 41.6 | 16.1 | 31.2 |
| FIRE PROTECTION - PREVENT | 12,067 | 10 .1 | 11,161 | 9 .1 | 8.1 | 11.1 |
| U S MARSHAL | 831 | 2 .2 | 804 | 4 .5 | 3.4 | 50.0 |
| POLICE | 2,868 | 9 .3 | 2,548 | 11 .4 | 12.6 | 18.2 |
| GUARD | 10,311 | 29 .3 | 9,226 | 20 .2 | 11.8 | 45.0 |
| GUIDE | 205 | 36 17.6 | 218 | 39 17.9 | 6.0 | 7.7 |
| GENERAL STUDENT TRAINEE | 57 | 4 7.0 | 16 | 2 12.5 | 256.3 | 100.0 |
| CATEGORY TOTAL | 29,948 | 603 2.0 | 27,529 | 515 1.9 | 8.8 | 17.1 |

TABLE F
 MISCELLANEOUS OCCUPATIONS
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ MISCELLANEOUS OCCUPATIONS | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|--|----------------------------|---------------------|----------------------------|---------------------|----------------|--------|
| | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY I | | | | | | |
| TRADES, CRAFTS, AND LABOR | 7 | 4 57.1 | 1 | .0 | 600.0 | * |
| FINGERPRINT IDENTIFICAT | 437 | 313 71.6 | 490 | 361 73.7 | - 10.8 | - 13.3 |
| FIRE PROTECTION - PREVENT | 559 | 2 .4 | 668 | 1 .1 | - 16.3 | 100.0 |
| POLICE | 33 | .0 | 90 | 1 1.1 | - 63.3 | -100.0 |
| GUARD | 3,557 | 17 .5 | 4,167 | 13 .3 | - 14.6 | 30.8 |
| GUIDE | 22 | 8 36.4 | 10 | 1 10.0 | 120.0 | 700.0 |
| GENERAL STUDENT TRAINEE | 50 | 7 14.0 | 11 | 3 27.3 | 354.5 | 133.3 |
| CATEGORY TOTAL | 4,665 | 351 7.5 | 5,437 | 380 7.0 | - 14.2 | - 7.6 |
| <hr/> | | | | | | |
| OCCUP. GROUP TOTAL | 40,190 | 1,569 3.9 | 38,055 | 1,446 3.8 | 5.6 | 8.5 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ SOCIAL SCI PSYCH WELFARE | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---|----------------------------|-------------------|----------------------------|-------------------|----------------|--------|
| | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| SOCIAL SCIENCE | 1,567 | 444 28.3 | 1,201 | 310 25.8 | 30.5 | 43.2 |
| SOCIAL INSURANCE ADM | 10,743 | 3,991 37.1 | 9,652 | 3,253 33.7 | 11.3 | 22.7 |
| ECONOMISTS | 4,325 | 496 11.5 | 4,136 | 489 11.8 | 4.6 | 1.4 |
| FOREIGN AFFAIRS | 3,595 | 468 13.0 | 3,821 | 589 15.4 | 5.9 | 20.5 |
| INTERNATL RELATIONS | 533 | 33 6.2 | 821 | 46 5.6 | 35.1 | 28.3 |
| INTELLIGENCE | 3,323 | 467 14.1 | 3,046 | 473 15.5 | 9.1 | 1.3 |
| FOREIGN AGRI AFFAIRS | 120 | .0 | 110 | 1 .9 | 9.1 | -100.0 |
| INTERNATIONAL COOPERATION | 53 | 2 3.8 | 59 | 7 11.9 | 10.2 | 71.4 |
| MANPOWER RES & ANALYSIS | 98 | 40 40.8 | 33 | 9 27.3 | 197.0 | 344.4 |
| MANPOWER DEVELOPMENT | 498 | 70 14.1 | 342 | 47 13.7 | 45.6 | 48.9 |
| GEOGRAPHY | 162 | 24 14.8 | 150 | 22 14.7 | 8.0 | 9.1 |
| HISTORY | 597 | 120 20.1 | 529 | 86 16.3 | 12.9 | 39.5 |
| PSYCHOLOGY | 2,033 | 292 14.4 | 1,879 | 274 14.6 | 8.2 | 6.6 |
| SOCIOLOGY | 45 | 10 22.2 | 22 | 7 31.8 | 104.5 | 42.9 |
| SOCIAL WORK | 2,445 | 1,170 47.9 | 2,648 | 1,250 47.2 | 7.7 | 6.4 |
| RECREATION | 2,261 | 753 33.3 | 2,025 | 722 35.7 | 11.7 | 4.3 |
| GENERAL ANTHROPOLOGY | 83 | 13 15.7 | 69 | 12 17.4 | 20.3 | 8.3 |
| ARCHEOLOGY | 59 | 3 5.1 | 53 | 1 1.9 | 11.3 | 200.0 |
| CATEGORY TOTAL | 32,540 | 8,396 25.8 | 30,596 | 7,598 24.8 | 6.4 | 10.5 |
| CATEGORY II | | | | | | |
| ECONOMICS ASSISTANT | 77 | 55 71.4 | 114 | 67 58.8 | 32.5 | 17.9 |
| INTELLIGENCE AID - CLERK | 731 | 538 73.6 | 639 | 481 75.3 | 14.4 | 11.9 |
| PSYCHOLOGY AID & TECH | 198 | 105 53.0 | 151 | 65 43.0 | 31.1 | 61.5 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ SOCIAL SCI PSYCH WELFARE | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| SOCIAL SERVICES | 264 | 57.2 | 182 | 39.6 | 45.1 | 109.7 |
| RECREATION AID & ASST | 5 | 40.0 | | .0 | * | * |
| SOC SCI STUDENT TRAINEE | 22 | 27.3 | 11 | 54.5 | 100.0 | .0 |
| CATEGORY TOTAL | 1,297 | 66.1 | 1,097 | 53.0 | 18.2 | 24.0 |
| WORLDWIDE | | | | | | |
| CATEGORY I | | | | | | |
| ECONOMICS ASSISTANT | | .0 | 3 | 33.3 | -100.0 | -100.0 |
| INTELLIGENCE AID - CLERK | 14 | 92.9 | 14 | 78.6 | .0 | 18.2 |
| PSYCHOLOGY AID & TECH | 2 | 50.0 | 5 | 20.0 | -60.0 | .0 |
| SOCIAL SERVICES | 2 | 50.0 | | .0 | * | * |
| RECREATION AID & ASST | 1 | .0 | | .0 | * | .0 |
| SOC SCI STUDENT TRAINEE | 14 | 28.6 | 14 | 42.9 | .0 | -33.3 |
| CATEGORY TOTAL | 33 | 57.6 | 36 | 52.8 | -8.3 | .0 |
| OCCUP. GROUP TOTAL | | | | | | |
| | 33,870 | 27.4 | 31,729 | 26.2 | 6.7 | 11.6 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
 PERSONNEL MGMT & IND RELA WORLDWIDE

| CATEGORY A/ CATEGORY III | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-----------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| PERSONNEL MANAGEMENT | 9,149 | 26.2 | 8,795 | 26.3 | 4.0 | 3.8 |
| MILITARY PERSONNEL MGMT | 290 | 21.4 | | .0 | * | * |
| PERSONNEL STAFFING | 3,710 | 46.4 | 3,305 | 49.1 | 12.3 | 6.2 |
| POSITION CLASSIFICATION | 2,453 | 30.1 | 2,339 | 29.0 | 4.9 | 8.8 |
| OCCUPATIONAL ANALYSIS | 32 | 28.1 | 41 | 17.1 | - 22.0 | 28.6 |
| SALARY AND WAGE ADMIN | 82 | 25.6 | 79 | 21.5 | 3.8 | 23.5 |
| EMPL MGMT RELATNS & COMP | 1,071 | 25.7 | 818 | 27.8 | 30.9 | 21.1 |
| EMPLOYEE DEVELOPMENT | 1,907 | 14.7 | 1,738 | 13.3 | 9.7 | 21.6 |
| MEDIATION | 312 | .3 | 312 | .3 | .0 | .0 |
| APPRENTICESHIP & TRAINING | 266 | 1.1 | 234 | .3 | - 9.5 | 200.0 |
| LABOR MGMT RELATIONS EXAM | 356 | 7.3 | 348 | 8.6 | 2.3 | - 13.3 |
| CONTRACTOR INDUSTRIAL REL | 163 | 3.1 | 148 | 3.4 | 10.1 | .0 |
| CATEGORY TOTAL | 19,791 | 28.0 | 18,217 | 28.1 | 8.6 | 8.0 |
| CATEGORY II | | | | | | |
| PERSONNEL CLERICAL & ASST | 9,160 | 83.0 | 7,523 | 31.0 | 21.8 | 24.8 |
| MIL PERSONNEL CLER & TECH | 8,281 | 77.5 | 6,057 | 75.2 | 36.7 | 40.8 |
| CATEGORY TOTAL | 17,441 | 80.4 | 13,580 | 78.4 | 28.4 | 31.6 |
| CATEGORY I | | | | | | |
| PERSONNEL CLERICAL & ASST | 364 | 96.1 | 304 | 91.4 | 26.3 | 32.7 |
| MIL PERSONNEL CLFR & TECH | 1,660 | 91.9 | 1,684 | 37.1 | - 1.4 | 4.0 |
| CATEGORY TOTAL | 2,044 | 92.7 | 1,988 | 37.7 | 2.8 | 8.6 |
| OCCUP. GROUP TOTAL | 39,276 | 54.6 | 33,785 | 51.9 | 16.3 | 22.4 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
GEN ADY CLER AND OFF SER WORLDWIDE

| CATEGORY A/ | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---------------------------|----------------------------|--------------------|----------------------------|--------------------|----------------|-------------|
| | TOTAL | WOMEN % | TOTAL | WOMEN % | TOTAL | WOMEN |
| CATEGORY III | | | | | | |
| GENERAL CLERICAL AND ADM | 33,219 | 5,221 15.7 | 30,727 | 4,429 14.4 | 8.1 | 17.9 |
| DIGITAL COMPUTER SYS ADM | 1,291 | 91 7.0 | 1,238 | 101 8.2 | 4.3 | 9.9 |
| COMPUTER SPECIALIST | 16,925 | 3,672 21.7 | 12,092 | 2,436 20.1 | 40.0 | 50.7 |
| PROGRAM MANAGEMENT | 3,154 | 81 2.6 | 2,842 | 57 2.0 | 11.0 | 42.1 |
| ADMIN OFF | 9,522 | 2,953 31.0 | 9,444 | 2,809 29.7 | .8 | 5.1 |
| MANAGEMENT ANALYSIS | 9,181 | 1,505 16.4 | 8,479 | 1,174 13.8 | 8.3 | 28.2 |
| PROGRAM ANALYSIS | 6,417 | 1,321 20.6 | 2,518 | 531 21.1 | 154.8 | 148.8 |
| ELECT ACCT MACH PROJ PLAN | 586 | 209 35.7 | 877 | 282 32.2 | 33.2 | - 25.9 |
| COMMUNICATIONS MANAGEMENT | 873 | 151 17.3 | 298 | 36 12.1 | 193.0 | 319.4 |
| COMMUNICATIONS SPECIALIST | 2,368 | 130 5.5 | 1,608 | 94 5.8 | 47.3 | 38.3 |
| CATEGORY TOTAL | 83,536 | 15,334 18.4 | 70,123 | 11,949 17.0 | 19.1 | 28.3 |
| CATEGORY II | | | | | | |
| GENERAL CLERICAL AND ADM | 65,465 | 46,686 71.3 | 55,021 | 35,548 64.6 | 19.0 | 27.4 |
| MESSANGER | 70 | 10 14.3 | 73 | 14 19.2 | - 4.1 | - 28.6 |
| INFORMATION RECEPTIONIST | 559 | 484 86.6 | 541 | 463 85.6 | 3.3 | 4.5 |
| MAIL AND FILE | 10,536 | 6,309 59.9 | 10,087 | 5,816 57.7 | 4.5 | 8.5 |
| CORRESPONDENCE CLERK | 1,535 | 1,325 86.3 | 1,569 | 1,344 85.7 | - 2.2 | - 1.4 |
| CLERK-STENO AND REPORTER | 39,789 | 38,160 98.4 | 40,955 | 40,219 98.2 | - 2.8 | - 2.6 |
| STENO - TYPING UNIT SUPER | 411 | 365 88.8 | 388 | 357 92.0 | 5.9 | 2.2 |
| CLERK-DICTAT MACH TRANSC | 5,182 | 5,032 97.1 | 4,959 | 4,809 96.8 | 4.3 | 4.6 |
| SECRETARY | 60,861 | 60,406 99.3 | 56,877 | 55,448 99.2 | 7.0 | 7.0 |
| CLOSED MICROPHONE REPORT | 275 | 229 83.3 | 233 | 199 85.4 | 18.0 | 15.1 |
| CLERK TYPIST | 22,045 | 21,103 95.7 | 19,298 | 18,247 94.6 | 14.2 | 15.7 |

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TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ GEN ADM CLER AND OFF SER | EMPLOYMENT 31 OCTOBER 1968 | | | | EMPLOYMENT 31 OCTOBER 1966 | | | | PERCENT CHANGE | |
|---|----------------------------|---------|-------|---------|----------------------------|--------|--------|--------|----------------|-------|
| | TOTAL | NUMBER | WOMEN | % | TOTAL | NUMBER | WOMEN | % | TOTAL | WOMEN |
| | | | | | | | | | | |
| COLD-TYPE COMPOSING MACH | 454 | 436 | 96.0 | 449 | 420 | 93.5 | 1.1 | 3.8 | | |
| DIGITAL COMPUTER SYS OPER | 7,452 | 1,892 | 25.4 | 5,471 | 1,240 | 22.7 | 36.2 | 52.6 | | |
| PERIPHERAL COMPUT EQ OPER | 1,064 | 668 | 62.8 | 552 | 271 | 48.2 | 89.3 | 146.5 | | |
| COMPUTER AID & TECHNICIAN | 2,841 | 1,733 | 61.0 | 840 | 472 | 56.2 | 238.2 | 267.2 | | |
| OFF SERV MANAGE AND SUPER | 2,483 | 774 | 31.2 | 1,992 | 591 | 34.7 | 24.6 | 12.0 | | |
| MANAGEMENT TECHNICIAN | 4,222 | 2,113 | 50.0 | 3,928 | 1,856 | 47.3 | 7.5 | 13.8 | | |
| OFFICE MACHINE OPERATING | 387 | 113 | 29.2 | 258 | 80 | 31.0 | 50.0 | 41.3 | | |
| PRINTING CLERICAL | 214 | 168 | 78.5 | 204 | 150 | 73.5 | 4.9 | 12.0 | | |
| BOOKKEEPING MACH OPER | 49 | 46 | 93.9 | 55 | 63 | 36.9 | - 24.6 | - 27.0 | | |
| CALCULATING MACH OPER | 37 | 35 | 94.6 | 38 | 37 | 44.2 | - 2.6 | 9.4 | | |
| CARD PUNCH OPER | 3,498 | 3,438 | 98.3 | 2,879 | 2,906 | 37.5 | 21.5 | 22.5 | | |
| CODING | 1,676 | 1,408 | 84.0 | 1,318 | 1,724 | 77.7 | 27.2 | 37.5 | | |
| ELECT ACCT MACH OPERATION | 2,031 | 1,182 | 58.2 | 2,785 | 1,417 | 50.9 | - 27.1 | - 16.6 | | |
| TELEPHONE OPER | 2,245 | 2,205 | 98.2 | 2,253 | 2,220 | 38.1 | - .8 | .7 | | |
| TELETYPEPIST | 1,913 | 1,097 | 57.3 | 1,900 | 1,032 | 54.3 | .7 | 6.3 | | |
| CRYPTOGRAPHIC EQUIP OPER | 528 | 136 | 25.8 | 689 | 198 | 28.7 | - 23.4 | - 31.3 | | |
| RADIO OPER | 138 | 8 | 5.8 | 135 | 7 | 5.2 | 2.2 | 14.3 | | |
| COMM RELAY EQUIP OPERAT | 341 | 114 | 33.4 | 514 | 155 | 30.2 | - 33.7 | - 26.5 | | |
| GENERAL COMMUNICATIONS | 3,731 | 1,257 | 33.7 | 2,357 | 1,728 | 42.9 | 55.7 | 22.3 | | |
| COMMUNICATIONS CLERICAL | 386 | 304 | 78.8 | 322 | 260 | 40.7 | 19.9 | 16.9 | | |
| CATEGORY TOTAL | 242,418 | 200,736 | 82.6 | 219,020 | 173,384 | 32.2 | 10.7 | 11.3 | | |
| CATEGORY I | | | | | | | | | | |
| GENERAL CLERICAL AND ADM | 18,299 | 13,954 | 76.3 | 18,450 | 13,520 | 73.8 | - .9 | 2.5 | | |
| MESSENGER | 1,687 | 154 | 9.1 | 1,855 | 134 | 7.2 | - 9.1 | 14.9 | | |
| INFORMATION RECEPTIONIST | 543 | 503 | 92.6 | 633 | 571 | 30.2 | - 14.2 | - 11.9 | | |

TABLE F
 GEN ADM CLER AND OFF SER
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
 WORLDWIDE

| CATEGORY A/ | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT TOTAL | CHANGE WOMEN |
|---------------------------|----------------------------|---------|----------------------------|---------|---------------|--------------|
| | TOTAL NUMBER | % WOMEN | TOTAL NUMBER | % WOMEN | | |
| MAIL AND FILE | 15,868 | 66.4 | 15,223 | 51.7 | - 4.3 | 3.0 |
| CORRESPONDENCE CLERK | 308 | 97.7 | 281 | 78.3 | 7.7 | 7.1 |
| CLERK-STENO AND REPORTER | 8,127 | 99.2 | 12,205 | 99.2 | - 33.9 | - 34.0 |
| STENO & TYPING UNIT SUPER | 1 | 100.0 | 3 | 100.0 | - 66.7 | - 66.7 |
| CLERK-DICTAT MACH TRANSC | 1,247 | 97.0 | 1,572 | 97.2 | - 27.5 | - 27.7 |
| SECRETARY | 138 | 97.8 | 252 | 95.8 | - 47.5 | - 46.4 |
| CLERK TYPIST | 59,488 | 96.4 | 74,672 | 96.0 | - 20.3 | - 20.0 |
| OLD-TYPE COMPOSING MACH | 111 | 96.4 | 133 | 96.4 | - 19.6 | - 19.5 |
| DIGITAL COMPUTER SYS OPER | 95 | 85.3 | 52 | 75.0 | 82.7 | 107.7 |
| PERIPHERAL COMPUT EQ OPER | 348 | 79.6 | 234 | 66.6 | 70.6 | 191.6 |
| COMPUTER AID & TECHNICIAN | 216 | 59.7 | 63 | 66.0 | 242.9 | 344.8 |
| OFF SERV MANAGE AND SUPER | 2 | 50.0 | | .0 | * | * |
| MANAGEMENT TECHNICIAN | 2 | 100.0 | 1 | 100.0 | 100.0 | 100.0 |
| OFFICE MACHINE OPERATING | 1,290 | 49.8 | 1,450 | 66.9 | - 11.0 | - 5.6 |
| PRINTING CLERICAL | 32 | 78.1 | 33 | 75.8 | - 3.0 | .0 |
| BOOKKEEPING MACH OPER | 135 | 95.6 | 188 | 92.0 | - 28.2 | - 25.4 |
| CALCULATING MACH OPER | 77 | 98.7 | 187 | 95.2 | - 58.8 | - 57.3 |
| CARD PUNCH OPER | 12,668 | 97.5 | 13,196 | 96.6 | - 4.0 | - 3.0 |
| CODING | 450 | 87.6 | 406 | 93.5 | 10.8 | 16.2 |
| ELECT ACCT MACH OPERATION | 1,274 | 58.4 | 1,627 | 91.2 | - 21.7 | - 10.7 |
| TELEPHONE OPER | 3,938 | 98.4 | 4,450 | 98.3 | - 11.5 | - 11.4 |
| TELETYPIST | 179 | 81.6 | 249 | 95.5 | - 28.1 | - 31.5 |
| CRYPTOGRAPHIC EQUIP OPER | 13 | 61.5 | 14 | 90.0 | - 7.1 | 14.3 |
| RADIO OPER | 11 | 9.1 | 13 | .0 | - 15.4 | * |
| COMM RELAY EQUIP OPERAT | 36 | 25.0 | 50 | 74.0 | - 28.0 | - 75.7 |
| GENERAL COMMUNICATIONS | 95 | 81.1 | 92 | 95.9 | 3.3 | - 2.5 |
| COMMUNICATIONS CLERICAL | 84 | 78.6 | 34 | 95.3 | 147.1 | 127.6 |
| CATEGORY TOTAL | 126,762 | 87.8 | 149,213 | 87.6 | - 15.0 | - 14.8 |
| OCCUP. GROUP TOTAL | 452,716 | 72.2 | 438,356 | 73.6 | 3.3 | 1.3 |



TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ CATEGORY III | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-------------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| BIOLOGICAL SCIENCES WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| GEN BIOLOGICAL SCIENCE | 2,492 | 16.8 | 1,864 | 19.8 | 33.7 | 13.3 |
| MICROBIOLOGY | 1,459 | 27.4 | 1,382 | 27.1 | 5.6 | 6.7 |
| PHARMACOLOGY | 211 | 14.2 | 194 | 15.5 | 8.8 | .0 |
| AGRICULTURAL EXTENSION | 193 | 8.8 | 216 | 10.6 | - 10.6 | - 26.1 |
| ZOOLOGY | 142 | 14.1 | 194 | 18.0 | - 26.8 | - 42.9 |
| PHYSIOLOGY | 266 | 15.0 | 270 | 14.1 | - 1.5 | 5.3 |
| ENTOMOLOGY | 748 | 2.0 | 730 | 1.9 | 6.9 | 15.4 |
| BOTANY | 117 | 21.4 | 117 | 22.2 | .0 | - 3.8 |
| PLANT PATHOLOGY | 332 | 2.1 | 298 | 2.7 | 11.4 | - 12.5 |
| PLANT PHYSIOLOGY | 224 | 2.7 | 199 | 1.0 | 12.6 | 200.0 |
| PL QUARANT - PEST CONT | 1,003 | .9 | 976 | .2 | 2.8 | 350.0 |
| HORTICULTURE | 151 | .7 | 144 | .0 | 4.9 | * |
| GENETICS | 149 | 4.7 | 140 | 2.1 | 6.4 | 133.3 |
| PARK NATURALIST | 152 | 4.6 | 133 | 4.5 | 14.3 | 16.7 |
| RANGE CONSERVATION | 737 | .0 | 858 | .3 | - 14.1 | -100.0 |
| SOIL CONSERVATION | 4,802 | .1 | 4,825 | .0 | - .5 | * |
| FORESTRY | 5,924 | .1 | 6,094 | .2 | - 2.8 | - 50.0 |
| SOIL SCIENCE | 1,841 | .1 | 1,876 | .1 | - 1.9 | .0 |
| AGRONOMY | 406 | .5 | 379 | .5 | 7.1 | .0 |
| AGRICULTURAL MANAGEMENT | 3,299 | .1 | 3,216 | .0 | 2.6 | * |
| GENL FISH-WILDLIFE ADM | 116 | .9 | 95 | .0 | 22.1 | * |
| FISHERY BIOLOGY | 834 | 1.1 | 799 | 1.1 | 4.4 | .0 |
| WILDLIFE REFUGE MANAGE | 334 | .0 | 293 | .0 | 14.0 | .0 |
| WILDLIFE BIOLOGY | 604 | .3 | 533 | .4 | 13.3 | .0 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
 WORLDWIDE

| CATEGORY A/ BIOLOGICAL SCIENCES | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|------------------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| HUSBANDRY | 125 | 3 2.4 | 132 | 2 1.5 | - 5.3 | 50.0 |
| HOME ECONOMICS | 202 | 199 98.5 | 262 | 259 98.9 | - 22.9 | - 23.2 |
| CATEGORY TOTAL | 26,863 | 1,230 4.6 | 26,189 | 1,218 4.7 | 2.6 | 1.0 |
| CATEGORY II | | | | | | |
| BIOLOGICAL TECHNICIAN | 4,077 | 1,010 24.8 | 3,814 | 891 23.4 | 6.9 | 13.4 |
| PLANT PEST CONTROL TECH | 282 | .0 | 304 | 1 .3 | - 7.2 | -100.0 |
| PARK RANGER | 811 | 12 1.5 | 757 | 9 1.2 | 7.1 | 33.3 |
| RANGE TECHNICIAN | 170 | .0 | 151 | .0 | 12.6 | .0 |
| FOREST - RANGE FIRE CONT | 1,249 | 16 1.3 | 1,732 | 38 2.2 | - 27.9 | - 57.9 |
| SOIL CONSERVATION TECH | 2,803 | 2 .1 | 2,812 | .0 | .3 | * |
| IRRIGATION SYSTEM OPERAT | 396 | 1 .3 | 397 | 1 .3 | .3 | .0 |
| FORESTRY TECHNICIAN | 2,776 | 7 .3 | 2,699 | 10 .4 | 2.9 | - 30.0 |
| FISH HATCHERY MANAGEMENT | 210 | .0 | 209 | .0 | .5 | .0 |
| BIOLOG SCI STUDENT TRAIN | 23 | 1 4.3 | 24 | 12 50.0 | - 4.2 | - 91.7 |
| CATEGORY TOTAL | 12,797 | 1,049 8.2 | 12,299 | 962 7.5 | .8 | 9.0 |
| CATEGORY I | | | | | | |
| BIOLOGICAL TECHNICIAN | 484 | 223 46.1 | 618 | 255 41.3 | - 21.7 | - 12.5 |
| PARK RANGER | 1 | .0 | 1 | .0 | .0 | .0 |
| RANGE TECHNICIAN | 9 | 2 22.2 | 24 | 2 8.3 | - 62.5 | .0 |
| FOREST - RANGE FIRE CONT | 285 | 16 5.6 | 730 | 51 7.0 | 61.0 | - 68.6 |
| SOIL CONSERVATION TECH | 51 | .0 | 71 | .0 | - 28.2 | .0 |
| IRRIGATION SYSTEM OPERAT | 78 | .0 | 52 | .0 | - 4.9 | .0 |
| FORESTRY TECHNICIAN | 325 | 22 6.8 | 434 | 3 .7 | - 25.1 | 633.3 |
| BIOLOG SCI STUDENT TRAIN | 7 | 1 14.3 | 12 | 5 41.7 | - 41.7 | - 80.0 |
| CATEGORY TOTAL | 1,240 | 264 21.3 | 1,972 | 316 16.0 | - 37.1 | - 16.5 |
| OCCUP. GROUP TOTAL | | | | | | |
| | 40,900 | 2,363 6.2 | 41,050 | 2,496 6.1 | .4 | 1.9 |

TABLE F
FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ ACCOUNTING AND BUDGET | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|--------------------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| CATEGORY III | | | | | | |
| GEN ACCOUNT CLER AND ADM | 2,497 | 705 28.2 | 2,381 | 614 25.8 | 4.9 | 14.8 |
| BUDGET AND ACCOUNTING | 573 | 136 23.7 | 443 | 95 21.3 | 28.8 | 43.2 |
| FINANCIAL MANAGEMENT | 876 | 36 4.1 | 687 | 17 2.5 | 27.5 | 111.8 |
| ACCOUNTING | 20,182 | 1,352 6.7 | 19,030 | 1,170 6.3 | 6.1 | 13.6 |
| INTERNAL REVENUE AGENT | 13,194 | 441 3.3 | 13,233 | 373 2.8 | .3 | 17.6 |
| BUDGET ADMIN | 7,157 | 2,550 35.6 | 6,351 | 2,089 32.9 | 12.7 | 22.1 |
| CATEGORY TOTAL | 44,479 | 5,220 11.7 | 42,127 | 4,300 10.4 | 5.6 | 19.2 |
| CATEGORY II | | | | | | |
| GEN ACCOUNT CLER AND ADM | 7,858 | 6,061 77.1 | 7,643 | 5,702 74.6 | 2.8 | 6.3 |
| ACCOUNTS MAINTENANCE CLER | 10,777 | 7,864 73.0 | 10,521 | 7,426 70.6 | 2.4 | 5.9 |
| ACCOUNTING TECHNICIAN | 13,280 | 9,557 72.0 | 12,553 | 8,896 70.9 | 5.8 | 7.4 |
| TAX TECHNICIAN | 2,720 | 1,461 53.7 | 2,991 | 1,502 50.2 | - 9.1 | - 2.7 |
| CASH PROCESSING | 2,244 | 1,537 68.5 | 2,308 | 1,548 67.1 | - 2.8 | - .7 |
| VOUCHER EXAM | 5,540 | 4,427 79.9 | 5,130 | 4,011 78.2 | 8.0 | 10.4 |
| FISCAL AUDITING | 145 | 48 33.1 | 167 | 47 28.1 | - 13.2 | 2.1 |
| PAYROLL | 4,368 | 3,532 80.9 | 4,225 | 3,365 79.6 | 3.4 | 5.0 |
| MILITARY PAY | 4,556 | 3,571 78.4 | 3,453 | 2,636 76.3 | 31.9 | 35.5 |
| BENEFIT PAYMENT ROLL | 303 | 212 70.0 | 324 | 180 55.6 | - 6.5 | 17.8 |
| FINANCIAL INSTITUT EXAM | 3,500 | 97 2.8 | 2,966 | 25 1.2 | 18.0 | 177.1 |
| TIME AND LEAVE | 1,600 | 258 16.1 | 1,498 | 163 11.0 | 6.8 | 56.4 |
| TAX ACCOUNTING | 7,908 | 6,543 82.7 | 6,832 | 5,519 80.8 | 15.7 | 18.6 |
| INSURANCE ACCOUNTS | 394 | 174 44.2 | 437 | 198 45.3 | - 9.8 | - 12.1 |
| ACCTG STUDENT TRAINEE | 46 | 3 6.5 | 26 | 1 3.7 | 76.9 | 200.0 |

TABLE F
ACCOUNTING AND BUDGET
FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
WORLDWIDE

| CATEGORY A/ | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| CATEGORY TOTAL | 65,239 | 69.5 | 61,078 | 57.5 | 6.8 | 10.0 |
| CATEGORY I | | | | | | |
| GEN ACCOUNT CLER AND ADM | 496 | 82.3 | 555 | 50.7 | - 10.6 | - 8.9 |
| ACCOUNTS MAINTENANCE CLER | 1,217 | 89.5 | 1,111 | 36.8 | 9.5 | 13.0 |
| CASH PROCESSING | 519 | 82.3 | 457 | 40.3 | 11.1 | 13.9 |
| VOUCHER EXAM | 366 | 89.9 | 394 | 45.5 | - 7.1 | - 2.4 |
| FISCAL AUDITING | 2 | 50.0 | 2 | 50.0 | .0 | .0 |
| PAYROLL | 258 | 91.1 | 290 | 91.7 | - 11.0 | - 11.7 |
| MILITARY PAY | 676 | 94.7 | 1,052 | 39.6 | - 36.3 | - 32.8 |
| BENEFIT PAYMENT ROLL | 14 | 92.9 | 81 | 71.6 | - 82.7 | - 77.6 |
| TIME AND LEAVE | 428 | 70.6 | 370 | 54.1 | 15.7 | 51.0 |
| TAX ACCOUNTING | 709 | 88.4 | 877 | 37.2 | - 19.2 | - 18.0 |
| INSURANCE ACCOUNTS | 2 | 50.0 | 2 | 50.0 | .0 | .0 |
| ACCTG STUDENT TRAINEE | 34 | 8.8 | 72 | .0 | 54.5 | * |
| CATEGORY TOTAL | 4,721 | 86.3 | 5,233 | 33.5 | - 9.8 | - 6.7 |
| OCCUP. GROUP TOTAL | 114,439 | 47.7 | 108,438 | 46.1 | 5.5 | 9.3 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT | | CHANGE |
|---------------------------|----------------------------|-------|----------------------------|-------|---------|--------|--------|
| | TOTAL | WOMEN | TOTAL | WOMEN | TOTAL | WOMEN | |
| | NUMBER | % | NUMBER | % | | | |
| CATEGORY TOTAL | 65,239 | 69.5 | 61,078 | 57.5 | 6.8 | 10.0 | |
| WORLDWIDE | | | | | | | |
| CATEGORY I | | | | | | | |
| GEN ACCOUNT CLER AND ADM | 496 | 82.3 | 555 | 50.7 | - 10.6 | - 8.9 | |
| ACCOUNTS MAINTENANCE CLER | 1,217 | 89.5 | 1,111 | 36.8 | 9.5 | 13.0 | |
| CASH PROCESSING | 519 | 82.3 | 457 | 40.3 | 11.1 | 13.9 | |
| VOUCHER EXAM | 366 | 89.9 | 394 | 35.5 | - 7.1 | - 2.4 | |
| FISCAL AUDITING | 2 | 50.0 | 2 | 50.0 | .0 | .0 | |
| PAYROLL | 258 | 91.1 | 290 | 91.7 | - 11.0 | - 11.7 | |
| MILITARY PAY | 676 | 94.7 | 1,052 | 39.6 | - 36.3 | - 32.8 | |
| BENEFIT PAYMENT ROLL | 14 | 92.9 | 81 | 71.6 | - 82.7 | - 77.6 | |
| TIME AND LEAVE | 428 | 70.6 | 370 | 54.1 | 15.7 | 51.0 | |
| TAX ACCOUNTING | 709 | 88.4 | 877 | 37.2 | - 19.2 | - 18.0 | |
| INSURANCE ACCOUNTS | 2 | 50.0 | 2 | 50.0 | .0 | .0 | |
| ACCTG STUDENT TRAINEE | 34 | 8.8 | 72 | .0 | 54.5 | * | |
| CATEGORY TOTAL | 4,721 | 86.3 | 5,233 | 33.5 | - 9.8 | - 6.7 | |
| OCCUP. GROUP TOTAL | 114,439 | 47.7 | 108,438 | 46.1 | 5.5 | 9.3 | |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ MED HOSP DENT PUB HEALTH | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---|----------------------------|-------------------|----------------------------|-------------------|----------------|--------|
| | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| GENERAL HEALTH SCIENCE | 333 | 66 19.8 | 147 | 22 15.0 | 126.5 | 200.0 |
| MEDICAL OFFICER | 9,854 | 642 6.5 | 9,689 | 597 6.2 | 1.7 | 7.5 |
| NURSE ANESTHETIST | 398 | 350 87.9 | 348 | 308 88.5 | 14.4 | 13.6 |
| NURSE | 22,068 | 21,475 97.3 | 22,959 | 22,367 97.4 | - 3.9 | - 4.0 |
| PUBLIC HEALTH NURSE | 174 | 173 99.4 | 158 | 154 97.5 | 10.1 | 12.3 |
| DIETITIAN | 1,031 | 1,011 98.1 | 1,113 | 1,087 97.7 | - 7.4 | - 7.0 |
| OCCUPATIONAL THERAPIST | 503 | 436 86.7 | 546 | 469 85.9 | - 7.9 | - 7.0 |
| PHYSICAL THERAPIST | 661 | 349 52.8 | 703 | 357 50.8 | - 6.0 | - 2.2 |
| CORRECTIVE THERAPIST | 474 | 6 1.3 | 508 | 8 1.6 | - 6.7 | - 25.0 |
| MANUAL ARTS THERAPIST | 360 | 5 1.4 | 400 | 4 1.0 | - 10.0 | 25.0 |
| EDUCATIONAL THERAPIST | 149 | 54 36.2 | 151 | 53 32.9 | - 7.5 | 1.9 |
| MEDICAL TECHNOLOGIST | 1,581 | 1,148 72.6 | 1,403 | 1,014 72.3 | 12.7 | 13.2 |
| PHARMACIST | 1,150 | 66 5.7 | 1,144 | 53 4.8 | .5 | 20.0 |
| OPTOMETRIST | 45 | 1 2.2 | 47 | 1 2.1 | - 4.3 | .0 |
| SPEECH PATH AND AUDIOLOGY | 158 | 61 38.6 | 114 | 37 32.5 | 38.6 | 64.9 |
| PODIATRIST | 23 | 1 4.3 | 24 | 1 4.2 | - 4.2 | .0 |
| HOSPITAL ADMIN | 341 | 13 3.8 | 333 | 6 1.8 | 2.4 | 116.7 |
| PROSTHETIC REPRESENTATIVE | 92 | .0 | 89 | .0 | 3.4 | .0 |
| DENTAL OFFICER | 1,331 | 7 .5 | 1,244 | 2 .2 | 7.0 | 250.0 |
| PUB HEALTH PROGRAM SPEC | 2,536 | 210 8.3 | 1,925 | 237 12.3 | 31.7 | - 11.4 |
| INDUSTRIAL HYGIENE | 101 | 1 1.0 | 89 | 1 1.1 | 13.5 | .0 |
| FOOD AND DRUG OFFICER | 184 | 3 1.6 | 192 | 3 1.6 | - 4.2 | .0 |
| FOOD AND DRUG INSPECT | 651 | 18 2.8 | 841 | 18 2.1 | - 22.6 | .0 |
| CATEGORY TOTAL | 44,198 | 26,096 59.0 | 44,177 | 25,801 50.7 | .0 | - 2.6 |

TABLE F
MED HOSP DENT PUB HEALTH WORLDWIDE
FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ CATEGORY B | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT TOTAL | CHANGE WOMEN |
|---------------------------|----------------------------|-------------|----------------------------|------------|------------------|-----------------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | | |
| NURSING ASSISTANT | 18,178 | 8,031 44.2 | 13,875 | 5,073 36.6 | 31.0 | 58.3 |
| MEDICAL AID-STERILE SUPPL | 254 | 103 40.6 | 3 | .0 | 366.7 | * |
| AUTOPSY ASSISTANT | 120 | .0 | 107 | .0 | 12.1 | .0 |
| EMBALMER | 37 | .0 | 2 | .0 | 750.0 | .0 |
| PHYS MED - REHAB THER AS | 1,005 | 110 10.9 | 984 | 96 9.8 | 2.1 | 14.6 |
| MEDICAL TECHNICIAN | 2,770 | 1,326 47.9 | 2,809 | 1,330 47.3 | 1.4 | .3 |
| PATHOLOGY TECHNICIAN | 118 | 64 54.2 | * | .0 | * | * |
| MEDICAL RADIOLOGY TECH | 1,648 | 414 25.1 | 1,596 | 373 23.4 | 3.3 | 11.0 |
| ELECTROCARDIOGRAPH TECH | 294 | 155 52.7 | 261 | 126 48.3 | 12.6 | 23.0 |
| MEDICAL TECH ASSISTANT | 132 | 7 5.3 | 127 | 3 2.4 | 3.9 | 133.3 |
| ELECTROENCEPHALOGRAPH TEC | 143 | 59 41.3 | 137 | 49 35.8 | 4.4 | 20.4 |
| PHARMACY ASSISTANT | 210 | 17 8.1 | 165 | 10 6.1 | 27.3 | 70.0 |
| OPTOMETRY AID | 38 | 14 36.8 | 34 | 11 32.4 | 11.8 | 27.3 |
| RESTORATION TECHNICIAN | 39 | 2 5.1 | 36 | 2 5.6 | 8.3 | .0 |
| SPEECH TECH & HEARING TEC | 32 | 14 43.8 | 34 | 16 47.1 | - 5.9 | - 12.5 |
| ORTHOTIST AND PROSTHETIST | 221 | 3 1.4 | 204 | 4 2.0 | 8.3 | - 25.0 |
| MEDICAL RECORD LIBRARIAN | 231 | 210 90.9 | 226 | 202 89.4 | 2.2 | 4.0 |
| HOSP HOUSEKEEPING MANAGE | 330 | 22 6.7 | 322 | 32 9.9 | 2.5 | - 31.3 |
| DENTAL ASSISTANT | 1,436 | 1,332 92.8 | 1,235 | 1,133 91.7 | 16.3 | 17.6 |
| DENTAL HYGIENE | 308 | 295 95.8 | 270 | 256 94.8 | 14.1 | 15.2 |
| DENTAL LAB TECHNICIAN | 688 | 32 4.7 | 652 | 23 3.5 | 5.5 | 39.1 |
| PUB HEALTH DENTAL HYGIENE | 2 | 1 50.0 | 2 | 2 100.0 | .0 | - 50.0 |
| MEDICAL AID | 1,226 | 294 24.0 | 942 | 225 23.9 | 30.1 | 30.7 |
| CATEGORY TOTAL | 27,460 | 12,505 42.4 | 24,023 | 8,966 37.3 | 22.6 | 39.5 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ MED HOSP DENT PUB HEALTH | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---|----------------------------|----------------|----------------------------|----------------|----------------|--------|
| | TOTAL | WOMEN NUMBR | TOTAL | WOMEN NUMBR | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY I | | | | | | |
| NURSING ASSISTANT | 18,661 | 10,111 | 23,552 | 11,307 | - 20.8 | - 10.6 |
| MEDICAL AID-STERILE SUPPL | 661 | 349 | 1 | 1 | .0 | 800.0 |
| AUTOPSY ASSISTANT | 26 | | 37 | 2 | - 29.7 | -100.0 |
| PHYS MED - REHAB THER AS | 84 | 26 | 77 | 19 | 9.1 | 36.9 |
| MEDICAL TECHNICIAN | 90 | 55 | 111 | 51 | - 18.9 | 7.8 |
| PATHOLOGY TECHNICIAN | 3 | 3 | | | * | * |
| MEDICAL RADIOLOGY TECH | 38 | 17 | 35 | 22 | 8.0 | - 22.7 |
| ELECTROCARDIOGRAPH TECH | 27 | 17 | 32 | 17 | - 15.6 | .0 |
| ELECTROENCEPHALOGRAPH TEC | 8 | 3 | 7 | 4 | 14.3 | - 25.0 |
| PHARMACY ASSISTANT | 96 | 15 | 94 | 17 | 2.1 | 25.0 |
| OPTOMETRY AID | 3 | 1 | 3 | 2 | .0 | - 50.0 |
| ORTHOTIST AND PROSTHETIST | 2 | 1 | 2 | 1 | .0 | .0 |
| DENTAL ASSISTANT | 471 | 461 | 523 | 503 | - 9.9 | - 8.3 |
| DENTAL LAB TECHNICIAN | 7 | | 10 | 6 | - 30.0 | -100.0 |
| MEDICAL AID | 334 | 168 | 927 | 424 | - 64.0 | - 60.4 |
| CATEGORY TOTAL | 20,511 | 11,227 | 25,411 | 12,171 | - 19.3 | - 9.2 |
| OCCUP. GROUP TOTAL | | | | | | |
| | 94,169 | 49,828 | 93,611 | 49,138 | .6 | 3.5 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
 VETERINARY MED SCIENCE
 WORLDWIDE

| CATEGORY A/ VETERINARY MED SCIENCE | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---------------------------------------|----------------------------|------------|----------------------------|------------|----------------|-------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| CATEGORY III | | | | | | |
| VETERINARY MED SCIENCE | 2,398 | 1.1 | 2,338 | .7 | 2.6 | 68.8 |
| CATEGORY TOTAL | 2,398 | 1.1 | 2,338 | .7 | 2.6 | 68.8 |
| CATEGORY II | | | | | | |
| VETER STUDENT TRAINEE | | .0 | 1 | .0 | -100.0 | .0 |
| CATEGORY TOTAL | | .0 | 1 | .0 | -100.0 | .0 |
| OCCUP. GROUP TOTAL | 2,398 | 1.1 | 2,339 | .7 | 2.5 | 68.8 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
ENGINEERING & ARCHITECTURE WORLDWIDE

| CATEGORY A/ GENERAL ENGINEERING | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|------------------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| GENERAL ENGINEERING | 13,061 | .3 | 11,552 | .3 | 13.0 | 16.7 |
| SAFETY ENGINEERING | 497 | 3.0 | 437 | .2 | 13.7 | 400.0 |
| FIRE PREVENT ENGINEER | 80 | .0 | 84 | .0 | - 4.8 | .0 |
| MATERIALS ENGINEERING | 856 | 1.8 | 811 | 1.6 | 5.5 | 15.4 |
| LANDSCAPE ARCHITECTURE | 542 | 1.7 | 480 | 1.7 | 12.9 | 12.5 |
| ARCHITECTURE | 1,520 | 2.8 | 1,428 | 2.3 | 6.4 | 30.3 |
| CIVIL ENGINEERING | 17,596 | .3 | 17,552 | .3 | .2 | 10.7 |
| SANITARY ENGINEERING | 1,284 | .5 | 1,034 | .2 | 24.2 | 250.0 |
| MECHANICAL ENGINEERING | 9,521 | .4 | 8,796 | .4 | 8.2 | 17.6 |
| NUCLEAR ENGINEERING | 1,250 | .3 | 1,009 | .2 | 23.9 | 100.0 |
| ELECTRICAL ENGINEERING | 4,587 | .3 | 4,388 | .3 | 4.5 | .0 |
| ELECTRONIC ENGINEERING | 15,719 | .4 | 13,935 | .4 | 12.8 | 19.0 |
| AEROSPACE ENGINEERING | 9,493 | .9 | 8,898 | .9 | 6.7 | 7.5 |
| MARINE ENGINEERING | 1,043 | .2 | 953 | .3 | 9.4 | - 33.3 |
| NAVAL ARCHITECTURE | 1,196 | .5 | 1,045 | .5 | 14.4 | 20.0 |
| MINING ENGINEERING | 456 | .0 | 434 | .0 | 5.1 | .0 |
| PETRO ENGR | 230 | .4 | 242 | .8 | - 5.0 | - 50.0 |
| AGRICULTURAL ENGINEER | 649 | .3 | 683 | .1 | - 5.0 | 100.0 |
| CERAMIC ENGINEERING | 56 | 5.6 | 32 | .0 | 10.5 | * |
| CHEMICAL ENGINEERING | 1,391 | 1.0 | 1,326 | 1.1 | 4.9 | - 6.7 |
| WELDING ENGINEERING | 87 | .0 | 74 | 1.4 | 17.6 | -100.0 |
| INDUSTRIAL ENGINEERING | 2,213 | .6 | 2,089 | .4 | 5.9 | 44.4 |
| CATEGORY TOTAL | 83,307 | .5 | 77,302 | .5 | 7.8 | 19.7 |
| CATEGORY II | | | | | | |
| ENGINEERING TECHNICIAN | 27,256 | 8.03 | 24,235 | 2.3 | 12.5 | 42.9 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ ENGINEERING & ARCHITECTURE | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| CONSTRUCTION INSPECTION | 2,877 | .0 | 2,892 | .0 | -.5 | * |
| SURVEYING TECHNICIAN | 2,484 | .1 | 2,921 | .2 | - 15.0 | - 60.0 |
| ENGINEERING DRAFTING | 3,164 | 12.6 | 3,396 | 12.2 | - 6.8 | - 3.6 |
| CONSTRUCTION ANALYST | 783 | .4 | 795 | .0 | - 1.5 | * |
| ELECTRONIC TECHNICIAN | 21,778 | .4 | 18,331 | .4 | 18.8 | 4.0 |
| SHIPBUILDING INSPECTION | 36 | .0 | 32 | .0 | 12.5 | .0 |
| SHIP SURVEYING | 118 | .0 | 124 | .0 | - 4.8 | .0 |
| INDUSTRIAL ENGR TECH | 2,379 | 1.3 | 138 | 1.4 | 623.9 | 500.0 |
| ENGR & ARCH STUD TRAINEE | 456 | .9 | 828 | 7.0 | - 44.9 | - 93.1 |
| CATEGORY TOTAL | 61,331 | 1,321 2.2 | 53,692 | 1,115 2.1 | 14.2 | 18.5 |
| CATEGORY I | | | | | | |
| ENGINEERING TECHNICIAN | 701 | 123 17.5 | 1,027 | 124 12.1 | - 31.7 | .8 |
| CONSTRUCTION INSPECTION | 41 | 1 2.4 | 93 | .0 | - 55.9 | * |
| SURVEYING TECHNICIAN | 841 | 1 .1 | 1,307 | 1 .1 | - 35.7 | .0 |
| ENGINEERING DRAFTING | 490 | 71 14.5 | 474 | 48 10.1 | 3.4 | 47.9 |
| ELECTRONIC TECHNICIAN | 2 | .0 | 3 | .0 | - 33.3 | .0 |
| INDUSTRIAL ENGR TECH | 8 | 3 37.5 | | .0 | * | * |
| ENGR & ARCH STUD TRAINEE | 653 | 25 3.8 | 737 | 18 2.4 | - 11.4 | 38.9 |
| CATEGORY TOTAL | 2,736 | 224 8.2 | 3,641 | 191 5.2 | - 24.9 | 17.3 |
| OCCUP. GROUP TOTAL | | | | | | |
| | 147,374 | 1,982 1.3 | 134,635 | 1,671 1.2 | 9.5 | 18.6 |

TABLE F
FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ LEGAL AND KINDRED | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1969 | | PERCENT CHANGE | |
|----------------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | % WOMEN | TOTAL NUMBER | % WOMEN | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| LAW CLERK | 136 | 12 | 12 | 8.8 | * | * |
| GENERAL ATTORNEY | 10,044 | 611 | 9,086 | 501 | 10.5 | 22.0 |
| ESTATE TAX EXAM | 265 | 9 | 819 | 28 | - 67.6 | - 67.9 |
| HEARING EXAM | 600 | 7 | 577 | 7 | 4.0 | .0 |
| DEPORT - EXCLUSION EXAM | 31 | 1 | 25 | .0 | 24.0 | * |
| CLERK OF COURT | 18 | 3 | 20 | 7 | - 10.0 | - 57.1 |
| LEGAL ASSISTANCE | 495 | 80 | 474 | 83 | 4.4 | - 3.5 |
| ADJUDICATING | 114 | 35 | 126 | 37 | - 9.5 | - 5.4 |
| CONTACT REPRESENTATIVE | 1,391 | 308 | 1,285 | 257 | 8.2 | 19.8 |
| LAND LAW EXAMINING | 137 | 76 | 124 | 74 | 10.5 | 2.7 |
| PASSPORT & VISA EXAMINING | 315 | 120 | 107 | 60 | 194.4 | 100.0 |
| TAX LAW SPECIALIST | 432 | 51 | 427 | 53 | 1.2 | - 3.8 |
| WORKMENS COMP CLAIMS EX | 145 | 27 | 132 | 24 | 9.8 | 12.5 |
| SOCIAL INSUR CLAIMS EX | 7,575 | 3,735 | 6,231 | 2,700 | 21.6 | 38.3 |
| VETERANS CLAIMS EXAMINING | 2,224 | 362 | 2,180 | 279 | 2.0 | 29.7 |
| CIV SERV RETIREMENT CLS E | 122 | 66 | 116 | 62 | 3.4 | 6.5 |
| CATEGORY TOTAL | 24,044 | 5,503 | 21,731 | 4,172 | 10.6 | 31.9 |
| CATEGORY II | | | | | | |
| LEGAL INSTRUMENTS EXAM | 2,135 | 1,684 | 2,078 | 1,581 | 2.7 | 6.5 |
| LEGAL CLERICAL AND AD'Y | 1,408 | 1,136 | 1,275 | 930 | 10.4 | 22.2 |
| GENERAL CLAIMS EXAMINING | 487 | 302 | 503 | 304 | - 3.2 | .7 |
| LOSS AND DAMAGE CLAIMS EX | 94 | 63 | 69 | 50 | 36.2 | 26.0 |
| UNEMPLOY COMP CLAIMS EXAM | 142 | 92 | 128 | 71 | 10.9 | 29.6 |

TABLE F
FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ LEGAL AND KINDRED | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|----------------------------------|----------------------------|---------------------|----------------------------|---------------------|----------------|--------|
| | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN |
| DEPEND AND ESTATES CL EX | 146 | 90 61.6 | 141 | 82 58.2 | 3.5 | 9.8 |
| CLAIMS CLERICAL | 10,734 | 9,662 90.0 | 9,109 | 7,910 86.8 | 17.8 | 22.1 |
| MISC LEGAL & KINDRED | 6,322 | 2,529 40.0 | 5,626 | 3,322 59.0 | 12.4 | - 23.9 |
| CATEGORY TOTAL | 21,468 | 15,558 72.5 | 18,929 | 14,250 75.3 | 13.4 | 9.2 |
| CATEGORY I | | | | | | |
| LEGAL INSTRUMENTS EXAM | 25 | 19 76.0 | 34 | 29 85.3 | - 26.5 | - 34.5 |
| LEGAL CLERICAL AND ADM | 87 | 70 80.5 | 76 | 43 56.6 | 14.5 | 62.8 |
| GENERAL CLAIMS EXAMINING | 5 | 5 100.0 | 11 | 10 90.9 | - 54.5 | - 50.0 |
| CLAIMS CLERICAL | 148 | 123 83.1 | 130 | 95 73.1 | 13.8 | 29.5 |
| CATEGORY TOTAL | 265 | 217 81.9 | 251 | 177 70.5 | 5.6 | 22.6 |
| OCCUP. GROUP TOTAL | 45,777 | 21,278 46.5 | 40,911 | 19,599 47.9 | 11.9 | 14.4 |

TABLE F
FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ INFORMATION AND ARTS | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-------------------------------------|----------------------------|-------|----------------------------|-------|----------------|--------|
| | TOTAL | WOMEN | TOTAL | WOMEN | TOTAL | WOMEN |
| | NUMBER | % | NUMBER | % | | |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| GENERAL ARTS & INFORMATN | 479 | 19.8 | 416 | 17.8 | 15.1 | 28.4 |
| MUSEUM CURATOR | 165 | 24.2 | 142 | 19.7 | 16.2 | 42.9 |
| FOR LANGUAGE BROADCASTING | 153 | 22.9 | 158 | 22.2 | - 3.2 | .0 |
| AUDIO-VISUAL PRODUCTION | 819 | 7.6 | 697 | 8.5 | 17.5 | 5.1 |
| PUBLIC INFORMATION | 2,328 | 25.1 | 2,077 | 23.3 | 12.1 | 20.9 |
| WRITING AND EDITING | 1,906 | 57.9 | 1,828 | 57.6 | 4.3 | 4.7 |
| TECH WRITING AND EDITING | 1,847 | 25.7 | 1,673 | 24.2 | 10.4 | 17.3 |
| VISUAL INFORMATION | 1,011 | 18.5 | 833 | 20.6 | 21.4 | 8.7 |
| FOREIGN INFORMATION | 1,904 | 12.0 | 1,870 | 11.7 | 1.8 | 4.1 |
| CATEGORY TOTAL | 10,612 | 26.5 | 9,694 | 26.1 | 9.5 | 11.1 |
| CATEGORY II | | | | | | |
| GENERAL ARTS & INFORMATN | 255 | 60.4 | 136 | 57.2 | 53.6 | 62.1 |
| EXHIBITS SPECIALIST | 317 | 4.1 | 294 | 4.8 | 7.8 | 7.1 |
| MUSEUM SPEC AND TECH | 251 | 26.7 | 270 | 23.0 | - 7.0 | 8.1 |
| ILLUSTRATING | 2,850 | 24.7 | 2,558 | 24.3 | 11.0 | 13.0 |
| OFFICE DRAFTING | 224 | 39.7 | 227 | 11.4 | - 1.3 | - 5.3 |
| TRANSLATOR | 278 | 37.4 | 299 | 39.5 | - 7.0 | - 11.9 |
| CLERK-TRANSLATOR | 92 | 84.8 | 85 | 94.1 | 8.2 | - 2.5 |
| INTERPRETER | 103 | 32.0 | 115 | 36.5 | - 10.4 | - 21.4 |
| MUSICAL TECHNICIAN | 6 | .0 | 6 | .0 | .0 | .0 |
| PHOTOGRAPHY | 3,335 | 7.2 | 2,922 | 7.5 | 14.1 | 9.1 |
| EDITORIAL ASSISTANCE | 1,885 | 94.5 | 1,746 | 94.2 | 8.0 | 8.3 |
| CATEGORY TOTAL | 9,596 | 34.0 | 8,698 | 34.4 | 10.3 | 9.0 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ INFORMATION AND ARTS | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-------------------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| CATEGORY I WORLDWIDE | | | | | | |
| GENERAL ARTS & INFORMATION | 75 | 49.3 | 87 | 37.9 | -13.8 | 12.1 |
| EXHIBITS SPECIALIST | | .0 | 1 | 100.0 | -100.0 | -100.0 |
| MUSEUM SPEC AND TECH | 11 | 54.5 | 8 | 50.0 | 37.5 | 50.0 |
| ILLUSTRATING | 2 | 50.0 | 2 | 50.0 | .0 | .0 |
| OFFICE DRAFTING | 39 | 28.2 | 53 | 30.2 | -26.4 | -31.3 |
| WRITING AND EDITING | 1 | .0 | | .0 | * | .0 |
| EDITORIAL ASSISTANCE | 44 | 93.2 | 53 | 96.2 | -17.0 | -19.6 |
| CATEGORY TOTAL | 172 | 55.8 | 204 | 32.0 | -15.7 | -9.4 |
| <hr/> | | | | | | |
| OCCUP. GROUP TOTAL | 20,380 | 30.3 | 18,596 | 30.3 | 9.6 | 9.6 |

