

DOCUMENT RESUME

ED 032 628

EA 002 511

Maximum Salaries Scheduled for Administrators, 1968-69. Public-School Salaries Series.  
National Education Association, Washington, D.C.

Report No-RR-1969-R3

Pub Date 69

Note-93p.

Available from-Publication Sales Section, Nat. Educ. Assn., 1201 Sixteenth St., N.W., Washington D.C. 20036  
(Stock No. 435-13386, single copy \$1.75, quantity discounts).

EDRS Price MF-\$0.50 HC Not Available from EDRS.

Descriptors-\*Administrative Personnel, Counselors, Instructional Staff, Librarians, Principals, \*Public School  
Systems, \*Salaries, \*School Surveys, Statistical Data, \*Tables (Data), Teacher Salaries

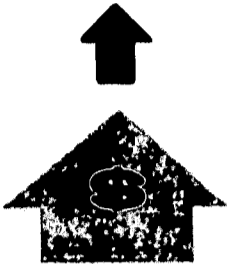
This study lists salaries in reporting school districts with enrollments of 6,000 or more. Reported system by system are maximum salaries scheduled in 1968-69 for the following personnel: Central office administrators and supervisors, counselors, deans, librarians, and assistant and supervision principals in elementary, junior high, and senior high schools. For each reporting school system, an index shows the relationships of the maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to schedules for classroom teachers are also included. A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown for the years 1962-63 through 1968-69. (Author/MF)

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**Public-School Salaries Series**

**RESEARCH REPORT 1969-R3**

# **Maximum Salaries Scheduled for Administrators, 1968-69**

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**Research Report 1969-R3: MAXIMUM SALARIES SCHEDULED FOR ADMINISTRATORS, 1968-69**

**Project Director:** GERTRUDE N. STIEBER, Research Associate

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## **FOREWORD**

This report gives precise information on maximum salaries scheduled in 1968-69 for supervisory and administrative personnel on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, relationships to schedules for classroom teachers, and the like, are also included.

Salary schedule information for classroom teachers for 1968-69 was published in the fall of 1968 in Research Report 1968-R13. A separate, more detailed study of salary schedules for principals is made biennially and will be part of the 1969-70 salary schedule studies.

Only 63 percent of school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some indicated that a schedule is not used in determining salaries for administrators.

This study provides valuable survey data for superintendents or local salary committees who are considering the development or reassessment of their administrative salary schedules.

The study was made under the direction of Gertrude N. Stieber, Research Associate, with the assistance of the Statistics Section of the Research Division. Harriette Smith, Audrey Hartung, and Glenda Norris assisted with the salary schedule analysis.

The Division is grateful particularly to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents.

**GLEN ROBINSON**  
Director, Research Division



## HIGHLIGHTS

1. The average maximum scheduled salary in 1968-69 for senior high-school principals with the highest preparation recognized is \$17,408 in school systems with enrollments of 25,000 or more; for junior high-school principals it is \$16,289; for elementary-school principals, \$15,428.
2. Maximum scheduled salaries for elementary-, junior high-, and senior high-school principals in this group of large systems increased 7.5 percent, 7.7 percent, and 7.3 percent, respectively, in 1968-69 compared with the previous year.
3. As is true for classroom teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1968-69 is \$19,589 compared with an average of \$13,410 in the Southeast, and with \$13,800 in the Southwest. For the Far West, the average is \$18,920. These averages are based on information from reporting systems with enrollments of 6,000 or more.
4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared.
5. For central-office administrators--supervisors, directors, assistant superintendents, and superintendents--marked differences are apparent in relation to size of school system. The average maximum salaries are higher in the larger systems.
6. The differences are greatest for salaries paid to superintendents--the average salary paid in 1968-69 is \$28,772 in reporting systems with enrollments of 25,000 or more, compared with \$22,185 in reporting districts with enrollments of 6,000 to 11,999.
7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for classroom teachers account for 44.4 percent of the reporting systems with enrollments of 25,000 or more, for 60.9 percent of those with enrollments of 12,000 to 24,999, and for 64.8 percent of those with enrollments of 6,000 to 11,999.
8. Among those salary schedules for administrators which are derived as an index or ratio of the schedule for classroom teachers, the most common bases of reference are the salary the administrator would earn if he or she were on the teachers' schedule (teacher's schedule = 1.00), and the teachers' master's degree maximum.
9. The next most frequently found type of scheduling for administrative personnel is that which has no apparent relationship to the schedule for classroom teachers. For the largest systems--those with enrollments of 25,000 or more--this type of "independent" schedule accounts for 40.4 percent of those reporting, for 27.9 percent in reporting systems with enrollments of 12,000 to 24,999, and for 22.2 percent of those with enrollments of 6,000 to 11,999.

## INTRODUCTION

Salary schedules for administrative and supervisory personnel for 1968-69 from 755 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems, there are 13 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 13 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should not be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

### Scope of Study

For classification purposes, all operating public school systems have been stratified ac-

cording to the enrollment groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,385 systems with reported enrollments of 6,000 or more as of October 1967 are the ones with which this study is concerned. Information was obtained from 1,199, or 86.6 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 755, or 63.0 percent, of the 1,199 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state, and listed alphabetically by city within the state. The five strata are combined in a single list. A directory of districts at the end of the report gives the stratum of each system in the listing.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by

Number of administrative schedules analyzed, by size of system

<u>Enrollment stratification included in study</u>	<u>Number of operating systems<sup>a/</sup></u>	<u>Number providing salary schedules</u>		
		<u>Total<sup>b/</sup></u>	<u>Administrative schedules</u>	<u>Percent of total reporting systems which furnished administrative schedules</u>
Stratum 1--100,000 or more .....	25	25	25	100.0%
Stratum 2--50,000-99,999 .....	55	54	49	90.7
Stratum 3--25,000-49,999 .....	93	89	77	86.5
Total, Strata 1, 2, and 3 .....	173	168	151	89.9%
Stratum 4--12,000-24,999 .....	359	324	226	69.8
Stratum 5--6,000-11,999 .....	853	707	378	53.5
Total, Strata 1 through 5 .....	1,385	1,199	755	63.0%

<sup>a/</sup> Estimated number of operating public school systems in the enrollment strata shown, for the school year 1967-68.

<sup>b/</sup> Many of these systems furnished salary schedules only for classroom teachers and indicated that schedules for administrative personnel were not available.

enrollment, one summary table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only maximum scheduled salaries for supervisory and administrative personnel are shown in this report. For the past four years an attempt was made to show meaningful minimum scheduled salaries also. However, because of the many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

For these and other reasons, it was decided to return to the former pattern of showing only maximum scheduled salaries for the various positions included in the study.

#### Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page 26, are explained briefly below.

Name of system and enrollment (column 1)--The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1967, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)--The first line gives the maximum scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a computed ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulation.

Central-office administrative positions (columns 3 through 8)--These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator, and director represent only those persons in instructional and/or curriculum assignments. For example, a director of elementary education is included, but a director of purchasing or of pupil transportation is excluded.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule without regard to preparation level if none is indicated. In either case the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the maximum shown is for the classification with the highest salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries shown for associate or deputy superintendents.

Faculty members of individual schools (columns 9 through 17)--Scheduled salary data and certain other information pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (columns 12-17)--As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)--In recent years the practice of relating the administrative schedule to that of classroom teachers has continued to grow. When the relationship is that of an index or ratio, the base salary of a principal is computed from a designated step on the classroom teachers' schedule with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers,



the words dollar differential appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words ratio differential appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The word independent appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)--Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

#### Summary Tables

The summary Tables 1 through 13 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves frequently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution--Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals--elementary, junior high, and senior high school--with the reporting systems classified into geographic regions.

Index relationships--Table 8 summarizes for each reporting school system the computed index

relationships of maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation recognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators with the maximum scheduled salaries of classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1962-63 through 1968-69. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedule--Administrative salary schedules are classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. The number and frequency of these types is shown in Table 10.

Basis for establishment of index relationship to schedules for classroom teachers--An analysis of the index or ratio schedules mentioned in Table 11 indicates five major methods of establishing the index of relationship. These are shown in Table 11.

Position levels--When the salary schedule makes no distinction among elementary-, junior high-, and senior high-school principals on the basis of the number of teachers or pupils in the school, etc., it is called a "single-salary" schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high-, and senior high-school principals, or for elementary- and secondary-school principals. A distribution of schedules included in this study classified by position levels recognized is shown in Table 12.

Those schedules which provide varying salary classes by position levels are classified in Table 13 by the methods by which these levels are established, such as number of teachers supervised, number of pupils in the building, etc.

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1968-69

POSITION	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000- 49,999 4	TOTAL-- 1: 2: AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
<b>SUPERVISING PRINCIPALS</b>						
<b>ELEMENTARY</b>						
NUMBER OF SYSTEMS REPORTING ..	25	48	76	149	216	363
MEAN .....	16,867	15,200	15,098	15,428	15,214	15,033
MEDIAN .....	17,247	14,949	15,525	15,561	15,309	15,004
RANGE - LOW .....	12,431	9,899	9,900	9,899	7,667	6,740
HIGH .....	24,726	21,825	21,990	24,726	23,040	23,232
<b>JUNIOR HIGH</b>						
NUMBER OF SYSTEMS REPORTING ..	22	43	68	133	193	301
MEAN .....	17,784	16,079	15,939	16,289	16,303	16,269
MEDIAN .....	17,530	15,789	16,045	16,279	16,250	16,500
RANGE - LOW .....	13,119	10,339	10,400	10,339	7,667	6,740
HIGH .....	26,191	22,920	21,990	26,191	23,624	24,540
<b>SENIOR HIGH</b>						
NUMBER OF SYSTEMS REPORTING ..	24	48	77	149	204	332
MEAN .....	18,418	17,146	17,258	17,408	17,391	17,024
MEDIAN .....	17,848	17,167	17,260	17,320	17,450	17,162
RANGE - LOW .....	13,275	11,350	11,140	11,140	8,771	7,040
HIGH .....	26,191	24,220	22,781	26,191	24,887	26,287
<b>ASSISTANT PRINCIPALS</b>						
<b>ELEMENTARY</b>						
NUMBER OF SYSTEMS REPORTING ..	23	26	40	89	73	103
MEAN .....	14,450	13,679	13,051	13,596	14,219	13,828
MEDIAN .....	14,235	13,679	13,724	13,748	14,039	13,848
RANGE - LOW .....	9,926	9,517	8,816	8,816	9,600	6,648
HIGH .....	19,676	19,045	16,434	19,676	19,974	21,924
<b>JUNIOR HIGH</b>						
NUMBER OF SYSTEMS REPORTING ..	21	36	59	116	152	214
MEAN .....	14,946	13,876	13,990	14,128	14,703	14,574
MEDIAN .....	15,000	13,833	14,192	14,147	14,635	14,514
RANGE - LOW .....	9,926	8,799	9,062	8,799	9,110	6,648
HIGH .....	20,217	19,795	19,338	20,217	21,287	21,924
<b>SENIOR HIGH</b>						
NUMBER OF SYSTEMS REPORTING ..	25	42	73	140	173	279
MEAN .....	15,305	14,458	14,759	14,766	15,499	15,316
MEDIAN .....	15,600	14,140	14,935	14,781	15,647	15,316
RANGE - LOW .....	9,926	9,239	9,309	9,239	8,900	6,648
HIGH .....	22,055	19,795	20,081	22,055	21,878	21,924

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1968-69 (CONTINUED)

POSITION 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
<b>COUNSELORS</b>						
NUMBER OF SYSTEMS REPORTING ..	9	21	25	55	67	93
MEAN .....	12,575	12,168	12,806	12,525	12,944	12,809
MEDIAN .....	12,250	12,416	13,200	12,876	13,294	13,035
RANGE - LOW .....	9,858	8,706	8,850	8,706	7,990	6,640
HIGH .....	15,526	15,283	17,167	17,167	17,280	17,590
<b>DEANS</b>						
NUMBER OF SYSTEMS REPORTING ..	2	10	18	30	50	51
MEAN .....	13,825	14,979	13,491	14,009	14,217	13,679
MEDIAN .....	13,825	14,093	14,395	14,227	14,522	13,646
RANGE - LOW .....	12,180	10,794	8,844	8,844	8,249	8,647
HIGH .....	15,470	24,006	16,571	24,006	20,547	18,382
<b>LIBRARIANS</b>						
NUMBER OF SYSTEMS REPORTING ..	5	10	13	28	15	24
MEAN .....	11,652	11,934	12,053	11,939	11,024	11,245
MEDIAN .....	11,400	12,801	11,800	12,275	11,495	11,345
RANGE - LOW .....	8,647	8,069	8,244	8,069	7,152	7,578
HIGH .....	14,844	14,555	16,275	16,275	14,235	16,251

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1968-69

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1; 2; AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
<b>ELEMENTARY SCHOOLS</b>						
BELOW \$7,000 .....	...	...	...	...	..	.3
7,000- 7,999 .....	...	...	...	...	.5	.3
8,000- 8,999 .....	...	...	...	...	..	.8
9,000- 9,999 .....	...	2.1	1.3	1.3	1.9	2.2
10,000- 10,999 .....	...	6.3	6.6	5.4	3.7	4.1
11,000- 11,999 .....	...	2.1	2.6	2.0	6.0	5.0
12,000- 12,999 .....	8.0	10.4	15.8	12.8	7.9	8.5
13,000- 13,999 .....	8.0	14.6	5.3	8.7	13.0	17.4
14,000- 14,999 .....	16.0	16.7	11.8	14.1	11.6	11.0
15,000- 15,999 .....	4.0	12.5	14.5	12.1	15.3	11.8
16,000- 16,999 .....	12.0	10.4	19.7	15.4	15.7	14.9
17,000- 17,999 .....	24.0	6.3	14.5	13.4	10.2	10.7
18,000- 18,999 .....	8.0	10.4	3.9	6.7	6.9	5.2
19,000 OR MORE .....	20.0	8.3	3.9	8.1	7.4	7.7
TOTAL .....	100.0	100.1	99.9	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING .....	25	48	76	149	216	363
MEAN .....	16,867	15,200	15,098	15,428	15,214	15,033
MEDIAN .....	17,247	14,949	15,525	15,561	15,309	15,004
RANGE - LOW .....	12,431	9,899	9,900	9,899	7,667	6,740
HIGH .....	24,726	21,825	21,990	24,726	23,040	23,232
<b>JUNIOR HIGH SCHOOLS</b>						
BELOW \$7,000 .....	...	...	...	...	..	.3
7,000- 7,999 .....	...	...	...	...	.5	.3
8,000- 8,999 .....	...	...	...	...	..	1.0
9,000- 9,999 .....	...	...	...	...	..	.3
10,000- 10,999 .....	...	2.3	4.4	3.0	1.6	2.3
11,000- 11,999 .....	...	2.3	4.4	3.0	5.7	4.0
12,000- 12,999 .....	...	4.7	7.4	5.3	3.1	6.6
13,000- 13,999 .....	13.6	16.3	8.8	12.0	7.3	9.3
14,000- 14,999 .....	9.1	14.0	5.9	9.0	13.0	8.3
15,000- 15,999 .....	4.5	14.0	19.1	15.0	13.5	11.6
16,000- 16,999 .....	13.6	9.3	13.2	12.0	15.0	15.3
17,000- 17,999 .....	22.7	9.3	14.7	14.3	14.5	12.0
18,000- 18,999 .....	9.1	16.3	10.3	12.0	10.4	12.0
19,000 OR MORE .....	27.3	11.6	11.8	14.3	15.5	16.6
TOTAL .....	99.9	100.1	100.0	99.9	100.1	99.9
NUMBER OF SYSTEMS REPORTING .....	22	43	68	133	193	301
MEAN .....	17,784	16,079	15,939	16,289	16,303	16,269
MEDIAN .....	17,530	15,789	16,045	16,279	16,250	16,500
RANGE - LOW .....	13,119	10,339	10,400	10,339	7,667	6,740
HIGH .....	26,191	22,920	21,990	26,191	23,624	24,540



TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1968-69 (CONTINUED)

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1+2+ AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
SENIOR HIGH SCHOOLS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	...	.6
8,000- 8,999 .....	...	...	...	...	.5	.6
9,000- 9,999 .....	...	...	...	...	...	.6
10,000- 10,999 .....	...	...	...	...	1.0	1.8
11,000- 11,999 .....	...	2.1	7.8	4.7	2.0	2.7
12,000- 12,999 .....	...	...	1.3	.7	5.9	5.1
13,000- 13,999 .....	8.3	10.4	5.2	7.4	6.9	11.7
14,000- 14,999 .....	8.3	12.5	7.8	9.4	7.4	6.9
15,000- 15,999 .....	4.2	12.5	9.1	9.4	9.3	7.8
16,000- 16,999 .....	12.5	10.4	11.7	11.4	10.8	10.5
17,000- 17,999 .....	20.8	14.6	15.6	16.1	11.8	9.9
18,000- 18,999 .....	12.5	10.4	10.4	10.7	12.7	11.4
19,000 OR MORE .....	33.3	27.1	31.2	30.2	31.9	30.1
TOTAL .....	99.9	100.0	100.1	100.0	100.2	99.7
NUMBER OF SYSTEMS REPORTING .....	24	48	77	149	204	332
MEAN .....	18,418	17,146	17,258	17,408	17,391	17,024
MEDIAN .....	17,848	17,167	17,260	17,320	17,450	17,162
RANGE - LOW .....	13,275	11,350	11,140	11,140	8,771	7,040
HIGH .....	26,191	24,220	22,781	26,191	24,887	26,287

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1968-69

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1: 2: AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
<b>ELEMENTARY SCHOOLS</b>						
BELOW \$7,000 .....	...	...	...	...	...	1.0
7,000- 7,999 .....	...	...	...	...	...	...
8,000- 8,999 .....	...	...	2.5	1.1	...	1.9
9,000- 9,999 .....	4.3	3.8	12.5	7.9	4.1	1.9
10,000- 10,999 .....	4.3	15.4	10.0	10.1	5.5	4.9
11,000- 11,999 .....	8.7	...	7.5	5.6	8.2	13.6
12,000- 12,999 .....	13.0	15.4	12.5	13.5	6.8	14.6
13,000- 13,999 .....	13.0	26.9	10.0	15.7	20.5	13.5
14,000- 14,999 .....	13.0	11.5	17.5	14.6	23.3	16.5
15,000- 15,999 .....	21.7	15.4	20.0	19.1	6.8	10.7
16,000- 16,999 .....	4.3	3.8	7.5	5.6	16.4	10.7
17,000- 17,999 .....	8.7	3.8	...	3.4	4.1	2.9
18,000- 18,999 .....	4.3	...	...	1.1	2.7	2.9
19,000 OR MORE .....	4.3	3.8	...	2.2	1.4	2.9
<b>TOTAL .....</b>	<b>99.6</b>	<b>99.8</b>	<b>100.0</b>	<b>99.9</b>	<b>99.8</b>	<b>100.0</b>
NUMBER OF SYSTEMS REPORTING .....	23	26	40	89	73	103
MEAN .....	14,450	13,679	13,051	13,596	14,219	13,828
MEDIAN .....	14,235	13,679	13,724	13,748	14,039	13,848
RANGE - LOW .....	9,926	9,517	8,816	8,816	9,600	6,648
HIGH .....	19,676	19,045	16,434	19,676	19,974	21,924
<b>JUNIOR HIGH SCHOOLS</b>						
BELOW \$7,000 .....	...	...	...	...	...	.5
7,000- 7,999 .....	...	...	...	...	...	...
8,000- 8,999 .....	...	2.8	...	.9	...	.9
9,000- 9,999 .....	4.8	2.8	10.2	6.9	2.6	2.8
10,000- 10,999 .....	4.8	...	6.8	4.3	2.0	1.9
11,000- 11,999 .....	...	13.9	8.5	8.6	5.9	10.3
12,000- 12,999 .....	14.3	19.4	10.2	13.8	11.2	10.7
13,000- 13,999 .....	9.5	19.4	10.2	12.9	15.1	14.0
14,000- 14,999 .....	14.3	13.9	16.9	15.5	17.8	15.9
15,000- 15,999 .....	19.0	8.3	13.6	12.9	17.8	13.1
16,000- 16,999 .....	9.5	11.1	11.9	11.2	13.8	13.1
17,000- 17,999 .....	14.3	5.6	5.1	6.9	7.2	8.4
18,000- 18,999 .....	4.8	...	5.1	3.4	3.9	3.7
19,000 OR MORE .....	4.8	2.8	1.7	2.6	2.6	4.7
<b>TOTAL .....</b>	<b>100.1</b>	<b>100.0</b>	<b>100.2</b>	<b>99.9</b>	<b>99.9</b>	<b>100.0</b>
NUMBER OF SYSTEMS REPORTING .....	21	36	59	116	152	214
MEAN .....	14,946	13,876	13,990	14,128	14,703	14,574
MEDIAN .....	15,000	13,833	14,192	14,147	14,635	14,514
RANGE - LOW .....	9,926	8,799	9,062	8,799	9,110	6,648
HIGH .....	20,217	19,795	19,338	20,217	21,287	21,924

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1968-69 (CONTINUED)

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
SENIOR HIGH SCHOOLS						
BELOW \$7,000 .....	...	...	...	...	...	.4
7,000- 7,999 .....	...	...	...	...	...	..
8,000- 8,999 .....	...	...	...	...	.6	1.1
9,000- 9,999 .....	4.0	2.4	4.1	3.6	1.2	2.2
10,000- 10,999 .....	..	..	6.8	3.6	3.5	2.2
11,000- 11,999 .....	4.0	2.4	2.7	2.9	2.3	6.1
12,000- 12,999 .....	12.0	23.8	13.7	16.4	8.1	5.4
13,000- 13,999 .....	4.0	19.0	6.8	10.0	11.0	12.5
14,000- 14,999 .....	20.0	19.0	16.4	17.9	12.1	14.7
15,000- 15,999 .....	12.0	9.5	11.0	10.7	18.5	13.4
16,000- 16,999 .....	24.0	9.5	20.5	17.9	15.0	11.8
17,000- 17,999 .....	12.0	4.8	8.2	7.9	12.1	12.5
18,000- 18,999 .....	4.0	7.1	5.5	5.7	9.8	8.2
19,000 OR MORE .....	4.0	2.4	4.1	3.6	5.8	7.5
TOTAL .....	100.0	99.9	99.8	100.2	100.0	100.0
NUMBER OF SYSTEMS REPORTING .....	25	42	73	140	173	279
MEAN .....	15,305	14,458	14,759	14,766	15,499	15,316
MEDIAN .....	15,600	14,140	14,935	14,781	15,647	15,316
RANGE - LOW .....	9,926	9,239	9,309	9,239	8,900	6,648
HIGH .....	22,055	19,795	20,081	22,055	21,878	21,924

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1968-69

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
<b>COUNSELORS</b>						
BELOW \$7,000 .....	...	...	...	...	...	1.1
7,000- 7,999 .....	...	...	...	...	1.5	1.1
8,000- 8,999 .....	...	4.8	8.0	5.5	6.0	4.3
9,000- 9,999 .....	11.1	9.5	4.0	7.3	1.5	4.3
10,000- 10,999 .....	11.1	19.0	8.0	12.7	7.5	5.4
11,000- 11,999 .....	22.2	4.8	8.0	9.1	10.4	17.2
12,000- 12,999 .....	22.2	23.8	8.0	16.4	17.9	15.1
13,000- 13,999 .....	...	23.8	32.0	23.6	17.9	18.3
14,000- 14,999 .....	22.2	9.5	24.0	18.2	25.4	22.6
15,000- 15,999 .....	11.1	4.8	...	3.6	10.4	5.4
16,000- 16,999 .....	...	...	4.0	1.8	...	3.2
17,000- 17,999 .....	...	...	4.0	1.8	1.5	2.2
<b>TOTAL</b> .....	<b>99.9</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.2</b>
<b>NUMBER OF SYSTEMS REPORTING</b> .....	<b>9</b>	<b>21</b>	<b>25</b>	<b>55</b>	<b>67</b>	<b>93</b>
<b>MEAN</b> .....	<b>12,575</b>	<b>12,168</b>	<b>12,806</b>	<b>12,525</b>	<b>12,944</b>	<b>12,809</b>
<b>MEDIAN</b> .....	<b>12,250</b>	<b>12,416</b>	<b>13,200</b>	<b>12,876</b>	<b>13,294</b>	<b>13,035</b>
<b>RANGE - LOW</b> .....	<b>9,858</b>	<b>8,706</b>	<b>8,850</b>	<b>8,706</b>	<b>7,990</b>	<b>6,640</b>
<b>HIGH</b> .....	<b>15,526</b>	<b>15,283</b>	<b>17,167</b>	<b>17,167</b>	<b>17,280</b>	<b>17,590</b>
<b>DEANS</b>						
\$ 8,000-\$ 8,999 .....	...	...	5.6	3.3	4.0	3.9
9,000- 9,999 .....	...	...	5.6	3.3	2.0	2.0
10,000- 10,999 .....	...	10.0	16.7	13.3	4.0	2.0
11,000- 11,999 .....	...	...	5.6	3.3	8.0	9.8
12,000- 12,999 .....	50.0	20.0	...	10.0	6.0	15.7
13,000- 13,999 .....	...	20.0	11.1	13.3	16.0	21.6
14,000- 14,999 .....	...	10.0	22.2	16.7	24.0	19.6
15,000- 15,999 .....	50.0	10.0	16.7	16.7	18.0	15.7
16,000- 16,999 .....	...	20.0	16.7	16.7	6.0	5.9
17,000- 17,999 .....	...	...	...	...	8.0	2.0
18,000- 18,999 .....	...	...	...	...	2.0	2.0
19,000 OR MORE .....	...	10.0	...	3.3	2.0	...
<b>TOTAL</b> .....	<b>100.0</b>	<b>100.0</b>	<b>100.2</b>	<b>99.9</b>	<b>100.0</b>	<b>100.2</b>
<b>NUMBER OF SYSTEMS REPORTING</b> .....	<b>2</b>	<b>10</b>	<b>18</b>	<b>30</b>	<b>50</b>	<b>51</b>
<b>MEAN</b> .....	<b>13,825</b>	<b>14,979</b>	<b>13,491</b>	<b>14,009</b>	<b>14,217</b>	<b>13,679</b>
<b>MEDIAN</b> .....	<b>13,825</b>	<b>14,093</b>	<b>14,395</b>	<b>14,227</b>	<b>14,522</b>	<b>13,646</b>
<b>RANGE - LOW</b> .....	<b>12,180</b>	<b>10,794</b>	<b>8,844</b>	<b>8,844</b>	<b>8,249</b>	<b>8,647</b>
<b>HIGH</b> .....	<b>15,470</b>	<b>24,006</b>	<b>16,571</b>	<b>24,006</b>	<b>20,547</b>	<b>18,382</b>



TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1968-69 (CONTINUED)

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
LIBRARIANS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	26.7	8.3
8,000- 8,999 .....	20.0	20.0	15.4	17.9	...	16.7
9,000- 9,999 .....	...	10.0	...	3.6	6.7	8.3
10,000- 10,999 .....	...	...	23.1	10.7	6.7	12.5
11,000- 11,999 .....	40.0	...	15.4	14.3	20.0	16.7
12,000- 12,999 .....	20.0	20.0	7.7	14.3	13.3	16.7
13,000- 13,999 .....	...	40.0	15.4	21.4	13.3	8.3
14,000- 14,999 .....	20.0	10.0	7.7	10.7	13.3	4.2
15,000- 15,999 .....	...	...	7.7	3.6	...	4.2
16,000- 16,999 .....	...	...	7.7	3.6	...	4.2
TOTAL .....	100.0	100.0	100.1	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING .....	5	10	13	28	15	24
MEAN .....	11,652	11,934	12,053	11,939	11,024	11,245
MEDIAN .....	11,400	12,801	11,800	12,275	11,495	11,345
RANGE - LOW .....	8,647	8,069	8,244	8,069	7,152	7,578
HIGH .....	14,844	14,555	16,275	16,275	14,235	16,251

TABLE 5.-- AVERAGE AND MEDIAN MAXIMUM SALARIES FOR CENTRAL OFFICE ADMINISTRATORS, 1968-69

POSITION 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
<b>SUPERVISORS</b>						
NUMBER OF SYSTEMS REPORTING ..	23	33	45	101	118	136
MEAN .....	16,886	15,416	15,337	15,716	14,549	13,296
MEDIAN .....	16,380	15,405	15,437	15,700	14,723	13,304
RANGE - LOW .....	12,000	10,250	10,350	10,250	8,771	7,301
HIGH .....	23,828	22,674	19,315	23,828	25,265	19,437
<b>CONSULTANTS OR COORDINATORS</b>						
NUMBER OF SYSTEMS REPORTING ..	18	28	46	92	123	141
MEAN .....	17,224	15,268	16,246	16,140	15,765	15,510
MEDIAN .....	17,445	14,775	16,320	15,869	15,610	15,675
RANGE - LOW .....	12,447	11,105	10,528	10,528	9,207	8,700
HIGH .....	30,654	25,575	24,035	30,654	24,369	21,824
<b>DIRECTORS</b>						
NUMBER OF SYSTEMS REPORTING ..	22	38	51	111	147	220
MEAN .....	20,695	17,326	17,888	18,252	17,936	16,789
MEDIAN .....	19,640	17,312	18,330	18,228	18,012	16,857
RANGE - LOW .....	14,400	11,350	11,400	11,350	10,780	7,990
HIGH .....	27,735	25,782	23,785	27,735	27,856	25,575
<b>ASSISTANT SUPERINTENDENTS</b>						
NUMBER OF SYSTEMS REPORTING ..	15	25	29	69	63	132
MEAN .....	24,316	20,740	21,284	21,746	20,529	19,593
MEDIAN .....	23,892	21,000	21,500	21,500	20,500	19,818
RANGE - LOW .....	18,056	17,063	15,000	15,000	12,875	8,178
HIGH .....	32,377	27,360	26,487	32,377	26,430	27,322
<b>ASSOCIATE OR DEPUTY SUPERINTENDENTS</b>						
NUMBER OF SYSTEMS REPORTING ..	8	11	11	30	14	11
MEAN .....	29,173	25,717	21,949	25,257	21,816	19,975
MEDIAN .....	29,340	25,870	22,000	25,558	22,392	22,244
RANGE - LOW .....	14,854	18,750	16,000	14,854	15,080	13,044
HIGH .....	38,000	30,965	28,800	38,000	25,500	23,421
<b>SUPERINTENDENTS</b>						
NUMBER OF SYSTEMS REPORTING ..	19	34	57	110	154	268
MEAN .....	34,853	28,885	26,677	28,772	24,028	22,206
MEDIAN .....	33,000	30,000	26,500	28,500	24,000	22,000
RANGE - LOW .....	20,000	18,500	15,000	15,000	12,000	10,000
HIGH .....	50,000	39,170	35,000	50,000	33,000	39,000

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1968-69

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1: 2: AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
<b>CENTRAL-OFFICE SUPERVISORS</b>						
\$ 7,000-\$ 7,999	...	...	...	...	...	.7
8,000- 8,999	...	...	...	...	.8	1.5
9,000- 9,999	...	...	...	...	6.8	21.3
10,000- 10,999	...	3.0	4.4	3.0	3.4	2.2
11,000- 11,999	...	3.0	2.2	2.0	7.6	6.6
12,000- 12,999	8.7	9.1	13.3	10.9	8.5	14.0
13,000- 14,999	21.7	27.3	24.4	24.8	27.1	21.3
15,000- 16,999	30.4	42.4	28.9	33.7	27.1	21.3
17,000- 19,999	21.7	6.1	26.7	18.8	16.9	11.0
20,000- 24,999	17.4	9.1	...	6.9	.8	...
25,000- 29,999	...	...	...	...	.8	...
<b>TOTAL</b>	<b>99.9</b>	<b>100.0</b>	<b>99.9</b>	<b>100.1</b>	<b>99.8</b>	<b>99.9</b>
<b>NUMBER OF SYSTEMS REPORTING</b>	<b>23</b>	<b>33</b>	<b>45</b>	<b>101</b>	<b>118</b>	<b>136</b>
<b>MEAN</b>	<b>16,886</b>	<b>15,416</b>	<b>15,337</b>	<b>15,716</b>	<b>14,549</b>	<b>13,296</b>
<b>MEDIAN</b>	<b>16,380</b>	<b>15,405</b>	<b>15,437</b>	<b>15,700</b>	<b>14,723</b>	<b>13,304</b>
<b>RANGE - LOW</b>	<b>12,000</b>	<b>10,250</b>	<b>10,350</b>	<b>10,250</b>	<b>8,771</b>	<b>7,301</b>
<b>HIGH</b>	<b>23,828</b>	<b>22,674</b>	<b>19,315</b>	<b>23,828</b>	<b>25,265</b>	<b>19,437</b>

<b>CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS</b>						
\$ 8,000-\$ 8,999	...	...	...	...	...	.7
9,000- 9,999	...	...	...	...	1.6	1.4
10,000- 10,999	...	...	2.2	1.1	2.4	2.1
11,000- 11,999	...	10.7	2.2	4.3	2.4	2.1
12,000- 12,999	16.7	7.1	6.5	8.7	6.5	7.1
13,000- 14,999	16.7	39.3	21.7	26.1	22.8	24.8
15,000- 16,999	11.1	28.6	30.4	26.1	37.4	38.3
17,000- 19,999	44.4	7.1	28.3	25.0	21.1	19.9
20,000- 24,999	5.6	3.6	8.7	6.5	5.7	3.5
25,000- 29,999	...	3.6	...	1.1	...	...
30,000- 34,999	5.6	...	...	1.1	...	...
<b>TOTAL</b>	<b>100.1</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>99.9</b>	<b>99.9</b>
<b>NUMBER OF SYSTEMS REPORTING</b>	<b>18</b>	<b>28</b>	<b>46</b>	<b>92</b>	<b>123</b>	<b>141</b>
<b>MEAN</b>	<b>17,224</b>	<b>15,268</b>	<b>16,246</b>	<b>16,140</b>	<b>15,765</b>	<b>15,510</b>
<b>MEDIAN</b>	<b>17,445</b>	<b>14,775</b>	<b>16,320</b>	<b>15,869</b>	<b>15,610</b>	<b>15,675</b>
<b>RANGE - LOW</b>	<b>12,447</b>	<b>11,105</b>	<b>10,528</b>	<b>10,528</b>	<b>9,207</b>	<b>8,700</b>
<b>HIGH</b>	<b>30,654</b>	<b>25,575</b>	<b>24,035</b>	<b>30,654</b>	<b>24,369</b>	<b>21,824</b>

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1968-69 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
<b>CENTRAL-OFFICE DIRECTORS</b>						
\$ 7,000-\$ 7,999 .....	...	...	...	...	...	.5
8,000- 8,999 .....	...	...	...	...	...	...
9,000-\$ 9,999 .....	...	...	...	...	...	...
10,000- 10,999 .....	...	...	...	...	.7	.5
11,000- 11,999 .....	...	2.6	2.0	1.8	2.0	4.5
12,000- 12,999 .....	...	...	2.0	.9	2.0	5.9
13,000- 14,999 .....	4.5	18.4	11.8	12.6	6.8	15.5
15,000- 16,999 .....	13.6	21.1	21.6	19.8	21.8	25.0
17,000- 19,999 .....	40.9	42.1	37.3	39.6	46.9	35.9
20,000- 24,999 .....	18.2	13.2	25.5	19.8	19.0	11.8
25,000- 29,999 .....	22.7	2.6	...	5.4	.7	.5
<b>TOTAL .....</b>	<b>99.9</b>	<b>100.0</b>	<b>100.2</b>	<b>99.9</b>	<b>99.9</b>	<b>100.1</b>
<b>NUMBER OF SYSTEMS REPORTING .....</b>	<b>22</b>	<b>38</b>	<b>51</b>	<b>111</b>	<b>147</b>	<b>220</b>
<b>MEAN .....</b>	<b>20,695</b>	<b>17,326</b>	<b>17,988</b>	<b>18,252</b>	<b>17,936</b>	<b>16,789</b>
<b>MEDIAN .....</b>	<b>19,640</b>	<b>17,312</b>	<b>18,330</b>	<b>18,228</b>	<b>18,012</b>	<b>16,857</b>
<b>RANGE - LOW .....</b>	<b>14,400</b>	<b>11,350</b>	<b>11,400</b>	<b>11,350</b>	<b>10,780</b>	<b>7,990</b>
<b>          HIGH .....</b>	<b>27,735</b>	<b>25,782</b>	<b>23,785</b>	<b>27,735</b>	<b>27,856</b>	<b>25,575</b>

<b>SUPERINTENDENTS</b>						
\$10,000-\$10,999 .....	...	...	...	...	...	.4
11,000- 11,999 .....	...	...	...	...	...	.4
12,000- 12,999 .....	...	...	...	...	.6	2.6
13,000- 14,999 .....	...	...	...	...	...	1.9
15,000- 16,999 .....	...	...	1.8	.9	3.9	7.8
17,000- 19,999 .....	...	5.9	1.8	2.7	8.4	16.8
20,000- 24,999 .....	5.3	8.8	28.1	18.2	42.9	41.8
25,000- 29,999 .....	15.8	32.4	40.4	33.6	33.8	23.1
30,000- 34,999 .....	36.8	38.2	24.6	30.9	10.4	4.9
35,000 OR MORE .....	42.1	14.7	3.5	13.6	...	.4
<b>TOTAL .....</b>	<b>100.0</b>	<b>100.0</b>	<b>100.2</b>	<b>99.9</b>	<b>100.0</b>	<b>100.1</b>
<b>NUMBER OF SYSTEMS REPORTING .....</b>	<b>19</b>	<b>34</b>	<b>57</b>	<b>110</b>	<b>154</b>	<b>268</b>
<b>MEAN .....</b>	<b>34,853</b>	<b>28,885</b>	<b>26,677</b>	<b>28,772</b>	<b>24,028</b>	<b>22,206</b>
<b>MEDIAN .....</b>	<b>33,000</b>	<b>30,000</b>	<b>26,500</b>	<b>28,500</b>	<b>24,000</b>	<b>22,000</b>
<b>RANGE - LOW .....</b>	<b>20,000</b>	<b>18,500</b>	<b>15,000</b>	<b>15,000</b>	<b>12,000</b>	<b>10,000</b>
<b>          HIGH .....</b>	<b>50,000</b>	<b>39,170</b>	<b>35,000</b>	<b>50,000</b>	<b>33,000</b>	<b>39,000</b>



TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1968-69, BY GEOGRAPHIC REGION

POSITION 1	NEW ENGLAND 2	MID- EAST 3	SOUTH- EAST 4	GREAT LAKES 5	PLAINS 6	SOUTH WEST 7	ROCKY MOUNTAIN 8	FAR WEST 9	TOTAL, ALL REGIONS 10
<b>ELEMENTARY-SCHOOL PRINCIPALS</b>									
NUMBER OF SYSTEMS REPORTING ..	50	137	144	111	42	50	28	166	728
PERCENT OF TOTAL .....	6.9	18.8	19.8	15.2	5.8	6.9	3.8	22.8	100.0
MEAN .....	15,465	17,302	12,853	14,969	15,964	12,204	13,076	16,500	15,168
MEDIAN .....	14,951	17,152	13,345	15,078	16,406	11,951	12,890	16,581	15,177
RANGE - LOW .....	11,635	11,200	6,740	10,146	9,896	9,264	10,600	11,726	6,740
HIGH .....	20,188	24,726	21,301	20,000	21,825	16,929	15,926	23,040	24,726
<b>JUNIOR HIGH-SCHOOL PRINCIPALS</b>									
NUMBER OF SYSTEMS REPORTING ..	43	132	96	103	42	45	28	138	627
PERCENT OF TOTAL .....	6.9	21.1	15.3	16.4	6.7	7.2	4.5	22.0	100.1
MEAN .....	16,290	18,567	13,616	16,033	17,490	12,794	13,789	17,417	16,284
MEDIAN .....	16,097	18,235	13,807	16,224	17,787	12,454	13,490	17,515	16,330
RANGE - LOW .....	13,084	12,880	6,740	10,146	10,850	9,764	10,925	12,592	6,740
HIGH .....	21,368	24,726	26,191	21,082	23,061	17,556	17,361	23,040	26,191
<b>SENIOR HIGH-SCHOOL PRINCIPALS</b>									
NUMBER OF SYSTEMS REPORTING ..	45	138	144	99	42	45	27	145	685
PERCENT OF TOTAL .....	6.6	20.1	21.0	14.5	6.1	6.6	3.9	21.2	100.0
MEAN .....	17,662	19,589	13,885	17,587	18,613	14,041	14,735	18,920	17,217
MEDIAN .....	17,200	19,210	13,410	17,545	18,630	13,800	14,400	19,104	17,320
RANGE - LOW .....	13,964	14,200	7,040	10,146	11,900	10,382	11,325	13,201	7,040
HIGH .....	22,461	26,287	26,191	23,985	24,220	17,481	18,707	24,006	26,287

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1968-69

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00									TOTAL NUMBER OF SYSTEMS REPORTING
		1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50-1.79	1.80-1.99	2.00 OR MORE	11	
1	2	3	4	5	6	7	8	9	10	11	
<b>SUPERVISING PRINCIPALS</b>											
<b>ELEMENTARY</b>											
STRATUM 1 .....	1.37	1	1	5	7	6	3	2	0	25	
STRATUM 2 .....	1.37	0	5	10	13	13	7	0	0	48	
STRATUM 3 .....	1.32	1	8	24	26	11	5	1	0	76	
TOTAL--1, 2, AND 3.	1.34	2	14	39	46	30	15	3	0	149	
STRATUM 4 .....	1.30	4	24	72	77	24	14	1	0	216	
STRATUM 5 .....	1.30	9	44	111	115	51	33	0	0	363	
<b>JUNIOR HIGH</b>											
STRATUM 1 .....	1.46	0	1	1	4	6	8	2	0	22	
STRATUM 2 .....	1.46	0	2	3	12	10	15	1	0	43	
STRATUM 3 .....	1.40	0	2	8	22	22	13	1	0	68	
TOTAL--1, 2, AND 3.	1.42	0	5	12	38	38	36	4	0	133	
STRATUM 4 .....	1.38	0	4	37	65	58	28	1	0	193	
STRATUM 5 .....	1.38	2	11	57	98	81	51	1	0	301	
<b>SENIOR HIGH</b>											
STRATUM 1 .....	1.53	0	1	0	5	4	11	3	0	24	
STRATUM 2 .....	1.54	0	2	1	1	11	31	2	0	48	
STRATUM 3 .....	1.51	0	1	2	8	23	42	1	0	77	
TOTAL--1, 2, AND 3.	1.52	0	4	3	14	38	84	6	0	149	
STRATUM 4 .....	1.51	0	1	7	35	48	110	2	0	204	
STRATUM 5 .....	1.50	2	6	20	36	38	165	5	0	332	
<b>COUNSELORS</b>											
STRATUM 1 .....	1.06	5	4	0	0	0	0	0	0	9	
STRATUM 2 .....	1.09	11	6	4	0	0	0	0	0	21	
STRATUM 3 .....	1.08	13	7	3	0	0	0	0	0	23	
TOTAL--1, 2, AND 3.	1.08	29	17	7	0	0	0	0	0	53	
STRATUM 4 .....	1.09	30	30	2	0	1	0	0	0	63	
STRATUM 5 .....	1.09	46	37	6	2	0	0	0	0	91	
<b>DEANS</b>											
STRATUM 1 .....	1.43	1	0	0	0	0	1	0	0	2	
STRATUM 2 .....	1.20	0	5	1	3	0	1	0	0	10	
STRATUM 3 .....	1.15	3	9	4	1	0	0	0	0	17	
TOTAL--1, 2, AND 3.	1.16	4	14	5	4	0	2	0	0	29	
STRATUM 4 .....	1.17	13	18	10	6	2	0	0	0	49	
STRATUM 5 .....	1.15	12	24	14	0	0	0	0	0	50	
<b>LIBRARIANS</b>											
STRATUM 1 .....	1.00	4	0	1	0	0	0	0	0	5	
STRATUM 2 .....	1.00	8	1	0	0	0	0	0	0	9	
STRATUM 3 .....	1.00	7	4	0	0	0	0	0	0	11	
TOTAL--1, 2, AND 3.	1.00	19	5	1	0	0	0	0	0	25	
STRATUM 4 .....	1.00	12	1	0	0	0	0	0	0	13	
STRATUM 5 .....	1.05	13	8	1	0	0	0	0	0	22	
<b>SUPERVISORS</b>											
STRATUM 1 .....	1.36	0	2	5	6	5	4	1	0	23	
STRATUM 2 .....	1.36	1	3	8	9	3	9	0	0	33	
STRATUM 3 .....	1.34	0	5	8	19	7	4	0	1	44	
TOTAL--1, 2, AND 3.	1.35	1	10	21	34	15	17	1	1	100	
STRATUM 4 .....	1.27	15	15	41	24	12	7	1	1	116	
STRATUM 5 .....	1.21	33	31	29	23	10	9	1	0	136	

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS: 1968-69 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYSTEMS REPORTING
		1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50-1.79	1.80-1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
<b>CONSULTANTS OR COORDINATORS</b>										
STRATUM 1 .....	1.97	0	3	2	6	4	1	1	1	18
STRATUM 2 .....	1.29	1	2	12	9	4	9	1	0	28
STRATUM 3 .....	1.35	0	10	6	15	8	7	0	0	46
TOTAL--1, 2, AND 3.	1.35	1	15	20	26	16	11	2	1	92
STRATUM 4 .....	1.26	7	26	41	24	13	9	0	1	121
STRATUM 5 .....	1.27	13	29	38	29	22	8	0	0	139
<b>DIRECTORS</b>										
STRATUM 1 .....	1.69	0	0	1	1	0	12	4	4	22
STRATUM 2 .....	1.52	0	0	2	9	11	19	0	1	38
STRATUM 3 .....	1.52	0	0	0	4	16	29	2	0	51
TOTAL--1, 2, AND 3.	1.54	0	0	3	10	27	60	6	5	111
STRATUM 4 .....	1.46	1	4	11	29	46	53	2	1	147
STRATUM 5 .....	1.39	4	15	29	68	48	34	2	0	220
<b>ASSISTANT SUPERINTENDENTS</b>										
STRATUM 1 .....	2.06	0	0	0	0	0	2	2	11	15
STRATUM 2 .....	1.82	0	0	0	0	1	11	6	7	25
STRATUM 3 .....	1.81	0	0	0	0	1	13	11	4	29
TOTAL--1, 2, AND 3.	1.88	0	0	0	0	2	26	19	22	69
STRATUM 4 .....	1.66	0	0	0	1	5	45	10	2	63
STRATUM 5 .....	1.63	0	3	0	3	13	93	17	3	132
<b>ASSOCIATE OR DEPUTY SUPERINTENDENTS</b>										
STRATUM 1 .....	2.30	0	0	0	0	0	1	0	7	8
STRATUM 2 .....	2.08	0	0	0	0	0	1	4	6	11
STRATUM 3 .....	1.92	0	0	0	0	0	3	4	4	11
TOTAL--1, 2, AND 3.	2.10	0	0	0	0	0	5	8	17	30
STRATUM 4 .....	1.76	0	0	0	0	0	8	6	0	14
STRATUM 5 .....	1.64	0	0	0	0	0	9	2	0	11
<b>SUPERINTENDENTS</b>										
STRATUM 1 .....	2.78	0	0	0	0	0	2	1	16	19
STRATUM 2 .....	2.60	0	0	0	0	0	2	0	32	34
STRATUM 3 .....	2.38	0	0	0	0	1	0	6	50	57
TOTAL--1, 2, AND 3.	2.46	0	0	0	0	1	4	7	98	110
STRATUM 4 .....	2.07	0	0	0	1	1	14	39	99	154
STRATUM 5 .....	1.94	0	1	1	1	3	65	94	103	268

**TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1962-63 TO 1968-69 (REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)**

POSITION 1	SCHOOL YEAR						
	1962-63 2	1963-64 3	1964-65 4	1965-66 5	1966-67 6	1967-68 7	1968-69 8
CLASSROOM TEACHERS .....	7,819	8,213	8,611	9,025	9,788	10,530	11,254
<b>SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS</b>							
<b>SUPERVISING PRINCIPALS</b>							
ELEMENTARY .....	10,597	11,345	11,732	12,499	13,295	14,378	15,428
JUNIOR HIGH .....	11,297	11,981	12,301	13,115	14,058	15,120	16,289
SENIOR HIGH .....	12,064	12,682	13,236	14,062	14,973	16,188	17,408
<b>ASSISTANT PRINCIPALS</b>							
ELEMENTARY .....	9,882	10,129	10,649	11,316	12,027	12,825	13,596
JUNIOR HIGH .....	10,186	10,419	10,820	11,460	12,120	13,207	14,128
SENIOR HIGH .....	10,298	10,770	11,298	11,889	12,656	13,776	14,766
COUNSELORS .....	9,094	9,183	9,421	10,314	10,960	11,844	12,525
DEANS .....	9,643	10,061	10,278	11,170	11,764	12,911	14,009
<b>CENTRAL-OFFICE ADMINISTRATORS</b>							
SUPERVISORS .....	11,040	12,286	11,756	12,469	13,572	14,492	15,716
CONSULTANTS AND/OR COORDINATORS .....	10,482	10,924	11,774	12,227	13,938	15,094	16,140
DIRECTORS .....	13,043	13,520	14,184	14,853	16,011	17,061	18,252
ASSISTANT SUPERINTENDENTS .....	15,990	16,669	17,675	18,415	19,246	20,466	21,746
SUPERINTENDENTS .....	22,018	22,522	23,538	24,909	26,017	27,360	28,772

(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS= 100.0)

CLASSROOM TEACHERS .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<b>SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS</b>							
<b>SUPERVISING PRINCIPALS</b>							
ELEMENTARY .....	135.5	138.1	136.2	138.5	135.8	136.5	137.1
JUNIOR HIGH .....	144.5	145.9	142.9	145.3	143.6	143.6	144.7
SENIOR HIGH .....	154.3	154.4	153.7	155.8	153.0	153.7	154.7
<b>ASSISTANT PRINCIPALS</b>							
ELEMENTARY .....	126.4	123.3	123.7	125.4	122.9	121.8	120.8
JUNIOR HIGH .....	130.3	126.9	125.7	127.0	123.8	125.4	125.5
SENIOR HIGH .....	131.7	131.1	131.2	131.7	129.3	130.8	131.2
COUNSELORS .....	116.3	111.8	109.4	114.3	112.0	112.5	111.3
DEANS .....	123.3	122.5	119.4	123.8	120.2	122.6	124.5
<b>CENTRAL-OFFICE ADMINISTRATORS</b>							
SUPERVISORS .....	141.2	149.6	136.5	138.2	138.7	137.6	139.6
CONSULTANTS AND/OR COORDINATORS .....	134.1	133.0	136.7	135.5	142.4	143.3	143.4
DIRECTORS .....	166.8	164.6	164.7	164.6	163.6	162.0	162.2
ASSISTANT SUPERINTENDENTS .....	204.5	203.0	205.3	204.0	196.6	194.4	193.2
SUPERINTENDENTS .....	281.6	274.2	273.3	276.0	265.8	259.8	255.7



TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1968-69

RELATIONSHIP TO SCHEDULE FOR TEACHERS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
INDEPENDENT (NO APPARENT RELATIONSHIP) .	11	24	26	61	63	84
RATIO (OR INDEX) .....	9	20	38	67	136	245
DOLLAR DIFFERENTIAL .....	5	5	13	23	27	49
TOTAL NO. OF SYSTEMS REPORTING...	25	49	77	151	226	378
INDEPENDENT (NO APPARENT RELATIONSHIP) .	44.0	49.0	33.8	40.4	27.9	22.2
RATIO (OR INDEX) .....	36.0	40.8	49.4	44.4	60.2	64.8
DOLLAR DIFFERENTIAL .....	20.0	10.2	16.9	15.2	11.9	13.0
TOTAL .....	100.0	100.0	100.1	100.0	100.0	100.0

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1968-69

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
TEACHERS' SCHEDULE = 1.00 .....	...	30.0	28.9	25.4	36.8	41.6
TEACHERS' TOP MAXIMUM = 1.00 .....	11.1	5.0	5.3	6.0	8.8	9.4
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00 .....	11.1	...	7.6	6.0	4.4	5.3
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00 .....	11.1	35.0	18.4	22.4	22.8	15.9
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00 .....	44.4	15.0	15.8	19.4	4.4	5.7
OTHER .....	22.2	15.0	23.7	20.9	22.8	22.0
TOTAL .....	99.9	100.0	100.0	100.1	100.0	99.9
NUMBER OF SYSTEMS REPORTING .....	9	20	38	67	136	245

**TABLE 12.-- DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING**

POSITION LEVELS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1: 2: AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
SINGLE-SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS .....	44.0	12.5	11.7	17.3	16.8	22.5
TWO SALARY CLASSES - ELEMENTARY AND SECONDARY .....	12.0	12.5	13.0	12.7	8.0	7.4
THREE SALARY CLASSES - ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH SCHOOL PRINCIPALS .....	44.0	75.0	75.3	70.0	75.2	70.1
TOTAL .....	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING .....	25	48	77	150	226	378

**TABLE 13.-- METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS, 1968-69**

BASIS FOR ESTABLISHING SIZE GROUPS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1: 2: AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
NUMBER OF CLASSROOM TEACHERS SUPERVISED .....	20.0	25.0	31.2	27.3	20.4	22.2
NUMBER OF PUPILS IN BUILDING ASSIGNED TO PRINCIPAL .....	40.0	35.4	24.7	30.7	21.7	11.9
OTHER METHODS OF CLASSIFICATION, SUCH AS NUMBER OF CLASSROOMS .....	20.0	6.3	10.4	10.7	1.8	5.0
NONE SPECIFIED .....	20.0	33.3	33.8	31.3	36.2	60.8
TOTAL .....	100.0	100.0	100.1	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING .....	25	48	77	150	226	378

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7	8	
<b>ALABAMA</b>								
1 ANNISTON (7,297) RATIO TO TEACHERS' MAXIMUM	6,758 1.00	9,643 1.43	9,932 1.47	11,318 1.67	...	...	...	
2 BALDWIN CO., BAY MINETTE (14,369) RATIO TO TEACHERS' MAXIMUM	6,460 1.00	12,600 1.95	...	...	...	...	17,000 2.63	
3 BIRMINGHAM (67,858) RATIO TO TEACHERS' MAXIMUM	8,397 1.00	10,250 1.22	...	11,350 1.35	...	...	...	
4 CULLMAN CO., (EXCL. CULLMAN) (8,248) RATIO TO TEACHERS' MAXIMUM	6,048 1.00	...	...	...	...	...	12,000 1.98	
5 HUNTSVILLE (33,918) RATIO TO TEACHERS' MAXIMUM	8,220 1.00	...	...	...	...	...	20,500 2.49	
6 MARSHALL CO., GUNTERVILLE (13,811) RATIO TO TEACHERS' MAXIMUM	6,458 1.00	8,771 1.36	...	...	...	...	...	
7 MOBILE (76,090) RATIO TO TEACHERS' MAXIMUM	7,000 1.00	11,386 1.63	11,914 1.70	...	...	...	24,000 3.43	
8 MONTGOMERY CO. (40,396) RATIO TO TEACHERS' MAXIMUM	6,390 1.00	13,128 2.05	...	...	...	...	18,700 2.93	
9 MORGAN CO. (EXCL. DECATUR) (9,769) RATIO TO TEACHERS' MAXIMUM	6,800 1.00	...	...	...	...	...	15,000 2.21	
10 TUSCALOOSA CO. (EXCL. TUSCALOOSA) (11,583) RATIO TO TEACHERS' MAXIMUM	6,492 1.00	...	...	...	...	...	20,000 3.08	
11 WALKER CO. (EXCL. JASPER) (11,668) RATIO TO TEACHERS' MAXIMUM	6,340 1.00	...	...	...	...	...	12,000 1.89	
<b>ALASKA</b>								
12 ANCHORAGE (23,718) RATIO TO TEACHERS' MAXIMUM	16,800 1.00	...	20,016 1.19	24,720 1.47	...	...	30,000 1.79	
13 FAIRBANKS (6,575) RATIO TO TEACHERS' MAXIMUM	16,708 1.00	...	...	...	...	...	25,000 1.50	
<b>ARIZONA</b>								
14 ALHAMBRA (ELEM.) (9,452) RATIO TO TEACHERS' MAXIMUM	11,556 1.00	12,213 1.06	...	...	13,381 1.33	...	19,392 1.68	
15 AMPHITHEATER, TUCSON (6,062) RATIO TO TEACHERS' MAXIMUM	11,895 1.00	...	...	16,960 1.43	...	...	...	
16 FLAGSTAFF (7,500) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	...	...	...	...	...	...	
17 GLENDALE (H.S.) (8,039) RATIO TO TEACHERS' MAXIMUM	12,096 1.00	...	...	17,420 1.44	...	...	...	
18 MESA (18,053) RATIO TO TEACHERS' MAXIMUM	11,480 1.00	12,360 1.08	15,301 1.33	16,632 1.45	...	...	24,000 2.09	
19 PHOENIX DIST. 1 (ELEM.) (11,128) RATIO TO TEACHERS' MAXIMUM	10,709 1.00	...	14,170 1.32	...	...	...	19,500 1.82	
20 ROOSEVELT DIST., PHOENIX (ELEM.) (9,369) RATIO TO TEACHERS' MAXIMUM	10,388 1.00	12,513 1.20	...	...	17,919 1.72	...	20,182 1.94	
21 SCOTTSDALE (27,440) RATIO TO TEACHERS' MAXIMUM	13,373 1.00	10,689 .80	15,358 1.15	18,330 1.37	...	...	29,000 2.17	
22 TEMPE (ELEM.) (9,295) RATIO TO TEACHERS' MAXIMUM	12,540 1.00	15,048 1.20	...	17,556 1.40	20,064 1.60	...	23,712 1.89	
23 TUCSON (31,174) RATIO TO TEACHERS' MAXIMUM	12,095 1.00	15,327 1.27	14,865 1.23	16,250 1.34	...	...	...	
24 WASHINGTON DIST. 6, PHOENIX (ELEM.) (13,450) RATIO TO TEACHERS' MAXIMUM	11,424 1.00	15,456 1.35	15,456 1.35	15,456 1.35	...	...	20,250 1.77	
<b>ARKANSAS</b>								
25 LITTLE ROCK (25,222) RATIO TO TEACHERS' MAXIMUM	9,234 1.00	14,326 1.55	...	14,326 1.55	...	...	26,000 2.82	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	...	9,181 1.36	9,297 1.38	...	10,798 1.60	11,318 1.67	INDEPENDENT	1
...	...	...	...	...	...	11,500 1.78	11,500 1.78	11,500 1.78	INDEPENDENT	2
...	...	...	...	...	...	10,250 1.22	...	11,350 1.35	INDEPENDENT	4 3
...	...	...	6,648	6,648	6,648	8,248	8,748	8,748	INDEPENDENT	15 4
...	...	...	1.10	1.10	1.10	1.36	1.45	1.45		
...	...	...	8,816 1.07	9,062 1.10	9,309 1.13	10,206 1.24	11,028 1.34	11,850 1.44	RATIO	7 5
...	...	...	...	...	...	7,667 1.19	7,667 1.19	8,771 1.36	DOLLAR DIF- FERENTIAL	4.13 6
...	...	...	...	8,799 1.26	9,239 1.32	9,899 1.41	10,339 1.48	13,146 1.88	INDEPENDENT	6 7
...	...	...	...	...	...	12,400 1.94	12,400 1.94	12,400 1.94	INDEPENDENT	6 8
...	...	...	...	...	...	9,000 1.32	11,000 1.62	11,000 1.62	INDEPENDENT	4 9
...	...	...	...	...	...	8,227	8,227	9,172	RATIO	7 10
...	...	...	...	...	...	1.27	1.27	1.41		
6,640 1.05	...	...	...	...	...	6,740 1.06	6,740 1.06	7,040 1.11	DOLLAR DIF- FERENTIAL	11
...	...	...	18,918 1.13	18,918 1.13	18,918 1.13	23,040 1.37	23,040 1.37	23,040 1.37	RATIO	8 12
...	...	...	16,292 .98	16,625 1.00	17,622 1.05	18,278 1.09	19,684 1.18	21,090 1.26	RATIO	16 13
...	...	...	10,405 .90	...	...	12,215 1.06	...	...	RATIO	4.39 14
...	...	...	...	13,806 1.16	15,380 1.29	14,346 1.21	15,926 1.34	16,960 1.43	INDEPENDENT	15
...	...	...	11,700 1.04	11,700 1.04	11,700 1.04	15,120 1.35	15,568 1.39	16,240 1.45	RATIO	9 16
...	...	...	...	...	14,811 1.22	...	...	17,420 1.44	RATIO	5.17 17
11,780 1.03	...	...	...	14,007 1.22	15,301 1.33	14,606 1.27	15,928 1.39	16,632 1.45	INDEPENDENT	24 18
...	...	...	...	...	...	13,570 1.27	...	...	RATIO	10 19
...	...	...	...	...	...	14,315	...	...	RATIO	19 20
...	...	...	...	...	...	1.38	...	...		
...	...	...	13,236 .99	...	15,358 1.15	15,783 1.18	...	17,481 1.31	INDEPENDENT	21
...	...	...	...	...	...	16,929 1.35	17,556 1.40	...	RATIO	4.39 22
...	13,942 1.15	...	...	14,865 1.23	15,789 1.31	15,327 1.27	15,789 1.31	17,174 1.42	RATIO	6.78 23
...	...	...	13,800	...	...	15,870	...	...	INDEPENDENT	24
...	...	...	1.21	...	...	1.39	...	...		
...	10,526 1.14	...	...	9,983 1.08	11,033 1.19	12,080 1.31	13,078 1.42	14,076 1.52	DOLLAR DIF- FERENTIAL	12 25



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7	8	
ARKANSAS (CONTINUED)								
26 NORTH LITTLE ROCK (19,641) RATIO TO TEACHERS' MAXIMUM	6,959 1.00	...	...	...	...	...	19,075 2.17	
CALIFORNIA								
27 ABC DIST., ARTESIA (19,098) RATIO TO TEACHERS' MAXIMUM	19,000 1.00	...	17,580 1.35	19,932 1.53	21,612 1.66	22,284 1.71	26,064 2.00	
28 ACALANES DIST., LAFAYETTE (H.S.) (7,017) RATIO TO TEACHERS' MAXIMUM	19,590 1.00	...	...	16,852 1.24	...	...	...	
29 ALAMEDA (11,824) RATIO TO TEACHERS' MAXIMUM	19,400 1.00	16,388 1.22	16,388 1.22	19,966 1.49	21,976 1.64	...	27,000 2.01	
30 ALHAMBRA (18,492) RATIO TO TEACHERS' MAXIMUM	19,090 1.00	17,279 1.32	...	19,504 1.49	...	...	27,500 2.10	
31 ALUM ROCK, SAN JOSE (ELEM.) (14,500) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	19,120 1.20	15,750 1.25	18,270 1.45	19,530 1.55	...	...	
32 ALVORD DIST., RIVERSIDE (9,019) RATIO TO TEACHERS' MAXIMUM	12,120 1.00	...	15,675 1.29	17,670 1.46	...	...	24,240 2.00	
33 ANAHEIM (ELEM.) (15,300) RATIO TO TEACHERS' MAXIMUM	12,450 1.00	...	15,419 1.24	...	...	...	27,000 2.17	
34 ANAHEIM (H.S.) (31,462) RATIO TO TEACHERS' MAXIMUM	19,000 1.00	...	17,425 1.34	19,915 1.53	23,475 1.81	...	30,000 2.31	
35 ANTIOCH (6,865) RATIO TO TEACHERS' MAXIMUM	12,930 1.00	...	...	18,750 1.45	21,335 1.65	...	25,025 1.94	
36 ARCADIA (9,881) RATIO TO TEACHERS' MAXIMUM	19,806 1.00	15,260 1.11	16,656 1.21	18,613 1.35	...	...	...	
37 AZUSA (12,909) RATIO TO TEACHERS' MAXIMUM	19,000 1.00	...	18,256 1.40	19,305 1.49	...	...	29,750 1.89	
38 BAKERSFIELD (ELEM.) (24,483) RATIO TO TEACHERS' MAXIMUM	11,088 1.00	13,644 1.23	...	18,360 1.66	...	...	25,000 2.25	
39 BALDWIN PARK (12,709) RATIO TO TEACHERS' MAXIMUM	12,174 1.00	15,168 1.25	...	17,376 1.43	...	...	24,552 2.02	
40 BARSTOW (10,590) RATIO TO TEACHERS' MAXIMUM	12,500 1.00	...	17,304 1.38	18,900 1.51	22,668 1.81	...	26,000 2.08	
41 BASSETT (8,087) RATIO TO TEACHERS' MAXIMUM	19,230 1.00	...	...	19,608 1.48	...	...	...	
42 BELLFLOWER (12,671) RATIO TO TEACHERS' MAXIMUM	12,820 1.00	16,284 1.27	18,732 1.46	19,560 1.53	...	...	26,468 2.06	
43 BERKELEY (15,971) RATIO TO TEACHERS' MAXIMUM	13,755 1.00	...	16,908 1.23	...	...	...	30,000 2.18	
44 BONITA, SAN DIMAS (6,709) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	...	...	...	23,700 1.82	
45 BURBANK (15,295) RATIO TO TEACHERS' MAXIMUM	19,360 1.00	17,368 1.30	18,227 1.36	20,364 1.52	25,008 1.87	...	26,000 1.95	
46 CAJON VALLEY, EL CAJON (ELEM.) (11,532) RATIO TO TEACHERS' MAXIMUM	19,930 1.00	...	17,212 1.24	18,525 1.33	...	22,465 1.61	...	
47 CAPISTRANO (6,230) RATIO TO TEACHERS' MAXIMUM	19,000 1.00	...	14,652 1.13	17,871 1.37	21,011 1.62	22,244 1.71	...	
48 CENTINELA VALLEY, HAWTHORNE (H.S.) (6,751) RATIO TO TEACHERS' MAXIMUM	19,467 1.00	...	...	18,005 1.34	...	...	27,000 2.00	
49 CENTRALIA, BUENA PARK (ELEM.) (7,550) RATIO TO TEACHERS' MAXIMUM	12,167 1.00	...	16,500 1.36	...	...	...	23,000 1.89	
50 CHAFFEY DIST., ONTARIO (H.S.) (9,808) RATIO TO TEACHERS' MAXIMUM	19,248 1.00	...	14,507 1.10	14,507 1.10	19,872 1.50	23,184 1.75	24,840 1.88	
51 CHARTER OAK, COVINA (8,400) RATIO TO TEACHERS' MAXIMUM	19,800 1.00	...	14,300 1.04	18,096 1.31	24,259 1.76	...	...	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS  
COUNSELORS DEANS LIBRARIANS

ASSISTANT PRINCIPALS  
ELEMEN- JUNIOR SENIOR  
TARY HIGH HIGH

SUPERVISING PRINCIPALS  
ELEMEN- JUNIOR SENIOR  
TARY HIGH HIGH

RELATIONSHIP TO TEACHERS' SCHEDULE

FOOTNOTES

9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	9,183 1.32	10,541 1.52	10,926 1.58	DOLLAR DIF- FERENTIAL	20	26
13,975 1.08	14,235 1.10	...	...	14,235 1.10	16,572 1.27	16,572 1.27	17,244 1.33	18,588 1.43	INDEPENDENT	6	27
15,628 1.15	...	...	...	...	16,908 1.20	...	...	19,841 1.46	RATIO	21	28
...	15,959 1.19	...	14,593 1.09	...	17,018 1.27	17,594 1.31	...	19,618 1.46	RATIO	9	29
14,399 1.10	15,054 1.15	...	14,923 1.14	...	18,719 1.43	17,017 1.30	...	20,944 1.60	RATIO	9	30
...	...	...	13,860 1.10	14,490 1.15	...	16,380 1.30	17,010 1.35	...	RATIO	6, 7	31
13,110 1.08	...	...	...	13,680 1.13	14,820 1.22	14,820 1.22	15,960 1.32	17,100 1.41	RATIO	11	32
...	...	...	...	...	...	16,753 1.35	...	...	INDEPENDENT		33
13,000 1.00	...	13,000 1.00	...	15,765 1.21	17,190 1.32	...	18,495 1.42	19,915 1.53	RATIO	79	34
13,590 1.05	...	...	...	16,165 1.25	17,325 1.34	17,325 1.34	17,715 1.37	18,750 1.45	RATIO	9, 6	35
15,260 1.11	...	...	...	16,447 1.19	17,400 1.26	17,400 1.26	18,613 1.35	...	INDEPENDENT	14	36
13,650 1.05	...	...	17,290 1.33	14,300 1.10	17,290 1.33	17,290 1.33	17,810 1.37	19,305 1.49	RATIO	9	37
12,084 1.09	...	12,936 1.17	...	...	...	14,508 1.31	14,940 1.35	...	INDEPENDENT		38
...	...	...	12,924 1.06	...	...	16,272 1.34	...	17,376 1.43	RATIO	7	39
...	...	...	13,810 1.10	14,420 1.15	18,312 1.46	15,260 1.22	17,325 1.39	19,476 1.56	RATIO	22	40
...	...	...	...	15,521 1.17	17,232 1.30	17,072 1.29	18,216 1.38	19,608 1.48	RATIO	6, 23	41
14,610 1.14	...	...	15,161 1.18	15,530 1.21	17,160 1.34	17,160 1.34	17,616 1.37	19,560 1.53	INDEPENDENT		42
14,871 1.08	14,871 1.08	...	16,302 1.19	16,908 1.23	18,465 1.34	18,906 1.37	18,906 1.37	...	INDEPENDENT	14	43
...	...	...	...	15,578 1.20	19,509 1.50	16,680 1.28	17,906 1.38	20,484 1.58	INDEPENDENT		44
15,097 1.13	...	...	...	16,566 1.24	17,368 1.30	17,368 1.30	18,437 1.38	20,676 1.55	RATIO	7	45
...	...	...	...	16,292	...	17,212	17,868	...	RATIO	6, 7	46
...	...	...	...	1.17	...	1.24	1.28	...			
13,750 1.06	...	...	...	...	15,835 1.22	15,835 1.22	16,698 1.28	17,933 1.38	RATIO	6, 9	47
14,764 1.10	...	...	...	...	18,005	...	...	20,599	RATIO	6, 9	48
...	...	...	...	...	1.34	...	...	1.53			
...	...	...	...	...	...	15,041	...	...	INDEPENDENT		49
...	...	...	...	...	...	1.24	...	...			
14,507 1.10	...	...	...	...	18,017	...	...	19,872	RATIO	9	50
...	...	...	...	...	1.36	...	...	1.50			
13,780 1.00	...	...	...	15,080 1.09	15,080 1.09	18,096 1.31	18,564 1.35	19,500 1.41	RATIO	5, 23	51

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
CALIFORNIA (CONTINUED)								
92 CHICO (9,487)	11,880	...	...	16,994	19,483	...	24,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.64	...	2.06	
93 CHINO (8,253)	12,342	15,798	13,206	16,662	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.07	1.35	...	...	...	
94 CHULA VISTA (ELEM.) (13,018)	13,900	17,347	16,206	20,484	22,740	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.20	1.52	1.68	...	...	
95 CLAREMONT (7,210)	13,050	...	13,950	15,345	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	.93	1.02	...	...	...	
96 CLOVIS (7,757)	12,930	...	14,796	16,546	20,961	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.35	1.70	...	...	
97 COLTON (11,677)	12,665	...	17,858	...	20,517	22,924	25,200	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	1.62	1.81	1.99	
98 COMPTON (H.S.) (15,267)	12,844	16,312	16,312	19,651	20,550	...	22,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.27	1.53	1.60	...	1.71	
99 CORONA (12,038)	12,085	...	15,106	16,919	...	...	25,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.40	...	...	2.07	
60 COVINA-VALLEY (17,954)	13,650	17,280	17,952	20,268	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.32	1.48	...	...	...	
61 CULVER CITY (7,145)	13,500	...	20,544	21,936	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.52	1.62	...	...	...	
62 CUPERTINO (ELEM.) (22,562)	13,090	...	16,890	17,890	...	...	25,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.37	...	...	1.91	
63 CYPRESS (ELEM.) (6,400)	11,400	...	...	...	...	...	20,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.80	
64 DESERT SANDS, INDIO (6,845)	13,104	...	...	...	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...	
65 DOWNEY (19,449)	12,500	16,239	17,698	19,027	23,128	...	26,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.42	1.52	1.85	...	2.08	
66 EAST SIDE DIST., SAN JOSE (H.S.) (9,976)	14,308	...	...	20,522	22,317	23,421	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	1.56	1.64	...	
67 EAST WHITTIER (ELEM.) (12,183)	13,670	14,940	14,940	19,339	...	...	26,500	
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	1.09	1.41	...	...	1.94	
68 ELK GROVE (7,590)	11,600	...	16,800	16,833	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	1.45	...	...	...	
69 EL MONTE (ELEM.) (9,787)	12,140	...	15,744	...	...	...	27,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	2.27	
70 EL MONTE (H.S.) (6,612)	13,024	...	14,326	20,057	21,490	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.54	1.65	...	...	
71 EUREKA (8,148)	11,187	12,641	13,089	...	17,564	...	22,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.17	...	1.57	...	1.97	
72 FAIRFIELD-SUISUN, FAIRFIELD (12,212)	12,848	14,409	15,610	18,012	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.21	1.40	...	...	...	
73 FONTANA (12,096)	13,000	...	16,640	...	20,930	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	...	1.61	...	...	
74 FOUNTAIN VALLEY, MUNTINGTON BEACH (ELEM.) (7,450)	11,745	...	...	17,211	...	...	24,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	...	...	2.04	
75 FREMONT (H.S.) (11,794)	13,750	...	18,200	17,200	...	...	27,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.25	...	...	1.96	
76 FRESNO (56,930)	13,200	...	16,016	21,648	...	...	31,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.64	...	...	2.35	
77 FULLERTON (ELEM.) (13,295)	12,304	...	14,404	...	...	...	24,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	...	...	...	1.95	
78 FULLERTON (H.S.) (14,047)	13,310	...	17,303	20,897	23,026	25,500	32,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.57	1.73	1.92	2.44	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
12,380 1.04	14,018 1.18	11,880 1.00	...	14,731 1.24	15,325 1.29	15,444 1.30	16,751 1.41	17,820 1.50	RATIO	7	52
13,700 1.11	14,810 1.20	...	...	14,810 1.20	16,662 1.35	16,045 1.30	17,896 1.45	19,130 1.55	RATIO	6, 7	53
...	...	...	...	...	...	17,347 1.28	...	...	INDEPENDENT		54
...	13,950 .93	...	...	15,300 1.02	16,740 1.11	16,740 1.11	17,460 1.16	18,900 1.26	INDEPENDENT		55
...	14,796 1.20	...	13,563 1.10	...	16,029 1.30	16,029 1.30	...	18,495 1.50	RATIO	7	56
14,058 1.11	14,945 1.18	...	...	14,945 1.18	17,731 1.40	16,591 1.31	17,224 1.36	19,124 1.51	RATIO	6, 11	57
14,128 1.10	...	...	...	16,312 1.27	16,954 1.32	...	18,367 1.43	19,651 1.53	RATIO	7	58
13,898 1.15	...	...	13,898 1.15	14,502 1.20	15,710 1.30	15,710 1.30	16,919 1.40	18,732 1.55	RATIO	7	59
17,280 1.27	17,952 1.32	...	...	17,952 1.32	18,864 1.38	18,864 1.38	18,864 1.38	20,268 1.48	INDEPENDENT		60
17,590 1.30	...	16,251 1.20	...	...	17,590 1.30	17,590 1.30	21,180 1.57	21,936 1.62	INDEPENDENT	6	61
...	...	...	14,930 1.14	...	...	16,890 1.29	...	...	INDEPENDENT		62
...	...	...	...	...	...	16,500 1.45	...	...	INDEPENDENT		63
14,377 1.10	15,013 1.15	...	...	...	15,649 1.19	16,286 1.24	...	18,449 1.41	RATIO	7, 14	64
...	15,235 1.22	...	...	15,626 1.25	16,656 1.33	16,799 1.34	17,907 1.43	19,470 1.56	INDEPENDENT	6	65
...	...	...	...	...	18,174	...	...	21,350	RATIO	5, 6, 7	66
...	...	...	...	...	1.27	...	...	1.77			
14,940 1.09	...	...	14,940 1.09	...	...	18,134 1.33	...	...	RATIO	6, 25	67
...	...	...	12,488 1.08	15,698 1.35	16,445 1.42	15,654 1.35	16,833 1.45	18,005 1.55	RATIO	5, 7	68
...	...	...	12,595 1.04	...	...	16,374 1.35	...	...	RATIO	6, 26	69
14,326 1.10	...	...	...	...	17,192 1.32	...	...	20,057 1.54	RATIO	6, 9	70
12,082 1.08	12,194 1.09	11,746 1.05	...	12,194 1.09	13,089 1.17	13,089 1.17	15,102 1.35	15,997 1.43	RATIO	29	71
...	14,409 1.12	...	...	13,800 1.07	15,610 1.21	15,610 1.21	16,210 1.26	18,012 1.40	INDEPENDENT		72
14,690 1.13	...	...	14,950 1.15	15,990 1.23	17,290 1.33	16,900 1.30	17,940 1.38	19,760 1.52	RATIO	5, 7	73
...	...	...	13,432	...	...	17,211	...	...	INDEPENDENT		74
...	...	...	1.14	...	...	1.47	...	...			
14,550 1.06	17,200 1.25	...	...	...	18,200 1.32	...	...	20,600 1.50	RATIO	9, 16	75
14,080 1.07	15,760 1.19	13,200 1.00	...	...	...	17,552 1.33	18,704 1.42	20,496 1.55	RATIO	7	76
...	...	...	13,332 1.08	13,332 1.08	...	15,832 1.29	16,070 1.31	...	RATIO	9	77
...	...	...	...	...	17,969 1.35	...	...	20,897 1.57	RATIO	52	78



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
<b>CALIFORNIA (CONTINUED)</b>								
79 GARDEN GROVE (51,734) RATIO TO TEACHERS' MAXIMUM	19,009 1.00	16,250 1.25	16,900 1.30	20,150 1.55	22,750 1.75	24,800 1.91	30,000 2.31	
80 GLENDALE (24,300) RATIO TO TEACHERS' MAXIMUM	19,430 1.00	17,209 1.28	15,775 1.17	19,415 1.45	25,013 1.86	25,013 1.86	... ...	
81 GLENDORA (9,100) RATIO TO TEACHERS' MAXIMUM	12,840 1.00	... ...	... ...	... ...	... ...	... ...	... ...	
82 GRANT DIST., SACRAMENTO (H.S.) (13,032) RATIO TO TEACHERS' MAXIMUM	13,070 1.00	... ...	... ...	... ...	... ...	... ...	29,000 2.22	
83 GROSSMONT (H.S.) (20,157) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	... ...	14,508 1.06	19,836 1.45	... ...	... ...	22,452 1.64	
84 HAYWARD (29,772) RATIO TO TEACHERS' MAXIMUM	12,718 1.00	14,654 1.15	16,248 1.28	19,070 1.50	... ...	... ...	24,500 1.93	
85 HUDSON, LA PUENTE (ELEM.) (20,153) RATIO TO TEACHERS' MAXIMUM	12,525 1.00	... ...	13,684 1.09	18,751 1.50	... ...	... ...	... ...	
86 HUENEME, PORT HUENEME (ELEM.) (6,886) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	... ...	... ...	16,500 1.40	... ...	... ...	... ...	
87 HUNTINGTON BEACH (H.S.) (11,568) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	... ...	16,000 1.25	18,560 1.45	22,400 1.75	... ...	... ...	
88 INGLEWOOD (13,551) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	18,152 1.32	20,249 1.48	22,815 1.67	... ...	... ...	... ...	
89 JURUPA (8,236) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	... ...	15,711 1.28	15,944 1.30	... ...	... ...	... ...	
90 KERN CO., BAKERSFIELD (H.S.) (18,177) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	16,658 1.19	... ...	19,484 1.39	... ...	... ...	... ...	
91 LA HABRA (ELEM.) (6,500) RATIO TO TEACHERS' MAXIMUM	11,264 1.00	14,050 1.25	14,050 1.25	12,950 1.15	... ...	... ...	21,400 1.90	
92 LA MESA-SPRING VALLEY (ELEM.) (14,387) RATIO TO TEACHERS' MAXIMUM	13,260 1.00	... ...	14,560 1.10	15,730 1.19	... ...	... ...	26,505 2.00	
93 LANCASTER (ELEM.) (7,000) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	... ...	... ...	... ...	18,264 1.55	... ...	25,000 2.12	
94 LA PUENTE (H.S.) (9,700) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	... ...	15,873 1.22	15,080 1.16	21,450 1.65	... ...	... ...	
95 LITTLE LAKE., SANTA FE SPRINGS (ELEM.) (6,480) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	16,212 1.33	13,510 1.11	... ...	19,032 1.56	19,764 1.62	21,000 1.72	
96 LIVERMORE (9,557) RATIO TO TEACHERS' MAXIMUM	13,552 1.00	... ...	... ...	... ...	... ...	... ...	... ...	
97 LODI (11,375) RATIO TO TEACHERS' MAXIMUM	12,620 1.00	... ...	... ...	16,387 1.30	... ...	... ...	22,500 1.78	
98 LOMPOC (14,047) RATIO TO TEACHERS' MAXIMUM	12,467 1.00	... ...	17,676 1.42	18,809 1.51	... ...	... ...	25,313 2.03	
99 LONG BEACH (72,216) RATIO TO TEACHERS' MAXIMUM	14,555 1.00	22,674 1.56	22,674 1.56	25,782 1.77	... ...	28,446 1.95	... ...	
100 LOS ANGELES (650,777) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	22,028 1.64	30,654 2.29	27,470 2.05	32,377 2.42	... ...	47,000 3.51	
101 LOWELL (ELEM.) (6,700) RATIO TO TEACHERS' MAXIMUM	11,456 1.00	... ...	13,174 1.15	... ...	... ...	... ...	22,000 1.92	
102 LYNWOOD (7,746) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	... ...	16,692 1.28	17,160 1.32	... ...	... ...	22,200 1.71	
103 MADERA (7,826) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	12,412 1.07	12,644 1.09	13,572 1.17	... ...	... ...	22,681 1.96	
104 MAGNOLIA DIST., ANAHEIM (ELEM.) (6,278) RATIO TO TEACHERS' MAXIMUM	11,491 1.00	... ...	17,236 1.50	18,386 1.60	20,684 1.80	... ...	20,982 1.83	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	16,900	...	...	16,900	18,200	18,200	18,850	20,150	RATIO	80	79
...	1.30	...	...	1.30	1.40	1.40	1.45	1.55			
15,124	...	...	...	16,688	17,209	17,209	19,503	20,621	RATIO	7	80
1.13	...	...	...	1.24	1.28	1.28	1.45	1.54			
...	...	...	...	16,054	16,778	16,778	18,244	19,703	DOLLAR DIF-FERENTIAL		81
...	...	...	...	1.25	1.31	1.31	1.42	1.53			
14,377	14,377	...	...	15,684	16,664	...	18,298	19,605	RATIO	11	82
1.10	1.10	...	...	1.20	1.27	...	1.40	1.50			
14,530	...	...	...	...	16,908	...	...	18,340	INDEPENDENT	6	83
1.06	...	...	...	...	1.24	...	...	1.34			
...	14,654	...	...	13,795	16,003	16,248	16,739	18,702	RATIO	9	84
...	1.15	...	...	1.08	1.26	1.28	1.32	1.47			
...	...	...	13,461	...	...	17,221	...	...	RATIO	6.53	85
...	...	...	1.07	...	...	1.37	...	...			
14,600	...	...	14,600	...	...	16,500	...	...	RATIO	6.46	86
1.24	...	...	1.24	...	...	1.40	...	...			
14,080	...	...	...	...	16,000	...	...	20,480	RATIO	6.9	87
1.10	...	...	...	...	1.25	...	...	1.60			
15,486	...	...	16,082	16,082	18,245	17,720	20,249	21,648	RATIO	6.54	88
1.13	...	...	1.17	1.17	1.33	1.29	1.48	1.58			
13,619	...	...	...	14,200	15,711	14,781	15,944	17,688	RATIO	7	89
1.11	...	...	...	1.16	1.28	1.21	1.30	1.44			
...	...	...	...	...	17,994	...	...	21,118	RATIO	9	90
...	...	...	...	...	1.29	...	...	1.51			
...	...	...	...	13,950	...	15,200	15,700	...	INDEPENDENT	6	91
...	...	...	...	1.24	...	1.35	1.39	...			
14,040	...	...	14,560	14,560	...	15,730	16,250	...	RATIO	7	92
1.06	...	...	1.10	1.10	...	1.19	1.23	...			
...	...	...	12,925	...	...	16,380	...	...	INDEPENDENT		93
...	...	...	1.10	...	...	1.39	...	...			
13,520	...	...	...	...	17,875	...	...	19,734	RATIO	9	94
1.04	...	...	...	...	1.38	...	...	1.52			
12,600	...	...	13,848	...	...	17,568	...	...	RATIO	3.69	95
1.03	...	...	1.14	...	...	1.44	...	...			
...	15,747	...	15,747	16,495	17,242	17,989	18,737	19,484	INDEPENDENT		96
...	1.16	...	1.16	1.22	1.27	1.33	1.38	1.44			
13,860	13,860	...	...	13,860	15,552	15,552	16,387	16,792	RATIO	6.7	97
1.10	1.10	...	...	1.10	1.23	1.23	1.30	1.33			
...	15,410	...	14,277	15,410	16,543	16,543	17,676	18,809	RATIO	9	98
...	1.24	...	1.15	1.24	1.33	1.33	1.42	1.51			
15,283	24,006	14,555	17,045	17,045	17,785	19,635	19,635	24,006	INDEPENDENT		99
1.05	1.65	1.00	1.17	1.17	1.22	1.35	1.35	1.65			
15,526	...	...	15,526	17,327	17,327	18,315	20,474	20,474	INDEPENDENT		100
1.16	...	...	1.16	1.29	1.29	1.37	1.53	1.53			
12,372	...	...	12,800	...	...	16,500	...	...	RATIO	64	101
1.08	...	...	1.12	...	...	1.44	...	...			
...	...	...	16,692	16,692	17,472	17,472	18,720	19,500	RATIO	65	102
...	...	...	1.28	1.28	1.34	1.34	1.44	1.50			
12,412	12,992	12,760	...	13,108	14,848	15,080	15,660	16,356	RATIO	4.7	103
1.07	1.12	1.10	...	1.13	1.28	1.30	1.35	1.41			
14,364	...	12,640	14,364	...	...	17,236	...	...	RATIO	7	104
1.25	...	1.10	1.25	...	...	1.50	...	...			

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
<b>CALIFORNIA (CONTINUED)</b>								
105 MANTECA (7,479)	12,014	...	...	...	...	...	22,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.83	
106 MERCED (ELEM.) (6,692)	11,100	...	19,540	19,540	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.40	...	...	...	
107 MILPITAS (ELEM.) (6,282)	13,229	...	19,164	...	...	20,068	21,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	...	...	1.52	1.59	
108 MODESTO (20,267)	12,720	15,795	...	18,870	...	...	23,500	
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	...	1.48	...	...	1.85	
109 MONTEBELLO (25,815)	13,020	14,843	17,186	18,228	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.32	1.40	...	...	...	
110 MONTEREY (19,461)	12,405	...	17,275	18,515	19,760	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	1.49	1.59	...	...	
111 MORELAND (ELEM.) (9,720)	12,508	...	17,886	18,574	19,950	...	21,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.48	1.59	...	1.72	
112 MT. DIABLO, CONCORD (47,195)	13,350	16,965	16,965	...	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.27	...	...	...	...	
113 NAPA VALLEY, YOUNTVILLE (14,574)	12,454	...	...	18,531	...	...	24,463	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.49	...	...	1.96	
114 NEWARK (8,009)	13,650	16,280	19,502	19,259	21,869	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.43	1.41	1.60	...	...	
115 NEWPORT-MESA, NEWPORT BEACH (25,243)	12,928	...	...	...	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...	
116 NORWALK-LA MIRADA, NORWALK (28,493)	13,190	16,980	17,496	20,112	...	...	30,204	
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.33	1.52	...	...	2.29	
117 OAKLAND (69,000)	13,268	16,986	17,774	18,562	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	.34	1.40	...	...	...	
118 OCEANSIDE (ELEM.) (7,722)	12,800	...	15,820	17,028	...	...	23,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.33	...	...	1.84	
119 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (11,548)	12,628	...	16,416	...	...	...	27,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	2.14	
120 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (16,531)	12,000	...	16,080	...	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	...	...	...	...	
121 ORANGE (25,332)	12,960	...	17,496	18,792	...	...	27,716	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.45	...	...	2.14	
122 OXNARD (ELEM.) (8,931)	12,635	...	14,131	...	...	...	24,400	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	...	...	...	1.93	
123 OXNARD (H.S.) (11,151)	13,250	...	...	18,055	21,325	...	26,008	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.36	1.61	...	1.96	
124 PAJARO VALLEY, WATSONVILLE (11,662)	11,850	19,500	19,120	16,416	...	...	21,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.28	1.39	...	...	1.77	
125 PALO ALTO (15,640)	14,375	...	19,705	21,835	...	...	33,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.52	...	...	2.30	
126 PALOS VERDES (15,544)	13,695	...	19,151	20,998	...	...	27,750	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.53	...	...	2.03	
127 PARAMOUNT (10,696)	12,647	17,441	16,486	19,758	...	...	25,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.30	1.56	...	...	1.98	
128 PASADENA (31,556)	13,671	18,357	19,695	20,884	24,395	...	27,500	
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.44	1.53	1.78	...	2.01	
129 PLACENTIA (9,980)	12,903	...	15,484	...	...	...	26,750	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	...	...	...	2.07	
130 POMONA (21,262)	13,000	...	18,330	18,720	22,230	...	27,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	1.44	1.71	...	2.12	
131 REDLANDS (12,134)	13,030	...	16,939	17,591	23,454	...	28,666	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.35	1.80	...	2.20	

SELECTED SUPERVISORS ASSIGNED  
TO INDIVIDUAL BUILDINGS

COUNSELORS DEANS LIBRARIANS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
...	14,064	...	...	14,064	15,528	16,700	17,871	17,871	RATIO	7	105
...	1.17	...	...	1.17	1.29	1.39	1.49	1.49			
12,765	...	...	13,920	...	...	15,540	...	...	RATIO	7	106
1.15	...	...	1.20	...	...	1.40	...	...			
13,874	...	...	15,164	15,423	...	17,487	17,745	...	RATIO	6, 7, 14	107
1.05	...	...	1.15	1.17	...	1.32	1.34	...			
13,170	15,795	12,720	13,950	15,180	17,640	15,795	17,640	20,100	RATIO	7	108
1.04	1.24	1.00	1.10	1.19	1.39	1.24	1.39	1.58			
14,062	...	...	14,849	16,666	17,186	17,186	18,228	20,311	RATIO	9	109
1.08	...	...	1.14	1.28	1.32	1.32	1.40	1.56			
...	...	...	14,440	15,560	16,675	16,425	17,665	18,910	RATIO	6, 9	110
...	...	...	1.16	1.25	1.34	1.32	1.42	1.52			
...	...	...	...	15,823	...	16,511	17,199	...	RATIO	6, 14, 19	111
...	...	...	...	1.27	...	1.32	1.38	...			
16,052	...	...	15,791	16,313	16,965	17,226	17,879	19,706	RATIO	9	112
1.20	...	...	1.18	1.22	1.27	1.29	1.34	1.48			
14,277	15,492	13,305	...	...	16,100	16,100	17,316	18,531	RATIO	6, 7	113
1.15	1.24	1.07	...	...	1.29	1.29	1.39	1.49			
...	...	...	...	...	18,450	18,121	19,239	19,896	RATIO	7	114
...	...	...	...	...	1.35	1.33	1.41	1.46			
...	...	...	...	...	16,752	16,432	17,072	19,266	INDEPENDENT		115
...	...	...	...	...	1.30	1.27	1.32	1.49			
13,320	...	13,190	14,010	14,010	16,896	16,940	16,940	19,044	INDEPENDENT		116
1.01	...	1.00	1.06	1.06	1.28	1.28	1.28	1.44			
...	...	...	16,986	16,986	16,986	19,350	19,350	19,350	INDEPENDENT		117
...	...	...	1.28	1.28	1.28	1.46	1.46	1.46			
14,008	...	...	14,491	...	...	17,028	...	...	RATIO	6, 7	118
1.09	...	...	1.13	...	...	1.33	...	...			
...	...	...	13,891	...	...	17,048	...	...	RATIO	11	119
...	...	...	1.10	...	...	1.35	...	...			
...	...	...	...	15,240	...	16,080	16,080	...	RATIO	6, 70	120
...	...	...	...	1.27	...	1.34	1.34	...			
14,256	14,580	14,256	15,228	15,876	16,524	16,524	17,496	18,792	RATIO	7	121
1.10	1.13	1.10	1.18	1.23	1.28	1.28	1.35	1.45			
13,646	13,646	...	14,151	...	...	16,806	16,806	...	INDEPENDENT		122
1.08	1.08	...	1.12	...	...	1.33	1.33	...			
14,900	...	...	...	...	14,900	...	...	17,825	DOLLAR DIF- FERENTIAL	6	123
1.12	...	...	...	...	1.12	...	...	1.35			
...	13,500	...	...	12,420	15,120	14,040	15,120	16,416	RATIO	63	124
...	1.14	...	...	1.05	1.28	1.18	1.28	1.39			
...	17,585	...	...	18,360	18,360	18,750	21,835	22,385	INDEPENDENT		125
...	1.22	...	...	1.28	1.28	1.30	1.52	1.56			
...	15,717	...	...	15,717	19,151	19,151	19,949	22,153	INDEPENDENT		126
...	1.15	...	...	1.15	1.40	1.40	1.46	1.62			
...	...	...	...	16,486	17,322	17,441	18,277	19,507	RATIO	23	127
...	...	...	...	1.30	1.37	1.38	1.45	1.54			
17,167	...	16,275	15,791	18,356	19,100	17,563	19,695	20,884	RATIO	6, 7	128
1.26	...	1.19	1.16	1.34	1.40	1.28	1.44	1.53			
14,193	...	...	...	16,129	17,161	17,161	17,677	18,967	RATIO	38	129
1.10	...	...	...	1.25	1.33	1.33	1.37	1.47			
...	15,860	...	14,820	15,600	16,120	16,510	18,330	19,630	RATIO	9	130
...	1.22	...	1.14	1.20	1.24	1.27	1.41	1.51			
...	...	...	...	...	16,288	16,288	17,591	19,806	RATIO	6, 55	131
...	...	...	...	...	1.25	1.25	1.35	1.52			



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
CALIFORNIA (CONTINUED)								
132 REDONDO BEACH (ELEM.) (9,778) RATIO TO TEACHERS' MAXIMUM	12,330 1.00	...	17,285 1.40	...	20,685 1.68	...	...	
133 REDWOOD CITY (ELEM.) (11,484) RATIO TO TEACHERS' MAXIMUM	13,099 1.00	...	16,721 1.28	17,517 1.34	...	...	...	
134 RIALTO (11,919) RATIO TO TEACHERS' MAXIMUM	12,853 1.00	...	18,123 1.41	...	21,850 1.70	...	24,156 1.88	
135 RICHMOND (43,977) RATIO TO TEACHERS' MAXIMUM	12,926 1.00	16,524 1.28	18,252 1.41	...	...	...	27,000 2.09	
136 RIO LINDA (ELEM.) (10,040) RATIO TO TEACHERS' MAXIMUM	12,975 1.00	15,389 1.22	...	16,698 1.33	...	...	21,200 1.69	
137 RIVERSIDE (26,365) RATIO TO TEACHERS' MAXIMUM	13,140 1.00	16,571 1.26	18,163 1.38	19,460 1.48	21,500 1.64	...	25,500 1.94	
138 ROWLAND (ELEM.) (12,600) RATIO TO TEACHERS' MAXIMUM	11,930 1.00	15,525 1.30	16,095 1.35	...	...	...	24,800 2.08	
139 SACRAMENTO (51,664) RATIO TO TEACHERS' MAXIMUM	14,891 1.00	16,585 1.11	18,164 1.22	20,351 1.37	...	25,592 1.72	...	
140 SALINAS (ELEM.) (6,362) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	...	...	...	...	...	22,000 1.67	
141 SALINAS (H.S.) (7,568) RATIO TO TEACHERS' MAXIMUM	12,995 1.00	...	...	17,673 1.36	21,572 1.66	...	...	
142 SAN BERNARDINO (38,544) RATIO TO TEACHERS' MAXIMUM	13,004 1.00	17,165 1.32	16,515 1.27	20,416 1.57	24,057 1.85	25,000 1.92	32,500 2.50	
143 SAN DIEGO (125,487) RATIO TO TEACHERS' MAXIMUM	14,010 1.00	20,292 1.45	19,320 1.38	24,660 1.76	28,548 2.04	33,048 2.36	...	
144 SAN FRANCISCO (92,986) RATIO TO TEACHERS' MAXIMUM	13,640 1.00	21,130 1.55	25,575 1.88	22,930 1.68	27,360 2.01	30,965 2.27	35,000 2.57	
145 SAN JOSE (34,163) RATIO TO TEACHERS' MAXIMUM	14,130 1.00	18,823 1.33	16,672 1.18	20,974 1.48	...	...	30,000 2.12	
146 SAN JUAN DIST., CARMICHAEL (52,478) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	...	...	18,516 1.51	...	...	26,386 2.15	
147 SAN LEANDRO (10,542) RATIO TO TEACHERS' MAXIMUM	12,825 1.00	16,256 1.27	...	18,180 1.42	22,027 1.72	...	...	
148 SAN LORENZO (16,774) RATIO TO TEACHERS' MAXIMUM	12,315 1.00	14,024 1.14	15,122 1.23	18,534 1.50	...	...	25,500 2.07	
149 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,139) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	12,950 1.08	20,880 1.74	...	...	24,000 2.00	
150 SAN MATEO (ELEM.) (12,740) RATIO TO TEACHERS' MAXIMUM	14,018 1.00	...	16,256 1.16	...	...	...	...	
151 SAN MATEO (H.S.) (12,000) RATIO TO TEACHERS' MAXIMUM	14,660 1.00	...	18,725 1.28	21,550 1.47	22,875 1.56	...	28,000 1.91	
152 SAN RAMON VALLEY, DANVILLE (7,196) RATIO TO TEACHERS' MAXIMUM	12,850 1.00	...	16,293 1.27	...	...	...	...	
153 SANTA ANA (27,700) RATIO TO TEACHERS' MAXIMUM	12,645 1.00	15,490 1.22	17,039 1.35	18,348 1.45	...	...	...	
154 SANTA BARBARA (17,261) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	17,420 1.32	16,381 1.24	19,714 1.49	23,093 1.75	...	...	
155 SANTA CLARA (23,699) RATIO TO TEACHERS' MAXIMUM	14,033 1.00	...	21,190 1.51	21,611 1.54	23,435 1.67	...	...	
156 SANTA CRUZ (7,920) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	...	18,199 1.49	18,199 1.49	...	...	22,200 1.82	
157 SANTA MARIA (ELEM.) (6,574) RATIO TO TEACHERS' MAXIMUM	12,198 1.00	17,475 1.43	...	18,695 1.53	...	...	20,500 1.68	
158 SANTA MONICA (13,078) RATIO TO TEACHERS' MAXIMUM	14,689 1.00	17,702 1.21	17,135 1.17	18,270 1.24	...	...	...	
159 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,372) RATIO TO TEACHERS' MAXIMUM	14,270 1.00	...	15,982 1.12	19,978 1.40	23,546 1.65	24,259 1.70	...	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	17,285	...	...	RATIO	56	132
...	...	...	...	...	...	1.40	...	...			
...	...	...	15,241	15,604	...	16,721	17,517	...	INDEPENDENT	6	133
...	...	...	1.16	1.19	...	1.28	1.34	...			
...	15,809	...	14,524	16,837	18,123	16,837	18,637	20,179	RATIO	6, 7	134
...	1.23	...	1.13	1.31	1.41	1.31	1.45	1.57			
...	14,808	...	14,808	16,524	16,524	16,524	17,388	19,104	INDEPENDENT	4	135
...	1.15	...	1.15	1.28	1.28	1.28	1.35	1.48			
...	...	...	...	...	...	13,840	...	...	RATIO	6, 7	136
...	...	...	...	...	...	1.10	...	...			
...	16,571	...	16,115	16,934	18,169	17,788	18,643	19,947	RATIO	7	137
...	1.26	...	1.23	1.29	1.38	1.35	1.42	1.52			
12,075	...	...	13,225	...	...	16,095	...	...	INDEPENDENT		138
1.01	...	...	1.11	...	...	1.35	...	...			
...	16,585	...	15,850	16,961	18,164	18,164	19,010	20,877	INDEPENDENT		139
...	1.11	...	1.06	1.14	1.22	1.22	1.28	1.40			
...	...	...	...	...	...	17,194	...	...	RATIO	9	140
...	...	...	...	...	...	1.30	...	...			
...	15,074	...	...	16,374	16,894	...	18,193	19,752	RATIO	9	141
...	1.16	...	...	1.26	1.30	...	1.40	1.52			
13,304	15,969	15,423	10,221	...	16,385	17,035	17,946	20,416	RATIO	6, 7	142
1.02	1.23	1.19	.79	...	1.26	1.31	1.38	1.57			
...	...	...	15,340	16,100	16,910	17,750	18,640	19,570	INDEPENDENT		143
...	...	...	1.09	1.15	1.21	1.27	1.33	1.40			
13,640	...	13,640	15,455	17,705	17,705	18,795	20,980	20,980	RATIO	6, 9	144
1.00	...	1.00	1.13	1.30	1.30	1.33	1.54	1.54			
...	...	...	15,058	16,672	17,747	17,747	19,361	20,974	INDEPENDENT		145
...	...	...	1.07	1.18	1.26	1.26	1.37	1.48			
13,378	...	13,378	14,161	15,208	16,349	16,349	17,154	19,116	DOLLAR DIF-FERENTIAL		146
1.09	...	1.09	1.15	1.24	1.33	1.33	1.39	1.55			
...	16,236	...	...	...	16,897	16,897	18,180	19,462	RATIO	7	147
...	1.27	...	...	...	1.32	1.32	1.42	1.52			
12,765	14,754	...	14,024	14,634	15,854	15,974	16,583	18,534	RATIO	6, 9	148
1.04	1.20	...	1.14	1.19	1.29	1.30	1.35	1.50			
13,230	14,520	13,200	...	16,416	17,784	16,560	18,720	20,160	RATIO	7	149
1.10	1.21	1.10	...	1.37	1.48	1.38	1.56	1.68			
14,018	...	14,018	15,240	...	...	17,272	17,973	...	RATIO	57	150
1.00	...	1.00	1.09	...	...	1.23	1.28	...			
...	...	...	...	...	18,725	...	...	21,550	INDEPENDENT		151
...	...	...	...	...	1.28	...	...	1.47			
15,004	15,004	...	...	...	15,004	16,293	16,952	18,104	INDEPENDENT		152
1.17	1.17	...	...	...	1.17	1.27	1.32	1.41			
...	...	...	...	15,090	17,468	15,880	17,514	18,788	INDEPENDENT		153
...	...	...	...	1.19	1.38	1.26	1.39	1.49			
14,508	17,508	...	15,959	17,226	17,789	17,789	19,714	20,635	DOLLAR DIF-FERENTIAL	6	154
1.10	1.33	...	1.21	1.31	1.35	1.35	1.49	1.56			
15,577	16,699	...	16,138	17,120	18,524	19,646	20,067	21,330	RATIO	6, 7	155
1.11	1.19	...	1.15	1.22	1.32	1.40	1.43	1.52			
...	14,869	...	...	...	15,345	15,345	16,772	18,199	RATIO	9	156
...	1.22	...	...	...	1.26	1.26	1.37	1.49			
...	...	...	...	...	...	16,660	17,845	...	RATIO	58	157
...	...	...	...	...	...	1.37	1.46	...			
...	...	...	16,567	17,135	17,702	17,702	18,270	19,406	RATIO	9	158
...	...	...	1.13	1.17	1.21	1.21	1.24	1.32			
...	...	...	...	...	...	21,405	...	...	RATIO	7	159
...	...	...	...	...	...	1.50	...	...			

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
160 SIMI VALLEY, SIMI (17,988) RATIO TO TEACHERS' MAXIMUM	19,266 1.00	...	16,889 1.27	21,286 1.60	22,939 1.73	...	25,000 1.88
161 SOUTH BAY, HERMOSA BEACH (H.S.) (7,034) RATIO TO TEACHERS' MAXIMUM	19,615 1.00	...	...	21,544 1.58	23,791 1.75	...	28,809 2.12
162 SOUTH SAN FRANCISCO (12,601) RATIO TO TEACHERS' MAXIMUM	19,611 1.00	...	16,519 1.21	20,608 1.51	22,199 1.63	...	...
163 STOCKTON (32,486) RATIO TO TEACHERS' MAXIMUM	19,300 1.00	16,226 1.22	16,226 1.22	19,817 1.49	23,275 1.75	23,940 1.80	26,266 1.97
164 SUNNYVALE (ELEM.) (10,705) RATIO TO TEACHERS' MAXIMUM	19,210 1.00	...	15,845 1.20	...	...	...	...
165 SWEETWATER DIST., CHULA VISTA (H.S.) (16,823) RATIO TO TEACHERS' MAXIMUM	19,500 1.00	15,372 1.14	16,340 1.21	...	...	...	...
166 TORRANCE (34,223) RATIO TO TEACHERS' MAXIMUM	19,058 1.00	...	20,568 1.58	21,192 1.62	...	...	26,500 2.03
167 TUSTIN (ELEM.) (9,041) RATIO TO TEACHERS' MAXIMUM	12,415 1.00	...	...	...	...	...	...
168 VALLEJO (15,000) RATIO TO TEACHERS' MAXIMUM	12,599 1.00	16,072 1.28	16,072 1.28	17,462 1.39	20,935 1.66	23,019 1.83	23,500 1.87
169 VENTURA (17,084) RATIO TO TEACHERS' MAXIMUM	19,002 1.00	...	16,472 1.27	17,769 1.37	...	...	...
170 VISALIA (12,029) RATIO TO TEACHERS' MAXIMUM	11,136 1.00	...	...	16,128 1.45	19,200 1.72	21,504 1.93	...
171 VISTA (8,398) RATIO TO TEACHERS' MAXIMUM	12,273 1.00	...	...	...	20,250 1.65	...	24,500 2.00
172 WEST COVINA (14,085) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	13,887 1.07	...	19,206 1.48	...	...	...
173 WESTMINSTER (ELEM.) (13,128) RATIO TO TEACHERS' MAXIMUM	12,450 1.00	...	14,478 1.16	19,606 1.57	20,511 1.65	...	...
174 WHITTIER (ELEM.) (6,400) RATIO TO TEACHERS' MAXIMUM	12,122 1.00	...	...	...	...	...	...
175 WHITTIER (H.S.) (14,524) RATIO TO TEACHERS' MAXIMUM	12,928 1.00	...	14,350 1.11	15,643 1.21	...	...	31,700 2.45
176 WOODLAND (6,733) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	15,600 1.30	17,400 1.49	...	20,000 1.67
177 YUBA CITY (7,714) RATIO TO TEACHERS' MAXIMUM	11,990 1.00	...	15,810 1.32	18,410 1.54	18,410 1.54	...	20,500 1.71
COLORADO							
178 ADAMS CO., DIST. 12, DENVER (11,000) RATIO TO TEACHERS' MAXIMUM	11,602 1.00	...	...	...	...	...	...
179 ADAMS CO. 14, COMMERCE CITY (8,432) RATIO TO TEACHERS' MAXIMUM	10,750 1.00	15,775 1.47	...	15,775 1.47	...	...	...
180 AURORA (17,555) RATIO TO TEACHERS' MAXIMUM	10,688 1.00	...	11,799 1.10	15,105 1.41	...	...	25,000 2.34
181 BOULDER (19,979) RATIO TO TEACHERS' MAXIMUM	11,592 1.00	...	...	...	...	...	28,500 2.46
182 CHERRY CREEK (6,126) RATIO TO TEACHERS' MAXIMUM	13,338 1.00	...	14,366 1.08	18,951 1.42	20,174 1.51	...	26,900 2.02
183 COLORADO SPRINGS (29,323) RATIO TO TEACHERS' MAXIMUM	11,928 1.00	14,778 1.24	14,094 1.18	17,856 1.50	...	...	25,000 2.10
184 DENVER (96,435) RATIO TO TEACHERS' MAXIMUM	11,690 1.00	15,405 1.32	13,280 1.14	17,000 1.45	...	...	34,000 2.91
185 ENGLEWOOD (6,445) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	...	...	13,614 1.19	17,248 1.51	...	...
186 GRAND JUNCTION (12,369) RATIO TO TEACHERS' MAXIMUM	8,900 1.00	10,800 1.21	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
14,599 1.10	16,102 1.21	...	15,175 1.14	16,102 1.21	17,971 1.35	17,971 1.35	18,778 1.42	20,462 1.54	RATIO	71	160
...	15,267 1.12	...	...	...	18,901 1.39	...	...	21,214 1.56	RATIO	7	161
...	...	...	...	...	17,174 1.26	16,844 1.24	18,891 1.39	21,400 1.57	RATIO	6, 59	162
14,630 1.10	...	...	14,630 1.10	15,428 1.16	16,625 1.25	17,157 1.29	18,354 1.38	20,615 1.55	RATIO	6, 7	163
...	...	...	15,055 1.14	15,380 1.16	...	17,495 1.32	17,820 1.35	...	INDEPENDENT		164
...	14,760 1.09	...	...	14,520 1.08	15,372 1.14	...	16,340 1.21	17,544 1.30	INDEPENDENT	6	165
14,061 1.08	...	...	16,434 1.26	...	18,271 1.40	18,271 1.40	...	21,192 1.62	INDEPENDENT		166
...	...	...	...	...	...	16,760 1.35	...	...	RATIO	6, 60	167
19,294 1.06	14,168 1.12	...	...	...	...	16,072 1.28	17,462 1.39	18,851 1.50	DOLLAR DIF-FERENTIAL		168
...	15,303 1.18	...	...	15,983 1.23	16,739 1.29	15,207 1.17	17,629 1.36	18,518 1.42	INDEPENDENT		169
...	13,145 1.18	...	...	14,340 1.29	14,724 1.32	15,108 1.36	15,360 1.38	17,280 1.55	RATIO	61	170
...	...	...	14,109 1.15	14,109 1.15	14,109 1.15	17,185 1.40	17,185 1.40	17,185 1.40	RATIO	9	171
...	...	...	13,887 1.07	...	17,651 1.36	17,651 1.36	...	18,878 1.45	INDEPENDENT	6	172
...	...	...	13,413 1.08	...	...	16,288 1.31	...	...	RATIO	63	173
...	...	...	...	...	...	16,908 1.39	...	...	INDEPENDENT	6	174
13,704 1.06	...	...	...	...	14,350 1.11	...	...	15,643 1.21	RATIO	6, 7	175
...	15,000 1.25	...	14,400 1.20	15,600 1.30	15,600 1.30	16,800 1.40	18,000 1.50	18,000 1.50	RATIO	7	176
...	...	...	...	...	...	15,100 1.26	15,896 1.33	18,210 1.52	INDEPENDENT		177
11,602 1.00	...	...	11,468 .99	11,773 1.01	12,383 1.07	13,176 1.14	13,786 1.19	15,006 1.29	RATIO	17	178
10,975 1.02	...	...	...	12,110 1.13	12,416 1.15	13,332 1.24	13,654 1.27	15,775 1.47	INDEPENDENT		179
...	...	...	...	12,540 1.17	13,452 1.26	13,680 1.28	14,336 1.34	14,934 1.40	RATIO	10	180
12,768 1.10	...	11,592 1.00	...	13,104 1.13	13,608 1.17	14,056 1.21	15,120 1.30	16,408 1.42	RATIO	10	181
...	...	...	...	15,466 1.16	16,078 1.21	15,589 1.17	17,361 1.30	18,707 1.40	RATIO	6, 9	182
13,296 1.11	13,524 1.13	...	...	14,436 1.21	14,778 1.24	15,120 1.27	15,462 1.30	16,146 1.35	RATIO	10	183
...	13,280 1.14	...	13,280 1.14	13,600 1.16	13,815 1.18	14,875 1.27	15,940 1.36	17,530 1.50	RATIO	6, 8	184
...	...	...	...	11,628 1.02	11,919 1.05	12,016 1.05	12,742 1.12	13,614 1.19	RATIO	8	185
...	...	...	9,600 1.08	10,800 1.21	11,400 1.28	10,600 1.19	11,400 1.28	12,000 1.35	RATIO	10	186



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
COLORADO (CONTINUED)								
187 GREELEY (9,434)	10,476	...	...	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...	2.20
188 JEFFERSON CO., LAKEWOOD (57,090)	11,300	...	13,953	13,953	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.21	...	...	...	2.35
189 LITTLETON (15,469)	12,426	14,126	13,669	18,426	19,426	...	...	19,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.10	1.48	1.56	...	...	1.59
190 MAPLETON (6,683)	10,875	...	11,362	13,160	...	16,570	...	19,617
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.21	...	1.52	...	1.80
191 POUDE DIST., FORT COLLINS (10,844)	11,032	...	16,327	18,203	19,637	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.65	1.78	...	...	1.81
192 WESTMINSTER (15,679)	11,230	...	...	15,400	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	...	...	...	...
CONNECTICUT								
193 BRIDGEPORT (24,080)	12,000	15,520	...	14,960	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	1.25	...	...	...	2.08
194 DANBURY (9,365)	12,288	17,695	17,695	19,170	22,119	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	1.44	1.56	1.80	...	...	2.24
195 EAST HARTFORD (12,365)	12,852	14,740	14,032	16,097	19,047	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.09	1.25	1.48	...	...	1.83
196 FAIRFIELD (11,043)	14,148	...	18,406	...	...	...	...	27,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	...	1.96
197 GREENWICH (10,527)	14,160	16,401	19,168	21,189	...	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.35	1.50	...	...	...	2.08
198 GROTON (9,112)	11,515	...	...	14,970	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	...	1.74
199 HAMDEN (9,153)	11,850	...	...	13,696	19,500	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.16	1.65	...	...	2.11
200 HARTFORD (27,282)	11,800	18,327	16,974	21,033	...	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.44	1.78	...	...	...	2.71
201 MANCHESTER (9,784)	12,000	...	14,000	14,900	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.24	...	...	...	...
202 MERIDEN (10,698)	10,800	12,600	13,925	13,925	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.29	1.29	...	...	...	1.99
203 MILFORD (12,309)	10,850	...	...	...	23,500	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	2.17	...	...	2.17
204 NEW BRITAIN (13,431)	12,450	...	...	...	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...	1.97
205 NEW HAVEN (21,093)	11,600	12,500	...	15,000	16,000	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	1.29	1.38	...	...	2.59
206 NORWALK (16,564)	14,300	...	...	20,020	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	...	...
207 NORWICH (6,043)	11,000	13,525	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	...	...	...	...
208 SOUTHWINGTON (7,500)	11,130	...	...	15,566	...	...	...	20,350
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	...	1.83
209 STAMFORD (20,131)	14,330	18,916	18,629	21,782	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.30	1.52	...	...	...	...
210 STRATFORD (9,509)	12,950	15,020	...	18,980	...	...	...	22,785
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.47	...	...	...	1.76
211 TRUMBULL (6,365)	13,100	...	16,506	18,648	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.42	...	...	...	...
212 VERNON SCHOOLS, ROCKVILLE (6,591)	12,860	...	...	...	17,310	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.35	...	...	1.63
213 WALLINGFORD (8,669)	11,800	14,100	...	16,400	...	...	...	22,224
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.39	...	...	...	1.88

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	13,230	13,230	13,230	13,986	15,120	RATIO	10	187
...	...	...	...	1.26	1.26	1.26	1.34	1.44			
12,094	...	...	12,190	12,160	12,160	12,754	12,754	13,348	RATIO	6, 7	188
1.05	...	...	1.06	1.06	1.06	1.11	1.11	1.16			
13,679	...	13,047	...	15,126	15,326	15,926	16,426	17,426	DOLLAR DIF- FERENTIAL	6	189
1.10	...	1.05	...	1.22	1.23	1.28	1.32	1.40			
11,176	...	...	11,548	11,734	13,098	13,532	13,656	14,834	RATIO	17	190
1.03	...	...	1.06	1.08	1.20	1.24	1.26	1.36			
12,355	...	...	12,356	13,569	14,011	13,900	15,334	16,989	RATIO	38	191
1.12	...	...	1.12	1.23	1.27	1.26	1.39	1.54			
...	...	...	...	...	12,400	12,900	13,900	14,400	INDEPENDENT		192
...	...	...	...	...	1.10	1.15	1.24	1.28			
...	...	...	12,720	...	13,840	16,080	...	17,200	RATIO	8	193
...	...	...	1.06	...	1.15	1.34	...	1.43			
...	...	...	14,598	...	18,285	18,285	18,875	20,939	RATIO	6, 7	194
...	...	...	1.19	...	1.49	1.49	1.54	1.70			
...	14,740	...	...	...	15,212	15,802	17,277	17,277	DOLLAR DIF- FERENTIAL		195
...	1.15	...	...	...	1.18	1.23	1.34	1.34			
14,868	...	...	14,868	...	18,406	16,768	16,768	20,698	INDEPENDENT		196
1.05	...	...	1.05	...	1.30	1.19	1.19	1.46			
...	...	...	...	16,480	19,959	18,971	19,827	21,189	RATIO	6, 75	197
...	...	...	...	1.16	1.41	1.34	1.40	1.50			
13,357	...	...	14,279	14,509	14,739	16,006	16,582	17,733	RATIO	6, 7	198
1.16	...	...	1.24	1.26	1.28	1.39	1.44	1.54			
11,235	12,840	...	...	14,445	14,980	13,910	16,250	17,000	RATIO	8, 83	199
.95	1.08	...	...	1.22	1.26	1.17	1.37	1.43			
...	16,236	11,800	15,744	...	16,482	18,696	...	20,910	RATIO	9, 16	200
...	1.38	1.00	1.33	...	1.40	1.58	...	1.77			
...	...	...	...	16,190	16,190	14,880	17,280	18,675	INDEPENDENT	6	201
...	...	...	...	1.35	1.35	1.24	1.44	1.56			
11,350	...	...	...	12,600	13,425	13,425	13,925	15,450	DOLLAR DIF- FERENTIAL		202
1.05	...	...	...	1.17	1.24	1.24	1.29	1.43			
...	...	...	...	...	14,430	14,105	...	16,166	RATIO	11	203
...	...	...	...	...	1.33	1.30	...	1.49			
...	...	...	...	14,680	16,080	16,195	16,195	19,355	INDEPENDENT		204
...	...	...	...	1.18	1.29	1.30	1.30	1.55			
11,500	...	...	...	13,000	13,000	12,750	14,000	14,500	INDEPENDENT		205
.99	...	...	...	1.12	1.12	1.10	1.21	1.25			
...	...	...	...	18,161	...	20,020	20,449	21,450	RATIO	6, 7	206
...	...	...	...	1.27	...	1.40	1.43	1.50			
...	...	...	11,700	11,700	...	13,525	13,525	...	RATIO	8	207
...	...	...	1.06	1.06	...	1.23	1.23	...			
11,330	...	...	...	15,034	15,566	15,566	16,097	16,947	RATIO	8	208
1.02	...	...	...	1.35	1.40	1.40	1.45	1.52			
14,725	...	...	16,623	16,623	18,916	18,916	18,916	21,065	RATIO	6, 7	209
1.03	...	...	1.16	1.16	1.32	1.32	1.32	1.47			
...	...	...	...	15,020	17,660	15,020	17,660	18,320	INDEPENDENT		210
...	...	...	...	1.16	1.36	1.16	1.36	1.41			
...	...	...	15,498	16,506	16,506	16,506	17,136	18,648	RATIO	68	211
...	...	...	1.18	1.26	1.26	1.26	1.31	1.42			
...	...	...	...	13,460	14,110	14,660	15,210	15,760	RATIO	6, 8	212
...	...	...	...	1.05	1.10	1.14	1.18	1.23			
14,100	14,900	...	...	14,900	14,900	15,200	15,800	16,100	DOLLAR DIF- FERENTIAL	6	213
1.19	1.26	...	...	1.26	1.26	1.29	1.34	1.36			

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
<b>CONNECTICUT (CONTINUED)</b>								
214 WEST HARTFORD (12,921) RATIO TO TEACHERS' MAXIMUM	14,050 1.00	17,450 1.24	17,220 1.23	20,490 1.46	...	...	33,000 2.35	
215 WESTPORT (7,711) RATIO TO TEACHERS' MAXIMUM	13,780 1.00	...	...	17,983 1.31	...	...	...	
<b>DELAWARE</b>								
216 NEWARK (12,023) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	...	...	20,460 1.68	...	...	26,000 2.13	
217 NEW CASTLE (6,397) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	17,000 1.42	...	...	...	
218 WILMINGTON (16,239) RATIO TO TEACHERS' MAXIMUM	12,795 1.00	...	...	19,442 1.52	21,664 1.69	...	27,500 2.15	
<b>DISTRICT OF COLUMBIA</b>								
219 WASHINGTON (148,719) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	15,700 1.28	...	19,600 1.60	23,000 1.88	26,000 2.12	30,000 2.45	
<b>FLORIDA</b>								
220 ALACHUA CO., GAINESVILLE (22,164) RATIO TO TEACHERS' MAXIMUM	10,797 1.00	25,265 2.34	24,369 2.26	27,856 2.58	...	...	15,600 1.44	
221 BREVARD CO., TITUSVILLE (60,300) RATIO TO TEACHERS' MAXIMUM	11,773 1.00	...	16,155 1.37	17,305 1.47	23,070 1.96	...	...	
222 CLAY CO., GREEN COVE SPRINGS (7,133) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	12,700 1.13	12,208 1.09	...	13,200 1.18	...	16,000 1.43	
223 COLLIER CO., NAPLES (6,053) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	16,064 1.30	14,880 1.20	17,360 1.40	17,980 1.45	...	...	
224 COLUMBIA CO., LAKE CITY (6,266) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	14,904 1.38	13,824 1.28	14,544 1.35	15,984 1.48	...	...	
225 DADE CO., MIAMI (217,947) RATIO TO TEACHERS' MAXIMUM	12,374 1.00	19,136 1.55	17,812 1.44	21,672 1.75	23,892 1.93	35,304 2.85	33,000 2.67	
226 DUVAL CO., JACKSONVILLE (122,228) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	12,525 1.10	12,900 1.13	14,400 1.26	...	...	20,000 1.75	
227 ESCAMBIA CO., PENSACOLA (45,185) RATIO TO TEACHERS' MAXIMUM	10,092 1.00	...	...	14,000 1.39	15,000 1.49	16,000 1.59	...	
228 HILLSBOROUGH CO., TAMPA (97,601) RATIO TO TEACHERS' MAXIMUM	10,225 1.00	14,000 1.37	11,105 1.09	15,560 1.52	18,560 1.82	...	28,500 2.79	
229 INDIAN RIVER CO., VERO BEACH (7,714) RATIO TO TEACHERS' MAXIMUM	11,275 1.00	17,363 1.54	16,743 1.48	20,972 1.86	...	...	19,994 1.77	
230 MONROE CO., KEY WEST (9,184) RATIO TO TEACHERS' MAXIMUM	11,050 1.00	14,460 1.31	14,160 1.28	14,460 1.31	...	...	14,500 1.31	
231 OKALOOSA CO., CRESTVIEW (23,000) RATIO TO TEACHERS' MAXIMUM	10,200 1.00	...	...	...	...	...	...	
232 ORANGE CO., ORLANDO (74,404) RATIO TO TEACHERS' MAXIMUM	10,806 1.00	...	...	...	...	...	25,000 2.31	
233 PALM BEACH CO., WEST PALM BEACH (59,268) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	14,700 1.20	...	15,065 1.32	17,063 1.40	...	18,500 1.52	
234 PINELLAS CO., CLEARWATER (73,856) RATIO TO TEACHERS' MAXIMUM	11,300 1.00	14,160 1.25	13,800 1.22	14,520 1.28	18,840 1.67	...	...	
235 POLK CO., BARTOW (51,705) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	15,960 1.35	15,960 1.35	17,960 1.52	18,960 1.61	...	19,000 1.61	
236 ST. LUCIE CO., FORT PIERCE (10,717) RATIO TO TEACHERS' MAXIMUM	10,050 1.00	14,400 1.43	...	15,300 1.52	16,776 1.67	...	18,500 1.84	
237 SANTA ROSA CO., MILTON (8,404) RATIO TO TEACHERS' MAXIMUM	10,150 1.00	11,795 1.16	11,795 1.16	11,795 1.16	12,030 1.19	...	12,100 1.19	
238 SARASOTA CO. (16,824) RATIO TO TEACHERS' MAXIMUM	11,252 1.00	15,022 1.34	...	17,864 1.59	19,604 1.74	...	23,500 2.09	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	16,280 1.16	18,200 1.30	18,980 1.35	18,980 1.35	20,930 1.49	DOLLAR DIF-FERENTIAL		214
...	...	...	...	19,016 1.38	19,774 1.43	20,188 1.47	20,808 1.51	22,461 1.63	RATIO	11	215
...	...	...	16,330 1.34	16,330 1.34	16,330 1.34	18,100 1.48	18,926 1.55	19,870 1.63	RATIO	7	216
...	...	...	13,000 1.08	13,000 1.08	13,000 1.08	14,400 1.20	16,000 1.33	16,000 1.33	DOLLAR DIF-FERENTIAL		217
...	...	...	...	16,728 1.31	16,974 1.33	17,591 1.37	17,591 1.37	19,442 1.52	INDEPENDENT		218
12,250 1.00	...	12,250 1.00	16,880 1.38	16,880 1.38	16,880 1.38	19,200 1.57	19,200 1.57	19,200 1.57	INDEPENDENT	6	219
...	11,597 1.07	...	...	...	15,276 1.41	13,656 1.26	14,196 1.31	15,816 1.46	DOLLAR DIF-FERENTIAL		220
...	...	...	15,570 1.32	15,570 1.32	15,570 1.32	17,880 1.52	18,320 1.56	19,610 1.67	INDEPENDENT		221
...	11,872	...	12,656	12,656	12,656	16,230	16,230	16,730	DOLLAR DIF-FERENTIAL		222
...	1.06	...	1.13	1.13	1.13	1.45	1.45	1.49			
...	...	...	13,268 1.07	13,268 1.07	14,012 1.13	16,132 1.30	16,132 1.30	16,876 1.36	RATIO	10	223
...	...	...	14,472 1.34	14,472 1.34	14,472 1.34	14,832 1.37	15,552 1.44	15,912 1.47	RATIO	10	224
12,774 1.03	...	14,844 1.20	15,121 1.22	15,434 1.25	16,002 1.29	17,247 1.39	17,799 1.44	20,858 1.69	RATIO	6,11	225
11,780 1.03	12,180 1.07	...	11,960 1.05	12,338 1.08	12,338 1.08	12,431 1.09	13,119 1.15	13,275 1.16	DOLLAR DIF-FERENTIAL		226
...	10,392 1.03	...	...	13,810 1.37	12,860 1.27	13,810 1.37	15,020 1.49	15,020 1.49	INDEPENDENT	12	227
10,692 1.05	12,260 1.20	...	...	...	13,060 1.28	14,935 1.46	15,625 1.53	16,315 1.60	INDEPENDENT		228
11,975 1.06	...	...	14,562 1.29	16,912 1.50	16,912 1.50	16,743 1.48	20,294 1.80	20,294 1.80	RATIO	7,12	229
12,485 1.13	12,050 1.09	...	...	...	...	14,499 1.31	14,499 1.31	14,499 1.31	DOLLAR DIF-FERENTIAL		230
...	...	...	11,880 1.16	12,390 1.21	12,390 1.21	13,000 1.27	13,850 1.36	13,850 1.36	DOLLAR DIF-FERENTIAL		231
...	...	...	...	...	...	14,307 1.32	14,957 1.38	15,607 1.44	DOLLAR DIF-FERENTIAL	12	232
13,615 1.12	14,245 1.17	...	12,891 1.06	13,867 1.14	14,749 1.21	13,812 1.13	14,832 1.22	15,758 1.29	RATIO	7	233
...	...	...	...	...	...	16,485 1.46	17,270 1.53	18,055 1.60	INDEPENDENT	12	234
12,050 1.02	...	...	...	12,460 1.06	12,460 1.06	13,340 1.13	13,560 1.15	13,890 1.18	DOLLAR DIF-FERENTIAL		235
...	...	...	14,040 1.40	14,328 1.43	14,760 1.47	14,760 1.47	15,300 1.52	16,344 1.63	RATIO	10	236
...	...	...	11,560 1.14	11,560 1.14	11,560 1.14	12,030 1.19	12,030 1.19	12,030 1.19	DOLLAR DIF-FERENTIAL		237
...	13,340 1.19	...	...	...	...	14,442 1.28	15,776 1.40	16,182 1.44	RATIO	10	238



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
FLORIDA (CONTINUED)								
239 SEMINOLE CO., SANFORD (17,242) RATIO TO TEACHERS' MAXIMUM	10,680 1.00	...	...	...	...	...	...	16,980 1.59
240 VOLUSIA CO., DELAND (31,504) RATIO TO TEACHERS' MAXIMUM	10,431 1.00	15,628 1.50	15,323 1.47	...	...	...	...	15,000 1.44
GEORGIA								
241 ATLANTA (112,379) RATIO TO TEACHERS' MAXIMUM	11,424 1.00	14,235 1.25	14,235 1.25	17,789 1.56	20,429 1.79	...	...	32,500 2.84
242 BIBB CO., MACON (36,622) RATIO TO TEACHERS' MAXIMUM	10,940 1.00	...	...	...	...	...	...	22,500 2.06
243 BULLOCH CO., STATESBORO (6,867) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	...	...	...	...	...	...	16,560 1.63
244 CARROLL CO. (EXCL. CARROLLTON) (6,920) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	...	...	...	...	...	...	...
245 CATOOSA CO., RINGGOLD (6,946) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	...	...	...	...	...	...	17,400 1.72
246 CHEROKEE CO., CANTON (6,489) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	...	...	11,100 1.06	...	...	...	13,460 1.28
247 DE KALB CO., (EXCL. DECATUR) (75,649) RATIO TO TEACHERS' MAXIMUM	13,893 1.00	20,005 1.44	...	...	...	...	...	39,170 2.82
248 FLOYD CO., (EXCL. ROME) (9,279) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	...	...	...	...	...	...	19,500 1.92
249 FULTON CO., (EXCL. ATLANTA) (32,713) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	...	...	...	...	...
250 GLYNN CO., BRUNSWICK (12,187) RATIO TO TEACHERS' MAXIMUM	10,451 1.00	...	12,251 1.17	16,141 1.54	...	...	...	18,000 1.72
251 GRIFFIN-SPALDING CO., GRIFFIN (9,187) RATIO TO TEACHERS' MAXIMUM	10,740 1.00	...	...	...	...	...	...	...
252 HOUSTON CO., PERRY (14,341) RATIO TO TEACHERS' MAXIMUM	10,890 1.00	...	...	...	...	...	...	...
253 MUSCOGEE CO., COLUMBUS (42,564) RATIO TO TEACHERS' MAXIMUM	11,510 1.00	...	14,963 1.30	16,690 1.45	...	...	...	30,021 2.61
254 ROME (6,652) RATIO TO TEACHERS' MAXIMUM	10,815 1.00	...	...	12,045 1.11	...	...	...	19,850 1.84
255 TIFT CO., TIFTON (7,163) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	...	...	...	...	...	...	18,000 1.78
256 VALDOSTA (7,451) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	...	...	11,370 1.12	...	...	...	18,000 1.78
HAWAII								
257 HAWAII, STATE OF, HONOLULU (165,323) RATIO TO TEACHERS' MAXIMUM	8,574 1.00	...	...	15,597 1.82	18,056 2.11	14,854 1.73	...	...
IDAHO								
258 BOISE (22,490) RATIO TO TEACHERS' MAXIMUM	9,240 1.00	11,880 1.29	...	11,880 1.29	...	...	...	20,000 2.16
259 IDAHO FALLS (10,218) RATIO TO TEACHERS' MAXIMUM	8,480 1.00	...	...	...	...	...	...	16,500 1.95
260 LEWISTON (6,200) RATIO TO TEACHERS' MAXIMUM	9,350 1.00	10,472 1.12	9,850 1.05	10,399 1.11	15,021 1.61	...	...	16,775 1.79
ILLINOIS								
261 ARLINGTON HEIGHTS (ELEM.) (9,376) RATIO TO TEACHERS' MAXIMUM	12,160 1.00	...	...	18,400 1.51	...	...	...	25,000 2.06
262 CAHOKIA (7,990) RATIO TO TEACHERS' MAXIMUM	10,450 1.00	...	...	16,593 1.59	19,484 1.86	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
11,100 1.04	10,980 1.03	...	12,540 1.17	12,540 1.17	12,540 1.17	14,940 1.40	14,940 1.40	14,940 1.40	RATIO	10	239
...	...	...	12,017 1.15	14,102 1.35	14,102 1.35	14,457 1.39	16,543 1.59	16,543 1.59	DOLLAR DIF-FERENTIAL	12	240
11,904 1.04	...	...	14,235 1.25	14,235 1.25	14,235 1.25	17,261 1.51	17,261 1.51	17,261 1.51	RATIO	4,10	241
...	...	...	12,140 1.11	12,140 1.11	12,140 1.11	14,104 1.29	15,354 1.40	15,604 1.43	INDEPENDENT		242
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		243
...	...	...	...	...	...	12,640	12,640	12,640	DOLLAR DIF-FERENTIAL		244
...	...	...	...	...	...	1.25	1.25	1.25			
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		245
...	...	...	...	...	...	11,100 1.06	...	12,900 1.23	DOLLAR DIF-FERENTIAL		246
...	...	...	...	...	18,421	19,571	...	20,171	DOLLAR DIF-FERENTIAL	98	247
...	...	...	...	...	1.33	1.41	...	1.45			
...	...	...	...	...	...	12,690 1.25	12,690 1.25	12,690 1.25	DOLLAR DIF-FERENTIAL		248
19,020 1.09	...	...	...	...	13,980 1.17	16,920 1.41	...	17,400 1.45	DOLLAR DIF-FERENTIAL	6	249
...	...	...	...	...	...	11,251 1.08	11,651 1.11	12,251 1.17	DOLLAR DIF-FERENTIAL	6	250
...	...	...	...	...	...	13,240	13,240	13,240	DOLLAR DIF-FERENTIAL		251
...	...	...	...	...	...	1.23	1.23	1.23			
...	...	...	...	...	...	14,640 1.34	14,640 1.34	14,640 1.34	DOLLAR DIF-FERENTIAL		252
...	11,308 .98	...	...	12,510 1.09	13,510 1.17	14,010 1.22	14,510 1.26	15,510 1.35	DOLLAR DIF-FERENTIAL		253
...	...	...	...	...	...	13,315 1.23	13,315 1.23	13,315 1.23	DOLLAR DIF-FERENTIAL		254
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		255
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		256
...	...	...	9,926 1.16	9,926 1.16	9,926 1.16	13,473 1.57	13,473 1.57	13,473 1.57	INDEPENDENT	4, 6	257
10,560 1.14	...	...	...	...	...	11,480 1.24	12,080 1.31	12,480 1.35	DOLLAR DIF-FERENTIAL	13	258
...	...	...	...	11,505 1.36	11,608 1.37	10,115 1.19	11,919 1.41	12,126 1.43	RATIO	7	259
...	...	...	...	...	10,977 1.17	11,865 1.27	12,488 1.34	13,110 1.40	RATIO	8	260
...	...	...	...	...	...	16,600 1.37	18,400 1.51	...	INDEPENDENT		261
...	...	...	...	14,580 1.40	15,988 1.53	14,580 1.40	16,593 1.59	17,242 1.65	RATIO	8	262

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
ILLINOIS (CONTINUED)							
263 CHAMPAIGN (12,067) RATIO TO TEACHERS' MAXIMUM	12,670 1.00	17,738 1.40	...	20,019 1.58	...	...	...
264 CHICAGO (588,004) RATIO TO TEACHERS' MAXIMUM	12,050 1.00	16,380 1.36	16,380 1.36	19,680 1.63	26,280 2.18	31,080 2.58	48,500 4.02
265 COLLINSVILLE (7,896) RATIO TO TEACHERS' MAXIMUM	9,346 1.00	...	...	...	...	...	19,300 2.07
266 DANVILLE (10,460) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	...	...	...	...	...	...
267 DECATUR (21,608) RATIO TO TEACHERS' MAXIMUM	12,285 1.00	13,816 1.12	14,896 1.21	17,102 1.39	19,633 1.60	...	24,000 1.95
268 EAST ST. LOUIS (22,931) RATIO TO TEACHERS' MAXIMUM	11,950 1.00	...	...	14,528 1.28	...	...	22,500 1.98
269 ELGIN (19,867) RATIO TO TEACHERS' MAXIMUM	13,682 1.00	...	...	...	...	...	25,000 1.83
270 EVANSTON (ELEM.) (10,951) RATIO TO TEACHERS' MAXIMUM	13,702 1.00	14,260 1.04	14,260 1.04	16,740 1.22	...	...	32,000 2.34
271 GRANITE CITY (14,283) RATIO TO TEACHERS' MAXIMUM	10,400 1.00	...	15,600 1.50	16,120 1.55	18,720 1.80	...	...
272 KANKAKEE (7,408) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	...	...	17,600 1.49	...	...	22,800 1.93
273 MOLINE (12,275) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	...	15,470 1.30	...	...	...	...
274 OAK PARK (ELEM.) (6,037) RATIO TO TEACHERS' MAXIMUM	14,190 1.00	...	18,000 1.27	...	...	...	26,000 1.83
275 PEKIN (ELEM.) (6,000) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	9,900 1.04	...	12,600 1.33	...	...	17,500 1.84
276 PEORIA (26,733) RATIO TO TEACHERS' MAXIMUM	12,288 1.00	...	...	...	22,000 1.79	20,520 1.67	28,000 2.28
277 QUINCY (9,387) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	...	17,408 1.36	19,840 1.55	...	24,000 1.88
278 ROCKFORD (37,025) RATIO TO TEACHERS' MAXIMUM	11,984 1.00	...	...	...	...	...	30,000 2.59
279 ROCK ISLAND (11,407) RATIO TO TEACHERS' MAXIMUM	12,025 1.00	...	14,190 1.18	...	...	...	24,500 2.04
280 SPRINGFIELD (22,200) RATIO TO TEACHERS' MAXIMUM	11,488 1.00	...	15,416 1.34	16,339 1.42	18,328 1.60	...	25,000 2.18
281 URBANA (6,744) RATIO TO TEACHERS' MAXIMUM	12,355 1.00	...	15,197 1.23	...	...	...	...
282 VILAS PARK (H.S.) (7,907) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	15,200 1.13	...	19,100 1.41	...	...	32,000 2.37
INDIANA							
283 BLOOMINGTON (10,372) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	...	...	18,580 1.41	20,816 1.58	...	...
284 EAST ALLEN CO. NEW HAVEN (11,175) RATIO TO TEACHERS' MAXIMUM	11,718 1.00	...	...	...	...	...	21,000 1.79
285 ELKHART (14,266) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	14,112 1.12	14,112 1.12	17,545 1.39	18,795 1.49	19,420 1.54	25,000 1.98
286 EVANSVILLE (33,675) RATIO TO TEACHERS' MAXIMUM	12,550 1.00	17,329 1.38	17,329 1.38	18,273 1.46	...	...	24,500 1.95
287 FORT WAYNE (40,529) RATIO TO TEACHERS' MAXIMUM	12,789 1.00	...	16,934 1.32	19,895 1.56	22,856 1.79	...	26,000 2.03
288 INDIANAPOLIS (108,161) RATIO TO TEACHERS' MAXIMUM	12,410 1.00	16,515 1.33	15,778 1.27	17,106 1.38	...	...	...
289 KOKOMO (12,125) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	...	...	14,000 1.18	...	...	20,500 1.72

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	17,991	...	16,851	16,344	16,344	16,851	16,752	20,652	RATIO	7	263
...	1.42	...	1.33	1.29	1.29	1.33	1.48	1.63			
...	...	...	13,650	...	13,650	17,323	...	17,323	INDEPENDENT	2, 6	264
...	...	...	1.13	...	1.13	1.44	...	1.44			
...	...	...	9,746	9,746	9,746	10,146	10,146	10,146	RATIO	8	265
...	...	...	1.04	1.04	1.04	1.09	1.09	1.09			
11,050	12,485	11,635	11,000	...	...	12,635	13,552	...	DOLLAR DIF-FERENTIAL	14	266
1.02	1.16	1.08	1.02	...	...	1.17	1.25	...			
...	13,671	...	11,941	11,941	15,743	13,816	14,896	17,102	RATIO	6, 8	267
...	1.11	...	.97	.97	1.28	1.12	1.21	1.39			
...	...	...	...	13,052	13,620	14,187	14,528	15,209	RATIO	30	268
...	...	...	...	1.15	1.20	1.25	1.28	1.34			
...	...	...	...	16,829	18,197	17,102	19,155	20,660	RATIO	7	269
...	...	...	...	1.23	1.33	1.25	1.40	1.51			
...	...	...	...	...	...	15,500	16,740	...	RATIO	10, 31	270
...	...	...	...	...	...	1.13	1.22	...			
...	...	...	...	12,584	14,976	13,208	14,456	16,744	RATIO	7	271
...	...	...	...	1.21	1.44	1.27	1.39	1.61			
...	...	...	...	...	14,950	16,050	16,500	17,600	RATIO	16, 31	272
...	...	...	...	...	1.27	1.36	1.40	1.49			
12,554	14,042	...	...	14,637	...	15,827	...	...	RATIO	14, 11	273
1.05	1.18	...	...	1.23	...	1.33	...	...			
...	...	...	...	...	...	20,000	...	...	INDEPENDENT		274
...	...	...	...	...	...	1.41	...	...			
...	...	...	...	...	...	11,100	12,100	...	RATIO	6, 7	275
...	...	...	...	...	...	1.17	1.27	...			
14,746	15,237	...	...	...	15,728	16,343	...	18,063	RATIO	7	276
1.20	1.24	...	...	...	1.28	1.33	...	1.47			
...	...	...	...	17,152	17,280	15,360	17,792	18,304	RATIO	7	277
...	...	...	...	1.34	1.35	1.20	1.39	1.43			
...	...	...	...	14,980	16,486	16,023	18,803	19,845	RATIO	7	278
...	...	...	...	1.29	1.42	1.38	1.62	1.71			
12,425	13,425	...	...	...	...	16,594	17,076	...	RATIO	7, 14	279
1.03	1.12	...	...	...	...	1.38	1.42	...			
...	...	...	...	12,290	15,771	14,563	16,055	17,973	RATIO	6, 17	280
...	...	...	...	1.07	1.37	1.27	1.40	1.56			
...	...	...	...	...	...	16,556	19,150	19,397	RATIO	7	281
...	...	...	...	...	...	1.34	1.55	1.57			
14,580	...	13,865	...	...	17,700	...	...	22,000	INDEPENDENT		282
1.08	...	1.03	...	...	1.31	...	...	1.63			
...	...	...	...	15,629	16,698	17,965	18,678	20,816	RATIO	3, 7	283
...	...	...	...	1.18	1.27	1.36	1.42	1.58			
...	...	...	12,655	13,406	13,874	15,819	16,757	17,343	RATIO	8	284
...	...	...	1.08	1.14	1.18	1.35	1.43	1.48			
...	...	...	12,725	...	14,355	15,225	15,225	17,545	RATIO	3, 10	285
...	...	...	1.01	...	1.14	1.21	1.21	1.39			
13,671	15,795	...	15,795	...	15,795	16,739	...	17,211	DOLLAR DIF-FERENTIAL	3	286
1.09	1.26	...	1.26	...	1.26	1.33	...	1.37			
13,026	14,210	...	...	14,210	16,934	15,750	17,527	19,303	RATIO	8, 34	287
1.02	1.11	...	...	1.11	1.32	1.23	1.37	1.51			
...	...	...	13,148	...	16,515	14,378	...	...	DOLLAR DIF-FERENTIAL	3, 14	288
...	...	...	1.06	...	1.33	1.16	...	...			
...	...	...	...	14,278	15,996	15,542	15,824	17,450	RATIO	7	289
...	...	...	...	1.20	1.34	1.31	1.33	1.47			



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
INDIANA (CONTINUED)								
290 MICHIGAN CITY (12,848) RATIO TO TEACHERS' MAXIMUM	12,140 1.00	...	14,568 1.20	16,753 1.38	...	...	21,500 1.77	
291 MISHAWAKA (6,777) RATIO TO TEACHERS' MAXIMUM	11,750 1.00	19,250 1.63	12,650 1.08	19,250 1.63	...	...	22,400 1.91	
292 NEW CASTLE (6,600) RATIO TO TEACHERS' MAXIMUM	10,584 1.00	19,230 1.82	...	19,230 1.82	...	...	...	
293 RICHMOND (11,678) RATIO TO TEACHERS' MAXIMUM	12,655 1.00	...	...	...	...	...	...	
294 SOUTH BEND (36,646) RATIO TO TEACHERS' MAXIMUM	12,960 1.00	...	14,200 1.10	19,900 1.54	22,900 1.77	...	28,300 2.18	
295 VIGO CO., TERRE HAUTE (29,068) RATIO TO TEACHERS' MAXIMUM	12,180 1.00	14,393 1.18	15,017 1.23	...	...	...	29,000 2.05	
IOWA								
296 BURLINGTON (7,945) RATIO TO TEACHERS' MAXIMUM	11,163 1.00	14,256 1.28	...	18,128 1.62	...	...	24,000 2.15	
297 CEDAR RAPIDS (24,830) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	...	15,120 1.25	...	...	...	26,500 2.19	
298 DAVENPORT (22,640) RATIO TO TEACHERS' MAXIMUM	13,230 1.00	...	15,816 1.20	19,530 1.48	...	...	29,900 1.96	
299 DES MOINES (46,561) RATIO TO TEACHERS' MAXIMUM	12,520 1.00	16,276 1.30	...	...	...	...	...	
300 OTTUMWA (8,344) RATIO TO TEACHERS' MAXIMUM	11,690 1.00	11,816 1.01	13,358 1.14	15,412 1.32	...	...	...	
301 SIOUX CITY (18,618) RATIO TO TEACHERS' MAXIMUM	11,102 1.00	...	...	...	...	...	26,000 2.34	
KANSAS								
302 KANSAS CITY (33,665) RATIO TO TEACHERS' MAXIMUM	10,650 1.00	...	...	15,820 1.49	...	...	27,000 2.54	
303 SHAWNEE MISSION (H.S.) (18,703) RATIO TO TEACHERS' MAXIMUM	10,850 1.00	...	...	...	...	...	27,000 2.49	
304 WICHITA (69,735) RATIO TO TEACHERS' MAXIMUM	10,380 1.00	...	...	...	...	...	...	
KENTUCKY								
305 ASHLAND (6,529) RATIO TO TEACHERS' MAXIMUM	7,808 1.00	11,947 1.53	...	...	...	...	18,500 2.37	
306 COVINGTON (8,074) RATIO TO TEACHERS' MAXIMUM	8,500 1.00	9,300 1.09	...	...	13,500 1.59	...	16,500 1.94	
307 DAVIESS CO., (EXCL. OWENSBORO) (6,900) RATIO TO TEACHERS' MAXIMUM	10,114 1.00	12,946 1.28	...	14,868 1.47	16,688 1.65	...	16,000 1.58	
308 FAYETTE CO., LEXINGTON (33,612) RATIO TO TEACHERS' MAXIMUM	9,156 1.00	12,361 1.35	...	13,276 1.45	...	17,854 1.95	22,500 2.46	
309 HOPKINS CO., MADISONVILLE (7,517) RATIO TO TEACHERS' MAXIMUM	7,500 1.00	9,750 1.30	...	11,625 1.55	15,375 2.05	...	16,250 2.17	
310 JEFFERSON CO. (EXCL. LOUISVILLE) (81,595) RATIO TO TEACHERS' MAXIMUM	10,208 1.00	16,186 1.59	...	...	...	...	...	
311 KENTON CO., INDEPENDENCE (8,493) RATIO TO TEACHERS' MAXIMUM	8,200 1.00	9,650 1.18	...	...	...	...	16,000 1.95	
312 LOUISVILLE (54,878) RATIO TO TEACHERS' MAXIMUM	10,208 1.00	15,341 1.50	...	17,551 1.72	...	...	22,500 2.20	
313 OWENSBORO (7,457) RATIO TO TEACHERS' MAXIMUM	9,880 1.00	...	...	...	...	...	19,760 2.00	
LOUISIANA								
314 AVOUELLES PARISH, MARYSVILLE (9,160) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	10,804 1.24	...	...	...	...	14,850 1.71	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	19,597 1.12	15,782 1.90	15,175 1.25	16,759 1.38	16,210 1.50	RATIO	6, 7	290
...	...	...	...	...	14,688 1.25	14,100 1.20	14,688 1.25	16,450 1.40	DOLLAR DIF-FERENTIAL		291
...	...	...	...	12,701 1.20	13,759 1.90	13,290 1.25	15,347 1.45	...	RATIO	7, 14	292
...	19,004 1.09	...	...	...	...	15,169 1.20	15,169 1.20	...	DOLLAR DIF-FERENTIAL	14	293
...	...	...	...	13,700 1.06	14,500 1.12	14,100 1.09	15,100 1.17	17,600 1.36	INDEPENDENT		294
12,204 1.00	19,915 1.09	...	14,320 1.18	14,760 1.21	...	15,919 1.26	15,976 1.91	16,707 1.97	RATIO	3, 8	295
...	...	...	...	14,256 1.28	15,488 1.99	16,544 1.48	16,544 1.48	18,128 1.62	INDEPENDENT		296
...	...	...	...	15,370 1.27	15,970 1.27	14,520 1.20	16,340 1.35	18,150 1.50	RATIO	6, 7	297
14,516 1.10	...	...	14,016 1.06	15,016 1.13	15,816 1.20	15,316 1.16	16,316 1.23	17,745 1.34	INDEPENDENT		298
...	...	...	...	14,398 1.15	16,276 1.30	16,276 1.30	16,902 1.35	18,780 1.50	RATIO	11	299
11,302 .97	...	...	...	12,390 1.05	13,460 1.15	12,741 1.09	13,871 1.19	15,412 1.32	RATIO	8	300
...	...	...	...	13,745 1.24	14,373 1.29	13,745 1.24	14,373 1.29	15,961 1.44	RATIO	8	301
...	...	...	...	...	14,320 1.34	12,580 1.18	15,820 1.49	17,260 1.62	RATIO	6, 10	302
12,152 1.12	...	...	...	...	...	...	19,000 1.75	19,000 1.75	INDEPENDENT		303
...	...	...	...	...	...	16,845 1.62	18,865 1.82	18,865 1.82	INDEPENDENT		304
...	...	...	...	9,598 1.23	9,898 1.27	9,952 1.27	10,096 1.29	11,639 1.49	DOLLAR DIF-FERENTIAL		305
...	8,800 1.04	8,200 .96	...	10,390 1.22	10,705 1.26	10,160 1.20	11,015 1.30	11,840 1.39	RATIO	8	306
...	...	...	...	13,654 1.35	13,654 1.35	13,350 1.32	14,665 1.45	14,665 1.45	RATIO	7	307
...	...	...	...	...	...	14,650 1.60	14,650 1.60	14,650 1.60	RATIO	7	308
...	...	...	8,438 1.13	...	9,000 1.20	9,375 1.25	...	11,250 1.50	RATIO	7	309
12,416 1.22	...	...	...	13,866 1.36	13,866 1.36	14,964 1.47	16,186 1.59	16,186 1.59	RATIO	10, 13	310
...	...	...	...	9,650 1.18	10,050 1.23	10,050 1.23	10,450 1.27	10,850 1.32	RATIO	10	311
12,876 1.26	...	...	13,514 1.32	13,514 1.32	14,330 1.40	15,428 1.51	15,428 1.51	16,650 1.63	RATIO	6, 10	312
...	...	...	10,670 1.08	10,968 1.10	11,856 1.20	13,338 1.35	14,326 1.45	15,808 1.60	RATIO	7, 40	313
8,700 1.00	...	8,700 1.00	...	...	...	11,957 1.37	...	11,957 1.37	DOLLAR DIF-FERENTIAL	4	314

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7	8	
LOUISIANA (CONTINUED)								
315 BOSSIER PARISH, BENTON (16,850) RATIO TO TEACHERS' MAXIMUM	9,000 1.00	... ...	... ...	... ...	... ...	... ...	17,550 1.95	
316 CADDO PARISH, SHREVEPORT (59,292) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	13,800 1.50	... ...	... ...	... 1.96	18,000 ...	25,000 2.72	
317 FRANKLIN PARISH, WINNSBORO (7,340) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	11,600 1.33	... ...	... ...	... ...	... ...	15,000 1.72	
318 JEFFERSON DAVIS PARISH, JENNINGS (7,819) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	11,483 1.25	... ...	... ...	... 1.42	13,066 ...	16,232 1.76	
319 LAFAYETTE PARISH (24,526) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	11,400 1.21	10,400 1.11	... ...	... ...	... ...	... ...	
320 ORLEANS PARISH, NEW ORLEANS (108,801) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	14,844 1.50	13,500 1.36	20,040 2.02	20,040 2.02	... ...	27,500 2.78	
321 ST. BERNARD PARISH, CHALMETTE (11,270) RATIO TO TEACHERS' MAXIMUM	10,147 1.00	14,528 1.43	... ...	... ...	... 1.45	14,729 ...	21,600 2.13	
322 ST. LANDRY PARISH, OPELOUSAS (22,255) RATIO TO TEACHERS' MAXIMUM	9,300 1.00	14,736 1.58	... ...	... ...	... 1.62	15,036 ...	... ...	
323 ST. MARY PARISH, FRANKLIN (15,948) RATIO TO TEACHERS' MAXIMUM	8,800 1.00	... ...	... ...	... ...	... ...	... ...	16,800 1.91	
324 TANGIPAHDA PARISH, AMITE (16,674) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	13,335 1.45	... ...	... ...	... ...	... ...	18,500 2.01	
325 TERREBONNE PARISH, HOUMA (21,000) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	... ...	... ...	... ...	... ...	... ...	18,000 1.91	
MAINE								
326 PORTLAND (19,764) RATIO TO TEACHERS' MAXIMUM	10,830 1.00	12,198 1.13	... ...	... 1.19	12,882 ...	... ...	22,500 2.08	
MARYLAND								
327 ANNE ARUNDEL CO., ANNAPOLIS (61,808) RATIO TO TEACHERS' MAXIMUM	12,348 1.00	17,955 1.45	... ...	... 1.61	19,861 1.74	21,431 ...	27,000 2.19	
328 BALTIMORE (192,766) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	17,400 1.40	... ...	... 1.58	19,600 2.06	25,500 2.22	50,000 4.03	
329 BALTIMORE CO., TOWSON (116,195) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	19,570 1.42	19,570 1.42	... ...	... ...	... ...	30,000 2.17	
330 CECIL CO., ELKTON (11,700) RATIO TO TEACHERS' MAXIMUM	11,958 1.00	16,591 1.39	16,339 1.37	... 1.63	19,455 1.78	21,345 ...	24,500 2.05	
331 DORCHESTER CO., CAMBRIDGE (6,501) RATIO TO TEACHERS' MAXIMUM	10,830 1.00	... ...	... ...	... ...	... ...	... ...	22,000 2.03	
332 FREDERICK CO. (17,905) RATIO TO TEACHERS' MAXIMUM	12,350 1.00	15,360 1.24	13,923 1.13	... ...	... ...	... ...	23,500 1.90	
333 HARFORD CO., BEL AIR (24,684) RATIO TO TEACHERS' MAXIMUM	12,834 1.00	16,859 1.31	... ...	... 1.41	18,159 ...	... ...	25,000 1.95	
334 HOWARD CO., CLARKSVILLE (13,079) RATIO TO TEACHERS' MAXIMUM	12,610 1.00	16,601 1.32	... ...	... ...	... ...	... ...	25,000 1.98	
335 MONTGOMERY CO., ROCKVILLE (116,017) RATIO TO TEACHERS' MAXIMUM	13,377 1.00	21,759 1.63	18,792 1.40	25,867 1.93	27,693 2.07	... ...	33,000 2.47	
336 PRINCE GEORGE'S CO., UPPER MARLBORO (136,962) RATIO TO TEACHERS' MAXIMUM	13,640 1.00	... ...	... ...	... ...	... ...	... ...	36,500 2.68	
337 ST. MARY'S CO., LEONARDTOWN (8,897) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	16,614 1.42	... ...	... 1.60	18,720 ...	... ...	23,000 1.97	
338 WASHINGTON CO., HAGERSTOWN (21,457) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	15,900 1.26	15,400 1.22	16,500 1.31	... ...	... ...	... ...	
339 WICOMICO CO., SALISBURY (12,748) RATIO TO TEACHERS' MAXIMUM	11,224 1.00	... ...	... ...	... ...	... ...	... ...	21,000 1.87	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEM- TARY	JUNIOR HIGH	SENIOR HIGH	ELEM- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	10,035	10,675	10,675	11,039	12,275	RATIO	7	315
...	...	...	...	1.12	1.19	1.19	1.23	1.36			
...	...	...	...	11,960	13,156	14,000	14,500	15,000	RATIO	7	316
...	...	...	...	1.30	1.43	1.52	1.58	1.63			
...	...	...	...	...	...	11,600	11,600	11,600	DOLLAR DIF- FERENTIAL	4	317
...	...	...	...	...	...	1.33	1.33	1.33			
...	...	...	...	...	...	11,900	...	12,400	DOLLAR DIF- FERENTIAL	6	318
...	...	...	...	...	...	1.29	...	1.35			
...	...	...	10,950	...	11,250	12,500	...	13,100	DOLLAR DIF- FERENTIAL		319
...	...	...	1.16	...	1.20	1.33	...	1.39			
...	...	...	12,130	12,130	12,130	14,520	14,520	14,520	RATIO	4, 6, 8	320
...	...	...	1.23	1.23	1.23	1.47	1.47	1.47			
...	...	...	...	...	...	12,703	15,000	15,000	DOLLAR DIF- FERENTIAL		321
...	...	...	...	...	...	1.25	1.48	1.48			
...	...	...	...	...	13,764	13,764	13,764	14,136	RATIO	7	322
...	...	...	...	...	1.48	1.48	1.48	1.52			
...	...	...	...	...	...	11,372	...	12,432	DOLLAR DIF- FERENTIAL		323
...	...	...	...	...	...	1.29	...	1.41			
...	...	...	...	...	8,900	11,673	...	12,500	DOLLAR DIF- FERENTIAL		324
...	...	...	...	...	.97	1.27	...	1.36			
...	...	...	10,140	10,394	10,900	11,154	11,408	12,168	RATIO	8	325
...	...	...	1.08	1.11	1.16	1.19	1.21	1.29			
12,141	...	...	...	13,053	13,509	13,680	14,478	15,105	DOLLAR DIF- FERENTIAL		326
1.12	...	...	...	1.21	1.25	1.26	1.34	1.39			
14,254	...	...	14,927	14,927	14,927	18,740	18,740	18,740	RATIO	4, 44	327
1.15	...	...	1.21	1.21	1.21	1.52	1.52	1.52			
...	...	...	15,000	15,000	15,000	18,000	18,000	18,600	DOLLAR DIF- FERENTIAL	6	328
...	...	...	1.21	1.21	1.21	1.45	1.45	1.52			
...	...	...	17,720	17,720	17,720	19,570	19,570	19,570	DOLLAR DIF- FERENTIAL	6	329
...	...	...	1.28	1.28	1.28	1.42	1.42	1.42			
...	...	...	...	13,819	13,819	16,717	16,717	16,717	RATIO	10	330
...	...	...	...	1.16	1.16	1.40	1.40	1.40			
...	...	...	11,330	11,330	11,330	14,230	...	14,230	DOLLAR DIF- FERENTIAL	6	331
...	...	...	1.05	1.05	1.05	1.31	...	1.31			
...	...	...	14,586	14,586	14,586	16,686	16,686	16,686	DOLLAR DIF- FERENTIAL		332
...	...	...	1.18	1.18	1.18	1.35	1.35	1.35			
...	...	...	13,509	...	15,759	16,759	17,459	18,159	DOLLAR DIF- FERENTIAL		333
...	...	...	1.21	...	1.23	1.31	1.36	1.41			
...	...	...	13,788	13,788	13,788	17,644	17,644	17,644	RATIO	41	334
...	...	...	1.09	1.09	1.09	1.40	1.40	1.40			
...	...	...	18,792	18,792	18,792	24,726	24,726	24,726	RATIO	6, 10	335
...	...	...	1.40	1.40	1.40	1.85	1.85	1.85			
...	...	...	14,840	14,840	14,840	17,840	17,840	17,840	DOLLAR DIF- FERENTIAL		336
...	...	...	1.09	1.09	1.09	1.31	1.31	1.31			
...	...	...	13,923	13,923	13,923	17,199	17,199	17,199	RATIO	7	337
...	...	...	1.19	1.19	1.19	1.47	1.47	1.47			
...	...	...	13,100	13,100	13,100	18,150	18,150	18,150	DOLLAR DIF- FERENTIAL	6	338
...	...	...	1.04	1.04	1.04	1.44	1.44	1.44			
...	...	...	...	...	...	14,324	14,324	14,324	DOLLAR DIF- FERENTIAL		339
...	...	...	...	...	...	1.28	1.28	1.28			



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
<b>MASSACHUSETTS</b>								
340 ARLINGTON (9,187) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	12,200 1.04	...	15,700 1.34	...	...	23,500 2.01	
341 BEVERLY (7,845) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	12,336 1.15	...	14,761 1.38	...	...	21,500 2.01	
342 BOSTON (92,425) RATIO TO TEACHERS' MAXIMUM	12,950 1.00	13,800 1.12	15,469 1.25	18,000 1.46	21,000 1.70	27,000 2.19	35,000 2.83	
343 BRAintree (8,400) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	16,016 1.36	...	15,004 1.27	...	...	24,000 2.03	
344 BROOKLINE (7,014) RATIO TO TEACHERS' MAXIMUM	13,888 1.00	16,148 1.16	...	17,847 1.29	...	...	28,000 2.02	
345 CAMBRIDGE (10,361) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	...	...	15,080 1.28	19,760 1.67	...	26,000 2.20	
346 CHICOPEE (12,924) RATIO TO TEACHERS' MAXIMUM	10,400 1.00	11,128 1.07	...	13,104 1.26	...	...	...	
347 FALL RIVER (13,065) RATIO TO TEACHERS' MAXIMUM	10,150 1.00	12,530 1.23	...	16,110 1.59	...	...	...	
348 FRAMINGHAM (12,561) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	16,995 1.42	...	...	24,000 2.00	
349 HOLYOKE (8,487) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	...	...	...	15,225 1.45	...	21,000 2.00	
350 LEXINGTON (9,110) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	...	...	20,520 1.53	21,660 1.62	...	28,000 2.09	
351 LOWELL (13,332) RATIO TO TEACHERS' MAXIMUM	9,450 1.00	...	...	...	...	...	18,500 1.96	
352 LYNN (14,970) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	14,030 1.32	...	...	...	17,460 1.65	...	
353 MALDEN (9,818) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	12,948 1.11	...	14,964 1.28	...	...	22,000 1.88	
354 MEDFORD (10,424) RATIO TO TEACHERS' MAXIMUM	11,450 1.00	12,250 1.07	13,230 1.16	15,680 1.37	21,560 1.88	...	23,520 2.05	
355 MELROSE (7,366) RATIO TO TEACHERS' MAXIMUM	12,316 1.00	...	...	16,188 1.31	...	...	22,800 1.85	
356 NEWTON (18,036) RATIO TO TEACHERS' MAXIMUM	12,950 1.00	18,130 1.40	21,368 1.65	...	...	...	28,500 2.20	
357 SOMERVILLE (13,133) RATIO TO TEACHERS' MAXIMUM	10,300 1.00	14,550 1.41	14,550 1.41	15,025 1.46	...	...	20,600 2.00	
358 SPRINGFIELD (31,770) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	15,120 1.36	...	16,120 1.45	18,500 1.67	17,015 1.53	29,000 2.61	
359 WALTHAM (10,279) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	...	...	13,750 1.25	17,000 1.55	...	19,500 1.77	
360 WESTFIELD (6,483) RATIO TO TEACHERS' MAXIMUM	11,460 1.00	14,325 1.25	...	18,909 1.65	...	...	22,246 1.94	
361 WORCESTER (30,287) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	15,437 1.40	15,437 1.40	15,437 1.40	17,605 1.60	22,000 2.00	...	
<b>MICHIGAN</b>								
362 ANN ARBOR (18,002) RATIO TO TEACHERS' MAXIMUM	13,325 1.00	...	...	15,990 1.20	...	...	27,500 2.06	
363 BATTLE CREEK (11,467) RATIO TO TEACHERS' MAXIMUM	13,230 1.00	...	15,300 1.16	16,800 1.27	...	...	27,000 2.04	
364 BAY CITY (15,796) RATIO TO TEACHERS' MAXIMUM	11,856 1.00	...	12,297 1.04	16,267 1.37	...	...	27,000 2.28	
365 DEARBORN (22,300) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	17,304 1.25	18,714 1.36	22,380 1.62	22,380 1.62	24,072 1.74	27,500 1.99	
366 DETROIT (294,327) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	14,405 1.13	17,291 1.36	19,993 1.57	...	...	37,000 2.91	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
12,200 1.04	...	...	...	12,600 1.08	13,200 1.13	16,200 1.38	16,200 1.38	18,100 1.55	DOLLAR DIF-FERENTIAL	340
11,650 1.09	...	...	...	...	...	13,615 1.27	15,238 1.42	17,350 1.62	RATIO	6.97 341
13,800 1.12	...	12,350 1.00	13,800 1.12	13,800 1.12	13,800 1.12	18,000 1.46	18,000 1.46	18,000 1.46	RATIO	8 342
...	...	...	...	14,751 1.25	14,751 1.25	15,004 1.27	16,016 1.36	...	DOLLAR DIF-FERENTIAL	5.14 343
...	...	...	...	...	16,148 1.16	17,847 1.29	...	...	INDEPENDENT	14 344
13,000 1.10	13,000 1.10	...	12,300 1.04	...	15,080 1.28	14,040 1.19	...	17,680 1.50	RATIO	2.41 345
...	...	...	11,440 1.10	...	...	13,520 1.30	...	...	RATIO	7.14 346
9,845 .97	10,292 1.01	...	...	11,635 1.15	13,425 1.32	11,635 1.15	13,425 1.32	17,005 1.68	RATIO	6.41 347
...	...	...	...	13,665 1.14	15,330 1.28	14,775 1.23	15,885 1.32	16,995 1.42	RATIO	8.13 348
...	12,600 1.20	10,600 1.01	...	11,445 1.09	13,020 1.24	12,915 1.23	13,125 1.25	14,700 1.40	RATIO	6.7 349
...	...	...	...	...	15,960 1.19	17,100 1.28	18,240 1.36	20,520 1.53	RATIO	8.13 350
...	13,020 1.38	9,750 1.03	...	12,510 1.32	12,510 1.32	13,275 1.40	13,700 1.45	15,485 1.64	RATIO	41 351
11,580 1.09	...	...	...	12,560 1.18	13,540 1.28	13,540 1.28	15,010 1.42	15,990 1.51	DOLLAR DIF-FERENTIAL	6 352
...	13,140 1.12	...	12,756 1.09	12,852 1.10	13,140 1.12	13,908 1.19	14,388 1.23	16,020 1.37	DOLLAR DIF-FERENTIAL	353
12,250 1.07	...	...	...	13,230 1.16	13,720 1.20	14,210 1.24	15,190 1.33	18,130 1.58	RATIO	6.41 354
12,716 1.03	13,566 1.10	...	...	...	14,934 1.21	15,390 1.25	...	18,240 1.48	RATIO	42 355
...	...	...	...	16,447 1.27	19,943 1.54	19,425 1.50	21,368 1.65	...	RATIO	11.13,14 356
...	...	...	11,700 1.14	13,600 1.32	14,835 1.44	14,550 1.41	15,025 1.46	15,975 1.55	RATIO	41 357
...	...	...	15,620 1.41	15,620 1.41	15,620 1.41	16,620 1.50	16,620 1.50	16,620 1.50	INDEPENDENT	358
...	...	...	12,920 1.17	12,920 1.17	13,400 1.22	13,440 1.22	13,440 1.22	16,000 1.45	DOLLAR DIF-FERENTIAL	6 359
...	...	...	...	14,898 1.30	15,471 1.35	14,898 1.30	18,909 1.65	19,482 1.70	RATIO	7 360
...	...	...	...	14,192 1.29	14,192 1.29	14,192 1.29	15,437 1.40	15,437 1.40	INDEPENDENT	361
...	...	...	...	...	18,655 1.40	17,322 1.30	20,654 1.55	23,985 1.80	RATIO	6.7 362
...	...	15,300 1.16	15,300 1.16	15,300 1.16	16,800 1.27	15,300 1.16	16,800 1.27	...	INDEPENDENT	12.14 363
11,890 1.00	12,432 1.05	...	...	...	15,395 1.30	14,814 1.25	15,395 1.30	18,590 1.57	RATIO	8 364
...	20,547 1.49	...	16,183 1.17	16,183 1.17	17,242 1.25	16,770 1.22	16,770 1.22	18,835 1.36	INDEPENDENT	365
14,100 1.11	...	...	12,753 1.00	14,405 1.13	14,405 1.13	15,485 1.22	16,743 1.32	16,743 1.32	INDEPENDENT	4 366

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
MICHIGAN (CONTINUED)								
367 FARMINGTON (15,248) RATIO TO TEACHERS' MAXIMUM	14,200 1.00	17,600 1.24	...	20,400 1.44	...	...	24,000 1.69	
368 FLINT (46,556) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	...	20,010 1.50	20,010 1.50	...	...	30,000 2.26	
369 GARDEN CITY (13,854) RATIO TO TEACHERS' MAXIMUM	13,837 1.00	14,406 1.04	...	23,376 1.69	23,376 1.69	...	...	
370 GRAND RAPIDS (34,183) RATIO TO TEACHERS' MAXIMUM	11,648 1.00	...	...	...	25,438 2.18	...	...	
371 GROSSE POINTE (12,627) RATIO TO TEACHERS' MAXIMUM	12,850 1.00	...	...	21,078 1.64	...	...	...	
372 JACKSON (14,064) RATIO TO TEACHERS' MAXIMUM	15,061 1.00	...	19,309 1.28	20,694 1.37	...	24,035 1.60	...	
373 KALAMAZOO (19,086) RATIO TO TEACHERS' MAXIMUM	13,065 1.00	15,904 1.22	16,464 1.26	18,144 1.39	...	...	...	
374 LANSING (31,353) RATIO TO TEACHERS' MAXIMUM	13,514 1.00	17,703 1.31	19,730 1.46	23,785 1.76	26,487 1.96	...	...	
375 MONA SHORES, MUSKEGON (6,024) RATIO TO TEACHERS' MAXIMUM	12,535 1.00	...	...	...	...	...	21,500 1.72	
376 MONROE (8,530) RATIO TO TEACHERS' MAXIMUM	11,635 1.00	...	14,058 1.21	14,058 1.21	...	...	24,200 2.08	
377 OAK PARK (6,772) RATIO TO TEACHERS' MAXIMUM	13,050 1.00	...	...	18,150 1.39	...	...	...	
378 PONTIAC (23,729) RATIO TO TEACHERS' MAXIMUM	13,974 1.00	18,527 1.33	...	20,040 1.43	...	...	...	
379 PORTAGE (10,450) RATIO TO TEACHERS' MAXIMUM	12,570 1.00	...	15,270 1.21	17,400 1.38	19,300 1.54	...	...	
380 REDFORD (9,889) RATIO TO TEACHERS' MAXIMUM	12,896 1.00	16,608 1.29	16,608 1.29	16,608 1.29	22,095 1.71	...	28,147 2.18	
381 ROYAL OAK (19,894) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	...	...	18,750 1.39	22,500 1.67	...	30,000 2.22	
382 SAGINAW (23,021) RATIO TO TEACHERS' MAXIMUM	14,246 1.00	...	17,103 1.20	18,603 1.31	20,000 1.40	...	25,000 1.75	
383 UTICA (16,637) RATIO TO TEACHERS' MAXIMUM	13,799 1.00	...	...	18,000 1.30	...	...	26,500 1.92	
384 WATERFORD TWP., PONTIAC (17,466) RATIO TO TEACHERS' MAXIMUM	12,500 1.00	...	...	17,950 1.44	20,020 1.60	20,572 1.65	29,000 2.00	
385 WYOMING (7,745) RATIO TO TEACHERS' MAXIMUM	11,520 1.00	...	...	17,216 1.49	...	...	21,500 1.87	
MINNESOTA								
386 ANOKA-HENNEPIN, ANOKA (25,185) RATIO TO TEACHERS' MAXIMUM	13,674 1.00	...	...	...	...	...	31,000 2.27	
387 BLOOMINGTON (21,651) RATIO TO TEACHERS' MAXIMUM	16,107 1.00	...	...	...	...	...	...	
388 DULUTH (23,003) RATIO TO TEACHERS' MAXIMUM	12,575 1.00	16,372 1.30	16,131 1.28	18,897 1.50	...	...	...	
389 EDINA (10,651) RATIO TO TEACHERS' MAXIMUM	13,858 1.00	17,500 1.10	17,800 1.12	...	...	...	31,000 1.95	
390 HOPKINS (10,203) RATIO TO TEACHERS' MAXIMUM	15,125 1.00	...	...	...	...	...	...	
391 MINNEAPOLIS (70,989) RATIO TO TEACHERS' MAXIMUM	14,900 1.00	...	...	...	...	...	35,000 2.35	
392 MINNETONKA (7,838) RATIO TO TEACHERS' MAXIMUM	15,825 1.00	...	17,600 1.11	21,900 1.38	22,500 1.42	...	...	
393 MOUNDS VIEW (11,566) RATIO TO TEACHERS' MAXIMUM	14,100 1.00	...	18,330 1.30	23,265 1.65	...	...	27,000 1.91	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	...	17,600	18,700	18,300	19,400	20,400	INDEPENDENT	367
...	...	...	...	1.24	1.32	1.29	1.37	1.44		
11,914	...	10,994	14,079	17,940	18,814	15,561	18,814	19,504	INDEPENDENT	368
.90	...	.83	1.06	1.35	1.41	1.17	1.41	1.47		
...	...	...	...	15,609	16,456	18,564	19,448	21,744	INDEPENDENT	369
...	...	...	...	1.13	1.19	1.34	1.41	1.57		
...	...	...	...	14,784	14,784	14,553	15,015	17,710	RATIO	6, 8
...	...	...	...	1.27	1.27	1.25	1.29	1.52		
...	...	...	...	16,920	19,338	18,607	19,322	22,818	INDEPENDENT	6
...	...	...	...	1.32	1.50	1.45	1.50	1.78		
...	...	...	...	...	18,590	18,590	20,694	22,365	RATIO	6, 9
...	...	...	...	...	1.23	1.23	1.37	1.48		
...	14,918	...	14,762	14,918	15,142	16,464	17,024	17,584	INDEPENDENT	373
...	1.14	...	1.13	1.14	1.16	1.26	1.30	1.35		
...	...	...	...	17,974	17,974	17,974	21,082	22,433	RATIO	6, 7
...	...	...	...	1.33	1.33	1.33	1.56	1.66		
...	...	...	...	...	15,100	14,600	15,100	16,100	INDEPENDENT	375
...	...	...	...	...	1.20	1.16	1.20	1.28		
...	...	...	13,238	13,238	16,244	14,058	16,437	18,173	INDEPENDENT	6
...	...	...	1.14	1.14	1.40	1.21	1.41	1.56		
...	...	...	16,940	17,380	18,150	18,810	19,690	20,790	INDEPENDENT	377
...	...	...	1.30	1.33	1.39	1.44	1.51	1.59		
...	...	...	...	15,376	15,628	16,637	17,582	20,166	RATIO	8
...	...	...	...	1.10	1.12	1.19	1.26	1.44		
...	...	...	...	13,680	13,880	14,210	16,060	18,020	INDEPENDENT	13
...	...	...	...	1.09	1.10	1.13	1.28	1.43		
...	...	...	...	16,608	16,608	16,608	18,044	20,357	RATIO	5, 8
...	...	...	...	1.29	1.29	1.29	1.40	1.58		
...	...	...	...	15,310	15,410	17,080	17,474	19,800	INDEPENDENT	381
...	...	...	...	1.13	1.14	1.27	1.29	1.47		
...	14,702	...	...	15,303	15,303	15,303	17,703	19,503	RATIO	8
...	1.03	...	...	1.07	1.07	1.07	1.24	1.37		
...	...	...	...	15,024	16,300	15,024	16,300	18,000	INDEPENDENT	13
...	...	...	...	1.09	1.18	1.09	1.18	1.30		
...	...	...	...	15,434	15,788	14,845	18,640	19,468	RATIO	82
...	...	...	...	1.23	1.26	1.19	1.49	1.56		
...	...	...	...	...	15,104	15,104	16,224	17,536	RATIO	10
...	...	...	...	...	1.31	1.31	1.41	1.52		
...	...	...	...	18,900	19,100	18,500	19,900	20,600	INDEPENDENT	386
...	...	...	...	1.38	1.40	1.35	1.46	1.51		
...	...	...	...	21,287	21,878	21,019	23,061	24,046	RATIO	46
...	...	...	...	1.32	1.36	1.30	1.43	1.49		
...	...	...	16,372	16,372	16,372	16,372	17,574	18,897	RATIO	8
...	...	...	1.30	1.30	1.30	1.30	1.40	1.50		
16,900	...	...	...	18,900	19,500	17,800	20,700	21,400	RATIO	8
1.07	...	...	...	1.19	1.23	1.12	1.31	1.35		
...	...	...	...	17,220	17,863	16,983	18,507	19,794	RATIO	62
...	...	...	...	1.14	1.18	1.12	1.22	1.31		
...	...	...	19,045	19,795	19,795	21,825	22,920	24,220	INDEPENDENT	3
...	...	...	1.28	1.33	1.33	1.46	1.54	1.63		
...	...	...	...	...	16,900	17,600	19,000	20,000	INDEPENDENT	392
...	...	...	...	...	1.07	1.11	1.20	1.26		
16,356	...	...	...	16,638	18,330	19,317	20,445	22,560	RATIO	7
1.16	...	...	...	1.18	1.30	1.37	1.45	1.60		



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MINNESOTA (CONTINUED)							
394 NORTH ST. PAUL-MAPLEWOOD, NORTH ST. PAUL (10,741) RATIO TO TEACHERS' MAXIMUM	15,059 1.00	...	...	...	...	...	...
395 OSSEO (11,222) RATIO TO TEACHERS' MAXIMUM	13,702 1.00	...	...	...	...	...	29,000 2.12
396 ROBBINSDALE (26,335) RATIO TO TEACHERS' MAXIMUM	14,875 1.00	...	18,594 1.25	...	...	...	30,000 2.02
397 ROSEVILLE (12,328) RATIO TO TEACHERS' MAXIMUM	13,797 1.00	...	19,642 1.42	...	...	...	...
398 ST. LOUIS PARK (11,000) RATIO TO TEACHERS' MAXIMUM	15,949 1.00	...	19,320 1.21	19,320 1.21	...	...	...
399 ST. PAUL (49,242) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	18,000 1.35	20,400 1.53	21,600 1.62	25,920 1.95	28,800 2.17	32,000 2.41
400 SOUTH ST. PAUL (5,772) RATIO TO TEACHERS' MAXIMUM	13,304 1.00	...	15,433 1.16	...	...	...	...
401 STILLWATER (6,321) RATIO TO TEACHERS' MAXIMUM	13,600 1.00	...	...	...	...	...	22,000 1.62
402 WHITE BEAR LAKE (10,063) RATIO TO TEACHERS' MAXIMUM	15,050 1.00	...	...	19,500 1.30	22,750 1.51	...	28,000 1.86
MISSISSIPPI							
403 BILOXI (9,800) RATIO TO TEACHERS' MAXIMUM	6,990 1.00	8,020 1.15	...	7,990 1.14	8,178 1.17	...	12,500 1.79
404 JACKSON (39,264) RATIO TO TEACHERS' MAXIMUM	10,032 1.00	11,788 1.18	...	18,058 1.80	21,067 2.10	...	23,912 2.38
405 JONES CO., (EXCL. LAUREL) (7,566) RATIO TO TEACHERS' MAXIMUM	5,934 1.00	...	...	...	...	...	10,000 1.69
406 MERIDIAN (11,400) RATIO TO TEACHERS' MAXIMUM	8,470 1.00	15,403 1.82	...	15,782 1.86	18,060 2.13	...	19,385 2.29
MISSOURI							
407 HAZELWOOD (17,491) RATIO TO TEACHERS' MAXIMUM	12,690 1.00	...	18,654 1.47	...	...	...	22,000 1.73
408 HICKMAN MILLS (13,629) RATIO TO TEACHERS' MAXIMUM	10,482 1.00	...	...	18,424 1.76	...	...	...
409 INDEPENDENCE (15,809) RATIO TO TEACHERS' MAXIMUM	8,978 1.00	13,644 1.52	13,524 1.51	16,884 1.88	18,072 2.01	...	21,500 2.39
410 JOPLIN (9,092) RATIO TO TEACHERS' MAXIMUM	8,050 1.00	...	...	11,100 1.38	16,000 1.99	...	19,000 2.36
411 KANSAS CITY (75,042) RATIO TO TEACHERS' MAXIMUM	11,240 1.00	15,528 1.38	14,448 1.29	19,800 1.76	23,280 2.07	...	30,000 2.67
412 LINDBERGH (10,938) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	...	...	...	22,500 1.73
413 PARKWAY DIST. CHESTERFIELD (13,457) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	...	...	...	...	...	...
414 RAYTOWN (15,772) RATIO TO TEACHERS' MAXIMUM	10,867 1.00	...	9,899 .91	11,170 1.03	...	...	24,300 2.24
415 ST. JOSEPH (16,316) RATIO TO TEACHERS' MAXIMUM	8,605 1.00	11,617 1.35	9,207 1.07	...	...	...	21,000 2.44
416 ST. LOUIS (116,177) RATIO TO TEACHERS' MAXIMUM	13,020 1.00	16,182 1.24	14,508 1.11	22,320 1.71	22,320 1.71	...	25,000 1.92
417 SPRINGFIELD (24,782) RATIO TO TEACHERS' MAXIMUM	11,020 1.00	...	12,598 1.14	...	...	...	25,000 2.27
MONTANA							
418 GREAT FALLS (19,399) RATIO TO TEACHERS' MAXIMUM	10,950 1.00	13,906 1.27	12,702 1.16	...	...	...	22,500 2.05

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	17,100	17,746	17,423	18,391	19,036	RATIO	8	394
...	...	...	...	1.14	1.18	1.16	1.22	1.26			
...	...	...	...	19,458	21,631	18,703	22,163	22,695	RATIO	7	395
...	...	...	...	1.42	1.58	1.36	1.62	1.66			
...	...	...	...	19,338	20,081	20,081	20,825	22,313	RATIO	6,11	396
...	...	...	...	1.30	1.35	1.35	1.40	1.50			
14,177	...	...	...	...	...	18,242	19,789	19,789	DOLLAR DIF-FERENTIAL		397
1.03	...	...	...	...	...	1.32	1.43	1.43			
...	...	...	...	19,545	20,035	19,320	21,015	22,480	RATIO	8	398
...	...	...	...	1.23	1.26	1.21	1.32	1.41			
13,200	...	...	14,520	15,840	15,840	16,440	18,000	18,480	RATIO	6, 8	399
.99	...	...	1.09	1.19	1.19	1.24	1.35	1.39			
14,368	...	...	...	17,295	18,093	17,561	18,360	18,892	RATIO	9	400
1.08	...	...	...	1.30	1.36	1.32	1.38	1.42			
...	...	...	...	17,286	17,558	16,891	18,374	...	RATIO	7,14	401
...	...	...	...	1.27	1.29	1.24	1.35	...			
...	...	...	...	17,550	18,200	18,200	18,850	19,500	RATIO	43	402
...	...	...	...	1.17	1.21	1.21	1.25	1.30			
8,015	...	8,005	...	8,085	8,085	8,080	8,120	8,140	DOLLAR DIF-FERENTIAL	6	403
1.15	...	1.15	...	1.16	1.16	1.16	1.16	1.16			
...	...	10,283	11,035	12,038	12,540	13,543	15,800	17,305	RATIO	7	404
...	...	1.03	1.10	1.20	1.25	1.35	1.57	1.72			
7,912	...	...	...	...	...	10,000	10,000	10,000	DOLLAR DIF-FERENTIAL		405
1.33	...	...	...	...	...	1.69	1.69	1.69			
...	...	9,317	...	12,970	13,765	13,126	13,885	15,782	RATIO	44	406
...	...	1.10	...	1.53	1.63	1.55	1.64	1.86			
...	...	...	...	17,766	18,400	19,035	20,304	20,938	RATIO	7	407
...	...	...	...	1.40	1.45	1.50	1.60	1.65			
...	...	...	...	14,300	15,116	14,300	15,776	18,424	INDEPENDENT		408
...	...	...	...	1.36	1.44	1.36	1.51	1.76			
...	...	...	...	12,397	12,507	11,870	13,717	15,257	RATIO	8	409
...	...	...	...	1.38	1.39	1.32	1.53	1.70			
...	...	...	...	...	9,500	10,650	10,850	11,900	DOLLAR DIF-FERENTIAL		410
...	...	...	...	...	1.18	1.32	1.35	1.48			
...	...	...	...	14,520	14,520	15,990	17,160	17,160	INDEPENDENT	12	411
...	...	...	...	1.29	1.29	1.42	1.53	1.53			
...	...	...	...	18,850	18,850	18,200	20,150	21,450	RATIO	7	412
...	...	...	...	1.45	1.45	1.40	1.55	1.65			
...	...	...	...	15,500	16,000	17,000	18,000	19,500	INDEPENDENT		413
...	...	...	...	1.36	1.40	1.49	1.58	1.71			
10,425	...	10,425	...	12,479	13,605	13,136	14,074	15,013	RATIO	6, 8	414
.96	...	.96	...	1.15	1.25	1.21	1.30	1.38			
...	...	...	...	...	10,756	9,896	14,628	14,628	RATIO	7	415
...	...	...	...	...	1.25	1.15	1.70	1.70			
...	...	...	...	...	16,182	16,182	...	17,856	RATIO	90	416
...	...	...	...	...	1.24	1.24	...	1.37			
12,102	...	11,495	...	12,644	14,267	13,185	14,267	16,071	RATIO	7	417
1.10	...	1.04	...	1.15	1.29	1.20	1.29	1.46			
...	...	...	...	13,688	13,906	14,126	15,111	...	RATIO	9,14	418
...	...	...	...	1.25	1.27	1.29	1.38	...			

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEBRASKA							
419 LINCOLN (28,524) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	...	13,500 1.24	...	...	...	26,000 2.39
420 OMAHA (61,397) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	13,325 1.09	15,435 1.26	17,320 1.41	22,985 1.88	25,870 2.11	30,000 2.45
NEVADA							
421 CLARK CO., LAS VEGAS (62,914) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	16,741 1.40	...	...	...	30,000 2.50
422 WASHOE CO., RENO (26,042) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	...	...	...	...	...	21,800 1.86
NEW JERSEY							
423 ATLANTIC CITY (8,689) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	12,320 1.10	12,320 1.10	15,680 1.40	...	...	18,000 1.61
424 BAYONNE (8,852) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	...	...	11,990 1.13	16,895 1.59	...	...
425 BRICK TWP. (6,992) RATIO TO TEACHERS' MAXIMUM	12,050 1.00	...	16,115 1.34	16,115 1.34	19,607 1.63	...	19,694 1.63
426 BRIDGEWATER-RARITAN (9,444) RATIO TO TEACHERS' MAXIMUM	11,850 1.00	13,413 1.30	...	18,500 1.56	...	...	28,000 2.36
427 CHERRY HILL (14,521) RATIO TO TEACHERS' MAXIMUM	12,150 1.00	13,500 1.28	14,500 1.19	16,500 1.36	22,500 1.85	...	28,000 2.30
428 CLIFTON (12,398) RATIO TO TEACHERS' MAXIMUM	12,084 1.00	...	12,688 1.05	16,616 1.38	20,059 1.66	...	...
429 CRANFORD (6,288) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	...	16,445 1.31	18,975 1.51	...	...	...
430 EAST BRUNSWICK (9,045) RATIO TO TEACHERS' MAXIMUM	11,650 1.00	13,494 1.33	15,494 1.33	...	...	...	21,000 1.80
431 ELIZABETH (14,940) RATIO TO TEACHERS' MAXIMUM	12,630 1.00	...	15,471 1.22	16,735 1.33	...	...	...
432 FAIR LAWN (7,701) RATIO TO TEACHERS' MAXIMUM	12,478 1.00	13,130 1.22	...	17,670 1.42	20,460 1.64	...	21,290 1.71
433 FRANKLIN TWP., SOMERSET (7,097) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	...	...	...	20,230 1.70	...	23,250 1.95
434 HAMILTON TWP., TRENTON (14,570) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	...	13,965 1.44	15,965 1.44	...	...	25,000 2.25
435 JERSEY CITY (36,928) RATIO TO TEACHERS' MAXIMUM	10,650 1.00	13,070 1.42	...	17,783 1.67	19,790 1.86	24,010 2.25	27,325 2.57
436 LIVINGSTON (7,754) RATIO TO TEACHERS' MAXIMUM	13,550 1.00	...	...	18,650 1.38	...	...	25,000 1.85
437 MADISON TWP., OLD BRIDGE (11,000) RATIO TO TEACHERS' MAXIMUM	11,750 1.00	...	...	...	...	...	24,000 2.04
438 MIDDLETOWN TWP. (13,000) RATIO TO TEACHERS' MAXIMUM	11,220 1.00	13,564 1.21	...	...	...	...	21,000 1.87
439 NEPTUNE TWP. (7,221) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	...	...	...	18,150 1.59	...	22,500 1.97
440 NEW BRUNSWICK (6,426) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	13,600 1.30	...	18,720 1.56	21,600 1.80	...	25,920 2.16
441 PARAMUS (7,167) RATIO TO TEACHERS' MAXIMUM	13,960 1.00	...	...	20,940 1.50	22,336 1.60	...	26,420 1.89
442 PARSIPPANY-TROY HILLS (9,165) RATIO TO TEACHERS' MAXIMUM	13,125 1.00	...	...	...	...	...	24,500 1.87
443 PASSAIC (8,427) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	14,274 1.12	...	17,751 1.39	...	...	26,500 2.07
444 PATERSON (25,017) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	14,935 1.28	...	15,965 1.36	23,175 1.98	...	32,300 2.76
445 PISCATAWAY TWP. (7,443) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	13,860 1.30	15,860 1.30	...	22,570 1.85	...	21,225 1.74

ELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	11,200 1.09	12,000 1.10	14,000 1.28	12,200 1.15	14,000 1.28	16,950 1.56	INDEPENDENT	419
...	...	...	...	12,655 1.03	14,210 1.16	13,545 1.11	15,545 1.27	17,320 1.41	INDEPENDENT	420
...	...	...	13,800 1.15	15,287 1.27	15,870 1.32	15,687 1.31	16,686 1.39	17,962 1.50	RATIO	88 421
...	...	...	13,748 1.18	14,918 1.28	14,918 1.28	17,258 1.48	17,258 1.48	17,258 1.48	RATIO	89 422
...	...	...	...	12,920 1.10	14,560 1.30	14,000 1.25	14,000 1.25	17,920 1.60	RATIO	7 423
...	11,990 1.13	...	...	...	12,535 1.18	14,170 1.34	...	15,805 1.49	RATIO	11 424
...	...	...	16,401 1.36	16,401 1.36	16,630 1.38	15,828 1.31	15,828 1.31	17,546 1.46	RATIO	6, 7 425
...	...	...	...	...	15,413 1.30	16,598 1.40	17,783 1.50	18,968 1.60	RATIO	7 426
...	...	...	14,000 1.15	14,500 1.19	16,500 1.36	16,000 1.32	18,000 1.48	19,500 1.60	INDEPENDENT	427
...	...	...	...	13,897 1.15	10,105 .84	15,105 1.25	16,918 1.40	18,972 1.57	RATIO	11 428
...	...	...	15,180 1.20	15,180 1.20	15,180 1.20	16,445 1.31	...	18,342 1.46	RATIO	8 429
...	...	...	16,421 1.41	16,421 1.41	16,421 1.41	17,555 1.51	18,687 1.60	19,820 1.70	RATIO	7 430
...	...	...	...	15,472 1.23	15,472 1.23	16,103 1.27	16,103 1.27	16,419 1.30	RATIO	8 431
...	...	...	...	...	16,740 1.34	17,670 1.42	18,290 1.47	19,220 1.54	RATIO	10 432
...	...	...	13,685 1.15	14,875 1.25	15,470 1.30	15,172 1.27	16,660 1.40	...	RATIO	6,11 433
...	...	...	...	13,905 1.25	14,420 1.30	14,420 1.30	16,480 1.48	17,510 1.58	RATIO	8 434
...	...	...	12,860 1.21	...	15,070 1.42	15,070 1.42	...	16,778 1.58	RATIO	8 435
...	...	...	15,854 1.17	15,854 1.17	18,564 1.37	17,630 1.30	20,308 1.50	21,710 1.60	RATIO	7 436
...	...	...	...	...	15,275 1.30	15,275 1.30	15,275 1.30	17,625 1.50	RATIO	7 437
...	...	...	...	13,457 1.20	14,204 1.27	13,564 1.21	15,486 1.38	16,874 1.50	RATIO	8,13 438
...	...	...	12,100 1.06	13,200 1.16	13,200 1.16	13,750 1.21	17,050 1.50	17,050 1.50	RATIO	6, 8 439
...	...	...	...	15,000 1.25	18,000 1.50	18,720 1.56	19,728 1.64	20,448 1.70	RATIO	6, 7 440
...	...	...	...	17,450 1.25	18,148 1.30	17,450 1.25	19,544 1.40	20,940 1.50	RATIO	7 441
...	...	...	...	...	...	16,912 1.29	18,175 1.38	19,438 1.48	RATIO	6,11 442
...	...	12,800 1.00	14,732 1.15	15,189 1.19	16,470 1.29	16,470 1.29	17,751 1.39	19,032 1.49	RATIO	3,11 443
...	...	...	13,905 1.19	...	14,935 1.28	16,995 1.45	...	19,055 1.63	RATIO	41 444
14,640 1.20	...	...	15,250 1.25	15,860 1.30	16,470 1.35	17,080 1.40	18,300 1.50	19,520 1.60	RATIO	6, 7 445



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
NEW JERSEY (CONTINUED)								
446 RIDGEWOOD (7,482) RATIO TO TEACHERS' MAXIMUM	13,850 1.00	...	17,946 1.30	...	23,314 1.68	...	27,500 1.99	
447 TEANECK (8,270) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	...	18,480 1.27	19,140 1.32	...	...	...	
448 TOMS RIVER (10,941) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	14,125 1.25	...	...	18,080 1.60	...	25,000 2.21	
449 TRENTON (18,402) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	15,600 1.34	...	17,700 1.53	22,076 1.90	...	...	
450 UNION CITY (7,772) RATIO TO TEACHERS' MAXIMUM	10,750 1.00	14,000 1.30	...	...	...	...	21,800 2.03	
451 UNION TWP. (8,705) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	16,915 1.30	...	...	28,500 2.19	
452 VINELAND (8,985) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	16,960 1.60	...	18,550 1.75	...	...	26,000 2.43	
453 WAYNE (11,651) RATIO TO TEACHERS' MAXIMUM	11,830 1.00	...	...	15,379 1.30	...	...	23,000 1.94	
454 WEST ORANGE (8,265) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	...	15,120 1.12	21,600 1.60	22,950 1.70	...	23,000 1.70	
455 WILLINGBORO (11,177) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	14,822 1.22	16,940 1.40	...	...	...	24,200 2.00	
NEW MEXICO								
456 ALBUQUERQUE (77,256) RATIO TO TEACHERS' MAXIMUM	9,774 1.00	...	...	...	...	...	...	
457 CARLSBAD (8,806) RATIO TO TEACHERS' MAXIMUM	8,975 1.00	...	...	...	...	...	18,500 2.06	
458 FARMINGTON (6,695) RATIO TO TEACHERS' MAXIMUM	8,568 1.00	...	...	...	...	...	17,000 1.98	
459 GALLUP-MCKINLEY, GALLUP (10,654) RATIO TO TEACHERS' MAXIMUM	10,595 1.00	...	...	...	...	...	19,665 1.86	
460 SANTA FE (10,756) RATIO TO TEACHERS' MAXIMUM	10,488 1.00	...	...	...	...	...	18,000 1.72	
NEW YORK								
461 AUBURN (6,549) RATIO TO TEACHERS' MAXIMUM	11,965 1.00	...	19,144 1.60	...	...	...	...	
462 BALDWIN (8,808) RATIO TO TEACHERS' MAXIMUM	14,250 1.00	...	21,375 1.50	...	27,075 1.90	...	32,500 2.28	
463 BAY SHORE (6,951) RATIO TO TEACHERS' MAXIMUM	14,900 1.00	...	...	20,488 1.38	23,766 1.60	...	28,000 1.88	
464 BETHPAGE (6,130) RATIO TO TEACHERS' MAXIMUM	14,450 1.00	...	...	19,250 1.33	25,700 1.78	...	27,500 1.90	
465 BRENTWOOD (19,663) RATIO TO TEACHERS' MAXIMUM	15,070 1.00	...	17,950 1.19	22,600 1.50	...	...	32,000 2.12	
466 BUFFALO (72,639) RATIO TO TEACHERS' MAXIMUM	12,210 1.00	15,742 1.29	...	17,972 1.47	19,582 1.60	22,077 1.81	32,000 2.62	
467 CLARKSTOWN (9,713) RATIO TO TEACHERS' MAXIMUM	15,814 1.00	...	...	22,579 1.43	...	...	...	
468 COLONIE DIST., ALBANY (8,208) RATIO TO TEACHERS' MAXIMUM	12,650 1.00	...	...	18,623 1.47	21,936 1.73	...	25,760 2.04	
469 COMMACK (13,179) RATIO TO TEACHERS' MAXIMUM	14,750 1.00	...	...	...	...	...	...	
470 ELMIRA (13,314) RATIO TO TEACHERS' MAXIMUM	12,870 1.00	...	...	...	...	...	30,000 2.33	
471 ENDICOTT (7,178) RATIO TO TEACHERS' MAXIMUM	12,116 1.00	...	...	...	...	...	22,000 1.82	
472 FARMINGDALE (12,800) RATIO TO TEACHERS' MAXIMUM	14,384 1.00	...	...	...	23,734 1.65	...	30,000 2.09	

SELECTED SUPERVISORS ASSIGNED  
TO INDIVIDUAL BUILDINGS

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	15,128	16,604	16,872	17,946	19,959	21,972	RATIO	7	446
...	...	...	1.09	1.20	1.22	1.30	1.44	1.59			
14,900	...	...	14,250	16,500	16,500	16,500	18,180	19,140	RATIO	13.76	447
1.03	...	...	.98	1.14	1.14	1.14	1.25	1.32			
...	...	...	...	14,125	14,690	14,690	15,820	16,950	RATIO	6.7	448
...	...	...	...	1.25	1.30	1.30	1.40	1.50			
...	...	...	...	15,600	16,000	16,000	17,600	20,500	RATIO	6.77	449
...	...	...	...	1.34	1.38	1.38	1.52	1.77			
12,950	...	...	...	...	15,050	15,050	...	16,100	RATIO	6.11	450
1.15	...	...	...	...	1.40	1.40	...	1.50			
...	...	...	15,150	15,150	16,915	16,915	17,480	21,120	RATIO	6.7	451
...	...	...	1.17	1.17	1.30	1.30	1.34	1.62			
...	...	...	...	13,780	14,840	14,840	16,960	18,020	RATIO	6.7	452
...	...	...	...	1.30	1.40	1.40	1.60	1.70			
...	...	...	...	14,786	15,379	15,379	16,562	18,336	RATIO	11	453
...	...	...	...	1.25	1.30	1.30	1.40	1.55			
...	...	...	...	16,335	17,550	17,550	18,900	20,250	RATIO	7	454
...	...	...	...	1.21	1.30	1.30	1.40	1.50			
...	...	...	...	14,520	14,822	15,125	15,428	16,335	RATIO	6.7	455
...	...	...	...	1.20	1.22	1.25	1.28	1.35			
...	...	...	...	11,668	12,482	12,482	13,296	14,653	RATIO	6.8	456
...	...	...	...	1.19	1.28	1.28	1.36	1.50			
...	...	...	...	11,308	12,116	11,668	12,296	14,540	RATIO	6.7	457
...	...	...	...	1.26	1.35	1.30	1.37	1.62			
...	...	9,168	9,168	...	11,520	10,560	11,520	12,600	INDEPENDENT		458
...	...	1.07	1.07	...	1.34	1.23	1.34	1.47			
...	...	...	...	...	...	12,003	14,880	14,880	RATIO	6.8	459
...	...	...	...	...	...	1.13	1.40	1.40			
...	...	...	10,250	10,625	11,000	13,000	13,500	14,500	RATIO	45	460
...	...	...	.98	1.01	1.05	1.24	1.29	1.38			
...	...	...	...	...	15,794	15,554	17,349	17,349	RATIO	7	461
...	...	...	...	...	1.32	1.30	1.45	1.45			
...	18,382	...	17,100	18,382	19,238	19,665	22,729	24,140	RATIO	6.7	462
...	1.29	...	1.20	1.29	1.35	1.38	1.60	1.69			
...	...	...	19,668	19,668	19,668	21,307	21,307	22,946	RATIO	6.9	463
...	...	...	1.32	1.32	1.32	1.43	1.43	1.54			
...	...	...	16,900	17,475	19,250	19,625	20,825	24,100	RATIO	66	464
...	...	...	1.17	1.21	1.33	1.36	1.44	1.67			
...	...	...	16,770	18,590	18,590	19,600	20,500	22,100	RATIO	6.67	465
...	...	...	1.11	1.23	1.23	1.30	1.36	1.47			
...	...	...	13,632	14,327	14,327	16,542	17,972	17,972	INDEPENDENT	6	466
...	...	...	1.12	1.17	1.17	1.35	1.47	1.47			
...	...	...	21,924	21,924	21,924	23,232	24,540	25,848	RATIO	6.45	467
...	...	...	1.39	1.39	1.39	1.47	1.55	1.63			
...	...	...	11,590	15,653	15,653	16,643	17,633	18,128	INDEPENDENT	6.13	468
...	...	...	.92	1.24	1.24	1.32	1.39	1.43			
15,050	...	...	...	19,000	19,000	19,563	21,750	23,725	RATIO	6.7	469
1.02	...	...	...	1.29	1.29	1.33	1.47	1.61			
14,340	...	...	17,132	17,132	17,132	19,925	19,925	19,925	RATIO	6.7	470
1.11	...	...	1.33	1.33	1.33	1.55	1.55	1.55			
...	...	...	...	...	...	16,851	16,851	18,793	RATIO	6.7	471
...	...	...	...	...	...	1.39	1.39	1.55			
...	...	...	18,196	18,978	19,778	20,569	21,260	22,942	RATIO	6.7	472
...	...	...	1.27	1.32	1.38	1.43	1.48	1.59			

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7	8	
NEW YORK (CONTINUED)								
473 FREEPORT (7.211) RATIO TO TEACHERS' MAXIMUM	14.314 1.00	...	...	...	22.187 1.55	...	28.000 1.96	
474 GREAT NECK (10.001) RATIO TO TEACHERS' MAXIMUM	15.700 1.00	19.437 1.24	21.824 1.39	25.575 1.63	...	...	39.000 2.48	
475 GREECE CENTRAL. ROCHESTER (12.180) RATIO TO TEACHERS' MAXIMUM	12.850 1.00	18.150 1.41	19.580 1.52	18.150 1.41	24.640 1.92	...	29.000 2.26	
476 HERRICKS OIST. 9. NEW HYDE PARK (6.400) RATIO TO TEACHERS' MAXIMUM	14.030 1.00	...	...	19.291 1.37	27.008 1.93	...	...	
477 HALF HOLLOW HILLS SCHOOLS. MELVILLE (8.119) RATIO TO TEACHERS' MAXIMUM	15.335 1.00	...	...	17.612 1.15	27.322 1.78	...	26.000 1.70	
478 HORSEHEADS (7.327) RATIO TO TEACHERS' MAXIMUM	12.406 1.00	...	16.360 1.32	...	24.000 1.93	...	...	
479 HUNTINGTON (8.432) RATIO TO TEACHERS' MAXIMUM	16.300 1.00	18.055 1.11	...	23.550 1.44	25.905 1.59	...	...	
480 ITHACA (8.300) RATIO TO TEACHERS' MAXIMUM	10.350 1.00	13.190 1.27	13.723 1.33	...	...	...	29.000 2.80	
481 KENMORE (22.135) RATIO TO TEACHERS' MAXIMUM	13.529 1.00	...	22.512 1.66	19.915 1.47	...	...	31.000 2.29	
482 KINGSTON (11.000) RATIO TO TEACHERS' MAXIMUM	12.350 1.00	16.230 1.31	15.606 1.26	16.855 1.36	20.021 1.62	...	...	
483 LAKELAND SCHOOLS. SHRUB OAK (7.036) RATIO TO TEACHERS' MAXIMUM	14.874 1.00	...	...	22.906 1.54	20.615 1.39	...	...	
484 LAWRENCE SCHOOLS. CEDARHURST (7.858) RATIO TO TEACHERS' MAXIMUM	14.750 1.00	17.440 1.18	...	20.802 1.41	...	...	32.500 2.20	
485 LEVITTOWN (16.771) RATIO TO TEACHERS' MAXIMUM	14.225 1.00	18.492 1.30	...	...	...	...	...	
486 LINDENHURST (10.500) RATIO TO TEACHERS' MAXIMUM	15.005 1.00	...	17.631 1.18	...	22.508 1.50	...	...	
487 LIVERPOOL (9.166) RATIO TO TEACHERS' MAXIMUM	13.600 1.00	...	19.672 1.45	17.902 1.32	22.032 1.62	...	26.500 1.95	
488 LOCKPORT (6.866) RATIO TO TEACHERS' MAXIMUM	12.126 1.00	13.945 1.15	15.764 1.30	...	19.402 1.60	...	26.000 2.14	
489 LONG BEACH (6.257) RATIO TO TEACHERS' MAXIMUM	14.632 1.00	...	15.832 1.08	20.956 1.43	...	...	34.133 2.33	
490 MERRICK NO. 3 (H.S.) (9.800) RATIO TO TEACHERS' MAXIMUM	14.550 1.00	...	...	18.750 1.29	...	...	28.000 1.92	
491 MIDDLE COUNTY OIST. 11 CENTEREACH (11.099) RATIO TO TEACHERS' MAXIMUM	15.370 1.00	...	...	21.396 1.39	...	...	30.000 1.95	
492 MOUNT VERNON (12.151) RATIO TO TEACHERS' MAXIMUM	13.800 1.00	15.690 1.14	18.966 1.37	20.730 1.50	22.368 1.62	...	...	
493 NEWBURGH (11.992) RATIO TO TEACHERS' MAXIMUM	13.650 1.00	17.745 1.30	...	...	...	...	28.500 2.09	
494 NEW ROCHELLE (12.353) RATIO TO TEACHERS' MAXIMUM	15.200 1.00	20.250 1.33	18.620 1.23	20.250 1.33	26.430 1.74	...	31.000 2.04	
495 NEW YORK (1.109.664) RATIO TO TEACHERS' MAXIMUM	13.900 1.00	17.300 1.24	18.475 1.33	27.735 2.00	29.695 2.14	38.000 2.73	48.000 3.45	
496 NIAGARA FALLS (19.084) RATIO TO TEACHERS' MAXIMUM	12.645 1.00	14.725 1.16	15.275 1.21	18.400 1.46	20.075 1.59	22.500 1.78	...	
497 NORTHPORT (8.604) RATIO TO TEACHERS' MAXIMUM	15.550 1.00	...	...	22.392 1.44	26.684 1.72	...	...	
498 NORTH TONAWANOA (9.100) RATIO TO TEACHERS' MAXIMUM	13.194 1.00	...	17.152 1.30	20.319 1.54	...	...	31.223 2.37	
499 PLAINEDGE. BETHPAGE (7.306) RATIO TO TEACHERS' MAXIMUM	13.950 1.00	...	...	17.438 1.25	23.018 1.65	...	29.500 2.11	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	16,461	17,177	17,177	18,608	19,324	20,040	RATIO	6, 7	473
...	...	...	1.15	1.20	1.20	1.30	1.35	1.40			
...	...	...	...	21,824	21,824	22,134	24,382	25,575	RATIO	9	474
...	...	...	...	1.39	1.39	1.41	1.55	1.63			
...	...	...	...	16,610	17,380	17,270	18,810	20,240	INDEPENDENT		475
...	...	...	...	1.29	1.35	1.34	1.46	1.58			
15,989	...	...	...	...	20,063	22,378	23,921	25,464	RATIO	6, 7	476
1.14	...	...	...	...	1.43	1.60	1.70	1.81			
...	...	...	...	20,146	21,664	22,699	24,079	26,287	RATIO	6,10	477
...	...	...	...	1.31	1.41	1.48	1.57	1.71			
...	...	...	...	14,290	14,920	15,685	16,360	17,105	INDEPENDENT	6	478
...	...	...	...	1.15	1.20	1.26	1.32	1.38			
...	...	...	18,055	18,840	18,840	20,410	23,550	25,905	RATIO	6,72	479
...	...	...	1.11	1.16	1.16	1.25	1.44	1.59			
13,128	...	...	...	14,953	15,110	14,953	16,543	18,605	INDEPENDENT	13	480
1.27	...	...	...	1.44	1.46	1.44	1.60	1.80			
...	...	...	...	18,670	19,374	21,105	21,809	22,512	RATIO	7	481
...	...	...	...	1.38	1.43	1.56	1.61	1.66			
...	14,982	...	...	...	16,855	18,103	18,103	18,103	RATIO	5,47	482
...	1.21	...	...	...	1.36	1.47	1.47	1.47			
...	...	...	...	...	19,634	21,270	22,088	23,055	RATIO	5, 7	483
...	...	...	...	...	1.32	1.43	1.49	1.55			
16,095	...	...	...	19,458	20,130	20,130	20,802	21,475	RATIO	6, 8	484
1.09	...	...	...	1.32	1.36	1.36	1.41	1.46			
...	...	...	16,786	17,781	17,781	18,919	19,915	20,626	RATIO	6, 7	485
...	...	...	1.18	1.25	1.25	1.33	1.40	1.45			
...	...	...	17,256	17,256	17,256	19,506	20,257	21,007	RATIO	6, 7	486
...	...	...	1.15	1.15	1.15	1.30	1.35	1.40			
...	...	...	...	...	...	18,492	19,082	19,672	RATIO	6, 8	487
...	...	...	...	...	...	1.36	1.40	1.45			
13,035	...	...	...	15,340	15,340	15,764	18,674	20,008	RATIO	6, 7	488
1.07	...	...	...	1.27	1.27	1.30	1.54	1.65			
...	...	...	...	16,432	16,432	20,814	20,886	20,956	INDEPENDENT		489
...	...	...	...	1.12	1.12	1.42	1.43	1.43			
15,530	...	...	...	18,050	18,750	...	20,150	21,550	RATIO	6, 7,14	490
1.07	...	...	...	1.24	1.29	...	1.38	1.48			
...	...	...	20,687	20,687	20,687	23,094	23,094	23,094	INDEPENDENT		491
...	...	...	1.35	1.35	1.35	1.50	1.50	1.50			
14,460	18,714	...	19,974	19,974	19,974	19,218	20,478	22,116	RATIO	8	492
1.05	1.36	...	1.45	1.45	1.45	1.39	1.48	1.60			
...	...	...	18,018	18,018	19,519	19,519	21,021	24,024	RATIO	6, 7	493
...	...	...	1.32	1.32	1.43	1.43	1.54	1.76			
15,700	16,550	...	16,200	16,700	18,120	20,250	21,460	24,300	RATIO	48	494
1.03	1.09	...	1.07	1.10	1.19	1.33	1.41	1.60			
14,735	...	...	17,500	17,500	17,500	20,525	21,970	25,795	INDEPENDENT	95	495
1.06	...	...	1.26	1.26	1.26	1.48	1.58	1.86			
...	...	...	...	13,850	14,725	14,725	15,625	16,500	RATIO	6, 8	496
...	...	...	...	1.10	1.16	1.16	1.24	1.30			
...	...	...	...	...	20,526	22,237	23,092	25,936	RATIO	6, 7	497
...	...	...	...	...	1.32	1.43	1.49	1.67			
...	...	...	...	17,152	17,152	17,152	17,944	19,527	RATIO	6, 7	498
...	...	...	...	1.30	1.30	1.30	1.36	1.48			
...	...	...	16,042	17,438	17,438	18,832	20,228	21,622	RATIO	7	499
...	...	...	1.15	1.25	1.25	1.35	1.45	1.55			



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7	8	
NEW YORK (CONTINUED)								
500 PLAINVIEW (11,232) RATIO TO TEACHERS' MAXIMUM	14,250 1.00	...	...	22,434 1.57	24,494 1.72	...	28,500 2.00	
501 PORT WASHINGTON (6,500) RATIO TO TEACHERS' MAXIMUM	15,232 1.00	18,666 1.23	...	...	22,100 1.45	...	29,000 1.90	
502 RAMAPO NO. 2, SPRING VALLEY (13,500) RATIO TO TEACHERS' MAXIMUM	15,914 1.00	...	...	...	...	...	33,000 2.07	
503 ROCHESTER (45,724) RATIO TO TEACHERS' MAXIMUM	13,872 1.00	18,034 1.30	24,035 1.73	20,680 1.49	25,850 1.86	...	35,000 2.52	
504 ROME (11,600) RATIO TO TEACHERS' MAXIMUM	11,260 1.00	...	12,760 1.13	15,520 1.38	17,095 1.52	...	22,000 1.95	
505 RUSH-HENRIETTA SCHOOLS, HENRIETTA (8,700) RATIO TO TEACHERS' MAXIMUM	15,014 1.00	...	19,723 1.31	21,266 1.42	...	...	...	
506 SACHEM, DIST. 5, HOLBROOK (8,522) RATIO TO TEACHERS' MAXIMUM	15,750 1.00	...	16,940 1.08	16,940 1.08	24,640 1.56	...	31,000 1.97	
507 SCHENECTADY (12,647) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	19,410 1.54	...	21,160 1.68	24,780 1.97	...	28,600 2.27	
508 SMITHTOWN (10,431) RATIO TO TEACHERS' MAXIMUM	15,400 1.00	18,066 1.17	...	19,782 1.28	...	...	25,500 1.66	
509 SYOSSET (9,167) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	...	...	...	...	...	34,000 2.34	
510 SYRACUSE (30,629) RATIO TO TEACHERS' MAXIMUM	11,724 1.00	18,588 1.59	13,940 1.19	19,068 1.63	...	...	27,000 2.30	
511 UTICA (14,720) RATIO TO TEACHERS' MAXIMUM	11,500 1.00	14,375 1.25	14,375 1.25	18,975 1.65	...	20,700 1.80	25,000 2.17	
512 VESTAL (7,953) RATIO TO TEACHERS' MAXIMUM	12,564 1.00	...	16,006 1.27	18,767 1.49	21,528 1.71	...	22,000 1.75	
513 WATERTOWN (7,096) RATIO TO TEACHERS' MAXIMUM	12,285 1.00	...	...	...	...	...	...	
514 WEST BABYLON (7,485) RATIO TO TEACHERS' MAXIMUM	14,620 1.00	...	...	15,570 1.06	26,316 1.80	...	27,550 1.88	
515 WEST ISLIP (8,808) RATIO TO TEACHERS' MAXIMUM	14,595 1.00	...	20,995 1.44	...	...	...	31,000 2.12	
516 WEST SENECA (10,171) RATIO TO TEACHERS' MAXIMUM	11,840 1.00	14,955 1.26	...	18,695 1.58	...	...	21,500 1.82	
517 WHITE PLAINS (8,826) RATIO TO TEACHERS' MAXIMUM	16,100 1.00	18,950 1.18	...	22,850 1.42	24,600 1.53	...	31,000 1.93	
518 WILLIAMSVILLE (8,786) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	...	...	20,407 1.50	23,546 1.72	...	27,500 2.01	
519 YONKERS (30,299) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	19,315 1.33	17,175 1.18	20,385 1.41	...	...	32,240 2.22	
NORTH CAROLINA								
520 ALAMANCE CO., GRAHAM (12,958) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	...	
521 BERTIE CO., WINDSOR (6,679) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	...	
522 BLADEN CO., ELIZABETHTOWN (7,802) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.09	...	...	...	...	...	
523 BURKE CO. (EXCL. MORGANTON) (8,700) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	...	
524 CALDWELL CO., (EXCL. LENOIR) (11,700) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	...	
525 CHARLOTTE-MECKLENBURG CO. CHARLOTTE (79,696) RATIO TO TEACHERS' MAXIMUM	10,130 1.00	...	12,850 1.27	15,000 1.48	18,500 1.83	...	...	
526 CLEVELAND CO., (EXCL. SHELBY) (8,334) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	16,200 1.88	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
14,650 1.03	...	14,750 1.04	17,675 1.24	17,915 1.26	17,915 1.26	19,702 1.38	22,434 1.57	24,145 1.69	INDEPENDENT	500
...	...	...	...	17,979 1.18	18,666 1.23	20,726 1.36	21,138 1.39	21,413 1.41	RATIO	6.81 501
...	...	...	...	20,305 1.28	20,557 1.29	22,360 1.41	23,624 1.48	24,887 1.56	RATIO	46 502
14,372 1.04	16,508 1.19	...	...	18,034 1.30	18,034 1.30	19,306 1.39	21,934 1.58	22,781 1.64	INDEPENDENT	6 503
12,560 1.12	...	...	...	13,110 1.16	13,610 1.21	14,830 1.32	15,780 1.40	16,555 1.47	DOLLAR DIF-FERENTIAL	6 504
...	...	...	16,340	...	17,288	17,288	18,640	21,266	INDEPENDENT	505
...	...	...	1.09	...	1.15	1.15	1.24	1.42		
...	...	...	...	18,480 1.17	20,328 1.29	20,328 1.29	20,328 1.29	23,100 1.47	RATIO	49 506
...	...	...	...	17,975 1.43	19,410 1.54	18,690 1.48	19,410 1.54	21,945 1.74	RATIO	8 507
...	...	...	...	15,916 1.03	17,324 1.12	18,066 1.17	19,390 1.26	19,782 1.28	RATIO	6.50 508
...	16,312 1.12	...	...	19,444 1.34	19,937 1.37	20,790 1.43	23,925 1.65	23,925 1.65	RATIO	6.73 509
...	...	...	15,190 1.30	15,190 1.30	15,190 1.30	15,490 1.32	15,890 1.36	19,068 1.63	INDEPENDENT	6 510
...	...	...	14,375 1.25	14,375 1.25	14,375 1.25	16,330 1.42	16,330 1.42	17,710 1.54	RATIO	6, 7, 12 511
...	16,006 1.27	...	13,245 1.05	16,006 1.27	17,387 1.38	17,387 1.38	18,767 1.49	20,148 1.60	RATIO	8, 13 512
...	...	12,585 1.02	...	16,216 1.32	16,554 1.35	18,243 1.48	18,919 1.54	19,594 1.59	RATIO	7 513
...	...	...	...	17,544 1.20	17,544 1.20	20,468 1.40	21,930 1.50	23,392 1.60	RATIO	6, 7 514
...	...	...	...	17,608 1.21	18,963 1.30	18,963 1.30	20,995 1.44	23,026 1.58	RATIO	6.51 515
13,710 1.16	...	...	13,710 1.16	14,955 1.26	16,200 1.37	16,200 1.37	17,450 1.47	18,695 1.58	RATIO	6.36 516
17,000 1.06	...	...	...	...	21,600 1.34	21,600 1.34	22,850 1.42	...	INDEPENDENT	14 517
...	...	...	18,018 1.32	18,837 1.38	18,837 1.38	19,520 1.43	21,192 1.55	21,977 1.61	RATIO	6, 7 518
...	...	...	...	17,710 1.22	17,710 1.22	21,990 1.52	21,990 1.52	21,990 1.52	DOLLAR DIF-FERENTIAL	3 519
...	...	...	...	...	...	13,410 1.55	...	13,410 1.55	INDEPENDENT	520
...	...	...	...	...	...	13,410 1.55	...	13,410 1.55	INDEPENDENT	521
...	...	...	...	...	...	11,410 1.32	...	13,410 1.55	INDEPENDENT	522
...	...	...	...	...	...	13,410 1.55	...	13,410 1.55	INDEPENDENT	523
...	...	...	...	...	...	13,410 1.55	...	13,410 1.55	INDEPENDENT	524
...	...	...	...	...	...	14,000	14,750	15,500	INDEPENDENT	6 525
...	...	...	...	...	...	1.38	1.46	1.53		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	526
...	...	...	...	...	...	1.55	...	1.55		

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7	8	
NORTH CAROLINA (CONTINUED)								
527 COLUMBUS CO., (EXCL. WHITEVILLE) (10,910)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
528 DAVIDSON CO., (EXCL. LEXINGTON) (14,700)	8,630	9,360	...	...	...	...	12,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.39	
529 DUPLIN CO., KENANSVILLE (11,145)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
530 DURHAM (14,497)	9,220	9,360	...	...	...	...	20,600	
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	...	...	...	...	2.23	
531 EDGEcombe CO., (EXCL. TARBORO) (8,069)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
532 GREENSBORO (31,249)	9,851	14,280	...	...	...	...	23,700	
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	...	...	...	2.41	
533 GRANVILLE CO., OXFORD (8,100)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
534 GUILFORD CO. (EXCL. GREENSBORO) (21,849)	8,630	9,360	...	...	...	...	21,927	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	2.54	
535 HALIFAX (10,890)	8,630	9,360	...	...	...	...	13,488	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.56	
536 HENDERSON CO., (EXCL. HENDERSONVILLE) (7,000)	8,630	9,360	...	...	...	...	15,355	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.78	
537 HERTFORD CO., WINTON (6,595)	8,630	9,360	...	...	...	...	12,468	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.44	
538 IREDELL CO., (EXCL. STATESVILLE) (9,300)	8,630	9,360	...	...	...	...	18,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	2.09	
539 JOHNSTON CO., SMITHFIELD (15,623)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
540 KINSTON (6,333)	8,839	...	...	...	...	...	16,591	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.88	
541 LENOIR CO., (EXCL. KINSTON) (8,398)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
542 MOORE CO., CARTHAGE (9,814)	8,630	9,360	...	...	12,660	13,044	17,800	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	1.47	1.51	2.06	
543 NASH CO., NASHVILLE (12,400)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
544 NORTHAMPTON CO., JACKSON (7,368)	8,630	9,360	...	...	...	...	14,508	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.68	
545 PERSON CO., ROXBORO (12,425)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
546 RANDOLPH CO., (EXCL. ASHBORO) (11,661)	8,630	9,360	...	...	...	...	15,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.74	
547 RUTHERFORD CO., RUTHERFORDTON (10,684)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
548 SAMPSON CO. (EXCL. CLINTON) (8,814)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
549 STANLY CO., (EXCL. ALBEMARLE) (6,700)	8,630	9,360	...	...	...	...	16,700	
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.94	
550 SURRY CO., DOBSON (7,973)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
551 UNION CO., (EXCL. MONROE) (9,358)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	527
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	528
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	529
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	11,925	14,200	15,800	INDEPENDENT	530
...	...	...	...	...	...	1.29	1.54	1.66		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	531
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	15,235	15,235	16,620	INDEPENDENT	12 532
...	...	...	...	...	...	1.55	1.55	1.69		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	533
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	534
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	535
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	536
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	537
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	538
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	539
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	9,339	...	9,339	INDEPENDENT	540
...	...	...	...	...	...	1.06	...	1.06		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	541
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	542
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	543
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	544
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	545
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	546
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	547
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	548
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	549
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	550
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	551
...	...	...	...	...	...	1.55	...	1.55		



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
552 WAKE CO. (EXCL. RALEIGH) (25,079) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	21,000 2.43
553 WILKES CO., WILKESBORO (9,417) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	...
NORTH DAKOTA							
554 FARGO (10,411) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	...	14,036 1.21	15,776 1.36	...	...	22,000 1.90
555 GRAND FORKS (10,981) RATIO TO TEACHERS' MAXIMUM	11,426 1.00	...	...	...	...	...	19,000 1.66
556 MINOT (9,867) RATIO TO TEACHERS' MAXIMUM	10,186 1.00	...	...	12,800 1.26	16,000 1.57	...	18,000 1.77
OHIO							
557 AKRON (58,658) RATIO TO TEACHERS' MAXIMUM	10,875 1.00	...	19,050 1.20	16,040 1.47	21,750 2.00	...	29,000 2.67
558 BARBERTON (7,437) RATIO TO TEACHERS' MAXIMUM	10,010 1.00	...	...	12,762 1.27	...	...	19,100 1.91
559 BEAVERCREEK LOCAL, XENIA (8,000) RATIO TO TEACHERS' MAXIMUM	9,715 1.00	19,358 1.97	...	14,815 1.52	...	...	18,250 1.88
560 BEDFORD (7,287) RATIO TO TEACHERS' MAXIMUM	11,430 1.00	17,145 1.50	...	...	19,545 1.71	...	20,100 1.76
561 BEREA (16,094) RATIO TO TEACHERS' MAXIMUM	12,580 1.00	18,451 1.47	20,911 1.66	...	...	...	32,560 2.59
562 CANTON (22,070) RATIO TO TEACHERS' MAXIMUM	11,016 1.00	16,435 1.49	14,880 1.35	17,795 1.62	...	...	25,000 2.27
563 CHILLICOTHE (6,604) RATIO TO TEACHERS' MAXIMUM	9,225 1.00	12,269 1.33	...	...	...	...	18,000 1.95
564 CINCINNATI (88,674) RATIO TO TEACHERS' MAXIMUM	12,320 1.00	16,941 1.38	14,860 1.21	19,022 1.54	22,091 1.79	27,901 2.26	30,000 2.44
565 CLEVELAND (159,253) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	15,842 1.44	12,447 1.13	...	...	...	...
566 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (19,212) RATIO TO TEACHERS' MAXIMUM	12,810 1.00	...	...	...	...	...	25,000 1.95
567 COLUMBUS (105,967) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	19,750 1.80	17,600 1.66	15,950 1.50	29,100 2.18	...	32,700 3.08
568 CUYAHOGA FALLS (11,911) RATIO TO TEACHERS' MAXIMUM	10,379 1.00	12,455 1.20	...	19,499 1.90	...	...	21,000 2.02
569 DAYTON (59,933) RATIO TO TEACHERS' MAXIMUM	12,402 1.00	16,575 1.34	14,690 1.18	18,356 1.48	21,320 1.72	...	30,000 2.42
570 EAST CLEVELAND (7,276) RATIO TO TEACHERS' MAXIMUM	12,656 1.00	...	17,984 1.42	17,984 1.42	...	...	...
571 ELYRIA (12,933) RATIO TO TEACHERS' MAXIMUM	11,630 1.00	...	...	14,000 1.20	16,635 1.43	...	29,745 2.04
572 EUCLID (11,214) RATIO TO TEACHERS' MAXIMUM	12,915 1.00	14,010 1.08	16,875 1.31	16,860 1.31	18,285 1.42	...	26,000 2.01
573 FAIRBORN (9,626) RATIO TO TEACHERS' MAXIMUM	9,818 1.00	...	...	...	...	...	...
574 HAMILTON (15,720) RATIO TO TEACHERS' MAXIMUM	9,975 1.00	12,369 1.24	12,668 1.27	12,170 1.22	...	...	22,000 2.21
575 KETTERING (15,715) RATIO TO TEACHERS' MAXIMUM	10,602 1.00	14,722 1.39	...	...	16,236 1.53	...	20,850 1.97
576 LAKEWOOD (9,999) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	15,364 1.28	18,100 1.51	...	...	26,000 2.17
577 LIMA (11,173) RATIO TO TEACHERS' MAXIMUM	9,840 1.00	...	14,489 1.47	19,583 1.98	16,904 1.72	...	24,000 2.44

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	552
...	...	...	...	...	...	1.55	...	1.55		
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT	553
...	...	...	...	...	...	1.55	...	1.55		
...	12,644	...	...	12,992	14,848	14,268	16,240	17,400	RATIO	9
...	1.09	...	...	1.12	1.28	1.23	1.40	1.50		554
...	...	...	12,340	12,454	15,197	14,054	15,197	17,139	RATIO	6, 11
...	...	...	1.08	1.09	1.33	1.23	1.33	1.50		555
...	...	...	...	...	14,000	12,320	14,000	15,000	RATIO	10
...	...	...	...	...	1.37	1.21	1.37	1.47		556
11,745	...	...	...	12,505	13,050	14,355	15,225	16,855	RATIO	8
1.08	...	...	...	1.15	1.20	1.32	1.40	1.55		557
11,662	...	...	...	...	11,962	11,962	12,863	14,815	RATIO	6, 8
1.17	...	...	...	...	1.20	1.20	1.29	1.48		558
...	...	...	...	...	...	12,581	12,872	14,330	RATIO	4, 8
...	...	...	...	...	...	1.30	1.32	1.48		559
...	...	...	12,802	14,630	15,316	15,888	16,459	17,831	RATIO	11
...	...	...	1.12	1.28	1.34	1.39	1.44	1.56		560
...	...	...	...	16,634	17,333	17,333	19,681	20,450	RATIO	7, 13
...	...	...	...	1.32	1.38	1.38	1.56	1.63		561
...	...	...	...	...	15,850	15,410	16,435	18,755	RATIO	6, 8
...	...	...	...	...	1.44	1.40	1.49	1.70		562
9,425	...	...	...	12,320	12,863	12,863	13,134	13,858	RATIO	8
1.02	...	...	...	1.34	1.39	1.39	1.42	1.50		563
13,552	...	13,318	13,727	13,918	15,138	15,571	16,941	19,022	INDEPENDENT	3, 6
1.10	...	1.08	1.11	1.13	1.23	1.26	1.38	1.54		564
...	...	...	13,013	13,579	14,145	14,711	15,842	16,974	INDEPENDENT	6
...	...	...	1.18	1.23	1.29	1.34	1.44	1.54		565
13,285	...	7,500	13,828	14,372	15,998	15,445	15,998	...	RATIO	14, 44
1.04	...	.59	1.08	1.12	1.25	1.21	1.25	...		566
...	...	11,400	12,650	13,750	14,300	14,300	16,250	17,350	RATIO	4, 6, 91
...	...	1.08	1.19	1.30	1.35	1.35	1.53	1.64		567
...	...	...	11,417	11,936	14,531	13,493	14,012	16,606	RATIO	6, 7
...	...	...	1.10	1.15	1.40	1.30	1.35	1.60		568
...	...	12,402	12,852	...	14,981	14,700	...	17,698	INDEPENDENT	569
...	...	1.00	1.04	...	1.21	1.19	...	1.43		
...	...	...	13,148	14,300	14,876	15,800	17,744	19,460	INDEPENDENT	570
...	...	...	1.04	1.13	1.18	1.25	1.40	1.54		
...	...	...	...	...	14,485	13,570	14,485	16,205	RATIO	8
...	...	...	...	...	1.25	1.17	1.25	1.39		571
...	14,725	...	13,655	14,725	15,435	15,435	16,505	17,572	RATIO	8
...	1.14	...	1.08	1.14	1.20	1.20	1.28	1.36		572
...	...	...	...	11,801	12,567	13,058	13,942	14,923	RATIO	6, 8
...	...	...	...	1.20	1.28	1.33	1.42	1.52		573
...	11,870	...	...	11,571	12,868	12,868	14,164	15,162	RATIO	6, 7
...	1.19	...	...	1.16	1.29	1.29	1.42	1.52		574
...	...	...	11,348	11,913	14,722	12,289	13,325	15,953	INDEPENDENT	575
...	...	...	1.07	1.12	1.39	1.16	1.26	1.50		
...	...	...	...	13,768	16,504	15,364	16,504	...	RATIO	3, 8, 14
...	...	...	...	1.15	1.38	1.28	1.38	...		576
11,561	11,836	...	...	12,111	13,438	11,928	14,187	15,394	RATIO	11
1.17	1.20	...	...	1.23	1.37	1.21	1.44	1.56		577

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
578 LORAIN (17,104) RATIO TO TEACHERS' MAXIMUM	10,982 1.00	14,081 1.28	...	...	...	...	19,750 1.80
579 MAD RIVER DIST., DAYTON (6,985) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	...	13,497 1.31	...	...	...	19,000 1.85
580 MANSFIELD (12,294) RATIO TO TEACHERS' MAXIMUM	10,462 1.00	13,497 1.29	16,199 1.54	17,187 1.64	17,187 1.64	...	19,020 1.82
581 MAPLE HEIGHTS (6,850) RATIO TO TEACHERS' MAXIMUM	12,020 1.00	...	...	18,631 1.55	19,232 1.60	...	21,000 1.75
582 MIDDLETOWN (14,141) RATIO TO TEACHERS' MAXIMUM	9,650 1.00	11,773 1.22	12,798 1.32	15,633 1.62	...	...	21,000 2.18
583 NEW CARLISLE (6,009) RATIO TO TEACHERS' MAXIMUM	8,990 1.00	...	...	...	...	...	20,500 2.28
584 NORTHWEST DIST., CINCINNATI (10,423) RATIO TO TEACHERS' MAXIMUM	10,100 1.00	11,258 1.11	...	...	...	...	18,500 1.83
585 PLAIN LOCAL DIST., CANTON (7,974) RATIO TO TEACHERS' MAXIMUM	9,976 1.00	...	10,192 1.02	13,468 1.35	...	...	21,000 2.11
586 PORTSMOUTH (11,315) RATIO TO TEACHERS' MAXIMUM	8,825 1.00	11,914 1.35	11,031 1.25	14,332 1.62	15,576 1.76	...	15,500 1.76
587 SOUTH EUCLID-LYNDMURST (8,829) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	...	12,880 1.15	16,800 1.50	...	...	...
588 SOUTH-WESTERN, GROVE CITY (13,990) RATIO TO TEACHERS' MAXIMUM	9,525 1.00	14,002 1.47	14,097 1.48	14,288 1.50	16,669 1.75	...	20,500 2.15
589 SPRINGFIELD (18,749) RATIO TO TEACHERS' MAXIMUM	10,340 1.00	11,845 1.15	...	...	...	...	22,325 2.16
590 TOLEDO (81,246) RATIO TO TEACHERS' MAXIMUM	9,800 1.00	12,250 1.25	...	15,190 1.55	19,600 2.00	...	30,300 3.09
591 UPPER ARLINGTON (8,423) RATIO TO TEACHERS' MAXIMUM	11,610 1.00	...	...	16,690 1.44	...	...	...
592 WARREN (14,471) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	16,425 1.52	...	17,055 1.58	...	...	23,000 2.13
593 WASHINGTON LOCAL, TOLEDO (11,263) RATIO TO TEACHERS' MAXIMUM	10,939 1.00	...	...	16,824 1.54	19,202 1.76	...	...
594 WILLOUGHBY-EASTLAKE, WILLOUGHBY (13,848) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	...	14,700 1.20	13,720 1.12	17,150 1.40	...	24,233 1.98
595 XENIA (8,848) RATIO TO TEACHERS' MAXIMUM	9,680 1.00	...	...	...	...	...	19,750 2.04
596 YOUNGSTOWN (28,264) RATIO TO TEACHERS' MAXIMUM	12,122 1.00	16,368 1.35	...	17,960 1.48	22,736 1.88	...	...
OKLAHOMA							
597 LAWTON (19,803) RATIO TO TEACHERS' MAXIMUM	8,950 1.00	...	...	10,780 1.34	12,875 1.60	15,080 1.87	...
598 OKLAHOMA CITY (75,208) RATIO TO TEACHERS' MAXIMUM	8,400 1.00	...	...	...	...	...	...
599 PONCA CITY (6,770) RATIO TO TEACHERS' MAXIMUM	8,300 1.00	...	...	...	13,700 1.65	...	18,500 2.23
600 TULSA (79,522) RATIO TO TEACHERS' MAXIMUM	10,368 1.00	14,796 1.43	...	14,796 1.43	...	...	...
OREGON							
601 BEAVERTON (16,135) RATIO TO TEACHERS' MAXIMUM	10,943 1.00	10,943 1.00	13,898 1.27	17,508 1.60	...	...	22,000 2.01
602 CORVALLIS (8,046) RATIO TO TEACHERS' MAXIMUM	11,120 1.00	...	15,234 1.37	15,902 1.43	...	...	21,000 1.89
603 DAVID DOUGLAS DIST. 40 (9,952) RATIO TO TEACHERS' MAXIMUM	10,804 1.00	13,100 1.21	...	14,250 1.32	...	...	20,000 1.85

SELECTED SUPERVISORS ASSIGNED  
TO INDIVIDUAL BUILDINGS

COUNSELORS DEANS LIBRARIANS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	FLEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	FLEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
...	...	...	...	...	...	13,132	13,607	13,506	RATIO	4, 8	578
...	...	...	...	...	...	1.20	1.24	1.41			
...	...	...	11,409	11,845	13,128	13,082	13,231	14,468	INDEPENDENT		579
...	...	...	1.11	1.15	1.28	1.27	1.29	1.41			
...	...	...	12,443	14,024	14,551	15,078	15,078	16,660	RATIO	8	580
...	...	...	1.19	1.34	1.39	1.44	1.44	1.59			
...	...	...	...	14,424	15,626	15,025	16,227	18,030	RATIO	6, 7	581
...	...	...	...	1.20	1.30	1.25	1.35	1.50			
11,194	11,194	...	...	11,194	12,256	12,448	13,703	14,668	RATIO	6, 7, 31	582
1.16	1.16	...	...	1.16	1.27	1.29	1.42	1.52			
...	...	...	...	9,849	11,027	10,998	12,336	13,235	RATIO	6, 7	583
...	...	...	...	1.10	1.23	1.22	1.37	1.47			
...	...	...	...	11,258	11,258	13,331	13,825	14,813	RATIO	6, 8	584
...	...	...	...	1.11	1.11	1.32	1.37	1.47			
11,056	...	11,056	...	11,971	13,168	12,969	13,468	14,964	RATIO	6, 7	585
1.11	...	1.11	...	1.20	1.32	1.30	1.35	1.50			
...	...	...	...	...	11,031	11,031	11,914	13,493	RATIO	8	586
...	...	...	...	...	1.25	1.25	1.35	1.53			
11,760	11,872	...	...	12,880	14,784	14,112	15,120	16,800	RATIO	7	587
1.05	1.06	...	...	1.15	1.32	1.26	1.35	1.50			
13,335	...	...	...	12,668	12,859	12,859	14,002	14,144	RATIO	7	588
1.40	...	...	...	1.33	1.35	1.35	1.47	1.48			
10,765	...	...	...	11,660	12,560	12,255	12,975	14,750	DOLLAR DIF- FERENTIAL	4	589
1.04	...	...	...	1.13	1.21	1.19	1.25	1.43			
...	...	...	10,976	...	12,348	13,230	...	14,700	RATIO	4, 6, 7	590
...	...	...	1.12	...	1.26	1.35	...	1.50			
...	...	...	...	...	15,538	15,538	16,690	17,840	RATIO	74	591
...	...	...	...	...	1.34	1.34	1.44	1.54			
...	...	...	...	13,020	13,995	13,860	14,625	17,265	RATIO	4, 8	592
...	...	...	...	1.21	1.30	1.28	1.35	1.60			
...	...	...	12,663	12,663	12,663	13,832	13,852	16,824	RATIO	10	593
...	...	...	1.16	1.16	1.16	1.27	1.27	1.54			
...	13,475	...	...	14,088	14,700	14,455	15,312	16,538	RATIO	4, 7	594
...	1.10	...	...	1.15	1.20	1.18	1.25	1.35			
...	...	...	...	12,778	13,165	12,390	14,036	15,004	RATIO	7	595
...	...	...	...	1.32	1.36	1.28	1.45	1.55			
...	...	...	...	13,714	14,245	15,306	16,368	17,111	RATIO	4, 8	596
...	...	...	...	1.13	1.18	1.26	1.35	1.41			
8,470	8,785	...	...	9,940	10,780	9,353	11,200	12,670	DOLLAR DIF- FERENTIAL	6	597
1.05	1.09	...	...	1.23	1.34	1.16	1.39	1.57			
10,790	...	9,725	10,790	11,408	12,118	12,360	13,070	14,085	INDEPENDENT		598
1.28	...	1.16	1.28	1.36	1.44	1.47	1.56	1.68			
...	...	...	...	...	10,300	9,300	11,000	13,800	INDEPENDENT		599
...	...	...	...	...	1.24	1.12	1.33	1.66			
10,908	...	...	10,584	12,150	12,582	12,636	13,878	15,660	INDEPENDENT		600
1.05	...	...	1.02	1.17	1.21	1.22	1.34	1.51			
...	...	...	...	14,554	14,554	15,320	16,086	16,852	RATIO	9	601
...	...	...	...	1.33	1.33	1.40	1.47	1.54			
14,345	...	...	...	15,234	15,234	13,010	15,457	15,902	RATIO	7, 13	602
1.29	...	...	...	1.37	1.37	1.17	1.39	1.43			
...	...	...	...	13,100	14,850	14,250	14,550	15,950	INDEPENDENT		603
...	...	...	...	1.21	1.37	1.32	1.35	1.48			



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7	8	
OREGON (CONTINUED)								
604 EUGENE (21,441) RATIO TO TEACHERS' MAXIMUM	10,920 1.00	...	...	16,926 1.55	...	...	24,000 2.20	
605 LAKE OSWEGO (6,070) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	14,750 1.23	18,000 1.50	...	22,500 1.88	
606 LINCOLN CO., NEWPORT (6,410) RATIO TO TEACHERS' MAXIMUM	9,760 1.00	...	...	11,726 1.20	...	...	20,500 2.10	
607 MEDFORD (9,883) RATIO TO TEACHERS' MAXIMUM	10,170 1.00	12,997 1.28	12,997 1.28	12,997 1.28	...	...	20,500 2.02	
608 PORTLAND (78,466) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	16,422 1.55	...	18,955 1.79	...	...	30,000 2.83	
609 ROSEBURG (6,790) RATIO TO TEACHERS' MAXIMUM	11,222 1.00	...	...	...	17,489 1.56	...	18,000 1.60	
610 SALEM (20,460) RATIO TO TEACHERS' MAXIMUM	10,866 1.00	13,198 1.40	14,273 1.31	17,181 1.58	...	...	...	
611 SPRINGFIELD (9,643) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	13,200 1.26	13,200 1.26	15,600 1.49	...	...	17,600 1.68	
PENNSYLVANIA								
612 ALLENTOWN (18,594) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	13,260 1.22	12,954 1.19	17,544 1.61	...	...	...	
613 BETHLEHEM (16,462) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	15,760 1.34	15,265 1.29	16,750 1.42	...	...	30,000 2.54	
614 BRISTOL TWP. (13,277) RATIO TO TEACHERS' MAXIMUM	12,971 1.00	...	...	17,500 1.35	20,500 1.58	...	26,000 2.00	
615 CARLISLE (6,278) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	14,200 1.31	...	14,200 1.31	...	...	23,000 2.13	
616 CHAMBERSBURG (10,094) RATIO TO TEACHERS' MAXIMUM	10,400 1.00	16,840 1.62	15,259 1.47	14,560 1.40	...	...	18,000 1.73	
617 CHELTENHAM TWP., ELKINS PARK (6,918) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	...	16,640 1.30	...	...	24,000 1.88	
618 COLONIAL DIST., PLYMOUTH MEETING (7,714) RATIO TO TEACHERS' MAXIMUM	13,900 1.00	...	...	...	...	...	24,500 1.76	
619 EASTON (9,726) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	13,875 1.25	13,320 1.20	14,985 1.35	18,870 1.70	...	25,000 2.25	
620 ERIE (22,582) RATIO TO TEACHERS' MAXIMUM	11,250 1.00	...	14,500 1.29	...	...	...	...	
621 GATEWAY UNION, MONROEVILLE (8,050) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	17,665 1.50	...	20,102 1.70	...	22,540 1.91	...	
622 LANCASTER (10,125) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	...	16,320 1.53	12,240 1.14	...	...	26,600 2.49	
623 LOWER MERION TWP., ARDMORE (10,187) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	...	...	...	...	...	32,500 2.58	
624 MCKEESPORT (10,795) RATIO TO TEACHERS' MAXIMUM	10,000 1.00	...	...	12,700 1.27	...	...	25,000 2.50	
625 MILLCREEK TWP., ERIE (8,136) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	...	10,486 .98	...	16,660 1.56	...	21,000 1.96	
626 MT. LEBANON (8,499) RATIO TO TEACHERS' MAXIMUM	11,420 1.00	...	...	18,500 1.62	...	...	26,000 2.28	
627 NESHAMINY DIST., LANGHORNE (12,949) RATIO TO TEACHERS' MAXIMUM	12,254 1.00	16,956 1.38	16,015 1.31	19,306 1.58	19,894 1.62	...	28,750 2.35	
628 NORRISTOWN (9,261) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	...	20,320 1.60	...	22,860 1.80	...	25,300 1.99	
629 NORTH PENN., LANSDALE (9,231) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	...	15,725 1.27	19,150 1.54	20,825 1.68	...	23,500 1.90	
630 PENNSBURG DIST., FALLSINGTON (12,943) RATIO TO TEACHERS' MAXIMUM	13,339 1.00	...	...	...	...	...	...	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	13,104	13,104	14,851	13,978	15,070	16,817	RATIO	7,12	604
...	...	...	1.20	1.20	1.36	1.28	1.38	1.54			
...	...	...	...	14,250	14,500	14,500	15,250	16,750	INDEPENDENT		605
...	...	...	...	1.19	1.21	1.21	1.27	1.40			
...	...	...	...	11,086	11,188	11,726	12,592	13,227	RATIO	32	606
...	...	...	...	1.14	1.15	1.20	1.29	1.36			
...	...	...	...	12,997	12,997	12,997	13,099	13,201	RATIO	7	607
...	...	...	...	1.28	1.28	1.28	1.29	1.30			
...	...	...	13,169	...	16,422	16,422	...	18,955	INDEPENDENT		608
...	...	...	1.24	...	1.55	1.55	...	1.79			
...	12,477	...	...	13,223	14,610	13,543	14,610	16,956	RATIO	8	609
...	1.11	...	...	1.18	1.30	1.21	1.30	1.51			
...	13,005	...	...	13,892	15,155	14,089	15,660	17,049	RATIO	5, 7	610
...	1.20	...	...	1.28	1.39	1.30	1.44	1.57			
...	...	...	11,050	...	13,600	13,600	14,400	15,200	INDEPENDENT		611
...	...	...	1.05	...	1.30	1.30	1.37	1.45			
12,444	...	...	...	...	...	13,260	14,280	16,830	RATIO	8	612
1.14	...	...	...	...	...	1.22	1.31	1.54			
13,780	...	...	...	15,760	16,255	15,760	16,255	17,740	RATIO	6, 8	613
1.17	...	...	...	1.34	1.38	1.34	1.38	1.50			
...	...	...	...	14,950	14,950	15,600	16,250	16,250	INDEPENDENT	6	614
...	...	...	...	1.15	1.15	1.20	1.25	1.25			
11,600	...	...	...	...	13,200	12,200	14,200	14,200	INDEPENDENT		615
1.07	...	...	...	...	1.22	1.13	1.31	1.31			
...	...	10,800	...	15,947	17,195	11,200	17,195	18,581	RATIO	7,33	616
...	...	1.04	...	1.53	1.65	1.08	1.65	1.79			
...	...	...	...	...	17,920	16,640	19,200	21,120	RATIO	7,31	617
...	...	...	...	...	1.40	1.30	1.50	1.65			
...	...	...	16,750	17,500	17,500	17,500	18,500	19,500	RATIO	8	618
...	...	...	1.21	1.26	1.26	1.26	1.33	1.40			
...	...	...	13,875	14,430	14,430	14,430	16,095	16,650	RATIO	7	619
...	...	...	1.25	1.30	1.30	1.30	1.45	1.50			
...	...	...	14,500	14,500	14,500	15,350	15,800	16,350	INDEPENDENT	5	620
...	...	...	1.29	1.29	1.29	1.36	1.40	1.45			
...	...	...	...	13,426	15,229	14,781	16,223	17,665	RATIO	5, 6, 7,12	621
...	...	...	...	1.14	1.29	1.25	1.37	1.50			
10,965	...	...	...	12,240	13,770	13,260	14,280	16,320	RATIO	6, 8	622
1.02	...	...	...	1.14	1.29	1.24	1.33	1.53			
...	...	...	...	...	14,500	15,000	16,500	18,500	INDEPENDENT		623
...	...	...	...	...	1.15	1.19	1.31	1.47			
11,500	...	...	...	12,700	13,700	12,700	13,700	15,200	INDEPENDENT		624
1.15	...	...	...	1.27	1.37	1.27	1.37	1.52			
10,780	...	...	...	...	13,230	12,250	13,720	15,680	RATIO	6, 8	625
1.01	...	...	...	...	1.24	1.14	1.28	1.47			
...	...	...	...	16,500	17,000	18,000	18,500	20,000	INDEPENDENT		626
...	...	...	...	1.44	1.49	1.98	1.62	1.75			
13,194	...	...	...	16,015	16,956	...	19,306	19,306	RATIO	7	627
1.08	...	...	...	1.31	1.38	...	1.58	1.58			
...	...	...	16,510	16,510	16,510	19,050	19,050	19,050	RATIO	7	628
...	...	...	1.30	1.30	1.30	1.50	1.50	1.50			
...	...	...	...	15,050	15,725	19,150	19,150	19,150	RATIO	7	629
...	...	...	...	1.21	1.27	1.54	1.54	1.54			
15,540	...	...	17,020	17,020	17,020	18,500	18,500	19,980	RATIO	93	630
1.17	...	...	1.28	1.28	1.28	1.39	1.39	1.50			

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
PENNSYLVANIA (CONTINUED)								
631 PHILADELPHIA (291,358) RATIO TO TEACHERS' MAXIMUM	19,900 1.00	18,300 1.38	...	26,800 2.02	...	...	38,000 2.86	
632 PITTSBURGH (76,633) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	15,720 1.36	15,000 1.29	20,040 1.73	20,720 1.79	26,000 2.24	36,720 3.17	
633 READING (14,604) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	12,700 1.19	13,100 1.22	15,300 1.43	...	...	23,000 2.15	
634 SCRANTON (17,276) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	12,220 1.30	15,040 1.60	...	...	...	22,000 2.34	
635 STATE COLLEGE (7,520) RATIO TO TEACHERS' MAXIMUM	11,394 1.00	17,547 1.54	12,648 1.11	...	...	...	20,200 1.77	
636 UPPER MERION, KING OF PRUSSIA (6,245) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	17,000 1.31	21,000 1.62	...	22,000 1.69	
637 WEST CHESTER (10,484) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	...	15,923 1.37	18,228 1.57	...	...	23,000 1.98	
638 WEST SHORE (10,142) RATIO TO TEACHERS' MAXIMUM	10,300 1.00	16,480 1.60	...	18,025 1.75	19,055 1.85	...	...	
639 WILLIAMSPORT (11,200) RATIO TO TEACHERS' MAXIMUM	9,800 1.00	12,740 1.30	...	14,720 1.50	...	...	...	
640 WYOMING VALLEY (WEST), KINGSTON (9,113) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	10,550 1.09	16,600 1.71	15,600 1.61	...	...	21,000 2.16	
641 YORK (9,859) RATIO TO TEACHERS' MAXIMUM	11,656 1.00	...	17,088 1.47	...	...	...	...	
RHODE ISLAND								
642 CRANSTON (13,885) RATIO TO TEACHERS' MAXIMUM	10,295 1.00	15,300 1.49	...	17,500 1.70	18,600 1.81	...	22,000 2.14	
643 PAWTUCKET (11,652) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	...	...	11,764 1.21	...	...	20,240 2.09	
644 PROVIDENCE (26,397) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	...	16,200 1.45	18,800 1.68	21,200 1.89	...	30,500 2.72	
SOUTH CAROLINA								
645 ANDERSON CO. DIST. 5 (12,300) RATIO TO TEACHERS' MAXIMUM	9,456 1.00	11,820 1.25	10,591 1.12	15,602 1.65	15,602 1.65	...	...	
646 COLUMBIA (40,376) RATIO TO TEACHERS' MAXIMUM	7,812 1.00	...	...	...	...	...	...	
647 GREENVILLE CO. (55,689) RATIO TO TEACHERS' MAXIMUM	8,706 1.00	...	...	14,180 1.63	...	...	22,480 2.58	
648 SPARTANBURG (DIST. NO. 7) (13,822) RATIO TO TEACHERS' MAXIMUM	8,001 1.00	...	...	...	...	...	...	
SOUTH DAKOTA								
649 SIOUX FALLS (18,041) RATIO TO TEACHERS' MAXIMUM	11,020 1.00	13,500 1.23	13,000 1.18	15,000 1.36	17,500 1.59	...	23,500 2.13	
TENNESSEE								
650 CHATTANOOGA (26,770) RATIO TO TEACHERS' MAXIMUM	8,940 1.00	13,325 1.49	14,075 1.57	13,700 1.53	...	...	...	
651 JACKSON (7,690) RATIO TO TEACHERS' MAXIMUM	7,975 1.00	...	13,159 1.65	...	...	...	...	
652 KNOX CO., (EXCL. KNOXVILLE) (21,473) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	12,171 1.40	...	...	...	...	19,000 2.07	
653 KNOXVILLE (36,603) RATIO TO TEACHERS' MAXIMUM	9,476 1.00	13,429 1.42	12,922 1.36	15,034 1.59	15,734 1.66	...	20,000 2.11	
654 LAWRENCE CO., LAWRENCEBURG (6,500) RATIO TO TEACHERS' MAXIMUM	6,470 1.00	7,301 1.13	8,700 1.34	...	...	...	11,000 1.70	
655 MEMPHIS (124,008) RATIO TO TEACHERS' MAXIMUM	11,120 1.00	19,704 1.76	20,268 1.82	18,480 1.66	...	...	...	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	16,000	16,500	17,250	18,000	INDEPENDENT	4	631
...	...	...	...	...	1.20	1.24	1.30	1.35			
12,500	...	...	14,070	14,070	14,070	15,960	16,590	19,320	INDEPENDENT	6	632
1.0P	...	...	1.21	1.21	1.21	1.39	1.43	1.67			
...	...	...	...	...	...	12,700	14,000	16,500	INDEPENDENT	6	633
...	...	...	...	...	...	1.19	1.31	1.54			
...	...	...	...	12,200	12,200	12,220	15,040	15,040	INDEPENDENT		634
...	...	...	...	1.30	1.30	1.30	1.60	1.60			
...	...	...	...	...	13,559	13,217	17,091	17,319	RATIO	31.34	635
...	...	...	...	...	1.19	1.16	1.50	1.52			
...	...	...	...	...	15,000	16,000	17,600	18,000	INDEPENDENT		636
...	...	...	...	...	1.15	1.23	1.35	1.38			
...	...	...	...	15,410	15,923	16,179	16,947	18,828	RATIO	13.46	637
...	...	...	...	1.33	1.37	1.39	1.46	1.62			
...	...	...	...	13,390	14,214	13,596	14,626	15,450	RATIO	7	638
...	...	...	...	1.30	1.38	1.32	1.42	1.50			
...	...	...	...	...	11,960	11,960	12,880	14,720	RATIO	8	639
...	...	...	...	...	1.22	1.22	1.31	1.50			
...	...	...	...	...	12,100	12,100	...	14,600	INDEPENDENT		640
...	...	...	...	...	1.25	1.25	...	1.51			
...	...	...	...	...	17,670	16,365	16,948	20,002	RATIO	7	641
...	...	...	...	...	1.52	1.40	1.45	1.72			
...	12,550	...	10,900	13,100	13,650	14,200	15,850	16,400	INDEPENDENT		642
...	1.22	...	1.06	1.27	1.33	1.38	1.54	1.59			
...	11,324	...	10,884	11,324	11,764	13,084	13,084	13,964	RATIO	41	643
...	1.17	...	1.12	1.17	1.21	1.35	1.35	1.44			
...	...	...	13,700	13,700	14,200	16,200	16,200	17,200	RATIO	4, 6, 41	644
...	...	...	1.22	1.22	1.27	1.45	1.45	1.54			
...	...	...	...	11,347	12,766	12,766	14,184	15,130	RATIO	7	645
...	...	...	...	1.20	1.35	1.35	1.50	1.60			
...	...	...	9,660	10,368	10,368	10,884	11,964	11,964	INDEPENDENT	6	646
...	...	...	1.24	1.33	1.33	1.39	1.53	1.53			
8,706	12,020	8,706	...	12,020	12,020	10,700	13,220	14,180	INDEPENDENT	87	647
1.00	1.39	1.00	...	1.38	1.38	1.23	1.52	1.63			
...	...	...	...	...	...	14,728	14,728	14,728	INDEPENDENT		648
...	...	...	...	...	...	1.84	1.84	1.84			
10,000	...	11,488	11,500	12,250	13,750	13,500	14,750	15,750	INDEPENDENT		649
.91	...	1.04	1.04	1.11	1.25	1.23	1.34	1.43			
...	...	...	9,340	9,710	10,040	10,480	10,810	11,140	DOLLAR DIF- FERENTIAL	96	650
...	...	...	1.04	1.09	1.12	1.17	1.21	1.25			
...	...	...	...	8,454	8,852	9,570	10,766	12,680	RATIO	11	651
...	...	...	...	1.06	1.11	1.20	1.35	1.59			
...	...	...	...	...	...	11,001	...	12,171	RATIO	7	652
...	...	...	...	...	...	1.26	...	1.40			
...	...	11,149	11,176	11,433	11,690	12,875	13,390	13,905	DOLLAR DIF- FERENTIAL		653
...	...	1.18	1.18	1.21	1.23	1.36	1.41	1.47			
...	...	...	...	...	...	7,220	7,220	7,220	DOLLAR DIF- FERENTIAL		654
...	...	...	...	...	...	1.12	1.12	1.12			
...	...	11,120	10,760	10,760	11,836	13,570	13,570	14,927	RATIO	6, 10, 12	655
...	...	1.00	.97	.97	1.06	1.22	1.22	1.34			



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
TENNESSEE (CONTINUED)							
656 NASHVILLE-DAVIDSON CO., NASHVILLE (99,367) RATIO TO TEACHERS' MAXIMUM	10,846 1.00	17,402 1.60	...	15,581 1.44	18,586 1.71	...	30,000 2.77
657 OAK RIDGE (7,626) RATIO TO TEACHERS' MAXIMUM	10,830 1.00	...	...	13,803 1.27	15,706 1.45	...	19,845 1.83
658 ROBERTSON CO., SPRINGFIELD (7,000) RATIO TO TEACHERS' MAXIMUM	8,060 1.00	...	...	...	...	...	12,200 1.51
659 SULLIVAN CO., BLOUNTVILLE (17,722) RATIO TO TEACHERS' MAXIMUM	8,500 1.00	...	...	...	...	...	15,000 1.76
TEXAS							
660 AMARILLO (32,000) RATIO TO TEACHERS' MAXIMUM	8,650 1.00	...	...	15,032 1.74	...	...	25,500 2.95
661 ARLINGTON (17,890) RATIO TO TEACHERS' MAXIMUM	7,947 1.00	...	...	11,500 1.45	...	...	21,500 2.71
662 AUSTIN (48,598) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	...	...	...	...	...	24,000 2.55
663 BIRDVILLE, FORT WORTH (13,244) RATIO TO TEACHERS' MAXIMUM	9,438 1.00	...	10,610 1.12	...	...	...	22,500 2.38
664 BRAZOSPORT (10,283) RATIO TO TEACHERS' MAXIMUM	9,609 1.00	12,636 1.32	10,980 1.14	15,816 1.65	16,020 1.67	...	...
665 CLEAR CREEK (8,142) RATIO TO TEACHERS' MAXIMUM	9,045 1.00	12,780 1.41	...	15,000 1.66	18,560 2.05	...	23,000 2.54
666 CONROE (6,580) RATIO TO TEACHERS' MAXIMUM	7,578 1.00	8,720 1.15	...	...	...	...	21,000 2.77
667 CORPUS CHRISTI (44,946) RATIO TO TEACHERS' MAXIMUM	8,900 1.00	...	14,052 1.58	16,932 1.90	...	...	25,000 2.81
668 DALLAS (154,000) RATIO TO TEACHERS' MAXIMUM	9,250 1.00	12,000 1.30	12,700 1.37	17,300 1.87	...	...	...
669 ECTOR CO., ODESSA (25,063) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	13,179 1.39	13,179 1.39	15,840 1.67	...	...	...
670 EDGEWOOD (21,118) RATIO TO TEACHERS' MAXIMUM	7,152 1.00	...	...	...	...	...	20,000 2.80
671 EL PASO (60,100) RATIO TO TEACHERS' MAXIMUM	8,400 1.00	12,768 1.52	13,440 1.60	14,112 1.68	17,640 2.10	...	28,550 3.40
672 FORT WORTH (81,208) RATIO TO TEACHERS' MAXIMUM	8,669 1.00	...	12,910 1.49	17,500 2.02	21,000 2.42	...	27,500 3.17
673 GALVESTON (13,455) RATIO TO TEACHERS' MAXIMUM	7,554 1.00	11,736 1.55	...	...	...	...	21,200 2.81
674 GOOSE CREEK, BAYTOWN (12,608) RATIO TO TEACHERS' MAXIMUM	9,486 1.00	...	11,385 1.20	12,420 1.31	...	...	19,750 2.08
675 GRAND PRAIRIE (9,187) RATIO TO TEACHERS' MAXIMUM	7,668 1.00	...	...	...	...	...	...
676 HARLANDALE (16,174) RATIO TO TEACHERS' MAXIMUM	7,362 1.00	...	...	...	...	...	16,000 2.17
677 HARLINGEN (10,025) RATIO TO TEACHERS' MAXIMUM	7,032 1.00	...	...	...	13,500 1.92	...	18,500 2.63
678 HOUSTON (240,797) RATIO TO TEACHERS' MAXIMUM	8,647 1.00	16,190 1.87	...	16,909 1.96	18,708 2.16	...	35,000 4.05
679 HURST (13,960) RATIO TO TEACHERS' MAXIMUM	7,749 1.00	10,692 1.38	...	...	...	...	18,000 2.32
680 KILLEEN (10,980) RATIO TO TEACHERS' MAXIMUM	7,622 1.00	9,150 1.20	...	...	...	...	...
681 LUBBOCK (33,788) RATIO TO TEACHERS' MAXIMUM	8,250 1.00	...	11,400 1.38	11,400 1.38	...	...	26,500 3.21
682 PASADENA (31,311) RATIO TO TEACHERS' MAXIMUM	8,310 1.00	12,212 1.47	...	12,580 1.51	15,800 1.90	...	27,500 3.31

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	...	...	13,186	13,851	14,488	15,445	DOLLAR DIF- FERENTIAL	656
...	...	...	...	...	1.22	1.28	1.34	1.42		
11,856 1.09	...	10,830 1.00	...	...	13,422 1.24	12,825 1.18	14,374 1.33	15,135 1.40	RATIO	8 657
...	...	...	...	...	...	10,640 1.32	...	10,640 1.32	RATIO	7 658
...	...	...	...	...	...	10,220 1.20	...	...	RATIO	7,14 659
8,950 1.03	...	...	...	9,927 1.15	10,377 1.20	12,015 1.39	12,454 1.44	13,454 1.56	DOLLAR DIF- FERENTIAL	660
8,247 1.04	...	7,947 1.00	...	...	...	11,403 1.43	12,919 1.63	13,753 1.73	INDEPENDENT	661
...	...	...	...	12,375 1.32	12,775 1.36	12,375 1.32	12,775 1.36	13,875 1.48	INDEPENDENT	92 662
10,787 1.14	9,590 1.02	...	...	9,590 1.02	10,250 1.09	10,760 1.14	11,850 1.26	12,685 1.34	INDEPENDENT	663
10,582 1.10	10,179 1.06	8,409 .88	...	11,011 1.15	12,552 1.31	10,530 1.10	11,869 1.24	13,296 1.38	INDEPENDENT	664
...	...	...	...	...	...	13,266 1.47	14,469 1.60	14,769 1.63	DOLLAR DIF- FERENTIAL	665
...	...	7,578 1.00	...	...	...	11,114 1.47	11,114 1.47	11,114 1.47	DOLLAR DIF- FERENTIAL	666
10,189 1.14	...	8,900 1.00	9,612 1.08	11,389 1.28	12,190 1.37	12,771 1.43	13,321 1.50	14,234 1.60	DOLLAR DIF- FERENTIAL	667
10,250 1.11	...	...	11,700 1.26	12,000 1.30	12,500 1.35	12,700 1.37	14,000 1.51	15,500 1.68	INDEPENDENT	668
13,060 1.16	9,800 1.03	...	...	11,753 1.24	13,242 1.39	12,947 1.36	13,475 1.42	15,840 1.67	RATIO	44 669
8,220 1.15	...	7,152 1.00	...	...	...	10,382 1.45	10,382 1.45	10,382 1.45	INDEPENDENT	670
10,080 1.20	...	...	10,080 1.20	11,508 1.37	12,768 1.52	11,844 1.41	12,936 1.54	13,776 1.64	RATIO	4, 8 671
9,830 1.13	...	8,069 .93	9,517 1.10	11,861 1.37	12,346 1.42	13,233 1.53	13,798 1.59	14,524 1.68	RATIO	8 672
...	...	...	9,680 1.28	11,616 1.54	11,616 1.54	12,200 1.62	12,240 1.62	12,240 1.62	INDEPENDENT	12 673
11,820 1.25	...	...	...	...	12,210 1.29	11,660 1.23	12,210 1.29	13,620 1.44	INDEPENDENT	674
...	...	...	...	9,480 1.24	...	11,536 1.50	12,760 1.66	...	DOLLAR DIF- FERENTIAL	14 675
7,990 1.09	...	...	...	...	...	10,488 1.42	11,088 1.51	11,588 1.57	DOLLAR DIF- FERENTIAL	676
8,100 1.15	...	7,800 1.11	...	...	11,059 1.57	10,138 1.44	11,059 1.57	12,259 1.74	DOLLAR DIF- FERENTIAL	677
9,858 1.14	15,470 1.79	8,647 1.00	15,830 1.83	15,830 1.83	15,830 1.83	16,909 1.96	16,909 1.96	16,909 1.96	INDEPENDENT	678
9,910 1.15	8,249 1.06	7,749 1.00	...	9,110 1.18	9,971 1.29	11,365 1.47	11,605 1.50	12,698 1.64	DOLLAR DIF- FERENTIAL	679
...	...	...	...	...	...	9,264 1.22	9,764 1.28	12,568 1.65	DOLLAR DIF- FERENTIAL	680
8,850 1.07	...	...	9,075 1.10	9,075 1.10	9,488 1.15	9,900 1.20	10,400 1.26	11,150 1.35	DOLLAR DIF- FERENTIAL	681
9,078 1.09	8,844 1.06	8,244 .99	...	11,341 1.36	12,580 1.51	11,892 1.43	12,580 1.51	13,678 1.65	INDEPENDENT	682

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
TEXAS (CONTINUED)							
693 PLAINVIEW (6,752) RATIO TO TEACHERS' MAXIMUM	7,512 1.00	...	...	12,664 1.69	14,064 1.87	...	18,729 2.49
684 SAN ANTONIO (72,873) RATIO TO TEACHERS' MAXIMUM	8,240 1.00	...	11,871 1.44	14,514 1.76	...	...	28,500 3.46
685 SHERMAN (6,732) RATIO TO TEACHERS' MAXIMUM	8,500 1.00	...	...	11,050 1.30	...	...	18,000 2.12
686 SPRING BRANCH (32,781) RATIO TO TEACHERS' MAXIMUM	9,160 1.00	...	10,528 1.15	15,580 1.70	17,280 1.89	20,780 2.27	22,500 2.46
687 TEXAS CITY (7,312) RATIO TO TEACHERS' MAXIMUM	8,710 1.00	...	...	12,000 1.38	14,000 1.61	...	18,000 2.07
688 VICTORIA (11,872) RATIO TO TEACHERS' MAXIMUM	7,804 1.00	...	...	12,500 1.60	...	13,500 1.73	...
689 WACO (18,900) RATIO TO TEACHERS' MAXIMUM	7,506 1.00	...	...	...	...	...	22,500 3.00
690 WICHITA FALLS (18,100) RATIO TO TEACHERS' MAXIMUM	7,884 1.00	...	...	...	...	...	23,500 2.98
UTAH							
691 ALPINE DIST., AMERICAN FORK (16,293) RATIO TO TEACHERS' MAXIMUM	9,898 1.00	14,847 1.50	...	14,847 1.50	16,827 1.70	...	20,291 2.05
692 DAVIS CO., FARMINGTON (32,338) RATIO TO TEACHERS' MAXIMUM	9,650 1.00	...	...	...	...	...	...
693 GRANITE DISTRICT, (EXCL. SALT LAKE CITY) (61,238) RATIO TO TEACHERS' MAXIMUM	10,225 1.00	13,390 1.31	...	13,890 1.36	...	...	...
694 JORDAN DIST., SANDY (21,185) RATIO TO TEACHERS' MAXIMUM	9,024 1.00	12,798 1.42	...	...	...	...	...
695 MURRAY (6,546) RATIO TO TEACHERS' MAXIMUM	9,990 1.00	...	...	...	...	...	...
696 OGDEN (17,833) RATIO TO TEACHERS' MAXIMUM	9,595 1.00	...	13,693 1.43	13,155 1.37	...	...	...
697 PROVO (7,880) RATIO TO TEACHERS' MAXIMUM	9,800 1.00	14,210 1.45	...	14,210 1.45	16,660 1.70	...	20,000 2.04
698 SALT LAKE CITY (36,502) RATIO TO TEACHERS' MAXIMUM	10,878 1.00	...	...	...	...	...	...
699 TOOELE (6,801) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	14,390 1.56	...	12,390 1.35	...	...	...
VERMONT							
700 BURLINGTON (6,612) RATIO TO TEACHERS' MAXIMUM	10,416 1.00	...	...	13,541 1.30	...	...	20,000 1.92
VIRGINIA							
701 ALEXANDRIA (16,629) RATIO TO TEACHERS' MAXIMUM	12,474 1.00	16,100 1.29	16,100 1.29	19,400 1.56	...	...	20,812 1.67
702 ARLINGTON CO. (26,304) RATIO TO TEACHERS' MAXIMUM	13,702 1.00	17,825 1.30	19,893 1.43	20,820 1.52	22,388 1.63	25,525 1.86	...
703 BEDFORD CO. (7,425) RATIO TO TEACHERS' MAXIMUM	7,700 1.00	...	...	...	...	...	16,080 2.09
704 CHARLOTTESVILLE (6,643) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	...	...	16,600 1.52	19,900 1.83	...	23,500 2.16
705 CHESTERFIELD CO. (25,930) RATIO TO TEACHERS' MAXIMUM	9,350 1.00	12,956 1.39	14,167 1.52	14,167 1.52	19,530 2.09	...	24,000 2.57
706 FAIRFAX CO. (107,369) RATIO TO TEACHERS' MAXIMUM	16,000 1.00	23,828 1.49	...	26,782 1.67	...	...	28,500 1.78
707 HAMPTON (28,205) RATIO TO TEACHERS' MAXIMUM	9,450 1.00	10,350 1.10	...	...	...	...	22,500 2.38

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
9,847 1.18	9,647 1.15	...	...	...	...	10,781 1.44	11,506 1.53	13,564 1.81	DOLLAR DIF-FERENTIAL	683
9,240 1.12	10,794 1.31	...	...	9,888 1.20	11,454 1.39	10,794 1.31	11,454 1.39	13,437 1.63	INDEPENDENT	684
9,520 1.12	...	...	10,625 1.25	10,625 1.25	10,625 1.25	11,900 1.40	13,175 1.55	14,025 1.65	RATIO	7 685
10,528 1.15	10,280 1.12	...	...	10,280 1.12	10,780 1.18	11,400 1.24	12,200 1.33	15,580 1.70	INDEPENDENT	686
9,110 1.05	9,110 1.05	...	...	11,333 1.30	12,367 1.42	12,367 1.42	12,367 1.42	13,867 1.59	DOLLAR DIF-FERENTIAL	687
9,914 1.27	...	...	...	...	...	10,790 1.38	11,842 1.52	13,000 1.67	INDEPENDENT	688
...	...	...	...	...	...	9,800 1.31	10,780 1.44	11,760 1.57	INDEPENDENT	12 689
...	...	...	...	...	...	10,249 1.30	11,038 1.40	13,403 1.70	RATIO	4, 6, 7 690
...	...	...	...	12,669	12,669	12,669	13,362	14,352	RATIO	7 691
...	...	...	...	1.28	1.28	1.28	1.35	1.45		
...	...	...	9,975 1.03	9,975 1.03	9,975 1.03	10,725 1.11	10,925 1.13	11,325 1.17	INDEPENDENT	692
...	...	...	12,190	12,390	12,590	12,890	13,390	14,290	INDEPENDENT	693
...	...	...	1.19	1.21	1.23	1.26	1.31	1.40		
...	...	...	10,774 1.19	11,041 1.22	11,664 1.29	12,264 1.36	12,798 1.42	13,689 1.52	RATIO	5, 8, 35 694
...	...	...	...	...	12,168 1.22	12,437 1.24	13,155 1.32	14,187 1.42	DOLLAR DIF-FERENTIAL	695
...	...	...	...	12,245 1.28	12,245 1.28	12,245 1.28	13,142 1.37	13,859 1.44	RATIO	5, 36 696
...	...	...	...	...	13,475 1.38	12,740 1.30	13,475 1.38	14,210 1.45	RATIO	7 697
...	...	10,878 1.00	...	...	13,074 1.20	12,810 1.18	13,338 1.23	14,718 1.35	INDEPENDENT	698
10,222 1.11	...	...	11,240 1.22	11,240 1.22	12,090 1.31	12,890 1.40	13,490 1.47	14,390 1.56	RATIO	9, 37 699
...	...	...	...	11,978 1.15	13,957 1.34	13,541 1.30	14,062 1.35	15,624 1.50	RATIO	6, 7 700
12,574 1.01	...	...	13,485 1.08	15,300 1.24	16,100 1.29	16,600 1.33	17,300 1.39	19,400 1.56	INDEPENDENT	701
...	...	...	14,331 1.05	16,185 1.18	16,827 1.23	17,825 1.30	19,893 1.45	20,820 1.52	INDEPENDENT	702
...	...	...	8,500 1.10	...	8,500 1.10	10,200 1.32	...	10,200 1.32	DOLLAR DIF-FERENTIAL	703
...	...	...	...	...	13,200 1.21	13,200 1.21	16,600 1.52	16,600 1.52	RATIO	8 704
...	...	...	12,437 1.33	12,091 1.29	12,524 1.34	13,129 1.40	14,167 1.52	15,638 1.67	RATIO	85 705
...	...	...	19,676 1.23	20,217 1.26	22,055 1.38	21,301 1.33	26,191 1.64	26,191 1.64	RATIO	10, 12 706
...	...	...	10,350 1.10	10,350 1.10	10,350 1.10	10,650 1.13	11,850 1.25	11,850 1.25	DOLLAR DIF-FERENTIAL	707



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7	8	
<b>VIRGINIA (CONTINUED)</b>								
708 MANOVER CO., ASHLAND (8,489) RATIO TO TEACHERS' MAXIMUM	8,400 1.00	11,620 1.38	...	...	...	...	18,000 2.14	
709 HENRICO CO., (EXCL. RICHMOND) (31,888) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	12,644 1.30	12,644 1.30	...	...	...	23,200 2.39	
710 NEWPORT NEWS (29,778) RATIO TO TEACHERS' MAXIMUM	9,308 1.00	12,970 1.39	...	14,562 1.56	18,600 2.00	...	22,500 2.42	
711 NORFOLK (56,974) RATIO TO TEACHERS' MAXIMUM	9,976 1.00	13,804 1.38	14,616 1.47	17,052 1.71	23,548 2.36	...	30,000 3.01	
712 PRINCE WILLIAM CO., MANASSAS (29,444) RATIO TO TEACHERS' MAXIMUM	11,710 1.00	14,053 1.20	15,674 1.34	17,296 1.48	...	...	22,900 1.92	
713 PULASKI CO. (6,584) RATIO TO TEACHERS' MAXIMUM	8,200 1.00	11,480 1.40	...	12,710 1.55	13,120 1.60	...	16,400 2.00	
714 RICHMOND (44,055) RATIO TO TEACHERS' MAXIMUM	10,950 1.00	14,112 1.34	...	15,624 1.48	...	...	35,000 3.32	
715 ROANOKE (19,149) RATIO TO TEACHERS' MAXIMUM	9,450 1.00	14,460 1.53	...	...	...	...	21,000 2.22	
716 VIRGINIA BEACH (38,933) RATIO TO TEACHERS' MAXIMUM	10,080 1.00	...	...	...	...	...	...	
<b>WASHINGTON</b>								
717 BELLEVUE (22,678) RATIO TO TEACHERS' MAXIMUM	13,316 1.00	...	15,793 1.19	18,362 1.38	...	...	...	
718 BELLINGHAM (8,986) RATIO TO TEACHERS' MAXIMUM	11,905 1.00	...	...	15,871 1.38	18,207 1.58	...	...	
719 CLOVER PARK (14,611) RATIO TO TEACHERS' MAXIMUM	11,235 1.00	14,070 1.25	14,070 1.25	18,010 1.60	18,910 1.68	...	24,000 2.14	
720 FEDERAL WAY (12,269) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	10,680 .89	13,980 1.17	17,700 1.48	19,140 1.60	...	...	
721 FRANKLIN PIERCE DIST., TACOMA (8,202) RATIO TO TEACHERS' MAXIMUM	11,920 1.00	...	...	14,199 1.25	18,689 1.65	...	...	
722 HIGHLINE DIST., SEATTLE (31,087) RATIO TO TEACHERS' MAXIMUM	12,770 1.00	...	15,180 1.19	...	...	...	...	
723 KENNEWICK (7,897) RATIO TO TEACHERS' MAXIMUM	11,475 1.00	...	13,311 1.16	...	...	...	22,500 1.96	
724 LAKE WASHINGTON (11,571) RATIO TO TEACHERS' MAXIMUM	12,926 1.00	...	15,214 1.18	18,072 1.40	...	...	24,186 1.87	
725 NORTSHORE, BOTHELL (8,029) RATIO TO TEACHERS' MAXIMUM	12,834 1.00	15,296 1.19	...	17,396 1.36	19,796 1.54	...	...	
726 PUYALLUP (9,968) RATIO TO TEACHERS' MAXIMUM	11,184 1.00	...	12,926 1.12	15,881 1.42	18,789 1.68	...	25,300 2.26	
727 RENTON (14,767) RATIO TO TEACHERS' MAXIMUM	13,916 1.00	17,135 1.27	18,665 1.38	19,925 1.47	...	...	...	
728 RICHLAND (8,150) RATIO TO TEACHERS' MAXIMUM	11,850 1.00	...	13,380 1.13	15,635 1.32	17,010 1.44	...	23,000 1.94	
729 SEATTLE (95,245) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	...	...	...	23,625 1.93	25,490 2.08	...	
730 SHORELINE, SEATTLE (17,148) RATIO TO TEACHERS' MAXIMUM	13,450 1.00	...	...	18,901 1.41	...	...	26,620 1.98	
731 SPOKANE (35,406) RATIO TO TEACHERS' MAXIMUM	11,918 1.00	15,963 1.39	15,252 1.32	19,235 1.67	20,060 1.74	...	28,890 2.51	
732 TACOMA (36,968) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	18,240 1.48	14,640 1.19	21,120 1.72	21,120 1.72	...	...	
733 VANCOUVER (15,297) RATIO TO TEACHERS' MAXIMUM	12,672 1.00	15,120 1.19	15,120 1.19	17,820 1.41	...	...	24,000 1.89	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	11,288	...	12,450	RATIO	7	708
...	...	...	...	...	...	1.94	...	1.48			
...	...	...	10,252	10,988	12,276	12,644	13,380	14,668	RATIO	10	709
...	...	...	1.06	1.13	1.27	1.30	1.38	1.51			
...	...	...	...	...	12,279	12,970	...	14,562	RATIO	10	710
...	...	...	...	...	1.92	1.39	...	1.56			
...	...	...	...	13,224	13,804	13,804	14,616	16,472	RATIO	10	711
...	...	...	...	1.33	1.38	1.38	1.47	1.65			
...	...	...	...	...	...	14,053	15,134	15,674	RATIO	8	712
...	...	...	...	...	...	1.20	1.29	1.34			
...	...	...	...	...	10,250	10,660	...	12,710	RATIO	8	713
...	...	...	...	...	1.25	1.30	...	1.55			
12,096	...	...	12,902	13,306	14,011	14,314	15,019	16,531	RATIO	86	714
1.15	...	...	1.22	1.26	1.33	1.36	1.42	1.57			
...	13,020	...	...	12,720	13,260	13,260	13,740	14,460	INDEPENDENT	13	715
...	1.38	...	...	1.35	1.40	1.40	1.45	1.53			
...	...	...	10,320	11,760	13,560	14,640	15,000	17,520	RATIO	10	716
...	...	...	1.02	1.17	1.35	1.45	1.49	1.74			
...	...	...	...	16,000	16,517	16,621	17,796	19,006	RATIO	94	717
...	...	...	...	1.20	1.24	1.25	1.34	1.43			
...	13,546	...	...	14,059	14,703	14,321	14,954	16,930	DOLLAR DIF-FERENTIAL		718
...	1.18	...	...	1.22	1.28	1.24	1.30	1.47			
...	14,635	...	...	14,070	15,760	15,195	15,760	17,450	RATIO	38	719
...	1.30	...	...	1.25	1.40	1.35	1.40	1.55			
...	...	...	...	13,980	15,180	15,180	15,960	17,160	INDEPENDENT	31	720
...	...	...	...	1.17	1.27	1.27	1.33	1.43			
...	...	...	...	14,092	14,733	14,626	15,480	16,868	RATIO	32	721
...	...	...	...	1.24	1.30	1.29	1.37	1.49			
...	...	...	...	15,840	16,320	16,380	17,220	18,240	DOLLAR DIF-FERENTIAL	13	722
...	...	...	...	1.24	1.28	1.28	1.35	1.43			
...	...	...	...	13,877	14,172	14,458	15,032	16,868	RATIO	8	723
...	...	...	...	1.21	1.24	1.26	1.31	1.47			
...	...	...	14,254	14,864	15,474	15,734	16,863	18,072	RATIO	8	724
...	...	...	1.10	1.15	1.20	1.22	1.30	1.40			
...	...	...	...	14,396	15,196	15,796	16,596	17,396	RATIO	9	725
...	...	...	...	1.12	1.18	1.23	1.29	1.36			
...	...	...	...	13,421	14,204	13,980	15,322	17,335	RATIO	7	726
...	...	...	...	1.20	1.27	1.25	1.37	1.55			
...	...	14,235	...	15,790	17,135	16,100	16,100	17,445	RATIO	7	727
...	...	1.05	...	1.17	1.27	1.19	1.19	1.29			
...	...	...	...	13,168	13,957	13,957	14,935	15,335	INDEPENDENT	8	728
...	...	...	...	1.11	1.18	1.18	1.26	1.29			
...	...	...	15,550	16,145	16,625	17,740	18,690	19,414	INDEPENDENT		729
...	...	...	1.27	1.32	1.36	1.45	1.53	1.58			
...	...	...	14,039	15,033	16,138	16,138	17,243	18,348	RATIO	8,13	730
...	...	...	1.04	1.12	1.20	1.20	1.28	1.36			
...	13,593	...	...	14,519	15,107	15,714	16,279	16,749	RATIO	7	731
...	1.18	...	...	1.26	1.31	1.36	1.41	1.45			
12,300	...	12,300	16,080	16,080	16,080	17,160	17,160	17,160	RATIO	6,10	732
1.00	...	1.00	1.31	1.31	1.31	1.40	1.40	1.40			
...	15,120	...	...	...	...	15,120	16,200	17,280	RATIO	39	733
...	1.19	...	...	...	...	1.19	1.28	1.36			

## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
WASHINGTON (CONTINUED)								
734 WALLA WALLA (6,720)	11,109	14,095	15,575	...	...	...	22,500	
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.40	...	...	...	2.03	
735 YAKIMA (19,044)	11,977	15,165	...	15,962	21,087	...	23,500	
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.33	1.76	...	1.96	
WEST VIRGINIA								
736 HARRISON CO., CLARKSBURG (15,242)	8,750	...	...	...	...	...	18,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.06	
737 KANAWHA CO., CHARLESTON (57,482)	10,350	12,169	13,996	15,750	17,250	18,750	25,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.35	1.52	1.67	1.81	2.42	
738 NICHOLAS CO., SUMMERSVILLE (6,246)	8,200	...	...	...	...	...	12,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.46	
739 OHIO CO., WHEELING (9,995)	10,300	12,256	14,956	14,338	16,068	...	17,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.45	1.39	1.56	...	1.65	
740 PRESTON CO., KINGSWOOD (6,470)	8,580	...	...	...	...	...	15,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.75	
741 WOOD CO., PARKERSBURG (19,562)	9,420	...	...	...	...	...	22,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.34	
WISCONSIN								
742 APPLETON (12,260)	11,100	13,800	15,120	20,445	...	...	21,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.36	1.84	...	...	1.89	
743 EAU CLAIRE (10,474)	13,419	...	16,781	...	...	...	21,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	1.60	
744 ELMBROOK SCHS., BROOKFIELD (10,065)	12,800	...	...	...	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...	
745 FOND DU LAC (8,009)	10,579	...	...	14,295	...	...	16,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.51	
746 GREEN BAY (19,870)	11,346	14,274	...	17,293	20,038	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.52	1.77	...	...	
747 KENOSHA (20,304)	12,445	11,649	16,578	18,474	...	...	22,500	
RATIO TO TEACHERS' MAXIMUM	1.00	.94	1.33	1.48	...	...	1.81	
748 MADISON (33,534)	11,400	12,870	12,870	18,411	19,484	...	25,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.13	1.62	1.71	...	2.19	
749 MANITOWOC (7,305)	13,000	...	14,625	...	...	...	21,350	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	...	...	...	1.64	
750 MILWAUKEE (128,786)	12,358	16,500	17,800	19,550	25,100	27,600	30,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.44	1.58	2.03	2.23	2.43	
751 OSHKOSH (10,640)	12,132	...	15,772	15,165	16,985	...	18,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.25	1.40	...	1.52	
752 RACINE (29,689)	12,175	...	16,392	...	...	...	24,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	...	...	...	1.97	
753 WAUSAU (9,559)	11,675	...	...	15,761	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	...	
754 WEST ALLIS (13,208)	12,395	15,477	17,588	19,698	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.42	1.59	...	...	...	
WYOMING								
755 CHEYENNE (14,159)	11,252	...	11,191	14,989	...	...	24,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	.99	1.33	...	...	2.13	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	13,928	14,061	13,798	15,751	16,982	RATIO	10	734
...	...	...	...	1.20	1.27	1.24	1.42	1.53			
13,571	...	...	...	14,938	15,393	15,621	16,760	18,809	RATIO	7	735
1.13	...	...	...	1.25	1.29	1.30	1.40	1.57			
...	...	...	...	...	...	10,741	11,007	11,568	DOLLAR DIF- FERENTIAL	12	736
...	...	...	...	...	...	1.23	1.26	1.32			
...	...	...	...	...	...	...	...	...	RATIO	7	737
...	...	...	...	...	9,790	9,935	...	10,928	DOLLAR DIF- FERENTIAL	12	738
...	...	...	...	...	1.19	1.21	...	1.33			
...	...	...	11,557	12,123	12,576	12,123	12,576	13,143	RATIO	7	739
...	...	...	1.12	1.18	1.22	1.18	1.22	1.28			
...	...	...	...	...	...	12,093	12,387	12,387	RATIO	7,12	740
...	...	...	...	...	...	1.41	1.44	1.44			
...	...	...	9,891	9,891	9,891	12,717	13,188	15,543	RATIO	7	741
...	...	...	1.05	1.05	1.05	1.35	1.40	1.65			
12,870	12,870	...	...	12,870	15,120	15,120	17,160	20,010	RATIO	7	742
1.16	1.16	...	...	1.16	1.36	1.36	1.55	1.80			
...	...	...	...	...	...	15,750	17,106	17,951	DOLLAR DIF- FERENTIAL	3, 6	743
...	...	...	...	...	...	1.17	1.27	1.34			
...	...	...	11,200	11,200	11,200	14,900	14,900	14,900	INDEPENDENT	13	744
...	...	...	.88	.88	.88	1.16	1.16	1.16			
...	...	...	...	14,295	14,825	14,825	14,825	15,884	RATIO	6, 7	745
...	...	...	...	1.35	1.40	1.40	1.40	1.50			
...	...	...	...	14,823	15,647	14,823	16,746	18,391	RATIO	6, 8	746
...	...	...	...	1.31	1.38	1.31	1.48	1.62			
...	...	...	...	17,052	17,526	17,052	18,000	18,948	DOLLAR DIF- FERENTIAL	13	747
...	...	...	...	1.37	1.41	1.37	1.45	1.52			
...	...	...	...	...	12,870	13,942	15,015	16,802	RATIO	8	748
...	...	...	...	...	1.13	1.22	1.32	1.47			
...	13,400	...	...	...	15,600	14,950	15,600	16,575	RATIO	7	749
...	1.03	...	...	...	1.20	1.15	1.20	1.28			
...	...	...	14,200	15,100	15,600	17,450	17,900	18,900	RATIO	2, 6, 9	750
...	...	...	1.15	1.22	1.26	1.41	1.45	1.53			
13,345	...	...	...	...	14,558	14,862	15,165	16,985	RATIO	7	751
1.10	...	...	...	...	1.20	1.23	1.25	1.40			
...	...	...	...	...	...	15,636	16,896	18,912	RATIO	8	752
...	...	...	...	...	...	1.28	1.39	1.55			
...	...	...	12,259	13,426	14,010	13,426	14,594	15,761	RATIO	7	753
...	...	...	1.05	1.15	1.20	1.15	1.25	1.35			
...	...	...	13,484	13,484	13,484	15,477	16,415	17,588	RATIO	6,44	754
...	...	...	1.09	1.09	1.09	1.25	1.32	1.42			
...	11,191	...	...	...	13,490	12,290	13,490	14,989	RATIO	8	755
...	.99	...	...	...	1.20	1.09	1.20	1.33			



## 1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS (Continued)

- 1/ Maximum salary scheduled for highest preparation level, exclusive of long-service or merit increments.  
 2/ For calendar year 1968.  
 3/ For calendar year 1969.  
 4/ Latest data available.  
 5/ Estimated.  
 6/ Salaries shown are exclusive of long-service increments.  
 7/ Ratio based on salary administrator would earn on teachers' schedule.  
 8/ Ratio based on M.A. maximum of teachers' schedule.  
 9/ Ratio based on top maximum of teachers' schedule.  
 10/ Ratio based on B.A. minimum of teachers' schedule.  
 11/ Ratio based on maximum of salary class on teachers' schedule where administrator would belong.  
 12/ Differences in salaries for principals based on length of work year only.  
 13/ Salaries shown are exclusive of supermaximum increments.  
 14/ Not on schedule.  
 15/ Salary shown assumes a 20-teacher school.  
 16/ Ratio based on step 15 of teachers' M.A. schedule for principals; on step 13 of assistant principals.  
 17/ Ratio based on M.A. minimum of teachers' schedule.  
 18/ No footnotes.  
 19/ Ratio based on top 6 steps of teachers' M.A. schedule.  
 20/ Maximums are based on 10 years of experience and an ADA of 1,000. Add \$1.00 per ADA for larger schools.  
 21/ Ratio based on maximum of teachers' schedule for B.A. plus 45 hours and above.  
 22/ Ratio based on steps 7 to 11 of teachers' 6-year preparation level.  
 23/ Ratio based on top 5 steps of teachers' 5-year preparation level and above.  
 24/ Schedule not fully effective in 1968-69.  
 25/ Ratio based on top 6 steps of teachers' schedule.  
 26/ Ratio based on top 8 steps of teachers' schedule for M.A. or 5 years.  
 27/ No footnotes.  
 28/ No footnotes.  
 29/ Ratio based on top 5 steps of teachers' six-year preparation level.  
 30/ Ratio based on top 6 steps of teachers' M.A. and 6-year salary classes.  
 31/ Salaries shown may be exceeded for merit.  
 32/ Ratio based on top six steps of teachers' M.A. schedule.  
 33/ Salary shown for elementary-school principals based on a six-teacher school; add \$90 for each additional teacher.  
 34/ Ratio based on step 5 of teachers' schedule.  
 35/ Salaries shown for principals assume 700-pupil elementary, and 900-pupil junior and senior high schools; add 1/2 percent for each additional 50 pupils.  
 36/ Ratio based on appropriate step of teachers' M.A. schedule.  
 37/ Schedule not fully implemented in 1968-69.  
 38/ Ratio based on top 7 steps of teachers' M.A. schedule.  
 39/ Ratio based on step 5 of teachers' M.A. schedule.  
 40/ Differences in salaries for principals based on number of teachers supervised.  
 41/ Ratio based on teachers' B.A. maximum.  
 42/ Ratio based on step 13 of teachers' schedule for M.A. plus 15 hours.  
 43/ Ratio based on steps 4 to 12 of teachers' M.A. schedule.  
 44/ Ratio based on teachers' M.A. schedule.  
 45/ Ratio based on step 9 of teachers' M.A. or 6-year salary classes.  
 46/ Ratio based on step 6 of teachers' M.A. schedule.  
 47/ Ratio based on steps 6 to 15 of teachers' M.A. salary class.  
 48/ Ratio based on 6-year salary class of teachers' schedule.  
 49/ Ratio based on steps 9 to 17 of teachers' schedule for various preparation levels.  
 50/ Ratio based on step 8 of teachers' M.A. schedule.  
 51/ Ratio based on step 9 of teachers' schedule for M.A. plus 15 hours.  
 52/ Ratio based on top 5 steps of teachers' schedule.  
 53/ Ratio based on 6th step of teachers' schedule for 5 years, M.A., and M.A. plus 15 hours.  
 54/ Ratio based on steps 7 to 12 of teachers' M.A. schedule and above.  
 55/ Ratio based on step 9 of teachers' M.A. salary class and above.  
 56/ Ratio based on step 6 of teachers' salary class for B.A. plus 18 hours.  
 57/ Ratio based on step 12 of teachers' schedule for B.A. plus 60 hours.  
 58/ Ratio based on steps 6 to 14 of teachers' M.A. schedule.  
 59/ Ratio based on maximum of teachers' schedule for B.A. plus 75 hours.  
 60/ Ratio based on step 9 of teachers' schedule by preparation level.  
 61/ Ratio based on steps 10 to 14 of teachers' schedule for M.A., M.A. plus 12 hours, and M.A. plus 24 hours.  
 62/ Ratio based on step 7 of teachers' schedule of preparation class where principal would belong.  
 63/ Ratio based on step 10 of teachers' schedule for M.A. and above.  
 64/ Ratio based on steps 5 and above of teachers' M.A. schedule.  
 65/ Ratio based on top 5 steps of teachers' schedule for B.A. plus 70 hours.  
 66/ Ratio based on steps 7 to 16 of teachers' M.A. schedule.  
 67/ Ratio based on step 6 of teachers' schedule for 6 years of preparation.  
 68/ Ratio based on maximum of teachers' schedule for 6 years of preparation.  
 69/ Ratio based on top 3 steps of teachers' schedule for M.A. and above.  
 70/ Ratio based on steps 7 to 12 of teachers' M.A. schedule and above.  
 71/ Ratio based on top 6 steps of teachers' M.A. schedule.  
 72/ Ratio based on maximum of teachers' schedule for M.A. plus 60 hours.  
 73/ Ratio based on steps 5 to 15 of teachers' M.A. schedule.  
 74/ Ratio based on maximum of teachers' schedule for M.A. plus 10 hours.  
 75/ Ratio based on steps 10 and above of teachers' schedule for preparation level where administrator would belong.  
 76/ Salaries shown may be exceeded for doctor's degree; amounts not stated.  
 77/ Maximums established as a ratio to teachers' maximum for preparation level where administrator would belong.  
 78/ Ratio based on teachers' schedule for the B.A.  
 79/ Ratio based on average of step 14 of each of the 4 salary classes on teachers' schedule.  
 80/ Ratio based on top 6 steps of teachers' schedule.  
 81/ Ratio based on maximum of teachers' schedule for M.A. plus 30 hours.  
 82/ Ratio based on step 11 of teachers' schedule for salary class where principal would belong.  
 83/ Amounts shown for junior and senior high-school principals are salaries actually being paid.  
 84/ Salaries shown are for 1968-69 contract year.  
 85/ Ratio based on step 15 of teachers' schedule for B.A.  
 86/ Ratio based on steps 4 to 14 of teachers' schedule.  
 87/ Salaries shown include long-service increments.  
 88/ Ratio based on step 10 of teachers' M.A. schedule.  
 89/ Ratio based on step 8 of teachers' B.A. schedule and above.  
 90/ Ratio based on teachers' salary schedule for M.A. plus 6 hours at step 3 and above.  
 91/ Ratio based on maximum of teachers' schedule for M.A. and doctor's degree.  
 92/ Salaries shown are for 11 months.  
 93/ Ratio based on steps 7 to 12 of teachers' schedule for M.A.  
 94/ Ratio based on step 7 of teachers' schedule for M.A.  
 95/ Effective March 1, 1969.  
 96/ Salaries shown for principals are based on an 11-month year.  
 97/ Ratio based on steps 2 to 11 of teachers' schedule.  
 98/ Maximums for principals are based on 25 teachers for elementary schools and 61 for senior high schools.

## DIRECTORY OF REPORTING SYSTEMS BY ENROLLMENT STRATUM

(Not all reported administrative schedules)

Stratum 1 (25 systems enrolling 100,000 or more)

**CALIFORNIA**

Los Angeles  
San Diego

**DISTRICT OF COLUMBIA**

Washington

**FLORIDA**

Dade County, Miami  
Duval County, Jacksonville

**GEORGIA**

Atlanta

**HAWAII, State of**

Honolulu

**ILLINOIS**

Chicago

**INDIANA**

Indianapolis

**LOUISIANA**

Orleans Parish, New Orleans

**MARYLAND**

Baltimore  
Baltimore Co., Towson  
Montgomery Co., Rockville  
Prince George's Co., Upper  
Marlboro

**MICHIGAN**

Detroit

**MISSOURI**

St. Louis

**NEW YORK**

New York City

**OHIO**

Cleveland  
Columbus

**PENNSYLVANIA**

Philadelphia

**TENNESSEE**

Memphis

**TEXAS**

Dallas  
Houston

**VIRGINIA**

Fairfax Co.

**WISCONSIN**

Milwaukee

Stratum 2 (54 systems enrolling 50,000 to 99,999)

**ALABAMA**

Birmingham  
Mobile

**ARIZONA**

Tucson

**CALIFORNIA**

Fresno  
Garden Grove  
Long Beach  
Oakland  
Sacramento  
San Francisco  
San Juan Dist., Carmichael

**COLORADO**

Denver  
Jefferson Co., Lakewood

**FLORIDA**

Brevard Co., Titusville  
Hillsborough Co., Tampa  
Orange Co., Orlando  
Palm Beach Co., West Palm Beach  
Pinellas Co., Clearwater  
Polk Co., Bartow

**GEORGIA**

DeKalb Co. (excl. Decatur)

**KANSAS**

Wichita

**KENTUCKY**

Jefferson Co. (excl. Louisville)  
Louisville

**LOUISIANA**

Caddo Parish, Shreveport

**MARYLAND**

Anne Arundel Co., Annapolis

**MASSACHUSETTS**

Boston

**MINNESOTA**

Minneapolis

**MISSOURI**

Kansas City

**NEBRASKA**

Omaha

**NEVADA**

Clark Co., Las Vegas

NEW MEXICO  
 Albuquerque  
 NEW YORK  
 Buffalo  
 NORTH CAROLINA  
 Charlotte-Mecklenburg Co., Charlotte  
 OHIO  
 Akron  
 Cincinnati  
 Dayton  
 Toledo  
 OKLAHOMA  
 Oklahoma City  
 Tulsa  
 OREGON  
 Portland  
 PENNSYLVANIA  
 Pittsburgh  
 SOUTH CAROLINA  
 Greenville Co.  
 TENNESSEE  
 Nashville-Davidson Co., Nashville  
 TEXAS  
 El Paso  
 Fort Worth  
 San Antonio  
 UTAH  
 Granite Dist. (excl. Salt Lake City)  
 VIRGINIA  
 Norfolk  
 WASHINGTON  
 Seattle  
 WEST VIRGINIA  
 Kanawha Co., Charleston

Stratum 3 (89 systems enrolling 25,000  
 to 49,999)

ALABAMA  
 Huntsville  
 Montgomery Co.  
 ARIZONA  
 Scottsdale  
 ARKANSAS  
 Little Rock  
 CALIFORNIA  
 Anaheim (H.S.)  
 Hayward  
 Montebello  
 Mt. Diablo  
 Newport-Mesa, Newport Beach  
 Norwalk-LaMirada, Norwalk  
 Orange  
 Pasadena  
 Richmond  
 Riverside  
 San Bernardino  
 San Jose  
 Santa Ana  
 Stockton  
 Torrance

COLORADO  
 Colorado Springs  
 CONNECTICUT  
 Hartford  
 FLORIDA  
 Escambia Co., Pensacola  
 Volusia Co., DeLand  
 GEORGIA  
 Bibb Co., Macon  
 Fulton Co. (excl.  
 Atlanta)  
 Muscogee Co., Columbus  
 ILLINOIS  
 Peoria  
 Rockford  
 INDIANA  
 Evansville  
 Fort Wayne  
 South Bend  
 IOWA  
 Des Moines  
 KANSAS  
 Kansas City  
 KENTUCKY  
 Fayette Co., Lexington  
 MASSACHUSETTS  
 Springfield  
 Worcester  
 MICHIGAN  
 Flint  
 Grand Rapids  
 Lansing  
 MINNESOTA  
 Anoka-Hennepin, Anoka  
 Robbinsdale  
 St. Paul  
 MISSISSIPPI  
 Jackson  
 NEBRASKA  
 Lincoln  
 NEVADA  
 Washoe Co., Reno  
 NEW JERSEY  
 Jersey City  
 Paterson  
 NEW YORK  
 Rochester  
 Syracuse  
 Yonkers  
 NORTH CAROLINA  
 Greensboro  
 OHIO  
 Youngstown  
 RHODE ISLAND  
 Providence  
 SOUTH CAROLINA  
 Columbia  
 TENNESSEE  
 Chattanooga  
 Knoxville

**TEXAS**

Amarillo  
 Austin  
 Corpus Christi  
 Ector Co., Odessa  
 Lubbock  
 Pasadena  
 Spring Branch

**UTAH**

Davis Co., Farmington  
 Salt Lake City

**VIRGINIA**

Arlington Co.  
 Chesterfield Co.  
 Hampton  
 Henrico Co. (excl. Richmond)  
 Newport News  
 Richmond  
 Virginia Beach

**WASHINGTON**

Highline Dist., Seattle  
 Spokane  
 Tacoma

**WISCONSIN**

Madison  
 Racine

Stratum 4 (324 systems enrolling 12,000 to 24,999)

**ALABAMA**

Baldwin Co., Bay Minette  
 Marshall Co., Guntersville

**ALASKA**

Anchorage

**ARIZONA**

Mesa  
 Washington Dist. #6, Phoenix (Elem.)

**ARKANSAS**

North Little Rock

**CALIFORNIA**

ABC Dist., Artesia  
 Alhambra  
 Alum Rock, San Jose (Elem.)  
 Anaheim (Elem.)  
 Azusa  
 Bakersfield (Elem.)  
 Baldwin Park  
 Bellflower  
 Berkeley  
 Burbank  
 Chula Vista (Elem.)  
 Compton (H.S.)  
 Corona  
 Covina-Valley, Covina  
 Cupertino  
 Downey  
 East Whittier (Elem.)  
 Fairfield-Suisun, Fairfield

Fontana

Fullerton (Elem.)

Fullerton (H.S.)

Glendale

Grant Dist., Sacramento (H.S.)

Grossmont (H.S.)

Hudson, La Puente (Elem.)

Inglewood

Kern Co., Bakersfield (H.S.)

La Mesa-Spring Valley (Elem.)

Lompoc

Modesto

Monterey

Napa Valley, Yountville

Ontario-Montclair, Ontario (Elem.)

Palo Alto

Palos Verdes

Pomona

Redlands

Rowland (Elem.)

San Lorenzo

San Mateo (Elem.)

San Mateo (H.S.)

Santa Barbara

Santa Clara

Santa Monica

Sequoia Dist., Redwood City (H.S.)

Simi Valley, Simi

South San Francisco

Sweetwater Dist., Chula

Vista (H.S.)

Vallejo

Ventura

Visalia

West Covina

Westminster (Elem.)

Whittier (H.S.)

**COLORADO**

Aurora

Boulder

Grand Junction

Littleton

Westminster

**CONNECTICUT**

Bridgeport

East Hartford

Milford

New Britain

New Haven

Norwalk

Stamford

West Hartford

**DELAWARE**

Newark

Wilmington

**FLORIDA**

Alachua Co., Gainesville

Okaloosa Co., Crestview

Sarasota Co.

Seminole Co., Sanford



## GEORGIA

Glynn Co., Brunswick  
Houston Co., Perry

## IDAHO

Boise

## ILLINOIS

Champaign  
Decatur  
East St. Louis  
Elgin  
Granite City  
Moline  
Springfield

## INDIANA

Elkhart  
Kokomo  
Michigan City  
Vigo Co., Terre Haute

## IOWA

Cedar Rapids  
Davenport  
Sioux City

## KANSAS

Shawnee Mission (H.S.)

## LOUISIANA

Bossier Parish, Benton  
Lafayette Parish  
St. Landry Parish, Opelousas  
St. Mary Parish, Franklin  
Tangipahoa, Amite  
Terrebonne Parish, Houma

## MAINE

Portland

## MARYLAND

Frederick Co.  
Harford Co., Bel Air  
Howard Co., Clarksville  
Washington Co., Hagerstown  
Wicomico Co., Salisbury

## MASSACHUSETTS

Chicopee  
Fall River  
Framingham  
Lowell  
Lynn  
Newton  
Somerville

## MICHIGAN

Ann Arbor  
Bay City  
Dearborn  
Farmington  
Garden City  
Grosse Pointe  
Jackson  
Kalamazoo  
Pontiac  
Royal Oak  
Saginaw  
Utica

Waterford Twp., Pontiac

## MINNESOTA

Bloomington  
Duluth

## MISSOURI

Hazelwood  
Hickman Mills  
Independence  
Parkway Dist., Chesterfield  
Raytown  
St. Joseph  
Springfield

## MONTANA

Great Falls

## NEW JERSEY

Cherry Hill  
Clifton  
Elizabeth  
Hamilton Twp., Trenton  
Middletown Twp.  
Trenton

## NEW YORK

Brentwood  
Commack  
Elmira  
Farmingdale  
Greece Central, Rochester  
Kenmore  
Levittown  
Mount Vernon  
New Rochelle  
Niagara Falls  
Ramapo Dist. #2, Spring Valley  
Schenectady  
Utica

## NORTH CAROLINA

Alamance Co., