#### DOCUMENT RESUME

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ABSTRACT

ERIC

Twenty-nine annotated bibliographies on vocational-technical education and vocational guidance are presented in this report. They are divided into five sections which provide information on trade and industrial education, the disadvantaged child, work experience programs, the dropout, and vocational guidance. The annotations contain information about publisher, author, date of publication, number of pages, and an abstract and indexing terms. All the documents have ED numbers and are available on microfilm from the ERIC Document Reproduction Service. (BC)

in

THE FIELDS OF

VOCATIONAL-TECHNICAL EDUCATION

and

VOCATIONAL GUIDANCE

Prepared by:
The New Hampshire State Department of Education
Division of Instruction
H. Stuart Pickard, Director
Planning, Development and Evaluation

From materials compiled and disseminated by the U.S.O.E. - Educational Resources Information Center

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### TRADE and INDUSTRY

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17. ABSTRACT (MAX. 250 WORDS)

The questionnaire was administered to 8709 high school seniors. Of this number 4279 were from public schools and 4430 were diocesan school graduates. 6006 planned to work immediately after graduation, and 2643 planned to continue their education. For those going on to college 16.6% planned to study engineering; 16.4% teaching; and 15.7% business. Not more than a dozen of all the college-bound students met with discriminatory practices when seeking admission to a college.

Among the students seeking their first job after graduation, approximately 3% of the Negro boys and 7 or 8% of the Negro girls probably met with discrimination. A large majority of these job-bound students were employed in a clerical capacity.

Boys agreed that mathematics courses proved most helpful to their careers. Girls felt English and commercial subjects were most helpful. The most helpful non-school activities indicated were part-time jobs, organization work, clubs and athletics.

Most pupils described guidance they received as adequate. Advice on scholarships was reported as the most inadequate service provided.

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| program. Students deliberately violating the most serious regulations, such as stealing  | · · · · · · · · · · · · · · · · · · ·   |                            |   |          |           |           |              |                     |
|  | program. Students deliberately violating the most serious regulations, such as stealing |                            |   |          |           |           |              |                     |
| from an employer, will be dismissed from the program immediately.  Student follow-up techniques will include: counseling - one-to-one counseling session   |   |                            |   |          |           |           |              |                     |

Student follow-up techniques will include: counseling - one-to-one counseling session will be a part of each students' program at least once a week; contacting employers; reports - pertinent information on each student will be on file in the coordinator's office; job changes - a change of training or environment will be effected for the good of both the student and the employer; testing - at the beginning of an end of the school year, testing will compare and determine the relative effectiveness of the experiences; and parent-teacher contacts - periodically, parents and teachers will be asked to evaluate student behavior, particularly that relating to school adjustment and satisfaction.

To know as much as possible about each student in the program, interviews and tests (intelligence, aptitude, interest, and personality) will be administered. A typical student-trainee daily schedule is presented. Community support, expansion plans, and the advisory board are discussed.

| C No. 18. SOURCE OF ABSTRACT | •                         |   |
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| C. FUNDING DATA              |                           |   |
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|   | c decline                      | public school student att |                 | cational educa<br>acher attitude:             |   | f Public Education<br>h, Pennsylvania                |
| student   | AGT (MAX, 250 WG               | <del></del>               | tudes te        | acher accidedes                               | Fittsburg                               | n, Pennsylvania                                      |
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| availab   | le education                   | n have contri             | buted to the    | he general eco:                               | iomic decline                           | of the Pittsburch                                    |
| the sit   | u Metropoli                    | can Statistic             | al Area (Si     | MSA). A surve                                 | y was made to                           | assist in overcoming                                 |
| sent pr   | ogram of voc                   | cational educ             | ation. Rec      | desic populatio                               | on need was e                           | xamined against the pre-                             |
| for emp   | loyees, base                   | ed on kinds o             | of skills a     | nd types of jol                               | opportuniti                             | es.  |
| A   | picture is p                   | presented of              | population      | changes, the                                  | status of inde                          | ustry, unemployment and                              |
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| gulted  | ii, student;<br>in tables ar   | , and writter             | studies, o      | questionnaire a<br>h recommendatio            | inswers, and                            | personal interviews re-                              |
| Th  | e survev rev                   | realed inadec             | uate vocat      | n recommendation                              | ons were made                           | om emphasis on academic                              |
| educati   | on, lack of                    | funds, and                | oor attitud     | de on the part                                | of schools s                            | tudents, parents, and                                |
| communi   | ty. Deemed                     | necessary we              | re: increas     | sed guldance ar                               | d counseling                            | service, particularly                                |
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| ing required, and the cost of such training.  It was concluded that only by having and using accurate and current knowledge can a |                                |                           |                 |   |   |  |
| program required in our technological age be provided. Community and home attitudes must  |                                |                           |                 |   |   | d home attitudes must be l                           |
| influenced to lead students into vocational areas. Cooperation by a   |                                |                           |                 |   |   | Il levels of government                              |
| and community is necessary to provide sufficient funds for vocationa appendix is attached.  |                                |                           |                 |   | l education. An                         |  |
| appendix is accached.   |                                |                           |                 |   |   |  |
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| The results of a conference on industrial arts called by the U.S. Office of Education are given. Working papers on significant problems and issues are followed by discussion highlights. The conference recommendations and suggestions to the professions are included and provide a basis for action for improving industrial arts in the years ahead.  Industrial arts is important in our public school curriculum, because it can 1) develop insight and understanding about the technological side of our American society for all students, and 2) discover and develop the technical talents possessed by some of the pupils in the schools. Instructional content should emphasize the understanding of fundamentals of production and the application of mathematics and science in industry. Teachers should aim for more meaningful intellectual, as well as manipulative, experiences. Teachers should establish guidelines to be used as criteria to test the appropriateness of the content to be taught and projects to be undertaken. Suggestions for such guides are given. It is suggested also that special courses be established for academically talented pupils. Teacher-education institutions are advised to consider providing more preparation in mathematics and science, in industrial and economic history and geography, and in industrial sociology and psychology. In-service education programs also need to be developed. Continual redefinition and re-examination of industrial arts are called for in the light of current changes in society. |                          |                         |                |                              |              |            |                     |
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# THE DISADVANTAGED CHILD



| compensatory education teacher reducitment secondary education teacher professional education disadvantated youth vocational education teacher education community factors work-study programs graduate education durichment  17. ABSTRACT (MAX. 250 WORDS) public schools  A large number of New Jersey public school pupils are affected by environmental factors which limit their aspirations and their achievements in the process of education. Three actors affecting the disadvantaged child are that his family is economically poor, his home life provides little if any stimulation to his intellectual growth, and he and his family suffer from racial, ethnic, or other forms of social discrimination.  Recommendations for the education of disadvantaged children include: school systems with many disadvantaged children should have special teachers and teams; class size in these schools should be under 20 pupils; efforts should be made to eliminate de facto school segregation; preschool enrichment, vocational orientation, and guidance programs should be developed; high school work-study programs should be developed; special materials and textbooks appropriate for disadvantaged children should be developed; and schools should be cautious in using standardized tests with disadvantaged children.  Recommendations for the recruitment and preparation of teachers for the disadvantaged are that: the teaching profession should make efforts to change the attitudes of its own members and the public so that the best teachers are encouraged and enabled to teach in schools which have a concentration of disadvantaged children; that teachers' colleges should develop special programs for the identification and training of teachers to work with the disadvantaged children; and that new teachers prepared to teach disadvantaged children should be assigned to schools in teams.  ERIC No. 18. SOURCE OF ABSTRACT  | ERIC Document Resume See Instruction Sheet   | DATE OF RESUME             | DATE RECEIVED                                   |  |  |  |  |
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| moving force in the          | development of the di  | velopmental ed<br>isadvantasad        | ucation is em                                | phasized as the major  |
| people is necessary          | for the continued gro  | owth of their                         | communities.                                 | programs should be   |
| T developed which invo       | olve disadvantaged chi   | ildren at ever                        | y stage of th                                | eir growth and develop-  |
| ment. To that end,           | adult education progr  | rams to promot                        | e family plan                                | ning, prenatal and   |
| postnatal care, and          | the provision of a be  | etter home env                        | ironment are                                 | being adjusted to meet   |
| developmental experi         | ion needs. Gaps between  | een parental d<br>Pars are heind      | esires and ab                                | new programs in early  |
| childhood education.         | ,  | caro are being                        | IIIIC WICH                                   | new programs in early  |
| In elementary s              | schools, age-grade dec   | crements in sc                        | hool achievem                                | ents which discourage  |
| disadvantaged childr         | en are being replaced  | d with ungrade                        | d schools, ju                                | nior primaries, fluid  |
| grouping, and strong         | g reading readiness pr   | rograms. Afte                         | r school hour                                | s, many schools are  |
| on field trips, lower        | ered class enrollment,   | , and parent d                        | iscussions.                                  | There is heavy emphasis  |
| Peace Corps type vol         | lunteers, the utilizat   | tion of new ma                        | terials on in                                | tergroup education, and  |
| concentrated reading         | instruction.   | , , ,                                 |  | and the second s |
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| controls. Large s                           | ocial class d   | lifferenc      | es were             | found. The    | e prades of                             | high so                                 | rial class                             |
| experimentars impr                          | oved signific   | ently mo       | re than i           | those of h    | igh controls                            | while                                   | 1 ou ornardment                        |
| ars did not increa                          | se more than    | low cont       | rols. In            | i the exne    | rimental oro                            | uin imni                                | covement in                            |
| school grades was                           | significantly   | , correla      | ted with            | participal    | tion variabl                            | 00                                      | i                                      |
| One of the gam<br>miniature race tra        | ck around whi   | ch cmall       | Doys was            | s the race    | game. It o                              | onsisted                                | d of a                                 |
| the speed of their                          | cars, raced     | against        | each other          | er. The h     | iu be ariven<br>Ov with the             | factors                                 | boys, controlling                      |
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| An English progr                             | am was designed to m     | eet the principl     | es and aim | s of voca                             | itional educa-      |
| tion. The student in                         | a vocational school      | has been motiva      | ted by a d | esire to                              | prepare himself     |
| for a specific occupa                        | fine vocationa           | l high school En     | glish cour | se should                             | capitalize on       |
| this motivation by of experience.            | tering the student c     | ommunication ski     | lls closel | y related                             | to his trade        |

As a curriculum guide, this handbook is designed to assist the vocational English meacher in setting up a vital program for his students. It offers suggested procedures which are subject to change or modification, but which have been found to be feasible under actual teaching conditions. The course content for four years and specific procedures for the first and second years are outlined. The procedure sheets explain as specifically as possible how the course may be taught. General subject areas covered by the procedure sheets include an orientation on study methods, reading, oral expression, writing, and the mechanics of English.

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machines, electricity, and vocational trades.

A typical suggested course outline for ninth graders is given. Texts and helpful visual aids and procedures are suggested. Individual supervision is useful and drill problems and the contract system of weekly assignments can be used. The units, objectives, and vocabulary of the Retarded Learner (RL) program to be adopted are given. The specific teaching guide for this program lists the activities to be undertaken, the teacher's role in each, and the reason each is included. The appendix contains a list of available films and other teaching aids, and sample drills and tests.

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| The curriculu               | )5)<br>makami a 1.                    |               |         | to aid seco                | ndary acho   | ol teache  | ers of slow   |
| learners and poten          | m materials                           | s were pr     | onoute  | The aim is                 | to provid    | e a basio  | education.  |
| encourage a succes          | eful learn:                           | ing exper     | dence.  | and prepare                | them for     | the world  | of work.  |
| Approaches and met          | hode are of                           | eared to      | the slo | ow learner.                | and materi   | al is pre  | esented which   |
| will be functional          | and relate                            | ed to the     | ir expe | eriences. It               | serves to    | direct t   | chose about to  |
| make or already ma          | king the t                            | cansition     | from    | school to th               | ne job. Top  | ics are a  | also designed to  |
| inculcate desirabl          | e ethical.                            | social a      | nd civ: | lc attitudes               | . Ways of    | identify   | ing the slow  |
| learner and specia          | al technique                          | es for te     | aching  | him are des                | scribed. Th  | e importa  | ance of guidance  |
| by teachers and ot          | her personi                           | nel is em     | phasiz  | ed. A sele <b>c</b> t      | ed bibliog   | raphy giv  | es further ·  |
| reference.                  |                                       |               |         |                            |              | •          |   |
| Units include               | e background                          | i in Amer     | ican H  | eritage and                | government   | , languag  | ge arts, basic  |
| science, and mathe          | ematics. Oth                          | ners invo     | lve us  | e of leisure               | e, preparat  | ion for c  | iriving and   |
| family membership.          | . Several r                           | elate mor     | e dire  | ctly to the                | world of w   | ork, exp.  | loring jobs,  |
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## WORK EXPERIENCE PROGRAMS



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This guide contains the basic principles, general policies, educational objectives, and minimal standards of the work experience education course and employment placement programs in Los Angeles. This program enables students to have a part-time job supervised and coordinated by the school and given course credit. It educates the student in work habits and helps develop his vocational aims. It provides a practical relationship between classroom learning and job requirements. It generates feelings of achievement and encourages completion of school. The program is initiated by the school. Student workers are supervised and the resulting information is coordinated with in-school instruction. Credit is given only when students' work is up to adult employment requirements. Kinds of employment and specific requirements for credit are explained. The importance of the high school employment office is emphasized, and standards for employment placement are listed. The Area Work Experience coordinator is a liason between high schools and employers. He promotes understanding on both sides and seeks further

employment opportunities.

This guide also contains duty statements of the supervisor of the Work Experience Section, the Area Work-Experience Coordinator, the high school work experience coordinator, and the placement interviewer. A bibliography contains references for further information

on work experience programs.

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|  | vocational education                            | bibliography                        |                          |                   |                     |
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| A work-study p                                 | program was designed to                         | o motivate and t                    | rain potenti             | ial drope         | outs for employ-    |

A work-study program was designed to motivate and train potential dropouts for employent. A teacher-coordinator conducted orientation classes, supervised STEP pupils on the job
visited parents, employers and resource personnel, counseled students, followed up pupil
progress with subject teachers maintained contacts with community employment resources and
prepared special teaching materials.

Students were selected on the basis of familial environment and poor school records. They were interviewed at length and placed in the work-study programs of orientation classes, regular subject classes, and afternoon on-the-job training. Students were permitted to transfer to other jobs if they did not do well. Classes made use of group discussion, role playing, field trips, guest speakers, materials from work stations, and library materials on the world of work. Parent meetings sought to encourage them to cooperate in motivating their children.

Lesson plans included, provided educational experience to train youth in applying for jobs, to initiate proper attitudes and provide vocational guidance. Students studied why they should stay in school, how to use the newspaper in looking for a job, good grooming, opportunities in the armed services, and other vocational information. A list of audio-visual aids in vocational education is given. An extensive professional bibliography of vocational publications for pupils accompanies the text.

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| preparation for employment  | curriculum cont  | ent componing   | g procedure   |
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| high school dropouts teacher-coordinator  | work attitudes   | work hab  |   |
| tudes, and skills which will enable the leave school, or, in some cases, reking regular school program and complete. The curriculum will include grown ator to consider the labor market and studies, and English from the normal ience part of the program will considered experiences. The students written forms and consultation. A perfect of the program on the student student who has completed the program will be referred by all junior high be required for all who enter the proship of STEP to the Madison Area Prodropout. | ndle the spark for their high school up and individual and employee respondent of fifteen houst of fifteen houst of fifteen houst of state and progress will be sychiatric team was. A diagram of mais included. It school guidance cogram. Appended | education so the education.  meetings with the nsibilities; and a will be studied as of employment employers will further alternatives the alternatives of the selection pounselors, and par are charts which | e teacher-coordi- mathematics, social . The work-exper- per week. rnish a series of oordinator through o maximize the available to a rocess students ent interviews will show the relation- |
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|  | ally disadvantaged<br>ial needs                    | extracurricular activities family background       | grade retardation intelligence                          |

ABSTRACT (MAX. 250 WORDS)

A dropout is a pupil who leaves a school before graduation or before the completion of a program of studies, and who does not transfer to another school. Tables show the number of pupils in schools from grade five through college entrance from 1924 to 1962, and from grade nine through graduation from 1928 to 1962. Another table shows public school ninth grade enrollment in 1958 and the number and percent graduating in 1962 by state.

Some of the reasons for leaving school include financial needs, dislike of school, home circumstances, marriage, pregnancy, feeling of rejection, failure and retardation, conflicts with teachers, and frequent changes of schools. Early school dropout can be reduced by: improving the extracurricular program; providing part-time employment; improving the instructional program; assisting with educational choices; reducing size of classes; and cooperating in community, educational, social, and recreational programs. A list of references of public school programs which are taking measures to keep children in school is included.

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| vocational tra  | ınıng    |             | ooperatio            |  |                         |  |                         |                                   |
| dropouts  |          | resti       | ng and gui           | ance                                   |                         |  |                         | <u> </u>                          |
| Investiga  and what can b                               | ted was  | the ques    | stion why h          | ooys of                                | 16 and 1                | .7 years of a  | ge drop                 | out of school<br>life in society  |

The job preparation program began with Bill #72 of the West Virginia legislature. It included shop training in various vocations such as Radio-TV repair, industrial and household painting, carpentry, auto repairing, sheet metal, etc. The students were all boys and were bused from various home locations to the work shops throughout the county.

Material is included in its original form, as spoken or written by the 150 members of the classes, parents, teachers, and visitors to the program.

Some observations made were: 1) Dropouts are out of school as a result of the failure of the home and the school; 2) The period of intensified training was too brief; 3) All youth should be required to remain in school until they are 17 or have completed high school; 4) All school systems should provide vocational or job training; 5) The tendency to drop out may begin in the third, fourth, or fifth grade; laxity on the part of teachers toward such students contributes to dropout problems.

The program motivated most of the 150 boys to consider their futures and take positive steps toward completing their educations.

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|          |                             | 23. DURATION OR PROJECT   | U.S. Department of Health,<br>Education, and Welfare<br>Office of Education |



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| State Board of Edu   | ıcation   |   | st. Columbus,   | Ohio  | FOLLO  | W-UP []  |
| Columbus, Ohio   | MO./YR. 13.   |   | CITY, STATE   |   | OTHER ER   | IC REFERENCES:   |
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| 16. INDEXING TERMS (6-12)  |   |   |   |   |  |  |
| vocational counseling  |   |   |   | post high   | school   | guidance   |
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| duties of counselors   |   | evelopmer   | nt programs   |   |  |  |
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| 19. SUPPORTING ORGA  | NIZATION  |   | 20. DIVISION OR DEPT  |   | 21. CONTRA   | ACT NO.  |
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|  |   | •   | 23. DURATION OF PRO   | DJECT   | U.S. De  | epartment of Health,   |

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| 6. INDEXING TERMS (6-12)  industrial educat  | kan :ak a  |   | Angeles City   | Schools, Lo  | s Angeles, California   |
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| counseling   | drafting   |   |  | raphic arts  | metal workers<br>workworking  |
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ERIC No. 18. SOURCE OF ABSTRACT

C. FUNDING DATA

19. SUPPORTING ORGANIZATION

20. DIVISION OR DEPT.

21. CONTRACT NO.

PROJECT NO.

22. TOTAL COST OF PROJECT

U.S. Department of Health,
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# VOCATIONAL GUIDANCE



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| 14. SUBJECT AREA                                 |   |  | 15. TYPE OF ENDEAVOR   | Repor  | t  | ,<br> |
| 16. INDEXING TERMS (6-1)                         | •   |  |  |  |  |       |
| dropout problem                                  | guidance  |  |  |  |  |       |
| counseling                                       | job applic  |  |  |  |  |       |
|  | employment  | or youth                                 |  |  |  |       |
| gain additional students no long information for | rsons to stai<br>information a<br>er in contact<br>dropouts; 4. | bout dropou<br>with the so<br>to provide | ts; 2. to provide<br>chool;3. to provid<br>a liaison between | counselin<br>e educati<br>the d <b>ro</b> po | tives were set: 1. of services for onal and occupations out, the school, and to gain informations. | a 1   |

With six persons to staff the summer camp, the following objectives were set: 1. to gain additional information about dropouts; 2. to provide counseling services for students no longer in contact with the school; 3. to provide educational and occupational information for dropouts; 4. to provide a liaison between the dropout, the school, and the community; 5. to encourage further education of dropouts; and 6. to gain information to help identify potential dropouts. A job counseling center was established, and the staff developed an occupational-educational information library. In counseling the dropouts the approach was that of trying to provide the student with a better understanding of himself and the world around him. 70% out of 121 actually interviewed responded to counseling sessions. It was discovered that family attitude contributed to the student's dropping out. The majority of dropouts are academic dropouts long before they actually drop out physically. Help for dropouts must be provided by the school. A look at the total group of 225 boys showed that 104 were no longer in the community. Of the boys counseled 15 made arrangements to go back to a full-time school program and 13 to complete their high school programs.

A handbook on employment and educational assistance for out-of-school youth is given, designed to help the dropout. It shows how and where to look for a job, and was given to all students.

| RIC No. | 18. SOURCE OF ABSTRACT      |                           |   |
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|         | C. FUNDING DATA             |                           |   |
|         | 19. SUPPORTING ORGANIZATION | 20. DIVISION OR DEPT.     | 21. CONTRACT NO.  |
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| c. PUBLICATION TITLE:<br>California Educa                    | ition                         |             |  |               | TYPE OF REPORT  PROPOSAL                                |
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| Santa Ana, Calife  | ornia                         |             | CITY, STATE  | *             | OTHER ERIC REFERENCES:                                  |
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| 16. INDEXING TERMS (6-12)                                    | parent conferences            |             | motivation   |               | n-Nelson Test   |
| dropouts   | creative analysis             |             | study activit  |               | ler Intelligence Scale                                  |
| high school  | vocational guidance           |             | summer school  | Jasta)        | wide Range Achievement                                  |
| counseling   | occupational guidan           |             |  | Test          |   |

17. ABSTRACT (MAX. 280 WORDS)

A special summer school program for 60 selected high school dropouts was conducted by Ta county schools office. A major purpose was to prepare these dropouts, attitudinally and educationally, to re-enter a regular school program. The three counselors were assigned 20 students each. The students were required to attend daily classes in mathematics, English reading, counseling, and activities. Parent conferences were an integral part of the total program. The curriculum incorporated an analytical approach toward problem-solving which allowed the student to realize a certain amount of success in his work each day.

Followup studies including monthly interviews conducted since the first program in 1964 offered proof that a similar program would be offered in 1965 to another group of dropouts. Successful practices employed in the special summer school have been emulated by other schools as preventive measures.

| ERIC No. | 18. SOURCE OF ABSTRACT      |                           |  |  |  |  |  |  |  |
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|          |                             | 23. DURATION OR PROJECT   | U.S. Department of Health,                 |  |  |  |  |  |  |
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| 16. INDEXIN  | TERMS (6-12)                          |                 |                 |                            |           |                                       |                  |                |
| disadvar     | taged pup                             | ils             | remedial s      | ervices                    |           | positive                              | counselin        | g counselor    |
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|              | •                                     | can begin to    | explore th      | e problems                 | of di     | cadvanta ced                          | students         | hy reading     |
|              |                                       | onsulting wit   | - 4             | -                          |           | _                                     |                  |                |
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|              |                                       | rial services   |                 |                            |           |                                       |                  | _              |

with other staff members, developing community relationships, and working toward a positive counseling relationship. A heightened concern for the disadvantaged child can help the school to provide a more positive influence for pupils and their parents so that more pupils will remain in school to graduate and to take advantage of their potentialties

C. FUNDING DATA

19. SUPPORTING ORGANIZATION

20. DIVISION OR DEPT.

21. CONTRACT NO.

PROJECT NO.

22. TOTAL COST OF PROJECT

23. DURATION OR PROJECT

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23. DURATION OR PROJECT

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17. ABSTRACT (MAX. 250 WORDS)

An overview of the counseling philosophy, organization, and services now in operation in the upper grades of the Chicago school system is provided. The purpose of the program is to assist each student to develop realistic ideas and images about himself; to learn about the opportunities for himself in the world; and to help him formulate, plan for, and achieve worthy and realistic goals with ever-increasing self-direction.

Every student in grades seven through twelve is part of a longitudinal guidance program involving continuous counseling with the same counselor as long as he remains in the same school. The principles and goals of counseling receive varying emphasis at different grade levels.

A guide outline for counselors emphasizing services and activities for grade levels is presented. The following basic services are provided and discussed: articulation and orientation, identification and exploration of individuals, dissemination of occupational and educational information, counseling, parent conferences, placement activities, referral services, followup and evaluation activities, and maintenance of a system of records. Also discussed in detail are basic techniques for guidance and resources for a guidance program. The appendix includes specific information about publications, employment and age certificates, and forms and standards for use in preparing and evaluating occupational literature.

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| 16. INDEXING TERMS (6-12)                    | counseling services                                       | test i        | nterpretat:    | ion          |                   |                |  |
| test construction                            | guidance  | <u>use of</u> | tests          |              |                   |                |  |
| test programs                                | cumulative record   |               |                |              |                   |                |  |
|  | test administration                                       |               |                |              |                   |                |  |
| 17. ABSTRACT (MAX. 280 WOR                   |   |               |                |              |                   |                |  |
| These article                                | s are written to given                                    | n essen       | tial facts     | on testing   | to intere         | sted citizens. |  |
| The importance or                            | testing lies in its va                                    | alue as       | a guidance     | e tool. Te   | sts renress       | ant only       |  |
| sampring or a perso                          | on's performance from                                     | which         | general cha    | aracteristi  | ce are info       | orred Thoma    |  |
| are numerous types                           | of tests designed for                                     | r speci       | fic purpose    | es: measure  | ment in son       | no is indimost |  |
| conditions under w                           | nich tests are taken i                                    | influen       | ce results     | and accur-   | sour of inte      |                |  |
| determines their u                           | isefulness. Test const                                    | tructio       | n demands n    | ising advice | e of specie       | olista         |  |
| developing administ                          | strative procedures, an                                   | nd deve       | loping norm    | ns for inter | rpretation.       | •              |  |
| . Clacciticatio                              | n of tests is given or                                    | - 4.h- 1.     |                |              | •                 |                |  |

Classification of tests is given on the basis of testing procedures and purposes. Large scale testing programs are described. Tests are used for identification of ability level and for selection for colleges and jobs. Group classification within schools and evaluation of teaching are aided by tests. They supply data for educational and vocational planning and assist counseling. Caution is needed in interpreting and reporting of test results. The cumulative record serves as the foundation of the guidance program. It is a depository of objective information. Its standards and uses are evaluated.

Programs of testing are important to guidance programs; current programs are described, but each school's program should be tailored to meet particular needs. The school staff, in its administration of the testing program, determines its usefulness. Techniques for selection of tests and utilization of results are suggested.

Definitions of common measurement terms follow the articles.

| No. 18. SOURCE OF ABSTRACT  |                           |              |   |
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