TABLE F
 BUSINESS AND INDUSTRY
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ BUSINESS AND INDUSTRY | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|--------------------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| GEN BUSINESS AND INDUSTRY | 3,435 | 409 11.9 | 2,486 | 243 9.8 | 38.2 | 68.3 |
| CONTRACT AND PROCUREMENT | 18,540 | 4,752 25.6 | 16,981 | 4,040 23.8 | 9.2 | 17.6 |
| PROPERTY DISPOSAL | 1,203 | 155 12.9 | 1,234 | 166 13.5 | - 2.5 | - 6.6 |
| PUBLIC UTILIT SPECIALIST | 218 | 40 18.3 | 236 | 27 11.4 | - 7.6 | 48.1 |
| TRADE SPECIALIST | 388 | 64 16.5 | 379 | 65 17.2 | 2.4 | - 1.5 |
| AGRI MARKETING | 490 | 23 4.7 | 566 | 18 3.2 | - 13.4 | 27.8 |
| AGRI MARKET REPORTING | 202 | 2 1.0 | 207 | 2 1.0 | - 2.4 | .0 |
| WAGE AND HOUR LAW ADM | 55 | 8 14.5 | 48 | 6 12.5 | 14.6 | 33.3 |
| INDUSTRIAL SPECIALIST | 5,145 | 112 2.2 | 4,590 | 92 2.0 | 12.1 | 21.7 |
| FINANCIAL ANALYSIS | 642 | 45 7.0 | 740 | 46 6.2 | - 13.2 | - 2.2 |
| INSURANCE EXAMINING | 49 | 17 34.7 | 32 | 11 34.4 | 53.1 | 54.5 |
| LOAN SPECIALIST | 2,461 | 236 9.6 | 2,399 | 204 8.5 | 2.6 | 15.7 |
| INTER REVENUE OFF | 5,946 | 204 3.4 | 6,199 | 141 2.3 | - 4.1 | 44.7 |
| REALTY | 2,855 | 257 9.0 | 2,876 | 218 7.6 | .7 | 17.9 |
| APPRAISING AND ASSESSING | 2,646 | 29 1.1 | 2,769 | 33 1.2 | - 4.4 | - 12.1 |
| HOUSING MANAGEMENT | 768 | 179 23.3 | 643 | 156 24.3 | 19.4 | 14.7 |
| BUILDING MANAGEMENT | 658 | 7 1.1 | 603 | 12 2.0 | 7.1 | - 41.7 |
| CATEGORY TOTAL | 45,702 | 6,539 14.3 | 42,988 | 5,480 12.7 | 6.3 | 19.3 |
| CATEGORY II | | | | | | |
| INDUSTRIAL PROPERTY ADMIN | 963 | 70 7.3 | 917 | 55 6.0 | 5.0 | 27.3 |
| COMMISSARY STORE MGMT | 845 | 29 3.4 | 676 | 24 3.6 | 25.0 | 20.8 |
| PRODUCTION CONTROL | 7,774 | 311 4.0 | 6,314 | 276 4.4 | 23.1 | 12.7 |
| CATEGORY TOTAL | 9,582 | 410 4.3 | 7,907 | 355 4.5 | 21.2 | 15.5 |
| OCCUP. GROUP TOTAL | 55,284 | 6,949 12.6 | 50,895 | 5,835 11.5 | 8.6 | 19.1 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ COPY PATENT - TRADE MARK | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---|----------------------------|---------|----------------------------|---------|----------------|--------|
| | TOTAL | WOMEN % | TOTAL | WOMEN % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| COPYRIGHT EXAM | 112 | 59 52.7 | 104 | 60 57.7 | 7.7 | - 1.7 |
| PATENT ADMIN | 67 | 1 1.5 | 27 | 1 3.7 | 148.1 | .0 |
| PATENT ADVISER | 229 | 6 2.6 | 249 | 2 .8 | - 8.0 | 200.0 |
| PATENT ATTORNEY | 113 | 2 1.8 | 100 | 1 1.0 | 13.0 | 100.0 |
| PATENT CLASSIFYING | 72 | 6 8.3 | 70 | 1 1.4 | 2.9 | 500.0 |
| PATENT EXAM | 1,158 | 39 3.4 | 1,107 | 33 3.0 | 4.6 | 18.2 |
| PATENT INTERFERENCE EX | 8 | .0 | 10 | .0 | - 20.0 | .0 |
| DESIGN PATENT EXAM | 20 | 3 15.0 | 23 | 3 13.0 | - 13.0 | .0 |
| CATEGORY TOTAL | 1,779 | 116 6.5 | 1,690 | 101 6.0 | 5.3 | 14.9 |
| CATEGORY II | | | | | | |
| PATENT TECHNICIAN | 18 | 7 38.9 | 17 | 7 41.2 | 5.9 | .0 |
| TRADE MARK EXAM | 15 | 1 6.7 | 39 | 10 25.6 | - 61.5 | - 90.0 |
| CATEGORY TOTAL | 33 | 8 24.2 | 56 | 17 30.4 | - 41.1 | - 52.9 |
| CATEGORY I | | | | | | |
| PATENT TECHNICIAN | | .0 | 9 | 2 22.2 | -100.0 | -100.0 |
| CATEGORY TOTAL | | .0 | 9 | 2 22.2 | -100.0 | -100.0 |
| OCCUP. GROUP TOTAL | 1,812 | 124 6.8 | 1,755 | 120 6.8 | 3.2 | 3.3 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
 WORLDWIDE

| CATEGORY A/ PHYSICAL SCIENCES | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|----------------------------------|----------------------------|------------|----------------------------|------------|----------------|------------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| CATEGORY III | | | | | | |
| GENERAL PHYSICAL SCIENCE | 6,505 | 1.9 | 6,227 | 2.0 | 4.5 | 3.2 |
| HEALTH PHYSICS | 269 | .7 | 232 | .9 | 15.9 | .0 |
| PHYSICS | 6,158 | 2.7 | 5,531 | 2.6 | 11.3 | 13.7 |
| GEOPHYSICS | 382 | 1.3 | 353 | 1.4 | 8.2 | .0 |
| HYDROLOGY | 1,061 | .4 | 548 | .2 | 93.6 | 300.0 |
| CHEMISTRY | 8,474 | 15.5 | 6,135 | 15.4 | 4.2 | 5.0 |
| METALLURGY | 697 | 1.0 | 680 | 1.0 | 2.5 | .0 |
| ASTRONOMY - SPACE SCIENCE | 574 | 4.7 | 475 | 7.2 | 20.8 | - 20.6 |
| METEOROLOGY | 2,405 | 1.2 | 2,257 | 1.9 | 6.6 | - 31.0 |
| GEOLOGY | 1,793 | 5.2 | 1,949 | 5.0 | - 8.0 | - 4.1 |
| OCEANOGRAPHY | 721 | 4.0 | 506 | 4.7 | 42.5 | 20.8 |
| CARTOGRAPHY | 3,053 | 9.2 | 2,855 | 8.8 | 6.6 | 11.9 |
| GEODESY | 376 | 3.5 | 336 | 5.1 | 11.9 | - 23.5 |
| CADASTRAL SURVEYING | 188 | .0 | 158 | .0 | 19.0 | .0 |
| FOREST PRODUCTS TECHNOL | 144 | 2.1 | 125 | 2.4 | 15.2 | .0 |
| FOOD TECHNOLOGY | 120 | 19.2 | 110 | 17 | 9.1 | 91.7 |
| TEXTILE TECHNOLOGY | 102 | 10.8 | 94 | 9 | 8.5 | 22.2 |
| PHOTOGRAPHIC TECHNOLOGY | 98 | .0 | 136 | .7 | - 27.9 | -100.0 |
| CATEGORY TOTAL | 23,120 | 6.4 | 30,717 | 6.6 | 7.8 | 4.9 |
| CATEGORY II | | | | | | |
| PHYSICAL SCIENCE TECH | 3,391 | 19.8 | 3,107 | 20.4 | 9.1 | 5.5 |
| METEOROLOGICAL TECHNICIAN | 2,493 | 8.9 | 2,380 | 9.5 | 4.7 | - 2.6 |
| NAVIGATIONAL INFORMATION | 533 | 5.6 | 486 | 5.1 | 9.7 | 20.0 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-----------------------------|----------------------------|-------|----------------------------|-------|----------------|--------|
| | TOTAL | WOMEN | TOTAL | WOMEN | TOTAL | WOMEN |
| | NUMBER | % | NUMBER | % | | |
| PHYSICAL SCIENCES WORLDWIDE | | | | | | |
| CARTOGRAPHIC TECHNICIAN | 3,017 | 26.1 | 2,911 | 24.6 | 3.6 | 9.6 |
| GEODETTIC TECHNICIAN | 116 | 12.9 | 97 | 17.5 | 19.6 | - 11.8 |
| DOCUMENT ANALYSIS | 45 | 33.3 | 44 | 25.0 | 2.3 | 36.4 |
| PHYS SCI STUDENT TRAINEE | 90 | 4.4 | 90 | 8.9 | .0 | - 50.0 |
| CATEGORY TOTAL | 9,685 | 18.0 | 9,115 | 18.0 | 6.3 | 6.2 |
| CATEGORY I | | | | | | |
| PHYSICAL SCIENCE TECH | 246 | 42.7 | 338 | 38.2 | - 27.2 | - 18.6 |
| METEOROLOGICAL TECHNICIAN | 26 | 26.9 | 10 | 50.0 | 160.0 | 16.7 |
| CARTOGRAPHIC TECHNICIAN | 241 | 48.5 | 492 | 39.6 | - 51.0 | - 40.0 |
| GEODETTIC TECHNICIAN | 1 | .0 | | .0 | * | .0 |
| PHYS SCI STUDENT TRAINEE | 106 | 14.2 | 85 | 8.2 | 24.7 | 114.3 |
| CATEGORY TOTAL | 620 | 39.4 | 925 | 36.4 | - 33.0 | - 27.6 |
| <hr/> | | | | | | |
| OCCUP. GROUP TOTAL | 43,425 | 9.5 | 40,757 | 9.8 | 6.5 | 2.7 |

TABLE 5
FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

LIBRARY AND ARCHIVES WORLDWIDE

| CATEGORY A/ LIBRARY AND ARCHIVES | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-------------------------------------|----------------------------|-------------------|----------------------------|-------------------|----------------|-------------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| CATEGORY III | | | | | | |
| LIBRARIAN | 3,619 | 2,552 70.5 | 3,483 | 2,485 71.3 | 3.9 | 2.7 |
| TECHNICAL INFORMATION SER | 635 | 283 44.6 | 204 | 78 38.2 | 211.3 | 262.8 |
| ARCHIVIST | 287 | 65 22.6 | 318 | 66 20.8 | - 9.7 | - 1.5 |
| CATEGORY TOTAL | 4,541 | 2,900 63.9 | 4,005 | 2,529 55.6 | 13.4 | 10.3 |
| CATEGORY II | | | | | | |
| LIBRARY TECHNICIAN | 2,732 | 2,033 74.4 | 2,093 | 1,546 73.9 | 30.5 | 31.5 |
| ARCHIVES TECHNICIAN | 455 | 100 22.0 | 374 | 92 24.6 | 21.7 | 8.7 |
| CATEGORY TOTAL | 3,187 | 2,133 66.9 | 2,467 | 1,638 56.4 | 29.2 | 30.2 |
| CATEGORY I | | | | | | |
| LIBRARY TECHNICIAN | 537 | 389 72.4 | 466 | 301 54.6 | 15.2 | 29.2 |
| ARCHIVES TECHNICIAN | 160 | 47 29.4 | 54 | 4 6.3 | 150.0 | 75.0 |
| CATEGORY TOTAL | 697 | 436 62.6 | 530 | 305 57.5 | 31.5 | 43.0 |
| OCCUP. GROUP TOTAL | 8,425 | 5,469 64.9 | 7,002 | 4,572 55.3 | 20.3 | 19.6 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ MATHMATICS - STATISTICS | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|--|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| ACTUARY | 80 | 11 13.8 | 76 | 11 14.5 | 5.3 | .0 |
| OPERATIONS RESEARCH | 1,541 | 68 4.4 | 852 | 27 3.2 | 80.9 | 151.9 |
| MATHEMATICS | 4,272 | 1,026 24.0 | 3,591 | 876 24.4 | 19.0 | 17.1 |
| MATHEMATICAL STATISTICIAN | 721 | 136 18.9 | 518 | 78 15.1 | 39.2 | 74.4 |
| STATISTICIAN | 2,244 | 464 20.7 | 2,307 | 474 20.5 | - 2.7 | - 2.1 |
| CRYPTOGRAPHY | 52 | 3 5.8 | 29 | 6 20.7 | 79.3 | - 50.0 |
| CATEGORY TOTAL | 8,910 | 1,708 19.2 | 7,373 | 1,472 20.0 | 20.8 | 16.0 |
| CATEGORY II | | | | | | |
| MATHEMATICS TECHNICIAN | 440 | 293 66.6 | 425 | 299 70.4 | 3.5 | - 2.0 |
| STATISTICAL ASSISTANT | 5,782 | 4,845 83.8 | 6,231 | 5,113 82.1 | - 7.2 | - 5.2 |
| CRYPTANALYSIS | 27 | 1 3.7 | 28 | 3 10.7 | - 3.6 | - 66.7 |
| CRYPTOGRAPHIC CLERICAL | 2 | .0 | 2 | 1 50.0 | .0 | -100.0 |
| MATH SCI STUDENT TRAINEE | 40 | 9 22.5 | 25 | 5 20.0 | 60.0 | 80.0 |
| CATEGORY TOTAL | 6,291 | 5,148 81.8 | 6,711 | 5,421 80.8 | - 6.3 | - 5.0 |
| CATEGORY I | | | | | | |
| MATHEMATICS TECHNICIAN | 61 | 38 62.3 | 119 | 68 57.1 | - 48.7 | - 44.1 |
| STATISTICAL ASSISTANT | 262 | 226 86.3 | 547 | 467 85.4 | - 52.1 | - 51.6 |
| MATH SCI STUDENT TRAINEE | 51 | 17 33.3 | 26 | 10 38.5 | 96.2 | 70.0 |
| CATEGORY TOTAL | 374 | 281 75.1 | 692 | 545 78.8 | - 46.0 | - 48.4 |
| OCCUP. GROUP TOTAL | | | | | | |
| | 15,575 | 7,137 45.8 | 14,776 | 7,438 50.3 | 5.4 | - 4.0 |

TABLE 8
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ EQUIPMENT FACIL & SERV | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---------------------------------------|----------------------------|----------|----------------------------|----------|----------------|--------|
| | TOTAL | WOMEN % | TOTAL | WOMEN % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| FACILITY MANAGEMENT | 1,321 | 10 .8 | 943 | 2 .2 | 40.1 | 400.0 |
| BLDG GROUNDS TECH MANAGE | 445 | 3 .7 | 390 | 2 .5 | 14.1 | 50.0 |
| PRINTING MANAGEMENT | 944 | 200 21.2 | 833 | 165 19.8 | 13.3 | 21.2 |
| LAUNDRY AND DRY CLEANING | 169 | 6 3.6 | 152 | 5 3.1 | 4.3 | 20.0 |
| CATEGORY TOTAL | 2,879 | 219 7.6 | 2,328 | 174 7.5 | 23.7 | 25.9 |
| CATEGORY II | | | | | | |
| CEMETERY ADMINISTRATION | 138 | 2 1.4 | 128 | 2 1.6 | 7.8 | .0 |
| CONSTRUCTION AND MAINT | 2,871 | .0 | 2,651 | 2 .1 | 8.3 | -100.0 |
| FISHERY METHODS AND EQUIP | 22 | .0 | 18 | .0 | 22.2 | .0 |
| GENERAL HOUSEKEEPING | 308 | 34 11.0 | 22 | 2 9.1 | 300.0 | 600.0 |
| STEWARD | 76 | 10 12.8 | 51 | 10 16.4 | 27.9 | .0 |
| EQUIPMENT SPECIALIST | 14,078 | 95 .7 | 12,655 | 94 .7 | 11.2 | 1.1 |
| CATEGORY TOTAL | 17,495 | 141 .8 | 15,545 | 110 .7 | 12.5 | 28.2 |
| CATEGORY I | | | | | | |
| GENERAL HOUSEKEEPING | 18 | 12 66.7 | 23 | 13 56.5 | - 21.7 | - 7.7 |
| STEWARD | 10 | 5 50.0 | 11 | 7 43.6 | - 9.1 | - 28.6 |
| CATEGORY TOTAL | 28 | 17 60.7 | 34 | 20 58.8 | - 17.6 | - 15.0 |
| OCCUP. GROUP TOTAL | 20,402 | 377 1.8 | 17,907 | 304 1.7 | 13.9 | 24.0 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ EDUCATION | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---------------------------|----------------------------|------------|----------------------------|------------|----------------|--------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| GENERAL EDUCATION - TRAIN | 271 | 19.2 | 220 | 15.9 | 23.2 | 48.6 |
| EDUCAT - VOCAT TRAIN | 15,269 | 52.6 | 14,653 | 50.8 | 4.2 | 7.9 |
| VOCATIONAL REHABILITATION | 122 | 3.3 | 117 | .0 | 4.3 | * |
| EDUCATIONAL RES - PROG | 1,010 | 29.1 | 998 | 29.3 | 1.2 | .7 |
| PUBLIC HEALTH EDUCATOR | 40 | 45.0 | 28 | 57.1 | 42.9 | 12.5 |
| CATEGORY TOTAL | 16,712 | 50.3 | 16,016 | 48.6 | 4.3 | 7.9 |
| CATEGORY II | | | | | | |
| GENERAL EDUCATION - TRAIN | 32 | 43.8 | 54 | 56.7 | -40.7 | -61.1 |
| EDUCAT & TRAIN TECH | 253 | 54.5 | | .0 | * | * |
| INSTRUCTION | 9,058 | 15.7 | 8,057 | 14.7 | 12.4 | 20.4 |
| EDUCATIONAL ADVISER | 15 | 40.0 | 19 | 43.2 | -21.1 | -50.0 |
| CATEGORY TOTAL | 9,358 | 16.9 | 8,130 | 15.1 | 15.1 | 28.5 |
| CATEGORY I | | | | | | |
| GENERAL EDUCATION - TRAIN | | .0 | 3 | 33.3 | -100.0 | -100.0 |
| EDUCAT & TRAIN TECH | 161 | 73.3 | | .0 | * | * |
| INSTRUCTION | 383 | 64.0 | 375 | 54.5 | 2.1 | 1.2 |
| CATEGORY TOTAL | 544 | 66.7 | 378 | 54.3 | 43.9 | 49.4 |
| OCCUP. GROUP TOTAL | | | | | | |
| | 26,614 | 38.9 | 24,524 | 37.8 | 8.5 | 11.7 |

TABLE F
INVESTIGATION
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
WORLDWIDE

| CATEGORY A/ INVESTIGATION | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|------------------------------|----------------------------|---------------------|----------------------------|---------------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN |
| CATEGORY III | | | | | | |
| GENERAL INVESTIGATING | 2,673 | 13 .5 | 2,853 | 13 .5 | - 6.3 | .0 |
| CRIMINAL INVESTIGATING | 12,818 | 13 .1 | 12,295 | 15 .1 | 4.3 | - 13.3 |
| GAME LAW ENFORCEMENT | 176 | .0 | 187 | .0 | - 5.9 | .0 |
| WAGE-HOUR LAW ENFORCE | 1,225 | 79 6.4 | 1,202 | 91 7.6 | 1.9 | - 13.2 |
| AIR SAFETY INVESTIGATING | 150 | 2 1.3 | 119 | .0 | 26.1 | * |
| AVIATION SAFETY OFFICER | 1,725 | 1 .1 | 1,550 | .0 | 11.3 | * |
| IMPORT SPECIALIST | 1,070 | 141 13.2 | .0 | .0 | * | * |
| CUSTOMS APPRAIS AND EXAM | 12 | .0 | 741 | 22 3.0 | - 98.4 | -100.0 |
| CUSTOMS MARINE OFFICER | 149 | 28 18.8 | 126 | 13 10.3 | 18.3 | 115.4 |
| CATEGORY TOTAL | 19,998 | 277 1.4 | 19,073 | 154 .8 | 4.8 | 79.9 |
| CATEGORY II | | | | | | |
| IMMIGRANT INSPECTION | 1,199 | 48 4.0 | 1,186 | 27 2.3 | 1.1 | 77.8 |
| SAFETY INSPECT | 170 | 1 .6 | 153 | .0 | 11.1 | * |
| COAL MINE INSPECT | 245 | .0 | 234 | 1 .4 | 4.7 | -100.0 |
| AGRI COMMOD WAREHSE EXAM | 203 | .0 | 220 | .0 | - 7.7 | .0 |
| ALCOHOL - TOB TAX INSPECT | 1,107 | 155 14.0 | 1,144 | 156 13.6 | - 3.2 | .6 |
| PUBLIC HEALTH INSPECT | 218 | 2 .9 | 196 | 1 .5 | 11.2 | 100.0 |
| FOOD & DRUG INSPECT TECH | 36 | 3 8.3 | .0 | .0 | * | * |
| FOOD INSPECT | 5,285 | 163 3.1 | 4,449 | 92 2.1 | 18.8 | 77.2 |
| PUB HEALTH QUARANT INSP | 310 | 7 2.3 | 392 | 16 2.6 | - 20.9 | - 30.0 |
| CUSTOMS INSPECT | 2,890 | 49 1.7 | 2,777 | 42 1.5 | 4.1 | 16.7 |
| CUSTOMS ENFORCEMENT OFF | 85 | .0 | 52 | .0 | 37.1 | .0 |
| CUSTOMS ENTRY - LIQUIDAT | 142 | 26 18.3 | 516 | 88 17.1 | - 72.5 | - 70.5 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| INVESTIGATION CATEGORY A/ | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|------------------------------|----------------------------|-------------------|----------------------------|-------------------|----------------|-------|
| | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN NUMBER % | TOTAL | WOMEN |
| CUSTOMS WAREHOUSE OFFICER | 278 | 3 1.1 | 257 | 2 .8 | 8.2 | 50.0 |
| IMMIGRATION PATROL INSP | 1,268 | .0 | 1,271 | .0 | .2 | .0 |
| CUSTOMS AID | 593 | 158 26.6 | 616 | 117 19.0 | 3.7 | 35.0 |
| ADMEASUREMENT | 65 | .0 | 68 | .0 | 4.4 | .0 |
| MISCELLANEOUS INSPECTION | 891 | 6 .7 | 995 | 3 .3 | 10.5 | 100.0 |
| CATEGORY TOTAL | 14,985 | 621 4.1 | 14,536 | 539 3.7 | 3.1 | 15.2 |
| CATEGORY I | | | | | | |
| CUSTOMS AID | | .0 | 1 | .0 | -100.0 | .0 |
| CATEGORY TOTAL | | .0 | 1 | .0 | -100.0 | .0 |
| OCCUP. GROUP TOTAL | | | | | | |
| | 34,983 | 898 2.6 | 33,610 | 593 2.1 | 4.1 | 29.6 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP
 COMMOD QUAL CONT INSP-GR WORLDWIDE

| CATEGORY A/ COMMOD QUAL CONT INSP-GR | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|---|----------------------------|------------|----------------------------|------------|----------------|---------|
| | TOTAL NUMBER | % WOMEN | TOTAL NUMBER | % WOMEN | TOTAL | WOMEN |
| CATEGORY III | | | | | | |
| GEN COMMOD QUAL CONT | 2,263 | 2.3 | 2,043 | 2.8 | 10.8 | - 10.5 |
| QUAL CONT AND INSP MANAG | 2,044 | 1.7 | 1,776 | 33 | 15.1 | 6.1 |
| SUBSISTENCE QUAL CON-INSP | 128 | 10 | 114 | 12 | 12.3 | - 16.7 |
| CL TEX-LEAT QUAL CON-INSP | 302 | 15 | 281 | 15 | 7.5 | .0 |
| CHEMICAL QUAL CONT - INSP | 65 | .0 | 56 | .0 | 16.1 | .0 |
| PETRO QUAL CONT AND INSP | 233 | 1 | 256 | 2 | - 12.4 | - 50.0 |
| MATERIALS QUAL CONT-INSP | 301 | .0 | 335 | 1 | - 10.1 | - 100.0 |
| ELEC EQ QUAL CONT - INSP | 333 | 9 | 386 | 10 | - 13.7 | - 10.0 |
| ELECTRO EQ QUAL CONT-INSP | 3,081 | 48 | 3,047 | 43 | 1.1 | 11.6 |
| MECH EQ QUAL CON AND INSP | 2,635 | 73 | 2,381 | 50 | 10.7 | 46.0 |
| AUTO EQ QUAL CON AND INSP | 357 | 2 | 317 | 1 | 12.6 | 100.0 |
| AIRCRAFT QUAL CON - INSP | 1,834 | 6 | 1,619 | 6 | 13.3 | .0 |
| ORD QUAL CON AND INSP | 687 | 7 | 741 | 76 | - 7.3 | - 6.6 |
| AMMO QUAL CONT AND INSP | 1,339 | 70 | 1,053 | 43 | 26.0 | 62.8 |
| MISSILE QUAL CONT - INSP | 725 | 2 | 912 | 2 | - 20.5 | .0 |
| SHIPBUILDING QUALITY CONT | 194 | 1 | 71 | .0 | 173.2 | * |
| SPACE SYSTEM QUALITY CONT | 1,078 | 1 | 998 | .0 | 8.0 | * |
| CALIB-MEAS QUAL CON-INSP | 530 | 8 | 491 | 8 | 7.9 | .0 |
| MAT TR PRDC QUAL CON-INSP | 294 | 7 | 270 | 5 | 8.9 | 40.0 |
| PRES - PKG QUAL CON-INSP | 128 | 8 | 120 | 11 | 6.7 | - 27.3 |
| AGRI COMMODITY GRAJING | 2,806 | 105 | 2,952 | 88 | 4.9 | 19.3 |
| CATEGORY TOTAL | 21,357 | 523 | 20,239 | 463 | 5.5 | 13.0 |
| CATEGORY II | | | | | | |
| AGRI COMMODITY AID | 18 | 1 | 12 | .0 | 50.0 | * |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ COMMOD QUAL CONT INSP-GR | WORLDWIDE | | | | PERCENT TOTAL | CHANGE WOMEN |
|---|---|---|---|---|------------------|-----------------|
| | EMPLOYMENT 31 OCTOBER 1968 TOTAL NUMBER | EMPLOYMENT 31 OCTOBER 1968 WOMEN NUMBER | EMPLOYMENT 31 OCTOBER 1966 TOTAL NUMBER | EMPLOYMENT 31 OCTOBER 1966 WOMEN NUMBER | | |
| CATEGORY TOTAL | 18 | 1 | 12 | 1 | 50.0 | * |
| CATEGORY I | | | | | | |
| AGRI COMMODITY AID | 12 | .0 | 34 | 1 | 64.7 | -100.0 |
| CATEGORY TOTAL | 12 | .0 | 34 | 1 | 64.7 | -100.0 |
| <hr/> | | | | | | |
| OCCUP. GROUP TOTAL | 21,387 | 524 | 20,285 | 464 | 5.4 | 12.9 |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ SUPPLY GROUP | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-----------------------------|----------------------------|--------------------|----------------------------|--------------------|----------------|--------------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| GENERAL SUPPLY | 5,544 | 922 16.6 | 5,097 | 532 12.4 | 8.8 | 65.9 |
| SUPPLY PROGRAM MANAGEMENT | 4,868 | 739 15.2 | 3,995 | 577 14.4 | 21.9 | 28.1 |
| INVENTORY MANAGEMENT | 14,345 | 5,311 37.0 | 14,431 | 5,302 36.7 | - .6 | - .2 |
| DIST FACIL & STOR MGMT | 1,129 | 74 6.6 | 1,116 | 38 3.4 | 1.2 | 94.7 |
| PRESERVATION AND PACKING | 750 | 23 3.1 | 752 | 19 2.5 | - .3 | 21.1 |
| SUPPLY IDENT SYSTEM | 3,994 | 1,051 26.3 | 4,027 | 1,078 26.8 | - .8 | - 2.5 |
| PROPERTY UTILIZATION | 364 | 71 19.5 | 293 | 46 15.7 | 24.2 | 54.3 |
| CATEGORY TOTAL | 30,994 | 8,191 26.4 | 29,711 | 7,592 25.9 | 4.3 | 6.5 |
| CATEGORY II | | | | | | |
| GENERAL SUPPLY | 4,730 | 1,593 33.7 | 5,018 | 1,340 26.7 | - 5.7 | 18.9 |
| SUPPLY CLERICAL & TECH | 26,849 | 16,572 61.7 | 25,318 | 15,504 61.6 | 6.0 | 6.2 |
| PURCHASING | 8,624 | 6,816 79.0 | 8,014 | 5,202 77.4 | 7.6 | 9.9 |
| SALES STORE CLERICAL | 593 | 231 39.0 | 531 | 187 35.2 | 11.7 | 23.5 |
| CATEGORY TOTAL | 40,796 | 25,212 61.8 | 38,881 | 23,333 59.0 | 4.9 | 8.1 |
| CATEGORY I | | | | | | |
| GENERAL SUPPLY | 31 | 10 32.3 | 37 | 11 29.7 | - 16.2 | - 9.1 |
| SUPPLY CLERICAL & TECH | 7,773 | 4,649 59.8 | 8,826 | 5,294 60.0 | - 11.9 | - 12.2 |
| PURCHASING | 589 | 502 85.2 | 610 | 518 84.9 | - 3.4 | - 3.1 |
| SALES STORE CLERICAL | 2,442 | 2,034 83.3 | 2,314 | 1,839 79.5 | 5.5 | 10.6 |
| CATEGORY TOTAL | 10,835 | 7,195 66.4 | 11,787 | 7,562 65.0 | - 8.1 | - 6.1 |
| OCCUP. GROUP TOTAL | 82,625 | 40,598 49.1 | 80,379 | 39,587 48.1 | 2.8 | 4.9 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ TRANSPORTATION | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT | | CHANGE WOMEN |
|-------------------------------|----------------------------|------------|----------------------------|------------|---------|--------|-----------------|
| | TOTAL NUMBER | WOMEN % | TOTAL NUMBER | WOMEN % | TOTAL | WOMEN | |
| WORLDWIDE | | | | | | | |
| CATEGORY III | | | | | | | |
| GENERAL TRANSPORTATION | 1,021 | 10.7 | 887 | 10.0 | 15.1 | 22.5 | |
| TRANSPORTATION REGULATION | 183 | 14.2 | 193 | 16.1 | - 5.2 | - 16.1 | |
| TRANS RATE AND TARIFF EX | 167 | 7.8 | 186 | 6.5 | - 10.2 | 8.3 | |
| HIGHWAY SAFETY MGMT | 29 | .0 | | .0 | * | .0 | |
| TRAFFIC MANAGEMENT | 1,786 | 13.0 | 1,736 | 11.8 | 4.7 | 14.9 | |
| TRANSPORTATION OPERATIONS | 1,275 | 3.2 | 1,048 | 3.5 | 21.7 | 10.8 | |
| CATEGORY TOTAL | 4,461 | 9.4 | 4,020 | 9.2 | 11.0 | 13.5 | |
| CATEGORY II | | | | | | | |
| GENERAL TRANSPORTATION | 1,001 | 48.6 | 843 | 46.1 | 18.7 | 24.9 | |
| R K SAFETY & SERVICE INSP | 126 | .8 | 137 | .0 | - 8.0 | * | |
| FREIGHT RATE | 2,329 | 54.8 | 2,149 | 52.8 | 8.4 | 12.5 | |
| TRAVEL | 1,679 | 83.7 | 1,460 | 82.2 | 15.0 | 17.2 | |
| PASSENGER RATE | 50 | 68.0 | 87 | 55.5 | - 42.5 | - 40.4 | |
| SHIPMENT CLERICAL | 2,610 | 76.8 | 2,110 | 75.6 | 23.7 | 25.7 | |
| TRANS LOSS - DAMAGE CL EX | 252 | 58.3 | 223 | 54.3 | 13.0 | 21.5 | |
| CARGO SCHEDULING | 340 | 40.3 | 301 | 41.5 | 13.0 | 9.6 | |
| DISPATCHING | 594 | 7.2 | 553 | 5.9 | 5.5 | 30.3 | |
| AIR TRAFFIC CONTROL | 19,883 | 1.2 | 16,948 | 1.0 | 17.3 | 38.5 | |
| MARINE CARGO | 299 | .0 | 272 | .4 | 9.9 | -100.0 | |
| AIRCRAFT OPERATION | 1,300 | .1 | 1,045 | .2 | 24.4 | - 50.0 | |
| CATEGORY TOTAL | 30,463 | 19.0 | 26,138 | 18.5 | 16.5 | 19.6 | |
| CATEGORY I | | | | | | | |
| GENERAL TRANSPORTATION | 22 | 68.2 | 54 | 48.0 | - 59.3 | - 55.9 | |

TABLE F
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ TRANSPORTATION | WORLDWIDE | | | | | | | |
|-------------------------------|---|---|-------|---|---|------|------------------|-----------------|
| | EMPLOYMENT 31 OCTOBER 1968 TOTAL NUMBER | EMPLOYMENT 31 OCTOBER 1968 WOMEN NUMBER | % | EMPLOYMENT 31 OCTOBER 1966 TOTAL NUMBER | EMPLOYMENT 31 OCTOBER 1966 WOMEN NUMBER | % | PERCENT TOTAL | CHANGE WOMEN |
| FREIGHT RATE | 4 | 4 | 100.0 | 6 | 5 | 83.3 | - 33.3 | - 20.0 |
| TRAVEL | 79 | 73 | 92.4 | 89 | 83 | 93.3 | - 11.2 | - 12.0 |
| SHIPMENT CLERICAL | 519 | 420 | 80.9 | 454 | 347 | 76.4 | 14.3 | 21.0 |
| TRANS LOSS - DAMAGE CL EX | 10 | 8 | 80.0 | 11 | 10 | 90.9 | - 9.1 | - 20.0 |
| DISPATCHING | 453 | 109 | 24.1 | 384 | 77 | 20.1 | 18.0 | 41.6 |
| CATEGORY TOTAL | 1,087 | 629 | 57.9 | 998 | 556 | 55.7 | 8.9 | 13.1 |
| OCCUP. GROUP TOTAL | 36,011 | 6,828 | 19.0 | 31,156 | 5,759 | 18.5 | 15.6 | 18.6 |

TABLE F FULL-TIME WHITE COLLAR EMPLOYMENT
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

| CATEGORY A/ POSTAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | EMPLOYMENT 31 OCTOBER 1966 | | PERCENT CHANGE | |
|-----------------------------|----------------------------|---------------------------|----------------------------|---------------------------|----------------|--------|
| | TOTAL | --- WOMEN --- NUMBER % | TOTAL | --- WOMEN --- NUMBER % | TOTAL | WOMEN |
| WORLDWIDE | | | | | | |
| CATEGORY III | | | | | | |
| POSTMASTER 1 2 3 CLASS | 24,476 | 6,988 28.6 | 24,144 | 5,914 28.6 | 1.4 | 1.1 |
| POSTAL INSPECTION | 1,826 | 203 11.1 | 1,740 | 159 9.1 | 4.9 | 27.7 |
| CATEGORY TOTAL | 26,302 | 7,191 27.3 | 25,884 | 7,073 27.3 | 1.6 | 1.7 |
| CATEGORY II | | | | | | |
| POSTAL ADMINISTRATION | 15,400 | 549 3.6 | 14,344 | 460 3.2 | 7.4 | 19.3 |
| POSTAL COLLECTION & DEL | 11,906 | 52 .4 | 10,662 | 25 .2 | 13.8 | 108.0 |
| OTHER POSTAL DISTRIBUTION | 22,266 | 1,421 6.4 | 25,015 | 345 1.4 | - 11.0 | 311.9 |
| POSTAL WINDOW & REL SERV | 16,740 | 2,677 16.0 | 24,678 | 8,127 32.9 | - 32.2 | - 67.1 |
| POSTMASTER 4 CLASS OFFICE | 6,967 | 4,768 68.4 | | | * | * |
| POSTAL TRANSPORTATION | 1,999 | 22 1.1 | 1,805 | 20 1.1 | 10.7 | 10.0 |
| DISTR WINDOW & MISC CLER | 582 | 21 3.6 | 457 | 24 5.7 | 27.4 | - 19.2 |
| MAIL CLASSIF & SPEC SERV | 1,174 | 45 3.8 | 945 | 27 2.9 | 24.2 | 66.7 |
| SCHEMES & SCHEDULES DEVEL | 297 | 4 1.3 | 278 | 1 .4 | 6.8 | 300.0 |
| CATEGORY TOTAL | 77,331 | 9,559 12.4 | 77,984 | 9,331 11.6 | - .8 | 5.8 |
| CATEGORY I | | | | | | |
| POSTAL COLLECTION & DEL | 184,545 | 5,247 2.8 | 162,883 | 1,325 .8 | 13.3 | 296.0 |
| OTHER POSTAL DISTRIBUTION | 221,319 | 51,901 23.5 | 195,152 | 36,913 17.8 | 13.4 | 49.1 |
| RURAL CARRIERS | 30,906 | 667 2.2 | 30,881 | 592 1.9 | .1 | 12.7 |
| DISTR WINDOW & MISC CLER | 44,505 | 13,489 30.3 | 38,785 | 13,747 27.7 | 14.7 | 25.5 |
| MAIL CLASSIF & SPEC SERV | 930 | 147 15.8 | 912 | 123 13.5 | 2.0 | 19.5 |
| CATEGORY TOTAL | 482,205 | 71,451 14.8 | 428,623 | 47,500 11.1 | 12.5 | 50.1 |
| OCCUP. GROUP TOTAL | | | | | | |
| | 585,838 | 88,201 15.1 | 532,491 | 63,704 12.0 | 10.0 | 38.5 |
| GRAND TOTAL B/ | | | | | | |
| | 1,963,870 | 667,234 34.0 | 1,837,062 | 517,220 33.6 | 6.9 | 8.1 |

A/ CATEGORIES I, II AND III ARE DEFINED IN THE INTRODUCTION

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

INDEX
 FULL-TIME WHITE-COLLAR EMPLOYMENT
 BY
 OCCUPATIONAL GROUP

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FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE G
ALL AGENCIES

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------------------|--|----------------------------|-----------------------------|------|----------------|------------|
| | TOTAL | ---- WOMEN ---- NUMBER % | | TOTAL | ---- WOMEN ---- NUMBER % | | TOTAL | WOMEN |
| MISC OCCUP | 40,190 | 1,569 3.9 | | 38,065 | 1,446 3.8 | | 5.6 | 8.5 |
| SOC SCI, PSYCH | 33,870 | 9,272 27.4 | | 31,729 | 8,308 26.2 | | 6.7 | 11.6 |
| PERS MGMT | 39,276 | 21,451 54.6 | | 33,785 | 17,520 51.9 | | 16.3 | 22.4 |
| GEN ADMIN | 452,716 | 326,908 72.2 | | 438,356 | 322,575 73.6 | | 3.3 | 1.3 |
| BIDL SCIENCES | 40,900 | 2,543 6.2 | | 41,060 | 2,496 6.1 | - .4 | | 1.9 |
| ACCT AND BUDGET | 114,439 | 54,640 47.7 | | 108,438 | 49,976 46.1 | | 5.5 | 9.3 |
| MED, DENT, PH | 94,169 | 49,828 52.9 | | 93,611 | 48,138 51.4 | | .6 | 3.5 |
| VETERINARY MED | 2,398 | 27 1.1 | | 2,339 | 16 .7 | | 2.5 | 68.8 |
| ENG AND ARCH | 147,374 | 1,982 1.3 | | 134,635 | 1,671 1.2 | | 9.5 | 18.6 |
| LEGAL AND KINDRED | 45,777 | 21,278 46.5 | | 40,911 | 18,599 45.5 | | 11.9 | 14.4 |
| INFO AND ARTS | 20,380 | 6,169 30.3 | | 18,596 | 5,628 30.3 | | 9.6 | 9.6 |
| BUS AND INDUSTRY | 55,284 | 6,949 12.6 | | 50,895 | 5,835 11.5 | | 8.6 | 19.1 |
| COPYRIGHT, PAT | 1,812 | 124 6.8 | | 1,755 | 120 6.8 | | 3.2 | 3.3 |
| PHYSICAL SCI | 43,425 | 4,114 9.5 | | 40,757 | 4,006 9.8 | | 6.5 | 2.7 |
| LIBR, ARCHIVE | 8,425 | 5,469 64.9 | | 7,002 | 4,572 65.3 | | 20.3 | 19.6 |
| MATH AND STAT | 15,575 | 7,137 45.8 | | 14,776 | 7,438 50.3 | | 5.4 | 4.0 |
| EQUIP, FAC, SVC | 20,402 | 377 1.8 | | 17,907 | 304 1.7 | | 13.9 | 24.0 |
| EDUCATION | 26,614 | 10,348 38.9 | | 24,524 | 9,265 37.8 | | 8.5 | 11.7 |
| INVESTIGATION | 34,983 | 898 2.6 | | 33,610 | 693 2.1 | | 4.1 | 29.6 |
| COMM QUAL CONT | 21,387 | 524 2.5 | | 20,285 | 464 2.3 | | 5.4 | 12.9 |
| SUPPLY | 82,625 | 40,598 49.1 | | 80,379 | 38,687 48.1 | | 2.8 | 4.9 |
| TRANSPORTATION | 36,011 | 6,828 19.0 | | 31,156 | 5,759 18.5 | | 15.6 | 18.6 |
| POSTAL | 585,838 | 88,201 15.1 | | 532,491 | 63,704 12.0 | | 10.0 | 38.5 |
| TOTAL A/ | 1,963,870 | 667,234 34.0 | | 1,837,062 | 617,220 33.6 | | 6.9 | 8.1 |

A/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

TABLE H
 ARCHITECT OF THE CAPITOL
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY OCCUPATIONAL GROUP
 WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 1 | | | 1 | | | 0.0 | 0.0 |
| PERS MGMT | 5 | 1 | 20.0 | 4 | 1 | 25.0 | 25.0 | 0.0 |
| GEN ADMIN | 63 | 20 | 31.7 | 63 | 21 | 33.3 | 0.0 | 4.8 |
| BIOL SCIENCES | 1 | | | 1 | | | 0.0 | 0.0 |
| ACCT AND BUDGET | 11 | 8 | 72.7 | 10 | 7 | 70.0 | 10.0 | 14.3 |
| MED, DENT, PH | 16 | 9 | 56.3 | 14 | 6 | 42.9 | 14.3 | 50.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 20 | | | 19 | | | 3.3 | 0.0 |
| LEGAL AND KINDRED | 1 | | | 1 | | | 0.0 | 0.0 |
| INFO AND ARTS | 1 | | | 1 | | | 0.0 | 0.0 |
| BUS AND INDUSTRY | 4 | 1 | 25.0 | 4 | 1 | 25.0 | 0.0 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | 2 | | | 2 | | | 0.0 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | 1 | | | 2 | | | 50.0 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 9 | 1 | 11.1 | 9 | 2 | 22.2 | 0.0 | 50.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 135 | 40 | 29.6 | 131 | 38 | 29.0 | 3.1 | 5.3 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
BOTANIC GARDEN

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | | | | | |
| PERS MGMT | | | | | | | | |
| GEN ADMIN | 2 | 2 | 100.0 | 3 | 2 | 66.7 | - 33.3 | 0.0 |
| BIOL SCIENCES | 3 | | | 2 | | | 50.0 | 0.0 |
| ACCT AND BUDGET | | | | | | | | |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | | | | | | | | |
| INFO AND ARTS | | | | | | | | |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 5 | 2 | 40.0 | 5 | 2 | 40.0 | 0.0 | 0.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

GENERAL ACCOUNTING OFFICE

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 196 | | | PERCENT CHANGE | |
|--------------------|----------------------------|---------------------------|------|---------------------------|---------------------------|------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 11 | 1 | 9.1 | | | | * | * |
| PFERS MGMT | 27 | 15 | 55.6 | 21 | 12 | 57.1 | 28.6 | 25.0 |
| GEN ADMIN | 854 | 680 | 79.6 | 810 | 653 | 80.6 | 5.4 | 4.1 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 2,628 | 244 | 9.3 | 2,518 | 216 | 8.6 | 4.4 | 13.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 7 | | | | | | * | 0.0 |
| LEGAL AND KINDRED | 198 | 56 | 28.3 | 224 | 60 | 26.8 | - 11.6 | - 6.7 |
| INFO AND ARTS | 38 | 34 | 89.5 | 34 | 31 | 91.2 | 11.8 | 9.7 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 9 | 7 | 77.8 | 10 | 8 | 80.0 | - 10.0 | - 12.5 |
| MATH AND STAT | 23 | 10 | 43.5 | 2 | 1 | 50.0 | 50.0 | 900.0 |
| EQUIP, FAC, SVC | 3 | | | 1 | | | 200.0 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | 25 | | | 36 | | | - 30.6 | 0.0 |
| COMM OUAL CNT | | | | | | | | |
| SUPPLY | 28 | 13 | 46.4 | 20 | 7 | 35.0 | 40.0 | 85.7 |
| TRANSPORTATION | 389 | 121 | 31.1 | 391 | 142 | 36.3 | - .5 | - 14.8 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 4,240 | 1,181 | 27.9 | 4,067 | 1,130 | 27.8 | 4.3 | 4.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H
GOVERNMENT PRINTING OFFICE

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 117 | | | 92 | | | 27.2 | 0.0 |
| SDC SCI, PSYCH | | | | | | | | |
| PERS MGMT | 42 | 19 | 45.2 | 39 | 20 | 51.3 | 7.7 | - 5.0 |
| GEN ADMIN | 762 | 509 | 66.8 | 626 | 415 | 66.3 | 21.7 | 22.7 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 258 | 186 | 72.1 | 232 | 146 | 62.9 | 11.2 | 27.4 |
| MED, DENT, PH | 12 | 11 | 91.7 | 11 | 10 | 90.9 | 9.1 | 10.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 7 | | | 6 | | | 16.7 | 0.0 |
| LEGAL AND KINDRED | 4 | 1 | 25.0 | 2 | 1 | 50.0 | 100.0 | 0.0 |
| INFO AND ARTS | 13 | 3 | 23.1 | 15 | 3 | 20.0 | - 13.3 | 0.0 |
| BUS AND INDUSTRY | 5 | 1 | 20.0 | 7 | 4 | 57.1 | - 28.6 | - 75.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 17 | | | 18 | | | - 5.6 | 0.0 |
| LIBR, ARCHIVE | 19 | 14 | 73.7 | 15 | 13 | 86.7 | 26.7 | 7.7 |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | 61 | 1 | 1.6 | 55 | 2 | 3.6 | 10.9 | - 50.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 87 | 46 | 52.9 | 182 | 79 | 43.4 | - 52.2 | - 41.8 |
| TRANSPORTATION | 12 | 9 | 75.0 | 9 | 5 | 55.6 | 33.3 | 80.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,416 | 800 | 56.5 | 1,309 | 698 | 53.3 | 8.2 | 14.6 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
LIBRARY OF CONGRESS

BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 100 | 1 | 1.0 | 97 | | | 3.1 | * |
| SOC SCI, PSYCH | 293 | 116 | 39.6 | 286 | 104 | 36.4 | 2.4 | 11.5 |
| PERS MGMT | 96 | 22 | 61.1 | 26 | 14 | 53.8 | 38.5 | 57.1 |
| GEN ADMIN | 703 | 456 | 64.9 | 659 | 416 | 63.1 | 6.7 | 9.6 |
| BIOL SCIENCES | 5 | 2 | 40.0 | 4 | | | 25.0 | * |
| ACCT AND BUDGET | 111 | 78 | 70.3 | 98 | 57 | 58.2 | 13.3 | 36.8 |
| MED, DENT, PH | 6 | 6 | 100.0 | 5 | 5 | 100.0 | 20.0 | 20.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 21 | 1 | 4.8 | 26 | 1 | 3.8 | - 19.2 | 0.0 |
| LEGAL AND KINDRED | 98 | 9 | 23.7 | 28 | 6 | 21.4 | 35.7 | 50.0 |
| INFO AND ARTS | 118 | 67 | 56.8 | 108 | 65 | 60.2 | 9.3 | 3.1 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | 112 | 59 | 52.7 | 104 | 60 | 57.7 | 7.7 | - 1.7 |
| PHYSICAL SCI | 50 | 7 | 14.0 | 47 | 8 | 17.0 | 6.4 | - 12.5 |
| LIBR, ARCHIVE | 2,161 | 1,137 | 52.6 | 1,706 | 858 | 50.3 | 26.7 | 32.5 |
| MATH AND STAT | 5 | 2 | 40.0 | 5 | 2 | 40.0 | 0.0 | 0.0 |
| EQUIP, FAC, SVC | 7 | 3 | 42.9 | 5 | 1 | 20.0 | 40.0 | 200.0 |
| EDUCATION | 7 | 5 | 71.4 | 5 | 3 | 60.0 | 40.0 | 66.7 |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 19 | 2 | 10.5 | 14 | 2 | 14.3 | 35.7 | 0.0 |
| TRANSPORTATION | 6 | 2 | 33.3 | 5 | 2 | 40.0 | 20.0 | 0.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 3,798 | 1,975 | 52.0 | 3,228 | 1,604 | 49.7 | 17.7 | 23.1 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE H
JUDICIAL BRANCH

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|---------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 28 | | | 29 | | | - 3.4 | 0.0 |
| SOC SCI, PSYCH | 7 | 1 | 14.3 | 5 | | | 40.0 | * |
| PERS MGMT | 9 | 6 | 66.7 | 8 | 6 | 75.0 | 12.5 | 0.0 |
| GEN ADMIN | 176 | 113 | 64.2 | 158 | 103 | 65.2 | 11.4 | 9.7 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 45 | 30 | 66.7 | 41 | 27 | 65.9 | 9.8 | 11.1 |
| MED, DENT, PH | 2 | 2 | 100.0 | 3 | 3 | 100.0 | - 33.3 | - 33.3 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 6,359 | 2,534 | 39.8 | 5,660 | 3,324 | 58.7 | 12.3 | - 23.8 |
| INFO AND ARTS | 2 | | | 2 | | | 0.0 | 0.0 |
| BUS AND INDUSTRY | 4 | 4 | 100.0 | 5 | 3 | 60.0 | - 20.0 | 33.3 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 13 | 11 | 84.6 | 13 | 12 | 92.3 | 0.0 | - 8.3 |
| MATH AND STAT | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| EQUIP, FAC, SVC | 1 | | | 1 | | | 0.0 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 6 | 6 | 75.0 | 6 | 5 | 83.3 | 33.3 | 20.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 6,655 | 2,708 | 40.7 | 5,932 | 3,484 | 58.7 | 12.2 | - 22.3 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE H
WHITE HOUSE OFFICE

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|---------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|---------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | | | | | |
| PERS MGMT | 3 | 2 | 66.7 | 4 | 3 | 75.0 | - 25.0 | - 33.3 |
| GEN ADMIN | 217 | 107 | 49.3 | 236 | 122 | 51.7 | - 8.1 | - 12.3 |
| BIOLOGICAL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 4 | 2 | 50.0 | 4 | 2 | 50.0 | 0.0 | 0.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | | | | | | | | |
| INFO AND ARTS | 5 | 5 | 100.0 | 3 | 3 | 100.0 | 66.7 | 66.7 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 5 | | | 2 | | | 150.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 234 | 116 | 49.6 | 249 | 130 | 52.2 | - 6.0 | - 10.8 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
BUREAU OF THE BUDGET

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 15 | 2 | 13.3 | 13 | 1 | 7.7 | 15.4 | 100.0 |
| PERS MGMT | 4 | 2 | 50.0 | 4 | 3 | 75.0 | 0.0 | - 33.3 |
| GEN ADMIN | 247 | 150 | 60.7 | 234 | 152 | 65.0 | 5.6 | - 1.3 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 191 | 9 | 4.7 | 202 | 9 | 4.5 | - 5.4 | 0.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 16 | 4 | 25.0 | 17 | 5 | 29.4 | - 5.9 | - 20.0 |
| INFO AND ARTS | 1 | 1 | 100.0 | 2 | 2 | 100.0 | - 50.0 | - 50.0 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 14 | 11 | 78.6 | 11 | 10 | 90.9 | 27.3 | 10.0 |
| MATH AND STAT | 18 | 4 | 22.2 | 24 | 2 | 8.3 | - 25.0 | 100.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 2 | 1 | 50.0 | 2 | 1 | 50.0 | 0.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 508 | 184 | 36.2 | 509 | 185 | 36.3 | - .2 | - .5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
COUNCIL OF ECONOMIC ADVISERS

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 24 | 2 | 8.3 | 15 | | | 60.0 | * |
| PERS MGMT | | | | | | | | |
| GEN ADMIN | 31 | 24 | 77.4 | 23 | 17 | 73.9 | 34.8 | 41.2 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | | | | | | | | |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | | | | | | | | |
| INFO AND ARTS | | | | | | | | |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | 4 | 4 | 100.0 | 4 | 3 | 75.0 | 0.0 | 33.3 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 59 | 30 | 50.8 | 42 | 20 | 47.6 | 40.5 | 50.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
NATIONAL SECURITY COUNCIL

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 7 | | | 11 | 3 | 27.3 | - 36.4 | -100.0 |
| PERS MGMT | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| GEN ADMIN | 25 | 16 | 64.0 | 26 | 17 | 65.4 | - 3.8 | - 5.9 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | | | | | | | | |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | | | | | | | | |
| INFO AND ARTS | | | | | | | | |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 33 | 17 | 51.5 | 38 | 21 | 55.3 | - 13.2 | - 19.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
OFF OF ECONOMIC OPPORTUNITY

BY OCCUPATIONAL GROUP

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 2 | | | 2 | | | 0.0 | 0.0 |
| SOC SCI, PSYCH | 54 | 14 | 25.9 | 27 | 6 | 22.2 | 100.0 | 133.3 |
| PERS MGMT | 58 | 32 | 55.2 | 34 | 14 | 41.2 | 70.6 | 128.6 |
| GEN ADMIN | 2,432 | 1,352 | 55.6 | 1,868 | 1,095 | 58.6 | 30.2 | 23.5 |
| BIOL SCIENCES | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| ACCT AND BUDGET | 168 | 43 | 25.6 | 87 | 26 | 29.9 | 93.1 | 65.4 |
| MED, DENT, PH | 14 | 2 | 14.3 | 4 | 1 | 25.0 | 250.0 | 100.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 6 | 1 | 16.7 | 5 | | | 20.0 | * |
| LEGAL AND KINDRED | 73 | 12 | 16.4 | 28 | 3 | 10.7 | 160.7 | 300.0 |
| INFO AND ARTS | 72 | 32 | 44.4 | 47 | 21 | 44.7 | 53.2 | 52.4 |
| BUS AND INDUSTRY | 32 | 8 | 25.0 | 22 | 3 | 13.6 | 45.5 | 166.7 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 7 | 6 | 85.7 | 5 | 4 | 80.0 | 40.0 | 50.0 |
| MATH AND STAT | 15 | 7 | 46.7 | 5 | 2 | 40.0 | 200.0 | 250.0 |
| EQUIP, FAC, SVC | 3 | 1 | 33.3 | 3 | 1 | 33.3 | 0.0 | 0.0 |
| EDUCATION | 57 | 13 | 22.8 | 41 | 7 | 17.1 | 39.0 | 85.7 |
| INVESTIGATION | 21 | 1 | 4.8 | 12 | | | 75.0 | * |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 16 | 2 | 12.5 | 9 | 3 | 33.3 | 77.8 | - 33.3 |
| TRANSPORTATION | 39 | 25 | 64.1 | 48 | 22 | 45.8 | - 18.8 | 13.6 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 3,069 | 1,551 | 50.5 | 2,248 | 1,209 | 53.8 | 36.5 | 28.3 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
OFFICE OF EMERGENCY PREPARED

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------------------|-------------|----------------------------|-----------------------------|-------------|----------------|--------------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 3 | 1 | 33.3 | 3 | 1 | 33.3 | 0.0 | 0.0 |
| SOC SCI, PSYCH | 13 | 1 | 7.7 | 11 | | | 18.2 | * |
| PERS MGMT | 3 | 3 | 100.0 | 4 | 4 | 100.0 | - 25.0 | - 25.0 |
| GEN ADMIN | 268 | 130 | 48.5 | 270 | 134 | 49.6 | - .7 | - 3.0 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 13 | 4 | 30.8 | 15 | 3 | 20.0 | - 13.3 | 33.3 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 11 | | | 9 | | | 22.2 | 0.0 |
| LEGAL AND KINDRED | 4 | | | 3 | | | 33.3 | 0.0 |
| INFO AND ARTS | 6 | | | 5 | | | 20.0 | 0.0 |
| BUS AND INDUSTRY | 10 | | | 12 | | | - 16.7 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 2 | | | 3 | | | - 33.3 | 0.0 |
| LIBR, ARCHIVE | 2 | 2 | 100.0 | 2 | 2 | 100.0 | 0.0 | 0.0 |
| MATH AND STAT | 21 | 1 | 4.8 | 12 | 1 | 8.3 | 75.0 | 0.0 |
| EQUIP, FAC, SVC | 1 | | | 1 | | | 0.0 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 2 | 1 | 50.0 | 1 | | | 100.0 | * |
| TRANSPORTATION | 2 | 1 | 50.0 | 3 | 1 | 33.3 | - 33.3 | 0.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 361 | 144 | 39.9 | 354 | 146 | 41.2 | 2.0 | - 1.4 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4
 OFF OF SCIENCE & TECHNOLOGY
 BY OCCUPATIONAL GROUP
 WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 1 | | | | | | * | 0.0 |
| PERS MGMT | | | | | | | | |
| GEN ADMIN | 32 | 25 | 78.1 | 26 | 21 | 80.8 | 23.1 | 19.0 |
| BIDL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | | | | | | | | |
| MED, DENT, PH | | | | 1 | | | -100.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | | | | | | | | |
| INFN AND ARTS | | | | | | | | |
| BUS AND INDJSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 16 | | | 11 | | | 45.5 | 0.0 |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | 1 | 1 | 100.0 | | | | * | * |
| POSTAL | | | | | | | | |
| TOTAL A/ | 50 | 26 | 52.0 | 38 | 21 | 55.3 | 31.6 | 23.8 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
OFF SP REP TRADE NEGOTIATIONS

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|--------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 7 | 2 | 28.6 | 6 | 1 | 16.7 | 16.7 | 100.0 |
| PERS MGMT | | | | | | | | |
| GEN ADMIN | 16 | 13 | 81.3 | 19 | 15 | 78.9 | - 15.8 | - 13.3 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | | | | | | | | |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 1 | | | 3 | | | - 66.7 | 0.0 |
| INFO AND ARTS | | | | | | | | |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 24 | 15 | 62.5 | 28 | 16 | 57.1 | - 14.3 | - 6.3 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

STATE CONSOLIDATED (INCL. AID & PEACE CORPS)

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|---------------------------|------|----------------------------|---------------------------|------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 612 | 7 | 1.1 | 430 | 8 | 1.9 | 42.3 | - 12.5 |
| SOC SCI, PSYCH | 5,476 | 646 | 11.8 | 6,047 | 795 | 13.1 | - 9.4 | - 18.7 |
| PERS MGMT | 816 | 443 | 54.3 | 729 | 391 | 53.6 | 11.9 | 13.3 |
| GEN ADMIN | 11,121 | 5,691 | 51.2 | 10,894 | 6,190 | 56.8 | 2.1 | - 8.1 |
| BIOL SCIENCES | 365 | 7 | 1.9 | 405 | 11 | 2.7 | - 9.9 | - 36.4 |
| ACCT AND BUDGET | 1,044 | 307 | 29.4 | 1,058 | 315 | 29.8 | - 1.3 | - 2.5 |
| MED, DENT, PH | 416 | 199 | 47.8 | 230 | 114 | 49.6 | 80.9 | 74.6 |
| VETERINARY MED | 9 | | | 9 | | | 0.0 | 0.0 |
| ENG AND ARCH | 523 | 1 | .2 | 499 | | | 4.8 | * |
| LEGAL AND KINDRED | 480 | 145 | 30.2 | 289 | 99 | 34.3 | 66.1 | 46.5 |
| INFO AND ARTS | 290 | 97 | 33.4 | 309 | 98 | 31.7 | - 6.1 | - 1.0 |
| BUS AND INDUSTRY | 375 | 39 | 10.4 | 405 | 43 | 10.6 | - 7.4 | - 9.9 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 51 | 1 | 2.0 | 35 | 2 | 5.7 | 45.7 | - 50.0 |
| LIBR, ARCHIVE | 34 | 15 | 44.1 | 27 | 11 | 40.7 | 25.9 | 36.4 |
| MATH AND STAT | 102 | 37 | 36.3 | 68 | 40 | 58.8 | 50.0 | - 7.5 |
| EQUIP, FAC, SVC | 81 | 1 | 1.2 | 66 | | | 22.7 | * |
| EDUCATION | 374 | 105 | 28.1 | 381 | 98 | 25.7 | - 1.8 | 7.1 |
| INVESTIGATION | 107 | | | 154 | | | - 30.5 | 0.0 |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 320 | 30 | 9.4 | 1,310 | 70 | 5.3 | - 75.6 | - 57.1 |
| TRANSPORTATION | 157 | 42 | 26.8 | 151 | 42 | 27.8 | 4.0 | 0.0 |
| POSTAL | | | | 5 | | | -100.0 | 0.0 |
| TOTAL A/ | 22,753 | 7,813 | 34.3 | 23,501 | 8,327 | 35.4 | - 3.2 | - 6.2 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE. H
TREASURY

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|--------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 924 | 18 | 1.9 | 944 | 16 | 1.7 | - 2.1 | 12.5 |
| SOC SCI, PSYCH | 148 | 17 | 11.5 | 159 | 21 | 13.2 | - 6.9 | - 19.0 |
| PERS MGMT | 1,109 | 596 | 53.7 | 1,251 | 697 | 55.7 | - 11.4 | - 14.5 |
| GEN ADMIN | 24,550 | 19,071 | 77.7 | 26,288 | 20,385 | 77.5 | - 6.6 | - 6.4 |
| BIOL SCIENCES | 19 | | | 19 | | | 0.0 | 0.0 |
| ACCT AND BUDGET | 30,629 | 12,411 | 40.5 | 30,106 | 11,646 | 38.7 | 1.7 | 6.6 |
| MED, DENT, PH | 28 | 25 | 89.3 | 30 | 27 | 90.0 | - 6.7 | - 7.4 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 230 | | | 638 | 4 | .6 | - 63.9 | -100.0 |
| LEGAL AND KINDRED | 2,788 | 614 | 22.0 | 2,869 | 674 | 23.5 | - 2.8 | - 8.9 |
| INFN AND ARTS | 117 | 36 | 30.8 | 133 | 47 | 35.3 | - 12.0 | - 23.4 |
| BUS AND INDUSTRY | 6,066 | 226 | 3.7 | 6,415 | 184 | 2.9 | - 5.4 | 22.8 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 256 | 24 | 9.4 | 273 | 19 | 7.0 | - 6.2 | 26.3 |
| LIBR, ARCHIVE | 22 | 16 | 72.7 | 19 | 12 | 63.2 | 15.0 | 33.3 |
| MATH AND STAT | 335 | 226 | 67.5 | 382 | 260 | 68.1 | - 12.3 | - 13.1 |
| EQUIP, FAC, SVC | 55 | 13 | 23.6 | 99 | 5 | 5.1 | - 44.4 | 160.0 |
| EDUCATION | 15 | 2 | 13.3 | 15 | | | 0.0 | * |
| INVESTIGATION | 10,891 | 542 | 5.0 | 11,099 | 442 | 4.0 | - 1.9 | 22.6 |
| COMM QUAL CNT | | | | 7 | | | -100.0 | 0.0 |
| SUPPLY | 455 | 100 | 22.0 | 681 | 186 | 27.3 | - 33.2 | - 46.2 |
| TRANSPORTATION | 5 | 3 | 60.0 | 30 | 10 | 33.3 | - 83.3 | - 70.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 78,642 | 33,940 | 43.2 | 81,457 | 34,635 | 42.5 | - 3.5 | - 2.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.
NOTE: EFFECTIVE APRIL 1967, 5,735 EMPLOYEES OF THE U. S. COAST GUARD TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

SECY OF DEF & JT CHIEFS STAFF

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------------------|-------|----------------------------|-----------------------------|-------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 31 | 1 | 3.2 | 21 | 2 | 9.5 | 47.6 | - 50.0 |
| SOC SCI, PSYCH | 80 | 8 | 10.0 | 72 | 5 | 6.9 | 11.1 | 60.0 |
| PERS MGMT | 48 | 17 | 35.4 | 31 | 14 | 45.2 | 54.8 | 21.4 |
| GEN ADMIN | 1,612 | 1,123 | 69.7 | 1,782 | 1,210 | 67.9 | - 9.5 | - 7.2 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 215 | 12 | 5.6 | 156 | 11 | 7.1 | 37.8 | 9.1 |
| MED, DENT, PH | 1 | | | 18 | | | - 94.4 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 101 | | | 109 | | | - 7.3 | 0.0 |
| LEGAL AND KINDRED | 36 | 2 | 5.6 | 26 | | | 38.5 | * |
| INFO AND ARTS | 57 | 21 | 36.8 | 58 | 23 | 39.7 | - 1.7 | - 8.7 |
| BUS AND INDUSTRY | 49 | | | 38 | | | 28.9 | 0.0 |
| COPYRIGHT, PAT | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| PHYSICAL SCI | 51 | 1 | 2.0 | 37 | 1 | 2.7 | 37.8 | 0.0 |
| LIBR, ARCHIVE | 3 | 3 | 100.0 | | | | * | * |
| MATH AND STAT | 143 | 13 | 9.1 | 100 | 14 | 14.0 | 43.0 | - 7.1 |
| EQUIP, FAC, SVC | 1 | | | 4 | | | - 75.0 | 0.0 |
| EDUCATION | 7 | 1 | 14.3 | 5 | | | 40.0 | * |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 22 | 1 | 4.5 | 30 | 1 | 3.3 | - 26.6 | 0.0 |
| TRANSPORTATION | 7 | 2 | 28.6 | 7 | 1 | 14.3 | 0.0 | 50.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 2,464 | 1,205 | 48.9 | 2,495 | 1,283 | 51.4 | - 1.2 | - 6.1 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

ARMY (INCL. ATL.-PAC. INTEROCEAN CANAL STUDY COMM.) WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT TOTAL | 31 OCTOBER 1968 | | EMPLOYMENT TOTAL | 31 OCTOBER 1966 | | PERCENT CHANGE | |
|--------------------|---------------------|-------------------------|------|---------------------|-------------------------|------|----------------|-------|
| | | --- WOMEN --- NUMBER | % | | --- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 7,277 | 241 | 3.3 | 7,083 | 240 | 3.4 | 2.7 | .4 |
| SDC SCI, PSYCH | 2,647 | 747 | 28.2 | 2,265 | 654 | 28.9 | 16.9 | 14.2 |
| PERS MGMT | 10,873 | 7,318 | 67.3 | 9,168 | 5,914 | 64.5 | 18.6 | 23.7 |
| GEN ADMIN | 90,429 | 63,705 | 70.4 | 88,824 | 64,345 | 72.4 | 1.8 | - 1.0 |
| BIDL SCIENCES | 1,411 | 222 | 15.7 | 1,466 | 242 | 16.5 | - 3.8 | - 8.3 |
| ACCT AND BUDGET | 19,192 | 12,331 | 64.3 | 18,007 | 11,255 | 62.5 | 6.6 | 9.6 |
| MED, DENT, PH | 8,167 | 6,251 | 76.5 | 7,606 | 5,957 | 78.3 | 7.4 | 4.9 |
| VETERINARY MED | 10 | | | 10 | | | 0.0 | 0.0 |
| ENG AND ARCH | 35,055 | 561 | 1.6 | 33,409 | 509 | 1.5 | 4.9 | 10.2 |
| LEGAL AND KINDRED | 1,276 | 485 | 38.0 | 1,167 | 404 | 34.6 | 9.3 | 20.0 |
| INFO AND ARTS | 5,151 | 1,520 | 29.5 | 4,717 | 1,403 | 29.7 | 9.2 | 8.3 |
| BUS AND INDUSTRY | 9,762 | 1,850 | 19.0 | 8,747 | 1,536 | 17.6 | 11.6 | 20.4 |
| COPYRIGHT, PAT | 79 | 1 | 1.3 | 87 | 1 | 1.1 | - 9.2 | 0.0 |
| PHYSICAL SCI | 7,556 | 790 | 10.5 | 7,099 | 767 | 10.8 | 6.2 | 3.0 |
| LIBR, ARCHIVE | 1,373 | 1,120 | 81.6 | 1,220 | 1,005 | 82.4 | 12.5 | 11.4 |
| MATH AND STAT | 3,008 | 1,298 | 43.2 | 2,913 | 1,437 | 49.3 | 3.3 | - 9.7 |
| EQUIP, FAC, SVC | 6,647 | 87 | 1.3 | 5,778 | 75 | 1.3 | 15.0 | 16.0 |
| EDUCATION | 10,080 | 3,861 | 38.3 | 7,766 | 2,569 | 33.1 | 29.8 | 50.3 |
| INVESTIGATION | 416 | 4 | 1.0 | 415 | 2 | .5 | .2 | 100.0 |
| COMM QUAL CDNT | 2,890 | 54 | 1.9 | 2,380 | 35 | 1.5 | 21.4 | 54.3 |
| SUPPLY | 25,387 | 12,097 | 47.7 | 23,685 | 11,084 | 46.8 | 7.2 | 9.1 |
| TRANSPORTATION | 5,174 | 2,306 | 44.6 | 4,540 | 1,907 | 42.0 | 14.0 | 20.9 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 253,840 | 116,849 | 46.0 | 238,352 | 111,341 | 46.7 | 6.5 | 4.9 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

NAVY

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------------------|------|----------------------------|-----------------------------|------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 9,492 | 100 | 1.1 | 8,084 | 74 | .9 | 17.4 | 35.1 |
| SOC SCI, PSYCH | 939 | 187 | 19.9 | 650 | 139 | 21.4 | 44.5 | 34.5 |
| PERS MGMT | 6,061 | 3,773 | 62.3 | 4,733 | 2,795 | 59.1 | 28.1 | 35.0 |
| GEN ADMIN | 57,471 | 43,488 | 75.7 | 47,692 | 37,061 | 77.7 | 20.3 | 17.3 |
| BIOL SCIENCES | 329 | 60 | 18.2 | 286 | 44 | 15.4 | 15.0 | 36.4 |
| ACCT AND BUDGET | 13,709 | 8,985 | 65.5 | 11,568 | 7,463 | 64.5 | 18.5 | 20.4 |
| MED, DENT, PH | 2,764 | 2,350 | 85.0 | 2,120 | 1,800 | 84.9 | 30.4 | 30.6 |
| VETERINARY MED | 2 | | | 1 | | | 100.0 | 0.0 |
| ENG AND ARCH | 38,546 | 453 | 1.2 | 30,422 | 356 | 1.2 | 26.7 | 27.2 |
| LEGAL AND KINDRED | 402 | 157 | 39.1 | 344 | 125 | 36.3 | 16.9 | 25.6 |
| INFO AND ARTS | 2,800 | 843 | 30.1 | 2,098 | 682 | 32.5 | 33.5 | 23.6 |
| BUS AND INDUSTRY | 6,912 | 895 | 12.9 | 4,961 | 754 | 15.2 | 39.3 | 18.7 |
| COPYRIGHT, PAT | 101 | 4 | 4.0 | 111 | 1 | .9 | - 9.0 | 300.0 |
| PHYSICAL SCI | 6,566 | 408 | 6.2 | 5,613 | 332 | 5.9 | 17.0 | 22.9 |
| LIBR, ARCHIVE | 859 | 701 | 81.6 | 636 | 534 | 84.0 | 35.1 | 31.3 |
| MATH AND STAT | 2,673 | 811 | 30.3 | 2,176 | 809 | 37.2 | 22.8 | .2 |
| EQUIP, FAC, SVC | 4,661 | 85 | 1.8 | 4,032 | 82 | 2.0 | 15.6 | 3.7 |
| EDUCATION | 1,580 | 369 | 23.4 | 2,070 | 739 | 35.7 | - 23.7 | - 50.1 |
| INVESTIGATION | 123 | 1 | .8 | 83 | | | 48.2 | * |
| COMM QUAL CONT | 2,059 | 14 | .7 | 1,671 | 8 | .5 | 23.2 | 75.0 |
| SUPPLY | 16,043 | 9,513 | 59.3 | 14,763 | 8,901 | 60.3 | 6.7 | 6.9 |
| TRANSPORTATION | 2,637 | 1,365 | 51.8 | 2,166 | 1,104 | 51.0 | 21.7 | 23.6 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 176,729 | 74,562 | 42.2 | 146,280 | 63,803 | 43.6 | 20.8 | 16.9 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
AIR FORCE

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|--------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 5,041 | 104 | 2.1 | 5,295 | 97 | 1.8 | - 4.8 | 7.2 |
| SOC SCI, PSYCH | 1,421 | 383 | 27.0 | 1,353 | 373 | 27.6 | 5.0 | 2.7 |
| PERS MGMT | 5,237 | 2,901 | 55.4 | 4,994 | 2,641 | 52.9 | 4.9 | 9.8 |
| GEN ADMIN | 59,138 | 43,876 | 74.2 | 63,008 | 48,131 | 76.4 | - 6.1 | - 8.8 |
| BIOL SCIENCES | 202 | 29 | 14.4 | 181 | 17 | 9.4 | 11.6 | 70.6 |
| ACCT AND BUDGET | 9,851 | 6,191 | 62.8 | 10,109 | 6,293 | 62.3 | - 2.6 | - 1.6 |
| MED, DENT, PH | 2,662 | 2,269 | 85.2 | 2,940 | 2,515 | 85.5 | - 9.5 | - 9.8 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 15,185 | 171 | 1.1 | 13,667 | 152 | 1.1 | 11.1 | 12.5 |
| LEGAL AND KINDRED | 411 | 178 | 43.3 | 387 | 178 | 46.0 | 6.2 | 0.0 |
| INFO AND ARTS | 2,919 | 895 | 30.7 | 2,574 | 818 | 31.8 | 13.4 | 9.4 |
| BUS AND INDUSTRY | 10,264 | 1,246 | 12.1 | 9,817 | 1,145 | 11.7 | 4.6 | 8.8 |
| COPYRIGHT, PAT | 40 | 1 | 2.5 | 33 | 1 | 3.0 | 21.2 | 0.0 |
| PHYSICAL SCI | 4,130 | 317 | 7.7 | 3,727 | 305 | 8.2 | 10.8 | 3.9 |
| LIBR, ARCHIVE | 789 | 619 | 78.5 | 641 | 518 | 80.8 | 23.1 | 19.5 |
| MATH AND STAT | 1,564 | 523 | 33.4 | 1,481 | 600 | 40.5 | 5.6 | - 12.8 |
| EQUIP, FAC, SVC | 4,283 | 47 | 1.1 | 4,044 | 44 | 1.1 | 5.9 | 6.8 |
| EDUCATION | 5,537 | 2,098 | 37.9 | 6,366 | 2,536 | 39.8 | - 13.0 | - 17.3 |
| INVESTIGATION | 146 | 2 | 1.4 | 140 | 2 | 1.4 | 4.3 | 0.0 |
| COMM QUAL CONT | 3,120 | 53 | 1.7 | 3,076 | 45 | 1.5 | 1.4 | 17.8 |
| SUPPLY | 21,686 | 11,254 | 51.9 | 22,121 | 11,523 | 52.1 | - 2.0 | - 2.3 |
| TRANSPORTATION | 3,583 | 1,405 | 39.2 | 3,145 | 1,277 | 40.6 | 13.9 | 10.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 157,209 | 74,562 | 47.4 | 159,099 | 79,211 | 49.8 | - 1.2 | - 5.9 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE W
OTHER DEFENSE ACTIVITIES (INCL. DEFENSE
SUPPLY AGENCY)

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------------------|------|----------------------------|-----------------------------|------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 1,061 | 112 | 10.6 | 959 | 92 | 9.6 | 10.6 | 21.7 |
| SOC SCI, PSYCH | 1,577 | 414 | 26.3 | 1,427 | 427 | 29.9 | 10.5 | - 3.0 |
| PERS MGMT | 856 | 447 | 52.2 | 770 | 390 | 50.6 | 11.2 | 14.6 |
| GEN ADMIN | 17,623 | 12,352 | 70.1 | 17,483 | 12,755 | 73.0 | .8 | - 3.2 |
| BIOL SCIENCES | 48 | 10 | 20.8 | 42 | 10 | 23.8 | 14.3 | 0.0 |
| ACCT AND BUDGET | 6,692 | 2,600 | 38.9 | 6,277 | 2,370 | 37.8 | 6.6 | 9.7 |
| MED, DENT, PH | 70 | 62 | 88.6 | 54 | 47 | 87.0 | 29.6 | 31.9 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 1,324 | 17 | 1.3 | 1,073 | 13 | 1.2 | 23.4 | 30.8 |
| LEGAL AND KINDRED | 147 | 19 | 12.9 | 143 | 14 | 9.8 | 2.8 | 35.7 |
| INFO AND ARTS | 594 | 195 | 32.8 | 596 | 189 | 31.7 | .3 | 3.2 |
| BUS AND INDUSTRY | 6,347 | 991 | 15.6 | 5,726 | 822 | 14.4 | 10.8 | 20.6 |
| COPYRIGHT, PAT | 1 | | | 3 | | | - 66.7 | 0.0 |
| PHYSICAL SCI | 441 | 57 | 12.9 | 409 | 52 | 12.7 | 7.8 | 9.6 |
| LIBR, ARCHIVE | 246 | 164 | 66.7 | 225 | 171 | 76.0 | 9.3 | - 4.1 |
| MATH AND STAT | 289 | 134 | 46.4 | 294 | 172 | 58.5 | - 1.7 | - 22.1 |
| EQUIP, FAC, SVC | 801 | 17 | 2.1 | 822 | 10 | 1.2 | - 2.6 | 70.0 |
| EDUCATION | 40 | 12 | 30.0 | 35 | 7 | 20.0 | 14.3 | 71.4 |
| INVESTIGATION | 9 | | | 7 | | | 28.6 | 0.0 |
| COMM QUAL CONT | 8,857 | 289 | 3.3 | 8,546 | 279 | 3.3 | 3.6 | 3.6 |
| SUPPLY | 7,630 | 4,218 | 55.3 | 7,479 | 4,040 | 54.0 | 2.0 | 4.4 |
| TRANSPORTATION | 1,079 | 714 | 66.2 | 868 | 552 | 63.6 | 24.3 | 29.3 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 55,732 | 22,824 | 41.0 | 53,238 | 22,412 | 42.1 | 4.7 | 1.8 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE H
JUSTICE

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1966 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-------------------------|-------------|----------------------------|-------------------------|-------------|----------------|------------|
| | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 5,153 | 828 | 16.1 | 5,125 | 796 | 15.5 | .2 | 4.0 |
| SOC SCI, PSYCH | 293 | 45 | 15.4 | 282 | 40 | 14.2 | 3.9 | 12.5 |
| PERS MGMT | 289 | 173 | 59.9 | 251 | 138 | 55.0 | 15.1 | 25.4 |
| GEN ADMIN | 12,454 | 9,692 | 77.8 | 11,656 | 9,009 | 77.3 | 6.8 | 7.6 |
| BIOI SCIENCES | 19 | 1 | 5.3 | 17 | 1 | 5.9 | 11.8 | 0.0 |
| ACCT AND BUDGET | 592 | 316 | 59.4 | 511 | 289 | 56.6 | 4.1 | 9.3 |
| MED, DENT, PH | 51 | 25 | 80.6 | 30 | 26 | 86.7 | 3.3 | 3.8 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 207 | | | 188 | | | 10.1 | 0.0 |
| LEGAL AND KINDRED | 2,919 | 744 | 25.5 | 2,669 | 557 | 20.9 | 9.4 | 33.6 |
| INFO AND ARTS | 216 | 66 | 30.6 | 200 | 58 | 29.0 | 8.0 | 19.8 |
| BUS AND INDUSTRY | 81 | 2 | 2.5 | 88 | 3 | 3.4 | - 8.0 | - 33.3 |
| COPYRIGHT, PAT | 18 | 1 | 5.6 | 18 | 1 | 5.6 | 0.0 | 0.0 |
| PHYSICAL SCI | 79 | 32 | 40.5 | 64 | 31 | 48.4 | 23.4 | 3.2 |
| LIBR, ARCHIVE | 98 | 21 | 55.3 | 33 | 18 | 54.5 | 15.2 | 14.7 |
| MATH AND STAT | 105 | 61 | 58.1 | 96 | 51 | 53.1 | 9.4 | 19.6 |
| EQUIP, FAC, SVC | 69 | 2 | 2.9 | 63 | | | 9.5 | * |
| EDUCATION | 294 | 21 | 9.0 | 191 | 16 | 8.4 | 22.5 | 31.3 |
| INVESTIGATION | 10,795 | 51 | .5 | 9,906 | 28 | .3 | 9.0 | 82.1 |
| COMM QUAL CONT | 7 | | | 6 | | | 16.7 | 0.0 |
| SUPPLY | 180 | 23 | 12.8 | 177 | 22 | 12.4 | 1.7 | 4.5 |
| TRANSPORTATION | 54 | 2 | 3.7 | 54 | 2 | 3.7 | 0.0 | 0.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 33,753 | 12,106 | 35.9 | 31,625 | 11,086 | 35.1 | 6.7 | 9.2 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
POST OFFICE

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------------------|------|----------------------------|-----------------------------|------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 1,481 | 17 | 1.1 | 1,167 | 3 | .3 | 26.9 | 466.7 |
| SOC SCI, PSYCH | 41 | 4 | 9.8 | 23 | 3 | 13.0 | 78.3 | 33.3 |
| PERS MGMT | 3,194 | 698 | 21.9 | 2,437 | 394 | 16.2 | 31.1 | 77.2 |
| GEN ADMIN | 6,964 | 3,497 | 50.2 | 5,682 | 2,839 | 50.0 | 22.6 | 23.2 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 5,982 | 910 | 15.2 | 5,719 | 756 | 13.2 | 4.6 | 20.4 |
| MED, DENT, PH | 255 | 204 | 80.0 | 164 | 131 | 79.9 | 55.5 | 53.7 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 597 | 5 | .8 | 454 | 5 | 1.1 | 31.5 | 0.0 |
| LEGAL AND KINDRED | 79 | 8 | 10.1 | 51 | 6 | 11.8 | 54.9 | 33.3 |
| INFO AND ARTS | 115 | 13 | 11.3 | 89 | 8 | 9.0 | 29.2 | 62.5 |
| BUS AND INDUSTRY | 261 | 42 | 16.1 | 265 | 34 | 12.8 | - 1.5 | 23.5 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 20 | | | 20 | | | 0.0 | 0.0 |
| LIBR, ARCHIVE | 9 | 7 | 77.8 | 7 | 6 | 85.7 | 28.6 | 16.7 |
| MATH AND STAT | 48 | 18 | 37.5 | 47 | 24 | 51.1 | 2.1 | - 25.0 |
| EQUIP, FAC, SVC | 674 | 4 | .6 | 531 | | | 26.9 | * |
| EDUCATION | 505 | 23 | 4.6 | 391 | 20 | 5.1 | 29.2 | 15.0 |
| INVESTIGATION | 74 | 10 | 13.5 | 62 | 12 | 19.4 | 19.4 | - 16.7 |
| COMM QUAL CONT | 19 | | | 12 | | | 58.3 | 0.0 |
| SUPPLY | 627 | 43 | 6.9 | 496 | 35 | 7.1 | 26.4 | 22.9 |
| TRANSPORTATION | 861 | 2 | .2 | 690 | 2 | .3 | 24.8 | 0.0 |
| POSTAL | 585,836 | 88,201 | 15.1 | 532,485 | 63,704 | 12.0 | 10.0 | 38.5 |
| TOTAL A/ | 607,642 | 93,706 | 15.4 | 550,792 | 67,982 | 12.3 | 10.3 | 37.8 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4

BY OCCUPATIONAL GROUP

INTERIOR (INCL. EXEC. MANSION AND GROUNDS)

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 830 | 51 | 6.1 | 812 | 47 | 5.8 | 2.2 | 8.5 |
| SOC SCI, PSYCH | 765 | 144 | 18.8 | 728 | 114 | 15.7 | 5.1 | 26.3 |
| PERS MGMT | 819 | 430 | 52.5 | 750 | 387 | 51.6 | 9.2 | 11.1 |
| GEN ADMIN | 14,010 | 9,059 | 64.7 | 13,870 | 8,903 | 64.2 | 1.0 | 1.8 |
| BIOL SCIENCES | 6,687 | 147 | 2.2 | 6,228 | 160 | 2.6 | 7.4 | 8.1 |
| ACCT AND BUDGET | 1,737 | 923 | 53.1 | 1,748 | 945 | 54.1 | .6 | 2.3 |
| MED, DENT, PH | 53 | 28 | 52.8 | 69 | 38 | 55.1 | 23.2 | 26.3 |
| VETERINARY MED | 4 | | | 1 | | | 300.0 | 0.0 |
| ENG AND ARCH | 11,255 | 203 | 1.8 | 11,881 | 212 | 1.8 | 5.3 | 4.2 |
| LEGAL AND KINDRED | 713 | 348 | 48.8 | 715 | 347 | 48.5 | .3 | .3 |
| INFO AND ARTS | 715 | 285 | 39.9 | 645 | 263 | 40.8 | 10.9 | 8.4 |
| BUS AND INDUSTRY | 1,411 | 160 | 11.3 | 1,367 | 141 | 10.3 | 3.2 | 13.5 |
| COPYRIGHT, PAT | 8 | | | 2 | | | 300.0 | 0.0 |
| PHYSICAL SCI | 5,556 | 527 | 9.5 | 5,107 | 525 | 10.3 | 8.8 | .4 |
| LIBR, ARCHIVE | 194 | 143 | 73.7 | 189 | 139 | 73.5 | 2.6 | 2.9 |
| MATH AND STAT | 382 | 229 | 59.9 | 354 | 244 | 68.9 | 7.9 | 6.1 |
| EQUIP, FAC, SVC | 450 | 17 | 3.8 | 374 | 14 | 3.7 | 20.3 | 21.4 |
| EDUCATION | 5,550 | 3,008 | 54.2 | 4,788 | 2,508 | 52.4 | 15.9 | 19.9 |
| INVESTIGATION | 569 | | | 576 | | | 1.2 | 0.0 |
| COMM QUAL CNT | 34 | | | 48 | | | 29.2 | 0.0 |
| SUPPLY | 982 | 243 | 24.7 | 906 | 217 | 24.0 | 8.4 | 12.0 |
| TRANSPORTATION | 53 | 15 | 28.3 | 94 | 20 | 21.3 | 43.6 | 25.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 52,777 | 15,960 | 30.2 | 51,252 | 15,224 | 29.7 | 3.0 | 4.8 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 840 EMPLOYEES OF THE ALASKA RAILROAD TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
AGRICULTURE

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------------------|------|----------------------------|-----------------------------|------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 343 | 11 | 3.2 | 278 | 5 | 1.8 | 23.4 | 120.0 |
| SOC SCI, PSYCH | 1,150 | 55 | 4.8 | 1,060 | 62 | 5.8 | 8.5 | - 11.3 |
| PERS MGMT | 1,151 | 717 | 62.3 | 1,021 | 631 | 61.8 | 12.7 | 13.6 |
| GEN ADMIN | 20,958 | 14,503 | 69.2 | 21,724 | 15,352 | 70.7 | - 3.5 | - 5.5 |
| BIOL SCIENCES | 27,822 | 691 | 2.5 | 28,672 | 684 | 2.4 | - 3.0 | 1.0 |
| ACCT AND BUDGET | 3,749 | 1,793 | 47.8 | 3,654 | 1,718 | 47.0 | 2.6 | 4.4 |
| MED, DENT, PH | 86 | 32 | 37.2 | 91 | 36 | 39.6 | - 5.5 | - 11.1 |
| VETERINARY MED | 2,184 | 25 | 1.1 | 2,129 | 13 | .6 | 2.6 | 92.3 |
| ENG AND ARCH | 7,438 | 101 | 1.4 | 7,261 | 114 | 1.6 | 2.4 | - 11.4 |
| LEGAL AND KINDRED | 560 | 297 | 53.0 | 497 | 246 | 49.5 | 12.7 | 20.7 |
| INFO AND ARTS | 832 | 271 | 32.6 | 817 | 265 | 32.4 | 1.8 | 2.3 |
| BUS AND INDUSTRY | 1,119 | 66 | 5.9 | 1,125 | 45 | 4.0 | - .5 | 46.7 |
| COPYRIGHT, PAT | 8 | | | 7 | | | 14.3 | 0.0 |
| PHYSICAL SCI | 2,718 | 549 | 20.2 | 2,583 | 503 | 19.5 | 5.2 | 9.1 |
| LIBR, ARCHIVE | 181 | 111 | 61.3 | 162 | 96 | 59.3 | 11.7 | 15.6 |
| MATH AND STAT | 1,425 | 809 | 56.8 | 1,435 | 799 | 55.7 | - .7 | 1.3 |
| EQUIP, FAC, SVC | 227 | 12 | 5.3 | 213 | 10 | 4.7 | 6.6 | 20.0 |
| EDUCATION | 454 | 38 | 8.4 | 420 | 24 | 5.7 | 8.1 | 58.3 |
| INVESTIGATION | 6,456 | 165 | 2.6 | 5,633 | 93 | 1.7 | 14.6 | 77.4 |
| COMM QUAL CONT | 2,868 | 108 | 3.8 | 3,031 | 91 | 3.0 | - 5.4 | 18.7 |
| SUPPLY | 638 | 274 | 42.9 | 658 | 208 | 31.6 | - 3.0 | 31.7 |
| TRANSPORTATION | 206 | 35 | 17.0 | 219 | 45 | 20.5 | - 5.9 | - 22.2 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 82,573 | 20,663 | 25.0 | 82,690 | 21,040 | 25.4 | - .1 | - 1.8 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE H
COMMERCE

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 101 | 1 | 1.0 | 102 | 1 | 1.0 | - 1.0 | 0.0 |
| SOC SCI, PSYCH | 548 | 140 | 25.5 | 539 | 141 | 26.2 | 1.7 | - .7 |
| PERS MGMT | 321 | 162 | 50.5 | 356 | 171 | 48.0 | - 9.8 | - 5.3 |
| GEN ADMIN | 9,016 | 6,236 | 69.2 | 9,236 | 6,264 | 67.8 | - 2.4 | - .4 |
| BIO SCIENCES | 2 | | | 2 | | | 0.0 | 0.0 |
| ACCT AND BUDGET | 748 | 322 | 43.0 | 1,034 | 385 | 37.2 | - 27.7 | - 16.4 |
| MED, DENT, PH | 28 | 18 | 64.3 | 31 | 18 | 58.1 | - 9.7 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 2,170 | 11 | .5 | 4,748 | 37 | .8 | - 54.3 | - 70.3 |
| LEGAL AND KINDRED | 360 | 173 | 48.1 | 283 | 93 | 32.9 | 27.2 | 86.0 |
| INFO AND ARTS | 353 | 140 | 39.7 | 379 | 150 | 39.6 | - 6.9 | - 6.7 |
| BUS AND INDUSTRY | 764 | 103 | 13.5 | 921 | 103 | 11.2 | 17.0 | 0.0 |
| COPYRIGHT, PAT | 1,366 | 57 | 4.2 | 1,305 | 53 | 4.2 | 4.7 | 3.6 |
| PHYSICAL SCI | 6,815 | 399 | 5.9 | 6,836 | 461 | 6.7 | - .3 | - 13.4 |
| LIBR, ARCHIVE | 196 | 116 | 59.2 | 188 | 112 | 59.6 | 4.3 | 3.6 |
| MATH AND STAT | 1,702 | 818 | 48.1 | 1,817 | 890 | 49.0 | - 6.3 | - 8.1 |
| EQUIP, FAC, SVC | 86 | 12 | 14.0 | 135 | 8 | 5.9 | - 36.3 | 50.0 |
| EDUCATION | 108 | 7 | 6.5 | 112 | 7 | 6.3 | - 3.6 | 0.0 |
| INVESTIGATION | 90 | 1 | 3.3 | 43 | 1 | 2.3 | - 30.2 | 0.0 |
| COMM QUAL CONT | 7 | | | 8 | | | - 12.5 | 0.0 |
| SUPPLY | 290 | 90 | 31.0 | 296 | 86 | 29.1 | - 2.0 | 4.7 |
| TRANSPORTATION | 60 | 20 | 33.3 | 59 | 23 | 39.0 | 1.7 | - 13.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 25,071 | 8,826 | 35.2 | 28,430 | 9,006 | 31.7 | - 11.8 | - 2.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 5,068 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
LABOR

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|--------------------------|------|----------------------------|--------------------------|------|----------------|--------|
| | TOTAL | ---- WOMEN --- NUMBER | % | TOTAL | ---- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 9 | | | 12 | | | - 25.0 | 0.0 |
| SOC SCI, PSYCH | 1,551 | 374 | 24.4 | 1,388 | 336 | 24.2 | 10.3 | 11.3 |
| PERS MGMT | 929 | 267 | 28.7 | 1,014 | 275 | 27.1 | - 8.4 | - 2.9 |
| GEN ADMIN | 3,966 | 2,963 | 74.7 | 3,753 | 2,836 | 75.6 | 5.7 | 4.5 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 427 | 189 | 44.3 | 316 | 127 | 40.2 | 35.1 | 48.8 |
| MED, DENT, PH | 13 | 3 | 23.1 | 6 | 2 | 33.3 | 116.7 | 50.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 67 | 15 | 22.4 | 44 | 1 | 2.3 | 32.3 | * |
| LEGAL AND KINDRED | 407 | 93 | 22.9 | 432 | 104 | 24.1 | - 5.8 | - 10.6 |
| INFO AND ARTS | 123 | 64 | 52.0 | 120 | 73 | 60.8 | 2.5 | - 12.3 |
| BUS AND INDUSTRY | 115 | 34 | 29.6 | 74 | 14 | 18.9 | 55.4 | 142.9 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 28 | 22 | 78.6 | 19 | 17 | 89.5 | 47.4 | 29.4 |
| MATH AND STAT | 529 | 379 | 71.6 | 578 | 414 | 71.6 | - 8.5 | - 8.5 |
| EQUIP, FAC, SVC | 5 | 3 | 60.0 | 4 | 2 | 50.0 | 25.0 | 50.0 |
| EDUCATION | 38 | 9 | 23.7 | 14 | 2 | 14.3 | 171.4 | 350.0 |
| INVESTIGATION | 1,413 | 80 | 5.7 | 1,400 | 94 | 6.7 | .9 | - 14.9 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 59 | 15 | 25.4 | 74 | 20 | 27.0 | - 20.3 | - 25.0 |
| TRANSPORTATION | 4 | 1 | 25.0 | 3 | | | 33.3 | * |
| POSTAL | | | | | | | | |
| TOTAL A/ | 9,663 | 4,511 | 46.7 | 9,251 | 4,317 | 46.7 | 4.5 | 4.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

HEALTH EDUCATION & WELFARE

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 314 | 10 | 3.2 | 312 | 2 | .6 | .6 | 400.0 |
| SOC SCI, PSYCH | 12,013 | 4,529 | 37.7 | 10,854 | 3,767 | 34.7 | 10.7 | 20.2 |
| PERS MGMT | 1,193 | 678 | 59.8 | 985 | 605 | 61.4 | 15.0 | 12.1 |
| GEN ADMIN | 36,261 | 28,962 | 78.2 | 33,598 | 26,367 | 78.5 | 7.9 | 7.6 |
| BIOL SCIENCES | 2,482 | 907 | 36.5 | 2,347 | 875 | 37.3 | 5.8 | 9.7 |
| ACCT AND BUDGET | 2,747 | 1,254 | 45.6 | 2,518 | 1,129 | 44.8 | 9.1 | 11.1 |
| MED, DENT, PH | 16,362 | 6,471 | 39.5 | 16,628 | 7,198 | 43.3 | - 1.6 | - 10.1 |
| VETERINARY MED | 173 | 2 | 1.2 | 175 | 3 | 1.7 | - 1.1 | - 33.3 |
| ENG AND ARCH | 1,536 | 18 | 1.2 | 1,080 | 6 | .6 | 42.2 | 200.0 |
| LEGAL AND KINDRED | 17,160 | 12,519 | 73.0 | 14,032 | 9,717 | 69.2 | 22.3 | 28.6 |
| INFO AND ARTS | 985 | 466 | 47.3 | 880 | 402 | 45.7 | 11.9 | 15.9 |
| BUS AND INDUSTRY | 563 | 175 | 31.1 | 300 | 76 | 25.3 | 87.7 | 130.3 |
| COPYRIGHT, PAT | 3 | 1 | 33.3 | 2 | | | 50.0 | * |
| PHYSICAL SCI | 2,544 | 583 | 22.9 | 2,731 | 585 | 21.4 | - 6.8 | - .9 |
| LIBR, ARCHIVE | 442 | 290 | 65.6 | 336 | 222 | 66.1 | 31.5 | 30.6 |
| MATH AND STAT | 1,212 | 741 | 61.1 | 1,117 | 688 | 61.6 | 8.5 | 7.7 |
| EQUIP, FAC, SVC | 173 | 20 | 11.6 | 149 | 21 | 14.1 | 16.1 | - 4.8 |
| EDUCATION | 1,114 | 350 | 31.4 | 1,077 | 337 | 31.3 | 3.4 | 3.9 |
| INVESTIGATION | 495 | 12 | 2.4 | 747 | 11 | 1.5 | - 33.7 | 9.1 |
| COMM QUAL CONT | 15 | 2 | 13.3 | 12 | 2 | 16.7 | 25.0 | 0.0 |
| SUPPLY | 705 | 213 | 30.2 | 638 | 205 | 32.1 | 10.5 | 3.9 |
| TRANSPORTATION | 99 | 78 | 78.8 | 81 | 60 | 74.1 | 22.2 | 30.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 98,531 | 57,681 | 58.5 | 90,599 | 52,278 | 57.7 | 8.8 | 10.3 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE JULY 1967, 1,077 EMPLOYEES OF FREEMEN'S HOSPITAL TRANSFERRED TO HOWARD UNIVERSITY.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
HOUSING AND URBAN DEVELOPMENT WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|---------------------------|-------|----------------------------|---------------------------|-------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| AGRICULTURE | 112 | 9 | 8.0 | 73 | 7 | 9.6 | 53.4 | 28.6 |
| BIOL. SCI., PSYCH | 267 | 70 | 26.2 | 232 | 55 | 23.7 | 15.1 | 27.3 |
| ENGINEERING | 161 | 73 | 45.3 | 135 | 63 | 46.7 | 19.3 | 15.9 |
| GEN. ADMIN. | 6,746 | 4,712 | 69.8 | 5,947 | 4,295 | 72.2 | 13.4 | 9.7 |
| HEALTH SERVICES | | | | 1 | | | -100.0 | 0.0 |
| INSTR. AND BUDGET | 1,465 | 663 | 45.3 | 1,473 | 635 | 43.1 | -.5 | 4.4 |
| MED. DENT., PH | | | | 4 | 4 | 100.0 | -100.0 | -100.0 |
| VETERINARY MED | | | | | | | | |
| PLANNING ARCH | 1,253 | 9 | .7 | 1,299 | 2 | .2 | - 3.5 | 350.0 |
| LEGAL AND KINDRED | 510 | 197 | 38.6 | 550 | 241 | 43.8 | - 7.3 | - 18.3 |
| LIBR. AND ARTS | 82 | 41 | 50.0 | 89 | 29 | 32.6 | - 7.9 | 41.4 |
| MIN. AND INDUSTRY | 3,190 | 214 | 6.7 | 3,175 | 188 | 5.9 | .5 | 13.8 |
| COM. PRINT., PAT | | | | | | | | |
| PHYSICAL SCI | 8 | | | 1 | | | 700.0 | 0.0 |
| LIBR. ARCHIVE | 27 | 22 | 81.5 | 21 | 18 | 85.7 | 28.6 | 22.2 |
| INSTR. AND STAT | 117 | 84 | 71.8 | 105 | 69 | 65.7 | 11.4 | 21.7 |
| COMM. INFO. SVC | 583 | 5 | .9 | 637 | 3 | .5 | - 8.5 | 66.7 |
| POSTAL | 1 | 1 | 100.0 | 1 | | | 0.0 | * |
| INVESTIGATION | 27 | | | 23 | | | 17.4 | 0.0 |
| COMM. COMM. CONT | | | | | | | | |
| TELEPH. | 56 | 9 | 16.1 | 57 | 10 | 17.5 | - 1.8 | - 10.0 |
| TELETYPE | 4 | 3 | 75.0 | 4 | 3 | 75.0 | 0.0 | 0.0 |
| TOTAL | 14,609 | 6,112 | 41.8 | 13,827 | 5,622 | 40.7 | 5.7 | 8.7 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
HOUSING AND URBAN DEVELOPMENT WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|----------------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| AGRICULTURE | 112 | 9 | 8.0 | 73 | 7 | 9.6 | 53.4 | 28.6 |
| BIOL. SCI., PSYCH | 267 | 70 | 26.2 | 232 | 55 | 23.7 | 15.1 | 27.3 |
| BUSINESS | 161 | 73 | 45.3 | 135 | 63 | 46.7 | 19.3 | 15.9 |
| COMMERCE | 6,746 | 4,712 | 69.8 | 5,947 | 4,295 | 72.2 | 13.4 | 9.7 |
| COMPUTER SCIENCES | | | | 1 | | | -100.0 | 0.0 |
| CONSTRUCTION AND BUDGET | 1,465 | 663 | 45.3 | 1,473 | 635 | 43.1 | - .5 | 4.4 |
| EDUCATION | | | | 4 | 4 | 100.0 | -100.0 | -100.0 |
| ENGINEERING | | | | | | | | |
| FINANCE AND ARCH | 1,253 | 9 | .7 | 1,299 | 2 | .2 | - 3.5 | 350.0 |
| FOOD AND KINDRED | 510 | 197 | 38.6 | 550 | 241 | 43.8 | - 7.3 | - 18.3 |
| HEALTH AND ARTS | 82 | 41 | 50.0 | 89 | 29 | 32.6 | - 7.9 | 41.4 |
| MANUFACTURING AND INDUSTRY | 3,190 | 214 | 6.7 | 3,175 | 188 | 5.9 | .5 | 13.8 |
| MANAGEMENT, PLAN | | | | | | | | |
| PHYSICAL SCI | 8 | | | 1 | | | 700.0 | 0.0 |
| LIBRARY, ARCHIVE | 27 | 22 | 81.5 | 21 | 18 | 85.7 | 28.6 | 22.2 |
| MATH AND STAT | 117 | 84 | 71.8 | 105 | 69 | 65.7 | 11.4 | 21.7 |
| TRANSPORT, COMM, SVC | 583 | 5 | .9 | 637 | 3 | .5 | - 8.5 | 66.7 |
| TELECOMMUNICATIONS | 1 | 1 | 100.0 | 1 | | | 0.0 | * |
| RECREATION | 27 | | | 23 | | | 17.4 | 0.0 |
| CONSTRUCTION CONT | | | | | | | | |
| ENERGY | 56 | 9 | 16.1 | 57 | 10 | 17.5 | - 1.8 | - 10.0 |
| ENVIRONMENTAL | 4 | 3 | 75.0 | 4 | 3 | 75.0 | 0.0 | 0.0 |
| TOTAL | 14,609 | 6,112 | 41.8 | 13,827 | 5,622 | 40.7 | 5.7 | 8.7 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
TRANSPORTATION

BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|---|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 382 | 8 | 2.1 | | | | | |
| SOC SCI, PSYCH | 144 | 22 | 15.3 | | | | | |
| PERS MGMT | 768 | 375 | 48.8 | | | | | |
| GEN ADMIN | 10,111 | 6,792 | 67.2 | | | | | |
| BIOLOG SCIENCES | 30 | 7 | 23.3 | | | | | |
| ACCT AND BUDGET | 1,736 | 824 | 47.4 | | | | | |
| MED, DENT, PH | 81 | 37 | 45.7 | | | | | |
| VETERINARY MED | 1 | | | | | | | |
| ENG AND ARCH | 13,449 | 55 | .4 | | | | | |
| LEGAL AND KINDRED | 405 | 142 | 35.1 | | | | | |
| INFO AND ARTS | 226 | 49 | 21.7 | | | | | |
| BUS AND INDUSTRY | 793 | 112 | 15.3 | | | | | |
| COPYRIGHT, PAT | 1 | | | | | | | |
| PHYSICAL SCI | 186 | 19 | 10.2 | | | | | |
| LIBR, ARCHIVE | 88 | 62 | 70.5 | | | | | |
| MATH AND STAT | 206 | 81 | 39.3 | | | | | |
| EQUIP, FAC, SVC | 302 | 5 | 1.7 | | | | | |
| EDUCATION | 54 | 14 | 25.9 | | | | | |
| INVESTIGATION | 2,152 | 23 | 1.1 | | | | | |
| COMM QUAL CNT | 167 | | | | | | | |
| SUPPLY | 1,066 | 323 | 30.3 | | | | | |
| TRANSPORTATION | 19,947 | 260 | 1.3 | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 52,237 | 9,210 | 17.6 | | | | | |

NOTE

THE DEPARTMENT OF TRANSPORTATION WAS ACTIVATED IN APRIL 1967.

EFFECTIVE APRIL 1967 THE FEDERAL AVIATION AGENCY (43,122 EMPLOYEES) AND THE ST. LAWRENCE SEAWAY DEVELOPMENT CORPORATION (155 EMPLOYEES) TRANSFERRED IN THEIR ENTIRETY TO THE DEPARTMENT OF TRANSPORTATION.

IN ADDITION, OPERATING UNITS OF THE FOLLOWING DEPARTMENTS AND AGENCIES (TOTAL OF 12,274 EMPLOYEES) WERE ALSO TRANSFERRED TO THE NEW DEPARTMENT:

DEPARTMENT OF COMMERCE
DEPARTMENT OF THE INTERIOR
DEPARTMENT OF THE TREASURY
CIVIL AERONAUTICS BOARD
INTERSTATE COMMERCE COMMISSION

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
ADVISE COMM ON INTERGOVT RELAT

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | | | | | |
| PERS MGMT | | | | | | | | |
| GEN ADMIN | 24 | 11 | 45.8 | 23 | 11 | 47.8 | 4.3 | 0.0 |
| BIOLOG SCIENCES | | | | | | | | |
| ACCT AND BUDGET | | | | | | | | |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | | | | | | | | |
| INFO AND ARTS | | | | | | | | |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| MATH AND STAT | 4 | 2 | 50.0 | 1 | | | 300.0 | * |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 28 | 13 | 46.4 | 25 | 12 | 48.0 | 12.0 | 8.3 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE 4
 AMER BATTLE MONUMENTS COMM
 FULL-TIME WHITE COLLAR EMPLOYMENT
 BY OCCUPATIONAL GROUP
 WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | | | | | |
| PERS MGMT | 1 | | | 1 | | | 0.0 | 0.0 |
| GEN ADMIN | 7 | 3 | 42.9 | 8 | 4 | 50.0 | - 12.5 | - 25.0 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 1 | | | | | | * | 0.0 |
| LEGAL AND KINDRED | | | | | | | | |
| INFO AND ARTS | | | | | | | | |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | 33 | | | 36 | | | - 8.3 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 3 | | | 3 | | | 0.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 46 | 4 | 8.7 | 49 | 5 | 10.2 | - 6.1 | - 20.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
ARMS CONTROL & DISARM AGENCY

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 2 | | | 2 | | | 0.0 | 0.0 |
| SOC SCI, PSYCH | 24 | 6 | 25.0 | 20 | 4 | 20.0 | 20.0 | 50.0 |
| PERS MGMT | 2 | 2 | 100.0 | 1 | | | 100.0 | * |
| GEN ADMIN | 94 | 85 | 90.4 | 109 | 90 | 82.6 | - 13.8 | - 5.6 |
| BIDL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 1 | | | | | | * | 0.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 2 | | | | | | * | 0.0 |
| LEGAL AND KINDRED | 5 | | | 7 | | | - 28.6 | 0.0 |
| INFO AND ARTS | 1 | 1 | 100.0 | 1 | | | 0.0 | * |
| BUS AND INDUSTRY | 5 | 2 | 40.0 | 4 | | | 25.0 | * |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 15 | | | 17 | | | - 11.8 | 0.0 |
| LIBR, ARCHIVE | 7 | 5 | 71.4 | | | | * | * |
| MATH AND STAT | 9 | | | 4 | | | 125.0 | 0.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM OUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 167 | 101 | 60.5 | 165 | 94 | 57.0 | 1.2 | 7.4 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
ATOMIC ENERGY COMMISSION

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|--------------------------|-------------|----------------------------|--------------------------|-------------|----------------|--------------|
| | TOTAL | ---- WOMEN --- NUMBER | % | TOTAL | ---- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 702 | 17 | 2.4 | 753 | 18 | 2.4 | - 6.8 | - 5.6 |
| SOC SCI, PSYCH | 33 | 4 | 12.1 | 40 | 6 | 15.0 | - 17.5 | - 33.3 |
| PERS MGMT | 140 | 45 | 32.1 | 132 | 44 | 33.3 | 6.1 | 2.3 |
| GEN ADMIN | 2,640 | 1,924 | 72.9 | 2,628 | 1,939 | 73.8 | .5 | .8 |
| BIOL SCIENCES | 24 | 1 | 4.2 | 22 | 4 | 18.2 | 9.1 | - 75.0 |
| ACCT AND BUDGET | 686 | 161 | 23.5 | 693 | 167 | 24.1 | - 1.0 | - 3.6 |
| MED, DENT, PH | 28 | 9 | 32.1 | 29 | 10 | 34.5 | - 3.4 | - 10.0 |
| VETERINARY MED | 1 | | | 1 | | | 0.0 | 0.0 |
| ENG AND ARCH | 1,159 | 3 | .3 | 997 | 6 | .6 | 16.2 | - 50.0 |
| LEGAL AND KINDRED | 125 | 10 | 8.0 | 132 | 12 | 9.1 | - 5.3 | - 16.7 |
| INFM AND ARTS | 141 | 47 | 33.3 | 139 | 46 | 33.1 | 1.4 | 2.2 |
| BUS AND INDUSTRY | 283 | 18 | 6.4 | 266 | 16 | 6.0 | 6.4 | 12.5 |
| COPYRIGHT, PAT | 37 | | | 41 | | | - 9.8 | 0.0 |
| PHYSICAL SCI | 622 | 27 | 4.3 | 577 | 35 | 6.1 | 7.8 | - 22.9 |
| LIBR, ARCHIVE | 78 | 53 | 67.9 | 79 | 55 | 69.6 | - 1.3 | - 3.6 |
| MATH AND STAT | 44 | 12 | 27.3 | 36 | 9 | 25.0 | 22.2 | 33.3 |
| EQUIP, FAC, SVC | 14 | | | 15 | | | - 6.7 | 0.0 |
| EDUCATION | 13 | | | 14 | | | - 7.1 | 0.0 |
| INVESTIGATION | 68 | 1 | 1.5 | 71 | | | - 4.2 | * |
| COMM QUAL CNT | 191 | | | 221 | | | - 13.6 | 0.0 |
| SUPPLY | 92 | 20 | 21.7 | 123 | 21 | 17.1 | - 25.2 | - 4.8 |
| TRANSPORTATION | 38 | 14 | 36.8 | 37 | 13 | 35.1 | 2.7 | 7.7 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 7,159 | 2,366 | 33.0 | 7,046 | 2,401 | 34.1 | 1.6 | - 1.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
CANAL ZONE GOVERNMENT

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 264 | | | 269 | | | - 1.9 | 0.0 |
| SOC SCI, PSYCH | 21 | 14 | 66.7 | 22 | 14 | 63.6 | - 4.5 | 0.0 |
| PERS MGMT | 5 | 5 | 100.0 | 4 | 4 | 100.0 | 25.0 | 25.0 |
| GEN ADMIN | 163 | 107 | 65.6 | 170 | 115 | 67.6 | - 4.1 | - 7.0 |
| BIOL SCIENCES | 2 | | | 1 | | | 100.0 | 0.0 |
| ACCT AND BUDGET | 48 | 18 | 37.5 | 58 | 17 | 29.3 | - 17.2 | 5.9 |
| MED, DENT, PH | 380 | 254 | 66.8 | 385 | 238 | 61.8 | - 1.3 | 6.7 |
| VETERINARY MED | 6 | | | 6 | | | 0.0 | 0.0 |
| ENG AND ARCH | 1 | | | 1 | | | 0.0 | 0.0 |
| LEGAL AND KINDRED | 7 | | | 5 | | | 40.0 | 0.0 |
| INFO AND ARTS | 2 | 2 | 100.0 | 2 | 2 | 100.0 | 0.0 | 0.0 |
| BUS AND INDUSTRY | 1 | | | 1 | | | 0.0 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | 1 | | | -100.0 | 0.0 |
| LIBR, ARCHIVE | 17 | 16 | 94.1 | 16 | 16 | 100.0 | 6.3 | 0.0 |
| MATH AND STAT | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | 554 | 369 | 66.6 | 505 | 336 | 66.5 | 9.7 | 9.8 |
| INVESTIGATION | 54 | | | 52 | | | 3.8 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 5 | 3 | 60.0 | 0 | 3 | 62.5 | - 37.5 | - 40.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | 2 | | | 1 | | | 100.0 | 0.0 |
| TOTAL A/ | 1,592 | 788 | 51.4 | 1,500 | 748 | 49.6 | 1.6 | 5.3 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
CIVIL AERONAUTICS BOARD

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|---------------------------------|----------------------------|-------------------------|-------|----------------------------|-------------------------|-------|----------------|--------|
| | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 43 | 2 | 4.7 | 21 | 1 | 4.8 | 104.8 | 100.0 |
| PERS MGMT | 5 | 3 | 60.0 | 7 | 4 | 57.1 | - 28.6 | - 25.0 |
| GEN ADMIN | 228 | 179 | 78.5 | 293 | 232 | 79.2 | - 22.2 | - 22.8 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 80 | 14 | 17.5 | 76 | 17 | 22.4 | 5.3 | - 17.6 |
| MED, DENT, PH VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | 22 | | | -100.0 | 0.0 |
| LEGAL AND KINDRED | 96 | 14 | 14.6 | 92 | 13 | 14.1 | 4.3 | 7.7 |
| INFO AND ARTS | 5 | 2 | 40.0 | 10 | 3 | 30.0 | - 50.0 | - 33.3 |
| BUS AND INDUSTRY | 1 | | | 1 | | | 0.0 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | 5 | 1 | 20.0 | -100.0 | -100.0 |
| LIBR, ARCHIVE | 4 | 2 | 50.0 | 3 | 1 | 33.3 | 33.3 | 100.0 |
| MATH AND STAT | 19 | 9 | 47.4 | 23 | 11 | 47.8 | - 17.4 | - 18.2 |
| EQUIP, FAC, SVC | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| EDUCATION | | | | 1 | | | -100.0 | 0.0 |
| INVESTIGATION | | | | 86 | | | -100.0 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 9 | 4 | 44.4 | 11 | 3 | 27.3 | - 18.2 | 33.3 |
| TRANSPORTATION | 137 | 27 | 19.7 | 145 | 26 | 17.9 | - 5.5 | 3.8 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 628 | 257 | 40.9 | 797 | 313 | 39.3 | - 21.2 | - 17.9 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.
NOTE: EFFECTIVE APRIL 1967, 193 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
CIVIL SERVICE COMMISSION

BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | EMPLOYMENT TOTAL | WOMEN NUMBER | % | EMPLOYMENT TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 3 | | | 4 | | | - 25.0 | 0.0 |
| SOC SCI, PSYCH | 20 | 6 | 30.0 | 26 | 12 | 46.2 | - 23.1 | - 50.0 |
| PERS MGMT | 1,727 | 852 | 49.3 | 1,167 | 495 | 42.4 | 48.0 | 72.1 |
| GEN ADMIN | 1,958 | 1,598 | 81.6 | 1,987 | 1,639 | 82.5 | - 1.5 | - 2.5 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 210 | 128 | 61.0 | 175 | 106 | 60.6 | 20.0 | 20.8 |
| MED, DENT, PH | 15 | 3 | 20.0 | 20 | 4 | 20.0 | - 25.0 | - 25.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 1 | | | | | | * | 0.0 |
| LEGAL AND KINDRED | 159 | 78 | 49.1 | 151 | 71 | 47.0 | 5.3 | 9.9 |
| INFO AND ARTS | 23 | 10 | 43.5 | 21 | 8 | 38.1 | 9.5 | 25.0 |
| BUS AND INDUSTRY | 3 | | | 2 | 1 | 50.0 | 50.0 | -100.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 9 | 7 | 77.8 | 9 | 9 | 100.0 | 0.0 | - 22.2 |
| MATH AND STAT | 24 | 14 | 58.3 | 25 | 14 | 56.0 | - 4.0 | 0.0 |
| EQUIP, FAC, SVC | 4 | 1 | 25.0 | 5 | 1 | 20.0 | - 20.0 | 0.0 |
| EDUCATION | 7 | | | 9 | 4 | 44.4 | - 22.2 | -100.0 |
| INVESTIGATION | 700 | 3 | .4 | 875 | 6 | .7 | - 20.0 | - 50.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 41 | 8 | 19.5 | 44 | 7 | 15.9 | - 6.8 | 14.3 |
| TRANSPORTATION | 1 | | | 1 | | | 0.0 | 0.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 4,905 | 2,708 | 55.2 | 4,521 | 2,377 | 52.6 | 8.5 | 13.9 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
COMMISSION ON CIVIL RIGHTS

BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 16 | 8 | 50.0 | 19 | 10 | 52.6 | - 15.8 | - 20.0 |
| PERS MGMT | 2 | 2 | 100.0 | 2 | 2 | 100.0 | 0.0 | 0.0 |
| GEN ADMIN | 88 | 63 | 71.6 | 83 | 60 | 72.3 | 6.0 | 5.0 |
| BIOLOG SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 2 | 1 | 50.0 | 1 | | | 100.0 | * |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 21 | 3 | 14.3 | 18 | 2 | 11.1 | 16.7 | 50.0 |
| INFO AND ARTS | 4 | 2 | 50.0 | 6 | 3 | 50.0 | - 33.3 | - 33.3 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 6 | 5 | 83.3 | 5 | 3 | 60.0 | 20.0 | 66.7 |
| MATH AND STAT | 1 | 1 | 100.0 | 2 | 1 | 50.0 | - 50.0 | 0.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | 5 | 3 | 60.0 | -100.0 | -100.0 |
| INVESTIGATION | 1 | | | 1 | | | 0.0 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 1 | | | | | | * | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 142 | 85 | 59.9 | 142 | 84 | 59.2 | 0.0 | 1.2 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
 EQUAL EMPLOY OPPORTUNITY COMM
 BY OCCUPATIONAL GROUP
 WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 5 | 2 | 40.0 | 2 | 2 | 100.0 | 150.0 | 0.0 |
| PERS MGMT | 8 | 6 | 75.0 | 5 | 4 | 80.0 | 60.0 | 50.0 |
| GEN ADMIN | 403 | 180 | 44.7 | 237 | 108 | 45.6 | 70.0 | 66.7 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 5 | 2 | 40.0 | 3 | | | 66.7 | |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 21 | 9 | 42.9 | 5 | 1 | 20.0 | 320.0 | 800.0 |
| INFO AND ARTS | 7 | 5 | 71.4 | 3 | 1 | 33.3 | 133.3 | 400.0 |
| BUS AND INDUSTRY | 1 | | | | | | * | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 3 | 2 | 66.7 | | | | * | * |
| MATH AND STAT | 1 | | | 1 | 1 | 100.0 | 0.0 | -100.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 1 | 1 | 100.0 | | | | * | * |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 455 | 207 | 45.5 | 256 | 117 | 45.7 | 77.7 | 76.9 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE H
EXPORT-IMPORT BANK

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT TOTAL | 1 OCTOBER 1968 | | EMPLOYMENT TOTAL | 31 OCTOBER 1966 | | PERCENT CHANGE | |
|--------------------|---------------------|-----------------|-------|---------------------|-----------------|------|----------------|-------|
| | | WOMEN NUMBER | % | | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 30 | 3 | 10.0 | 32 | 3 | 9.4 | - 6.3 | 0.0 |
| PERS MGMT | 3 | 2 | 66.7 | 3 | 2 | 66.7 | 0.0 | 0.0 |
| GEN ADMIN | 145 | 115 | 79.3 | 144 | 126 | 87.5 | .7 | - 8.7 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 48 | 26 | 54.2 | 41 | 22 | 53.7 | 17.1 | 18.2 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 8 | | | 8 | | | 0.0 | 0.0 |
| LEGAL AND KINDRED | 12 | | | 10 | | | 20.0 | 0.0 |
| INFO AND ARTS | 2 | 1 | 50.0 | 2 | 1 | 50.0 | 0.0 | 0.0 |
| BUS AND INDJSTRY | 47 | 5 | 10.6 | 45 | 2 | 4.4 | 4.4 | 150.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 2 | 2 | 100.0 | 2 | 1 | 50.0 | 0.0 | 100.0 |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 1 | | | 1 | | | 0.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 298 | 154 | 51.7 | 288 | 157 | 54.5 | 3.5 | - 1.9 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

FARM CREDIT ADMINISTRATION

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 3 | | | 3 | | | 0.0 | 0.0 |
| PERS MGMT | 1 | 1 | 100.0 | 3 | 2 | 66.7 | - 66.7 | - 50.0 |
| GEN ADMIN | 114 | 49 | 43.0 | 112 | 52 | 46.4 | 1.8 | - 5.8 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 79 | 23 | 29.1 | 82 | 22 | 26.8 | - 3.7 | 4.5 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 2 | | | 2 | | | 0.0 | 0.0 |
| INFO AND ARTS | 4 | 1 | 25.0 | 4 | 1 | 25.0 | 0.0 | 0.0 |
| BUS AND INDUSTRY | 4 | | | 4 | | | 0.0 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | 2 | 1 | 50.0 | 1 | 1 | 100.0 | 100.0 | 0.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 1 | | | 3 | | | - 66.7 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 210 | 75 | 35.7 | 214 | 78 | 36.4 | - 1.9 | - 3.8 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
FEDERAL COMMUNICATIONS COMM

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 2 | 1 | 50.0 | 1 | 1 | 100.0 | 100.0 | 0.0 |
| SOC SCI, PSYCH | 20 | 7 | 35.0 | 8 | | | 150.0 | * |
| PERS MGMT | 14 | 6 | 42.9 | 13 | 7 | 53.8 | 7.7 | - 14.9 |
| GEN ADMIN | 501 | 378 | 75.4 | 536 | 419 | 78.2 | - 6.5 | - 9.8 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 66 | 25 | 37.9 | 77 | 24 | 31.2 | - 14.3 | 4.2 |
| MED, DENT, PH | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 415 | | | 446 | | | - 7.0 | 0.0 |
| LEGAL AND KINDRED | 343 | 131 | 38.2 | 318 | 119 | 37.4 | 7.9 | 10.1 |
| INFO AND ARTS | 15 | 9 | 60.0 | 14 | 8 | 57.1 | 7.1 | 12.5 |
| BUS AND INDUSTRY | 11 | 1 | 9.1 | 10 | 2 | 20.0 | 10.0 | - 50.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | 1 | | | -100.0 | 0.0 |
| LIBR, ARCHIVE | 4 | 4 | 100.0 | 5 | 5 | 100.0 | - 20.0 | - 20.0 |
| MATH AND STAT | 6 | 6 | 100.0 | 5 | 5 | 100.0 | 20.0 | 20.0 |
| EQUIP, FAC, SVC | 2 | | | 1 | | | 100.0 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | 4 | | | 4 | | | 0.0 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 6 | | | 6 | 1 | 16.7 | 0.0 | -100.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,410 | 569 | 40.4 | 1,446 | 592 | 40.9 | - 2.5 | - 3.9 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

FED DEPOSIT INSURANCE CORP

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 23 | 4 | 17.4 | 10 | 2 | 20.0 | 130.0 | 100.0 |
| PERS MGMT | 7 | 3 | 42.9 | 8 | 5 | 62.5 | - 12.5 | - 40.0 |
| GEN ADMIN | 499 | 409 | 82.0 | 391 | 333 | 85.2 | 27.6 | 22.8 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 1,315 | 84 | 6.4 | 955 | 41 | 4.3 | 37.7 | 104.9 |
| MED, DENT, PH | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 25 | 1 | 4.0 | 23 | 2 | 8.7 | 8.7 | - 50.0 |
| INFO AND ARTS | 5 | 2 | 40.0 | 1 | | | 400.0 | * |
| BUS AND INDUSTRY | 57 | 1 | 1.8 | 49 | | | 16.3 | * |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 2 | 2 | 100.0 | 2 | 2 | 100.0 | 0.0 | 0.0 |
| MATH AND STAT | 19 | 15 | 78.9 | 14 | 13 | 92.9 | 35.7 | 15.4 |
| EQUIP, FAC, SVC | 1 | | | | | | * | 0.0 |
| EDUCATION | 1 | | | 1 | | | 0.0 | 0.0 |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 6 | 1 | 16.7 | 5 | | | 20.0 | * |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,961 | 523 | 26.7 | 1,460 | 399 | 27.3 | 34.3 | 31.1 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H
FEDERAL HOME LOAN BANK BOARD

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1986 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 6 | 1 | 16.7 | 7 | 1 | 14.3 | - 14.3 | 0.0 |
| PERS MGMT | 11 | 5 | 45.5 | 9 | 5 | 55.6 | 22.2 | 0.0 |
| GEN ADMIN | 341 | 260 | 76.2 | 315 | 256 | 81.3 | 8.3 | 1.6 |
| BIDL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 711 | 33 | 4.6 | 757 | 26 | 3.4 | - 6.1 | 26.9 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | 1 | | | -100.0 | 0.0 |
| LEGAL AND KINDRED | 35 | 1 | 2.9 | 28 | 2 | 7.1 | 25.0 | - 50.0 |
| INFO AND ARTS | 6 | 1 | 16.7 | 5 | 1 | 20.0 | 20.0 | 0.0 |
| BUS AND INDUSTRY | 101 | 7 | 6.9 | 80 | 4 | 5.0 | 26.3 | 75.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| MATH AND STAT | 12 | 7 | 58.3 | 14 | 6 | 42.9 | - 14.3 | 19.7 |
| EQUIP, FAC, SVC | 1 | | | 1 | | | 0.0 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 3 | 1 | 33.3 | 2 | 1 | 50.0 | 50.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,228 | 317 | 25.8 | 1,220 | 303 | 24.8 | .7 | 4.6 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
FEDERAL MARITIME COMMISSION

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 6 | | | 3 | | | 100.0 | 0.0 |
| PEPS MGMT | 4 | 2 | 50.0 | 3 | 2 | 66.7 | 33.3 | 0.0 |
| GEN ADMIN | 96 | 71 | 74.0 | 104 | 76 | 73.1 | - 7.7 | - 6.6 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 15 | 3 | 20.0 | 12 | 2 | 16.7 | 25.0 | 50.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 94 | 1 | 2.9 | 40 | 1 | 2.5 | - 15.0 | 0.0 |
| INFM AND ARTS | 1 | 1 | 100.0 | 2 | 1 | 50.0 | - 50.0 | 0.0 |
| BUS AND INDUSTRY | 1 | | | | | | * | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| MATH AND STAT | 4 | 4 | 100.0 | 3 | 3 | 100.0 | 33.3 | 33.3 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | 17 | | | 17 | | | 0.0 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | 61 | 10 | 16.4 | 61 | 11 | 18.0 | 0.0 | - 9.1 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 240 | 93 | 38.8 | 246 | 97 | 39.4 | - 2.4 | - 4.1 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE 4
FED MEDIATN & CONCILATN SERV

FULL TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 1 | | | | | | * | 0.0 |
| PERS MGMT | 293 | 3 | 1.0 | 292 | 3 | 1.0 | .3 | 0.0 |
| GEN ADMIN | 131 | 113 | 86.3 | 133 | 116 | 87.2 | - 1.5 | - 2.6 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 14 | 9 | 64.3 | 12 | 7 | 58.3 | 16.7 | 28.6 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 1 | | | 1 | | | 0.0 | 0.0 |
| INFO AND ARTS | 1 | | | 1 | | | 0.0 | 0.0 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | 1 | 1 | 100.0 | | | | * | * |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 1 | | | 2 | | | - 50.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 443 | 126 | 28.4 | 441 | 126 | 28.6 | .5 | 0.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
FEDERAL POWER COMMISSION

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SDC SCI, PSYCH | 43 | 7 | 16.3 | 52 | 8 | 15.4 | - 17.3 | - 12.5 |
| PERS MGMT | 12 | 6 | 50.0 | 12 | 7 | 58.3 | 0.0 | - 14.3 |
| GEN ADMIN | 323 | 240 | 74.3 | 358 | 268 | 74.9 | - 9.8 | - 10.4 |
| BIOL SCIENCES | 1 | | | 1 | | | 0.0 | 0.0 |
| ACCT AND BUDGET | 132 | 12 | 9.1 | 135 | 13 | 9.6 | - 2.2 | - 7.7 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 255 | 1 | .4 | 258 | 1 | .4 | - 1.2 | 0.0 |
| LEGAL AND KINDRED | 120 | 20 | 16.7 | 126 | 19 | 15.1 | - 4.8 | 5.3 |
| INFO AND ARTS | 8 | 5 | 62.5 | 6 | 4 | 66.7 | 33.3 | 25.0 |
| BUS AND INDUSTRY | 81 | 16 | 19.8 | 72 | 10 | 13.9 | 12.5 | 60.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 37 | 3 | 8.1 | 36 | 2 | 5.6 | 2.8 | 50.0 |
| LIBR, ARCHIVE | 7 | 4 | 57.1 | 6 | 4 | 66.7 | 13.7 | 0.0 |
| MATH AND STAT | 25 | 18 | 72.0 | 26 | 19 | 73.1 | - 3.8 | - 5.3 |
| EQUIP, FAC, SVC | 1 | | | | | | * | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 3 | 1 | 33.3 | 3 | 1 | 33.3 | 0.0 | 0.0 |
| TRANSPORTATION | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,049 | 334 | 31.8 | 1,092 | 357 | 32.7 | - 3.9 | - 6.4 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
FEDERAL TRADE COMMISSION

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 40 | 5 | 12.5 | 44 | 7 | 15.9 | - 9.1 | - 28.6 |
| PERS MGMT | 8 | 5 | 62.5 | 8 | 5 | 75.0 | 0.0 | - 16.7 |
| GEN ADMIN | 434 | 382 | 88.0 | 409 | 359 | 86.3 | 6.1 | 8.2 |
| BIOLOG SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 39 | 15 | 38.5 | 34 | 11 | 32.4 | 14.7 | 36.4 |
| MED, DENT, PH | 5 | 2 | 40.0 | 6 | 2 | 33.3 | - 16.7 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 519 | 42 | 8.1 | 509 | 41 | 8.1 | 2.0 | 2.4 |
| INFO AND ARTS | 9 | 3 | 33.3 | 8 | 3 | 37.5 | 12.5 | 0.0 |
| BUS AND INDUSTRY | 3 | 3 | 100.0 | 3 | 3 | 100.0 | 0.0 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 13 | 5 | 38.5 | 7 | 2 | 28.6 | 55.7 | 150.0 |
| LIBR, ARCHIVE | 7 | 5 | 71.4 | 6 | 5 | 83.3 | 16.7 | 0.0 |
| MATH AND STAT | 25 | 19 | 76.0 | 25 | 18 | 72.0 | 0.0 | 5.6 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | 41 | 1 | 2.4 | 37 | 1 | 2.7 | 10.8 | 0.0 |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 3 | | | 5 | 1 | 20.0 | - 40.0 | -100.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,146 | 487 | 42.5 | 1,101 | 453 | 41.1 | 4.1 | 7.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4
 FOREIGN CLAIMS SETTLEMENT COMM WORLDWIDE
 BY OCCUPATIONAL GROUP

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | | | | | |
| PERS MGMT | | | | 2 | 2 | 100.0 | -100.0 | -100.0 |
| GEN ADMIN | 21 | 14 | 66.7 | 77 | 54 | 70.1 | - 72.7 | - 74.1 |
| BIOLOG SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 1 | | | 2 | 1 | 50.0 | - 50.0 | -100.0 |
| MFD, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 15 | 3 | 20.0 | 72 | 8 | 11.1 | - 79.2 | - 62.5 |
| INFN AND ARTS | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | 2 | | | -100.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 37 | 17 | 45.9 | 156 | 66 | 42.3 | - 76.3 | - 74.2 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
GENERAL SERVICES ADMIN

BY OCCUPATIONAL GROUP

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|--------------|-------|----------------------------|--------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 3,134 | 13 | .4 | 3,141 | 13 | .4 | -.2 | 0.0 |
| SOC SCI, PSYCH | 14 | 4 | 28.6 | 19 | 5 | 26.3 | - 26.3 | - 20.0 |
| PERS MGMT | 410 | 221 | 53.9 | 351 | 174 | 48.2 | 13.6 | 27.0 |
| GEN ADMIN | 6,888 | 5,172 | 75.1 | 6,625 | 4,955 | 74.8 | 4.0 | 4.4 |
| BIOL SCIENCES | 3 | | | 2 | | | 50.0 | 0.0 |
| ACCT AND BUDGET | 827 | 443 | 53.6 | 821 | 448 | 54.6 | .7 | - 1.1 |
| MED, DENT, PH | 23 | 23 | 100.0 | 21 | 21 | 100.0 | 9.5 | 9.5 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 989 | 3 | .3 | 1,063 | 4 | .4 | - 7.0 | - 25.0 |
| LEGAL AND KINDRED | 146 | 58 | 39.7 | 172 | 65 | 37.8 | - 15.1 | - 10.8 |
| INFO AND ARTS | 107 | 62 | 57.9 | 82 | 45 | 54.9 | 30.5 | 37.8 |
| BUS AND INDUSTRY | 2,054 | 339 | 16.5 | 1,808 | 262 | 14.5 | 13.6 | 29.4 |
| COPYRIGHT PAT | | | | | | | | |
| PHYSICAL SCI | 86 | 11 | 12.8 | 63 | 4 | 6.3 | 36.5 | 175.0 |
| LIBR, ARCHIVE | 805 | 178 | 22.1 | 654 | 118 | 18.6 | 27.0 | 50.8 |
| MATH AND STAT | 32 | 16 | 50.0 | 36 | 23 | 63.9 | - 11.1 | - 30.4 |
| EQUIP, FAC, SVC | 102 | 1 | 1.0 | 128 | 2 | 1.6 | - 20.3 | - 50.0 |
| EDUCATION | 9 | 2 | 22.2 | 9 | 2 | 22.2 | 0.0 | 0.0 |
| INVESTIGATION | 47 | 1 | 2.1 | 55 | 1 | 1.8 | - 14.5 | 0.0 |
| COMM QUAL CONT | 340 | 4 | 1.2 | 310 | 4 | 1.3 | 9.7 | 0.0 |
| SUPPLY | 1,926 | 752 | 39.0 | 1,752 | 645 | 36.8 | 9.9 | 16.6 |
| TRANSPORTATION | 499 | 126 | 25.3 | 443 | 82 | 18.5 | 12.6 | 53.7 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 18,441 | 7,429 | 40.3 | 17,545 | 6,873 | 39.2 | 5.1 | 8.1 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
U. S. INFORMATION AGENCY

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|---------------------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 27 | | | 25 | | | 8.0 | 0.0 |
| SOC SCI, PSYCH | 48 | 12 | 25.0 | 82 | 17 | 20.7 | - 41.5 | - 29.4 |
| PERS MGMT | 85 | 33 | 38.8 | 73 | 36 | 49.3 | 16.4 | - 8.3 |
| GEN ADMIN | 1,072 | 787 | 73.4 | 1,036 | 758 | 73.2 | 3.5 | 3.8 |
| BIOL SCIENCES | 1 | 1 | 100.0 | | | | * | * |
| ACCT AND BUDGET | 139 | 68 | 48.9 | 147 | 79 | 53.7 | - 5.4 | - 13.9 |
| MED, DENT, PH VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 115 | | | 122 | 1 | .8 | - 5.7 | -100.0 |
| LEGAL AND KINDRED | 7 | | | 7 | | | 0.0 | 0.0 |
| INFO AND ARTS | 2,675 | 494 | 18.5 | 2,629 | 469 | 17.8 | 1.7 | 5.3 |
| BUS AND INDUSTRY | 54 | 24 | 44.4 | 54 | 25 | 46.3 | 0.0 | - 4.0 |
| COPYRIGHT, PAT PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 72 | 53 | 73.6 | 67 | 57 | 85.1 | 7.5 | - 7.0 |
| MATH AND STAT | 1 | | | 2 | | | - 50.0 | 0.0 |
| EQUIP, FAC, SVC | 32 | 1 | 3.1 | 27 | 1 | 3.7 | 18.5 | 0.0 |
| EDUCATION | 29 | 11 | 37.9 | 29 | 9 | 31.0 | 0.0 | 22.2 |
| INVESTIGATION | 12 | | | 13 | | | - 7.7 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 32 | 19 | 59.4 | 39 | 24 | 61.5 | - 17.9 | - 20.8 |
| TRANSPORTATION | 21 | 12 | 57.1 | 16 | 10 | 62.5 | 31.3 | 20.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 4,422 | 1,515 | 34.3 | 4,368 | 1,486 | 34.0 | 1.2 | 2.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
INTERSTATE COMMERCE COMM

BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 16 | 3 | 18.8 | 18 | 4 | 22.2 | - 11.1 | - 25.0 |
| PERS MGMT | 11 | 4 | 36.4 | 13 | 5 | 38.5 | - 15.4 | - 20.0 |
| GEN ADMIN | 696 | 547 | 78.6 | 906 | 709 | 78.3 | - 23.2 | - 22.8 |
| BIDL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 132 | 33 | 25.0 | 123 | 26 | 21.1 | 7.3 | 26.9 |
| MED, DENT, PH | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 9 | | | 20 | | | - 55.0 | 0.0 |
| LEGAL AND KINDRED | 402 | 61 | 15.2 | 414 | 55 | 13.3 | - 2.9 | 10.9 |
| INFO AND ARTS | 9 | 6 | 66.7 | 6 | 3 | 50.0 | 50.0 | 100.0 |
| BUS AND INDUSTRY | 13 | 3 | 23.1 | 14 | 5 | 35.7 | - 7.1 | - 40.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | 2 | | | -100.0 | 0.0 |
| LIBR, ARCHIVE | 5 | 3 | 60.0 | 4 | 2 | 50.0 | 25.0 | 50.0 |
| MATH AND STAT | 42 | 26 | 61.9 | 49 | 33 | 71.4 | - 14.3 | - 25.7 |
| EQUIP, FAC, SVC | | | | 1 | | | -100.0 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | 18 | | | 207 | | | - 91.3 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 6 | 1 | 16.7 | 7 | 1 | 14.3 | - 14.3 | 0.0 |
| TRANSPORTATION | 413 | 20 | 4.8 | 531 | 20 | 3.8 | - 22.2 | 0.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,773 | 708 | 39.9 | 2,316 | 866 | 37.4 | - 23.4 | - 18.2 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 418 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

TABLE H
NAT AERONAUTICS & SPACE ADMIN

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-------------------------|------|----------------------------|-------------------------|------|----------------|--------|
| | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | --- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 182 | 10 | 5.5 | 181 | 10 | 5.5 | .6 | 0.0 |
| SOC SCI, PSYCH | 33 | 6 | 18.2 | 39 | 7 | 17.9 | - 15.4 | - 14.3 |
| PERS MGMT | 370 | 161 | 43.5 | 374 | 156 | 41.7 | - 1.1 | 3.2 |
| GEN ADMIN | 5,653 | 3,937 | 69.6 | 6,330 | 4,612 | 72.9 | - 10.7 | - 14.6 |
| BIOL SCIENCES | 87 | 24 | 27.6 | 95 | 29 | 30.5 | - 8.4 | - 17.2 |
| ACCT AND BUDGET | 802 | 376 | 46.9 | 896 | 400 | 44.6 | - 10.3 | - 6.0 |
| MED, DENT, PH | 50 | 16 | 32.0 | 47 | 16 | 34.0 | 6.4 | 0.0 |
| VETERINARY MED | 1 | | | 1 | | | 0.0 | 0.0 |
| ENG AND ARCH | 11,733 | 127 | 1.1 | 11,394 | 119 | 1.0 | 3.0 | 6.7 |
| LEGAL AND KINDRED | 86 | | 17.4 | 84 | 8 | 9.5 | 2.4 | 87.5 |
| INFO AND ARTS | 587 | 150 | 25.6 | 660 | 165 | 25.0 | - 11.1 | - 9.1 |
| BUS AND INDUSTRY | 1,327 | 123 | 9.3 | 1,486 | 122 | 8.2 | - 10.7 | .8 |
| COPYRIGHT, PAT | 38 | | | 40 | | | - 5.0 | 0.0 |
| PHYSICAL SCI | 4,427 | 89 | 2.0 | 4,179 | 109 | 2.6 | 5.9 | - 18.3 |
| LIBR, ARCHIVE | 139 | 88 | 63.3 | 128 | 77 | 60.2 | 8.6 | 14.3 |
| MATH AND STAT | 841 | 371 | 44.1 | 864 | 392 | 45.4 | - 2.7 | - 5.4 |
| EQUIP, FAC, SVC | 278 | 4 | 1.4 | 271 | 3 | 1.1 | 2.6 | 33.3 |
| EDUCATION | 29 | 2 | 6.9 | 25 | 2 | 8.0 | 16.0 | 0.0 |
| INVESTIGATION | 5 | | | 10 | | | - 50.0 | 0.0 |
| COMM QUAL CONT | 693 | | | 668 | | | 3.7 | 0.0 |
| SUPPLY | 643 | 305 | 47.4 | 659 | 333 | 50.5 | - 2.4 | - 8.4 |
| TRANSPORTATION | 129 | 57 | 44.2 | 139 | 73 | 52.5 | - 7.2 | - 21.9 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 28,133 | 5,861 | 20.8 | 28,570 | 6,633 | 23.2 | - 1.5 | - 11.6 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
NAT CAPITAL PLANNING COMM

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 18 | 2 | 11.1 | 18 | 2 | 11.1 | 0.0 | 0.0 |
| SOC SCI, PSYCH | 3 | | | 2 | 1 | 50.0 | 50.0 | -100.0 |
| PERS MGMT | 1 | | | 1 | | | 0.0 | 0.0 |
| GEN ADMIN | 21 | 16 | 76.2 | 20 | 14 | 70.0 | 5.0 | 14.3 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 13 | 3 | 23.1 | 5 | 1 | 20.0 | 140.0 | 200.0 |
| LEGAL AND KINDRED | 2 | | | 2 | 1 | 50.0 | 0.0 | -100.0 |
| INFO AND ARTS | 3 | 2 | 66.7 | 3 | 1 | 33.3 | 0.0 | 100.0 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 5 | 1 | 20.0 | 4 | 1 | 25.0 | 25.0 | 0.0 |
| LIBR, ARCHIVE | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| MATH AND STAT | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 69 | 27 | 39.1 | 58 | 24 | 41.4 | 19.0 | 12.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
NAT FOUNDTN ON ARTS & HUMAN

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | | | | | |
| PERS MGMT | 2 | 1 | 50.0 | | | | * | * |
| GEN ADMIN | 62 | 43 | 69.4 | 54 | 39 | 72.2 | 14.8 | 10.3 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 6 | 4 | 66.7 | 1 | | | 500.0 | * |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 1 | | | 1 | | | 0.0 | 0.0 |
| LEGAL AND KINDRED | 1 | | | 1 | | | 0.0 | 0.0 |
| INFO AND ARTS | 5 | 4 | 80.0 | 2 | 1 | 50.0 | 150.0 | 300.0 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | 2 | | | 1 | | | 100.0 | 0.0 |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 1 | | | | | | * | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 80 | 52 | 65.0 | 60 | 40 | 66.7 | 33.3 | 30.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE H

NAT LABOR RELATIONS BOARD

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 2 | 1 | 50.0 | 2 | | | 0.0 | * |
| SOC SCI, PSYCH | | | | 1 | | | -100.0 | 0.0 |
| PERS MGMT | 375 | 42 | 11.2 | 361 | 44 | 12.2 | 3.9 | - 4.5 |
| GEN ADMIN | 899 | 780 | 93.0 | 890 | 795 | 89.3 | - 5.7 | - 1.9 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 30 | 18 | 60.0 | 29 | 16 | 55.2 | 3.4 | 12.5 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 980 | 91 | 9.3 | 936 | 87 | 9.3 | 4.7 | 4.6 |
| INFO AND ARTS | 17 | 12 | 70.6 | 13 | 8 | 61.5 | 30.8 | 50.0 |
| BUS AND INDUSTRY | 3 | 2 | 66.7 | 3 | 2 | 66.7 | 0.0 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 5 | 5 | 100.0 | 4 | 4 | 100.0 | 25.0 | 25.0 |
| MATH AND STAT | 7 | 5 | 71.4 | 7 | 5 | 71.4 | 0.0 | 0.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 6 | 2 | 33.3 | 4 | 2 | 50.0 | 50.0 | 0.0 |
| TRANSPORTATION | | | | 1 | | | -100.0 | 0.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 2,264 | 958 | 42.3 | 2,251 | 963 | 42.8 | .6 | .5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
NATIONAL MEDIATION BOARD

BY OCCUPATIONAL GROUP

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | | | | | |
| PERS MGMT | 21 | | | 20 | | | 5.0 | 0.0 |
| GEN ADMIN | 79 | 61 | 77.2 | 77 | 62 | 80.5 | 2.6 | - 1.6 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | | | | | | | | |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | | | | | | | | |
| INFO AND ARTS | | | | | | | | |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CJNT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 100 | 61 | 61.0 | 97 | 62 | 63.9 | 3.1 | - 1.6 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
NATIONAL SCIENCE FOUNDATION

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SDC SCI, PSYCH | 50 | 13 | 26.0 | 44 | 11 | 25.0 | 13.6 | 18.2 |
| PERS MGMT | 9 | 4 | 44.4 | 11 | 5 | 45.5 | - 18.2 | - 20.0 |
| GEN ADMIN | 526 | 395 | 75.1 | 490 | 401 | 81.8 | 7.3 | - 1.5 |
| BIOL SCIENCES | 27 | 10 | 37.0 | 24 | 8 | 33.3 | 12.5 | 25.0 |
| ACCT AND BUDGET | 66 | 19 | 28.8 | 63 | 18 | 28.6 | 4.8 | 5.6 |
| MED, DENT, PH | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 18 | | | 17 | | | 5.9 | 0.0 |
| LEGAL AND KINDRED | 5 | 1 | 20.0 | 6 | | | - 16.7 | * |
| INFO AND ARTS | 13 | 5 | 38.5 | 15 | 7 | 46.7 | - 13.3 | - 28.6 |
| BUS AND INDUSTRY | 41 | 7 | 17.1 | 37 | 6 | 16.2 | 10.8 | 16.7 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 77 | 3 | 3.9 | 81 | 4 | 4.9 | - 4.9 | - 25.0 |
| LIBR, ARCHIVE | 5 | 3 | 60.0 | 33 | 7 | 21.2 | - 84.8 | - 57.1 |
| MATH AND STAT | 11 | 4 | 36.4 | 12 | 5 | 41.7 | - 8.3 | - 20.0 |
| EQUIP, FAC, SVC | 2 | 1 | 50.0 | 1 | 1 | 100.0 | 100.0 | 0.0 |
| EDUCATION | 57 | 12 | 21.1 | 67 | 25 | 37.3 | - 14.9 | - 52.0 |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | 1 | | | -100.0 | 0.0 |
| SUPPLY, | 7 | 2 | 28.6 | 10 | 2 | 20.0 | - 30.0 | 0.0 |
| TRANSPORTATION | | | | 2 | 2 | 100.0 | -100.0 | -100.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 915 | 480 | 52.5 | 915 | 503 | 55.0 | 0.0 | - 4.6 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
PANAMA CANAL COMPANY

BY OCCUPATIONAL GROUP

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|--------------------------|-------------|----------------------------|--------------------------|-------------|----------------|---------------|
| | TOTAL | ---- WOMEN --- NUMBER | % | TOTAL | ---- WOMEN --- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 88 | 1 | 1.1 | 102 | 3 | 2.9 | - 13.7 | - 66.7 |
| SOC SCI, PSYCH | 2 | | | 2 | | | 0.0 | 0.0 |
| PERS MGMT | 58 | 21 | 36.2 | 62 | 22 | 35.5 | - 6.5 | - 4.5 |
| GEN ADMIN | 252 | 150 | 59.5 | 299 | 172 | 57.5 | - 15.7 | - 12.8 |
| BIDL SCIENCES | | | | 1 | | | -100.0 | 0.0 |
| ACCT AND BUDGET | 164 | 80 | 48.8 | 187 | 90 | 48.1 | - 12.3 | - 11.1 |
| MED, DENT, PH | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 115 | | | 119 | | | - 3.4 | 0.0 |
| LEGAL AND KINDRED | 22 | 10 | 45.5 | 23 | 10 | 43.5 | - 4.3 | 0.0 |
| INFO AND ARTS | 23 | 8 | 34.8 | 18 | 7 | 38.9 | 27.8 | 14.3 |
| BUS AND INDUSTRY | 79 | 9 | 11.4 | 82 | 10 | 12.2 | - 3.7 | - 10.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 17 | 3 | 17.6 | 17 | 3 | 17.6 | 0.0 | 0.0 |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | 2 | 2 | 100.0 | 4 | 4 | 100.0 | - 50.0 | - 50.0 |
| EQUIP, FAC, SVC | 34 | 2 | 5.9 | 35 | 5 | 14.3 | - 2.9 | - 60.0 |
| EDUCATION | 8 | 1 | 12.5 | 7 | 1 | 14.3 | 14.3 | 0.0 |
| INVESTIGATION | 30 | | | 31 | | | - 3.2 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 48 | 17 | 35.4 | 56 | 20 | 35.7 | - 14.3 | - 15.0 |
| TRANSPORTATION | 60 | 4 | 6.7 | 58 | 5 | 8.6 | 3.4 | - 20.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,003 | 309 | 30.8 | 1,104 | 353 | 32.0 | - 9.1 | - 12.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
PUBLIC LAND LAW REVIEW COMM

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 2 | | | 1 | | | 100.0 | 0.0 |
| PERS MGMT | | | | | | | | |
| GEN ADMIN | 29 | 15 | 51.7 | 17 | 9 | 52.9 | 70.6 | 66.7 |
| BIOL SCIENCES | 3 | | | 1 | | | 200.0 | 0.0 |
| ACCT AND BUDGET | | | | | | | | |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | 1 | | | -100.0 | 0.0 |
| LEGAL AND KINDRED | 8 | | | 9 | | | - 11.1 | 0.0 |
| INFO AND ARTS | 3 | 1 | 33.3 | 2 | | | 50.0 | * |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 46 | 17 | 37.0 | 32 | 10 | 31.3 | 43.8 | 70.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
RAILROAD RETIREMENT BOARD

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|-------------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 1 | | | | | | * | 0.0 |
| PERS MGMT | 19 | 8 | 42.1 | 17 | 7 | 41.2 | 11.8 | 14.3 |
| GEN ADMIN | 697 | 465 | 66.7 | 681 | 434 | 63.7 | 2.9 | 7.1 |
| BIDL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 62 | 51 | 82.3 | 65 | 52 | 80.0 | - 4.6 | - 1.9 |
| MED, DENT, PH | 4 | 1 | 25.0 | 4 | 1 | 25.0 | 0.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 890 | 386 | 43.4 | 822 | 316 | 38.4 | 8.3 | 22.2 |
| INFO AND ARTS | 4 | 1 | 25.0 | 4 | 1 | 25.0 | 0.0 | 0.0 |
| BUS AND INDUSTRY | 2 | | | 2 | | | 0.0 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 5 | 4 | 80.0 | 3 | 3 | 100.0 | 66.7 | 33.3 |
| MATH AND STAT | 43 | 25 | 58.1 | 49 | 29 | 59.2 | - 12.2 | - 13.8 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 3 | 2 | 66.7 | 3 | 2 | 66.7 | 0.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,730 | 943 | 54.5 | 1,650 | 845 | 51.2 | 4.8 | 11.6 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

RENEGOTIATION BOARD

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 1 | | | 1 | | | 0.0 | 0.0 |
| PERS MGMT | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| GEN ADMIN | 100 | 65 | 65.0 | 111 | 71 | 64.0 | - 9.9 | - 8.5 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 37 | 3 | 8.1 | 33 | 4 | 12.1 | 12.1 | - 25.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 8 | | | 7 | | | 14.3 | 0.0 |
| INFO AND ARTS | | | | | | | | |
| BUS AND INDUSTRY | 27 | 1 | 3.7 | 20 | 1 | 5.0 | 35.0 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 1 | 1 | 100.0 | | | | * | * |
| MATH AND STAT | | | | 1 | | | -100.0 | 0.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | 1 | | | -100.0 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 175 | 71 | 40.6 | 175 | 77 | 44.0 | 0.0 | - 7.8 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
SECURITIES AND EXCHANGE COMM

BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 14 | 5 | 35.7 | 7 | 1 | 14.3 | 100.0 | 400.0 |
| PERS MGMT | 12 | 5 | 41.7 | 10 | 5 | 50.0 | 20.0 | 0.0 |
| GEN ADMIN | 491 | 355 | 72.3 | 506 | 349 | 69.0 | - 3.0 | 1.7 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 84 | 13 | 15.5 | 75 | 15 | 20.0 | 12.0 | - 13.3 |
| MED, DENT, PH | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 6 | | | 6 | | | 0.0 | 0.0 |
| LEGAL AND KINDRED | 409 | 37 | 9.0 | 381 | 21 | 5.5 | 7.3 | 76.2 |
| INFO AND ARTS | 4 | | | 6 | 2 | 33.3 | - 33.3 | -100.0 |
| BUS AND INDUSTRY | 91 | 13 | 14.3 | 126 | 9 | 7.1 | - 27.8 | 44.4 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 1 | | | 1 | | | 0.0 | 0.0 |
| LIBR, ARCHIVE | 6 | 4 | 66.7 | 7 | 1 | 14.3 | - 14.3 | 300.0 |
| MATH AND STAT | 24 | 14 | 58.3 | 23 | 9 | 39.1 | 4.3 | 55.6 |
| EQUIP, FAC, SVC | 1 | 1 | 100.0 | | | | * | * |
| EDUCATION | | | | | | | | |
| INVESTIGATION | 143 | | | 160 | | | - 10.6 | 0.0 |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 5 | 1 | 20.0 | 6 | 1 | 16.7 | - 16.7 | 0.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,292 | 449 | 34.8 | 1,315 | 414 | 31.5 | - 1.7 | 8.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
SELECTIVE SERVICE SYSTEM

BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| PERS MGMT | 55 | 49 | 89.1 | 52 | 48 | 92.3 | 5.8 | 2.1 |
| GEN ADMIN | 6,461 | 6,129 | 94.9 | 6,727 | 6,380 | 94.8 | - 4.0 | - 3.9 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 111 | 100 | 90.1 | 96 | 87 | 90.6 | 15.6 | 14.9 |
| MED, DENT, PH | 2 | 1 | 50.0 | 2 | 1 | 50.0 | 0.0 | 0.0 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 4 | | | 3 | 1 | 33.3 | 33.3 | -100.0 |
| INFO AND ARTS | 3 | 2 | 66.7 | 3 | 2 | 66.7 | 0.0 | 0.0 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | | | | 1 | 1 | 100.0 | -100.0 | -100.0 |
| MATH AND STAT | 19 | 14 | 73.7 | 17 | 14 | 82.4 | 11.8 | 0.0 |
| EQUIP, FAC, SVC | 2 | | | 2 | | | 0.0 | 0.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 49 | 7 | 14.3 | 51 | 8 | 15.7 | - 3.9 | - 12.5 |
| TRANSPORTATION | 3 | 3 | 100.0 | 2 | 2 | 100.0 | 50.0 | 50.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 6,709 | 6,305 | 94.0 | 6,957 | 6,545 | 94.1 | - 3.6 | - 3.7 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4
SMALL BUSINESS ADMINISTRATION WORLDWIDE
BY OCCUPATIONAL GROUP

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|------|----------------------------|-----------------|------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 14 | 3 | 21.4 | 19 | 3 | 15.8 | 26.3 | 0.0 |
| PERS MGMT | 66 | 47 | 71.2 | 48 | 31 | 64.6 | 37.5 | 51.6 |
| GEN ADMIN | 1,811 | 1,407 | 77.7 | 1,809 | 1,507 | 83.3 | .1 | 6.6 |
| BIDL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 436 | 264 | 60.6 | 304 | 167 | 54.9 | 43.4 | 58.1 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 41 | | | 34 | | | 20.6 | 0.0 |
| LEGAL AND KINDRED | 289 | 109 | 37.7 | 274 | 102 | 37.2 | 5.5 | 6.9 |
| INFO AND ARTS | 28 | 12 | 42.9 | 21 | 7 | 33.3 | 33.3 | 71.4 |
| BUS AND INDUSTRY | 1,500 | 42 | 2.8 | 1,369 | 42 | 3.1 | 9.6 | 0.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 12 | 5 | 41.7 | 7 | 1 | 14.3 | 71.4 | 400.0 |
| MATH AND STAT | 14 | 9 | 64.3 | 5 | | | 180.0 | * |
| EQUIP, FAC, SVC | 2 | 1 | 50.0 | 2 | 1 | 50.0 | 0.0 | 0.0 |
| EDUCATION | 3 | 1 | 33.3 | 1 | | | 200.0 | * |
| INVESTIGATION | 6 | | | 5 | | | 20.0 | 0.0 |
| COMM QUAL CNT | | | | | | | | |
| SUPPLY | 15 | 8 | 53.3 | 11 | 1 | 9.1 | 36.4 | 700.0 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 4,237 | 1,908 | 45.0 | 3,909 | 1,862 | 47.6 | 8.4 | 2.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
SMITHSONIAN INSTITUTION (INCL. NATL. GALLERY OF ART) BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|-------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 402 | | | 396 | | | 1.5 | 0.0 |
| SDC SCI, PSYCH | 32 | 8 | 25.0 | 30 | 3 | 10.0 | 6.7 | 166.7 |
| PERS MGMT | 21 | 12 | 57.1 | 18 | 10 | 55.6 | 16.7 | 20.0 |
| GEN ADMIN | 372 | 281 | 75.5 | 328 | 264 | 80.5 | 13.4 | 6.4 |
| BIOL SCIENCES | 86 | 7 | 8.1 | 84 | 5 | 6.0 | 2.4 | 40.0 |
| ACCT AND BUDGET | 37 | 21 | 56.8 | 33 | 18 | 54.5 | 12.1 | 16.7 |
| MED, DENT PH | 4 | 4 | 100.0 | 5 | 4 | 80.0 | -20.0 | 0.0 |
| VETERINARY MED | 2 | | | 1 | | | 100.0 | 0.0 |
| ENG AND ARCH | 15 | | | 15 | | | 0.0 | 0.0 |
| LEGAL AND KINDRED | 5 | 1 | 20.0 | 4 | 1 | 25.0 | 25.0 | 0.0 |
| INFO AND ARTS | 473 | 105 | 22.2 | 469 | 90 | 19.2 | .9 | 16.7 |
| BUS AND INDUSTRY | 7 | 2 | 28.6 | 4 | | | 75.0 | * |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 77 | 6 | 7.8 | 76 | 7 | 9.2 | 1.3 | -14.3 |
| LIBR, ARCHIVE | 46 | 28 | 60.9 | 43 | 28 | 65.1 | 7.0 | 0.0 |
| MATH AND STAT | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| EQUIP, FAC, SVC | 14 | 1 | 7.1 | 8 | | | 75.0 | * |
| EDUCATION | 10 | 4 | 40.0 | 1 | | | 900.0 | * |
| INVESTIGATION | | | | 1 | | | -100.0 | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 31 | 7 | 22.6 | 26 | 7 | 26.9 | 19.2 | 0.0 |
| TRANSPORTATION | 8 | 3 | 37.5 | 6 | 3 | 50.0 | 33.3 | 0.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 1,643 | 491 | 29.9 | 1,549 | 441 | 28.5 | 6.1 | 11.3 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
U. S. SOLDIERS' HOME

BY OCCUPATIONAL GROUP

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 29 | | | 69 | | | - 58.0 | 0.0 |
| SOC SCI, PSYCH | 9 | 6 | 66.7 | 9 | 6 | 66.7 | 0.0 | 0.0 |
| PERS MGMT | 9 | 4 | 44.4 | 6 | 3 | 50.0 | 50.0 | 33.3 |
| GEN ADMIN | 196 | 33 | 24.3 | 100 | 38 | 38.0 | 36.0 | - 19.2 |
| BIOL SCIENCES | 1 | | | 1 | | | 0.0 | 0.0 |
| ACCT AND BUDGET | 12 | 10 | 83.3 | 12 | 9 | 75.0 | 0.0 | 11.1 |
| MED, DENT, PH | 247 | 56 | 22.7 | 257 | 45 | 17.5 | - 3.9 | 24.4 |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| INFO AND ARTS | 2 | | | 2 | | | 0.0 | 0.0 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 7 | 2 | 28.6 | 7 | 2 | 28.6 | 0.0 | 0.0 |
| MATH AND STAT | | | | | | | | |
| EQUIP, FAC, SVC | 3 | | | 3 | 1 | 33.3 | 0.0 | -100.0 |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | 25 | 7 | 28.0 | 19 | 3 | 15.8 | 51.6 | 133.3 |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 481 | 119 | 24.7 | 486 | 108 | 22.2 | - 1.0 | 10.2 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE 4
U. S. TARIFF COMMISSION

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|---------------------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | 31 | 6 | 19.4 | 32 | 5 | 15.6 | - 3.1 | 20.0 |
| PERS MGMT | 4 | 3 | 75.0 | 3 | 2 | 66.7 | 33.3 | 50.0 |
| GEN ADMIN | 69 | 50 | 72.5 | 78 | 57 | 73.1 | - 11.5 | - 12.3 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 12 | 3 | 25.0 | 15 | 7 | 46.7 | - 20.0 | - 57.1 |
| MED, DENT, PH VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 5 | 1 | 20.0 | 8 | | | - 37.5 | * |
| INFO AND ARTS | 3 | 3 | 100.0 | 2 | 2 | 100.0 | 50.0 | 50.0 |
| BUS AND INDUSTRY | 83 | 3 | 3.6 | 86 | 2 | 2.3 | - 5.7 | 50.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 7 | 6 | 85.7 | 6 | 5 | 83.3 | 16.7 | 20.0 |
| MATH AND STAT | 31 | 27 | 87.1 | 36 | 33 | 91.7 | - 13.9 | - 18.2 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM OUAL CNT | | | | | | | | |
| SUPPLY | 1 | 1 | 100.0 | | | | * | * |
| TRANSPORTATION | 1 | 1 | 100.0 | | | | * | * |
| POSTAL | | | | | | | | |
| TOTAL A/ | 247 | 104 | 42.1 | 268 | 113 | 42.2 | - 7.8 | - 8.0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
TAX COURT OF THE U S

BY OCCUPATIONAL GROUP

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------|----------------------------|-----------------|-------|----------------|--------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | | | | | |
| SOC SCI, PSYCH | | | | | | | | |
| PERS MGMT | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 0.0 | 0.0 |
| GEN ADMIN | 52 | 39 | 75.0 | 54 | 41 | 75.9 | - 3.7 | - 4.9 |
| BIOL SCIENCES | | | | | | | | |
| ACCT AND BUDGET | 2 | 1 | 50.0 | 3 | 2 | 66.7 | - 33.3 | - 50.0 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | | | | | | | | |
| LEGAL AND KINDRED | 86 | 19 | 22.1 | 84 | 24 | 28.6 | 2.4 | - 20.8 |
| INFORM AND ARTS | 3 | 3 | 100.0 | 3 | 3 | 100.0 | 0.0 | 0.0 |
| BUS AND INDUSTRY | | | | | | | | |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | | | | | | | | |
| LIBR, ARCHIVE | 3 | 3 | 100.0 | 3 | 3 | 100.0 | 0.0 | 0.0 |
| MATH AND STAT | 3 | 2 | 66.7 | 2 | 2 | 100.0 | 50.0 | 0.0 |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 150 | 68 | 45.3 | 150 | 76 | 50.7 | 0.0 | - 10.5 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP

TABLE H
TENNESSEE VALLEY AUTHORITY

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------|-------------|----------------------------|-----------------|-------------|----------------|----------|
| | TOTAL | WOMEN NUMBER | % | TOTAL | WOMEN NUMBER | % | TOTAL | % |
| MISC OCCUP | 324 | 3 | 0.9 | 269 | | | 20.4 | 0 |
| SOC SCI, PSYCH | 44 | 4 | 9.1 | 42 | 4 | 9.5 | 4.8 | 0.0 |
| PERS MGMT | 138 | 59 | 42.8 | 134 | 51 | 38.1 | 4.0 | 10.7 |
| GEN ADMIN | 2,133 | 1,117 | 52.4 | 1,859 | 1,052 | 56.6 | | 10.2 |
| BIOL SCIENCES | 139 | 13 | 9.4 | 119 | 11 | 9.2 | 16.8 | 18.2 |
| ACCT AND BUDGET | 336 | 107 | 31.8 | 358 | 93 | 26.0 | - 6.1 | 15.1 |
| MED, DENT, PH | 106 | 46 | 43.4 | 73 | 38 | 52.1 | 41.2 | 2.0 |
| VEYERINARY MED | | | | | | | | |
| ENG AND ARCH | 2,648 | 207 | 7.8 | 2,370 | 101 | 4.3 | 12.7 | 105.0 |
| LEGAL AND KINDRED | 62 | 7 | 11.3 | 39 | 2 | 5.1 | 22.2 | 10.0 |
| INFO AND ARTS | 58 | 8 | 13.8 | 52 | 13 | 25.0 | 11.0 | 51.0 |
| BUS AND INDUSTRY | 92 | 5 | 5.4 | 130 | | | - 29.2 | 0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 204 | 8 | 3.9 | 230 | 13 | 5.7 | - 12.3 | 30.0 |
| LIBR, ARCHIVE | 19 | 17 | 89.5 | 18 | 14 | 77.8 | 6.0 | 21.3 |
| MATH AND STAT | 71 | 35 | 49.3 | 47 | 25 | 53.2 | 21.7 | 40.0 |
| EQUIP, FAC, SVC | 619 | 25 | 4.0 | 68 | | | 810.3 | 0 |
| EDUCATION | 4 | | | 7 | | | - 42.0 | 0 |
| INVESTIGATION | | | | | | | | |
| COMM QUAL CNT | 114 | | | 132 | | | - 13.6 | 0 |
| SUPPLY | 259 | 18 | 6.9 | 359 | 20 | 5.6 | - 27.0 | 10.0 |
| TRANSPORTATION | 37 | | | 59 | | | - 17.1 | 0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 7,407 | 1,679 | 22.7 | 6,365 | 1,437 | 22.6 | 12.9 | 0 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
VETERANS ADMINISTRATION
BY OCCUPATIONAL GROUP
WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|-----------------------------|------|----------------------------|-----------------------------|------|----------------|--------|
| | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | ----- WOMEN ----- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | 1,618 | 1 | .1 | 1,589 | 1 | .1 | 1.8 | 0.0 |
| SOC SCI, PSYCH | 3,732 | 1,204 | 32.3 | 3,563 | 1,114 | 31.3 | 4.7 | 8.1 |
| PERS MGMT | 1,412 | 656 | 46.5 | 1,324 | 578 | 43.7 | 6.6 | 13.5 |
| GEN ADMIN | 27,527 | 19,990 | 72.6 | 27,636 | 19,859 | 71.9 | - .4 | .7 |
| BIOL SCIENCES | 1,100 | 404 | 36.7 | 1,004 | 386 | 38.4 | 9.6 | 4.7 |
| ACCT AND BUDGET | 3,801 | 1,833 | 48.2 | 3,790 | 1,730 | 45.6 | .3 | 6.0 |
| MED, DENT, PH | 62,232 | 31,403 | 50.5 | 62,627 | 29,783 | 47.6 | - .6 | 5.4 |
| VETERINARY MED | 5 | | | 5 | | | 0.0 | 0.0 |
| ENG AND ARCH | 820 | 16 | 2.0 | 760 | 6 | .8 | 7.9 | 166.7 |
| LEGAL AND KINDRED | 5,436 | 1,427 | 26.3 | 5,474 | 1,349 | 24.6 | - .7 | 5.8 |
| INFO AND ARTS | 285 | 49 | 17.2 | 283 | 49 | 17.3 | .7 | 0.0 |
| BUS AND INDUSTRY | 1,245 | 154 | 12.4 | 1,247 | 118 | 9.5 | - .2 | 30.5 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 792 | 244 | 30.8 | 750 | 220 | 29.3 | 5.6 | 10.9 |
| LIBR, ARCHIVE | 365 | 339 | 88.1 | 376 | 333 | 88.6 | 2.4 | 1.8 |
| MATH AND STAT | 306 | 182 | 59.5 | 338 | 204 | 60.4 | - 9.5 | - 10.8 |
| EQUIP, FAC, SVC | 80 | 3 | 3.8 | 99 | 6 | 6.1 | - 19.2 | - 50.0 |
| EDUCATION | 133 | 9 | 6.8 | 122 | 6 | 4.9 | 9.0 | 50.0 |
| INVESTIGATION | 85 | | | 94 | | | - 9.6 | 0.0 |
| COMM QUAL CONT | 6 | | | 6 | | | 0.0 | 0.0 |
| SUPPLY | 3,070 | 892 | 29.1 | 2,800 | 695 | 24.8 | 9.6 | 28.3 |
| TRANSPORTATION | 223 | 138 | 61.9 | 200 | 115 | 57.5 | 11.5 | 20.0 |
| POSTAL | | | | | | | | |
| TOTAL A/ | 114,293 | 58,944 | 51.6 | 114,087 | 56,552 | 49.6 | .2 | 4.2 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H
OTHER AGENCIES

BY OCCUPATIONAL GROUP

WORLDWIDE

| OCCUPATIONAL GROUP | EMPLOYMENT 31 OCTOBER 1968 | | | EMPLOYMENT 31 OCTOBER 1966 | | | PERCENT CHANGE | |
|--------------------|----------------------------|---------------------------|-------|----------------------------|---------------------------|-------|----------------|--------|
| | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | ---- WOMEN ---- NUMBER | % | TOTAL | WOMEN |
| MISC OCCUP | | | | 1 | | | -100.0 | 0.0 |
| SOC SCI, PSYCH | 17 | 5 | 29.4 | 7 | | | 142.9 | * |
| PERS MGMT | | | | | | | | |
| GEN ADMIN | 282 | 174 | 61.7 | 183 | 108 | 59.0 | 54.1 | 61.1 |
| BIOL SCIENCES | 1 | | | | | | * | 0.0 |
| ACCT AND BUDGET | 3 | 2 | 66.7 | 3 | 3 | 100.0 | 0.0 | - 33.3 |
| MED, DENT, PH | | | | | | | | |
| VETERINARY MED | | | | | | | | |
| ENG AND ARCH | 1 | | | 15 | 1 | 6.7 | - 93.3 | -100.0 |
| LEGAL AND KINDRED | 36 | 4 | 11.1 | 26 | 2 | 7.7 | 38.5 | 100.0 |
| INFO AND ARTS | 10 | 6 | 60.0 | 10 | 4 | 40.0 | 0.0 | 50.0 |
| BUS AND INDUSTRY | | | | 2 | 1 | 50.0 | -100.0 | -100.0 |
| COPYRIGHT, PAT | | | | | | | | |
| PHYSICAL SCI | 10 | | | 5 | | | 100.0 | 0.0 |
| LIBR, ARCHIVE | | | | | | | | |
| MATH AND STAT | 2 | 2 | 100.0 | | | | * | * |
| EQUIP, FAC, SVC | | | | | | | | |
| EDUCATION | | | | | | | | |
| INVESTIGATION | 2 | | | | | | * | 0.0 |
| COMM QUAL CONT | | | | | | | | |
| SUPPLY | | | | | | | | |
| TRANSPORTATION | | | | | | | | |
| POSTAL | | | | | | | | |
| TOTAL A/ | 364 | 193 | 53.0 | B/252 | 119 | 47.2 | 44.4 | 62.2 |

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

B/ EXCLUDES 194, OF WHICH 98 WERE WOMEN, EMPLOYEES OF NATIONAL CAPITAL HOUSING AUTHORITY.

NOTE: SEE TABLE I FOR "OTHER AGENCIES".

**PAY RATES OF THE GENERAL SCHEDULE
AS AMENDED BY FEDERAL SALARY ACT OF 1966
AND EXECUTIVE ORDER 11413 OF JUNE 11, 1968.**

(The top line opposite each grade number shows the rates which became effective beginning with the first pay period on or after July 1, 1968. The second line shows the rates which were in effect for the period July 1, 1966 through September 30, 1967.)

GENERAL SCHEDULE-BASIC PER ANNUM RATES

| GRADE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | AMT. OF WITHIN- GRADE INCREASE |
|-------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-----------------------------------|
| 1 | \$ 3,889 3,609 | \$ 4,019 3,731 | \$ 4,149 3,853 | \$ 4,279 3,975 | \$ 4,408 4,097 | \$ 4,538 4,219 | \$ 4,668 4,341 | \$ 4,798 4,463 | \$ 4,928 4,585 | \$ 5,057 4,707 | \$129-130 122 |
| 2 | 4,231 3,925 | 4,372 4,058 | 4,513 4,191 | 4,655 4,324 | 4,796 4,457 | 4,937 4,590 | 5,078 4,723 | 5,219 4,856 | 5,360 4,989 | 5,501 5,122 | 141-142 133 |
| 3 | 4,600 4,269 | 4,753 4,413 | 4,907 4,557 | 5,060 4,701 | 5,214 4,845 | 5,367 4,989 | 5,521 5,133 | 5,674 5,277 | 5,828 5,421 | 5,981 5,565 | 153-154 144 |
| 4 | 5,145 4,776 | 5,316 4,936 | 5,487 5,096 | 5,658 5,256 | 5,829 5,416 | 6,000 5,576 | 6,171 5,736 | 6,342 5,896 | 6,513 6,056 | 6,684 6,216 | 171 160 |
| 5 | 5,732 5,331 | 5,924 5,507 | 6,115 5,683 | 6,307 5,859 | 6,498 6,035 | 6,690 6,211 | 6,881 6,387 | 7,073 6,563 | 7,265 6,739 | 7,456 6,915 | 191-192 176 |
| 6 | 6,321 5,867 | 6,532 6,065 | 6,743 6,263 | 6,955 6,461 | 7,166 6,659 | 7,377 6,857 | 7,588 7,055 | 7,799 7,253 | 8,010 7,451 | 8,221 7,649 | 211-212 198 |
| 7 | 6,981 6,451 | 7,214 6,664 | 7,447 6,877 | 7,680 7,090 | 7,913 7,303 | 8,146 7,516 | 8,379 7,729 | 8,612 7,942 | 8,845 8,155 | 9,078 8,368 | 233 213 |
| 8 | 7,699 7,068 | 7,956 7,303 | 8,213 7,538 | 8,470 7,773 | 8,727 8,008 | 8,984 8,243 | 9,241 8,478 | 9,498 8,713 | 9,755 8,948 | 10,012 9,183 | 257 235 |
| 9 | 8,462 7,696 | 8,744 7,957 | 9,026 8,218 | 9,308 8,479 | 9,590 8,741 | 9,872 9,001 | 10,154 9,262 | 10,436 9,523 | 10,718 9,784 | 11,000 10,045 | 282 261 |
| 10 | 9,297 8,421 | 9,607 8,709 | 9,917 8,997 | 10,227 9,285 | 10,537 9,573 | 10,847 9,861 | 11,157 10,149 | 11,467 10,437 | 11,777 10,725 | 12,087 11,013 | 310 288 |
| 11 | 10,203 9,221 | 10,543 9,536 | 10,883 9,851 | 11,223 10,166 | 11,563 10,481 | 11,903 10,796 | 12,243 11,111 | 12,583 11,426 | 12,923 11,741 | 13,263 12,056 | 340 315 |
| 12 | 12,174 10,927 | 12,580 11,306 | 12,986 11,685 | 13,392 12,064 | 13,798 12,443 | 14,204 12,822 | 14,610 13,201 | 15,016 13,580 | 15,422 13,959 | 15,828 14,338 | 406 379 |
| 13 | 14,409 12,873 | 14,889 13,321 | 15,369 13,769 | 15,849 14,217 | 16,329 14,665 | 16,809 15,113 | 17,289 15,561 | 17,769 16,009 | 18,249 16,457 | 18,729 16,905 | 480 448 |
| 14 | 16,946 15,106 | 17,511 15,629 | 18,076 16,152 | 18,641 16,675 | 19,206 17,198 | 19,771 17,721 | 20,336 18,244 | 20,901 18,767 | 21,466 19,290 | 22,031 19,813 | 565 523 |
| 15 | 19,780 17,550 | 20,439 18,157 | 21,098 18,764 | 21,757 19,371 | 22,416 19,978 | 23,075 20,585 | 23,734 21,192 | 24,393 21,799 | 25,052 22,406 | 25,711 23,013 | 659 607 |
| 16 | 22,835 20,075 | 23,596 20,745 | 24,357 21,415 | 25,118 22,085 | 25,879 22,755 | 26,640 23,425 | 27,401 24,095 | 28,162* 24,765 | 28,923* 25,435 | | 761 670 |
| 17 | 26,264 22,760 | 27,139 23,520 | 28,014* 24,280 | 28,889* 25,040 | 29,764* 25,800 | | | | | | 875 760 |
| 18 | 30,239* 25,890 | | | | | | | | | | |

*Limited to \$28,000 until Level V of the Executive Salary Schedule was adjusted in February, 1969.

OTHER MANPOWER STATISTICS DIVISION PUBLICATIONS
AVAILABLE AT THE GOVERNMENT PRINTING OFFICE *

- Occupations of Federal Blue-Collar Workers
October 31, 1966 Pamphlet No. SM 59-3 (\$0.50)
- Occupations of Federal White-Collar Workers
October 31, 1967 Pamphlet No. SM 56-7 (\$1.25)
- Study of Employment of Women in the Federal
Government - 1967 Pamphlet No. MS 62-3 (\$1.75)
- Federal Civilian Employment in the United
States by Geographic Area, December 31, 1967
Pamphlet No. SM 68-2 (\$1.50)
- Grade Trend of Federal Civilian Employment
under the General Schedule 1964-1968
Pamphlet No. SM 32-68 (\$1.00)
- Pay Structure of the Federal Civil Service,
June 30, 1968 Pamphlet No. SM 33-68 (\$0.50)
- Occupations of Federal White-Collar Workers
October 31, 1968 Pamphlet No. SM 56-08

* U.S. GOVERNMENT PRINTING OFFICE : 1969 O--356-516

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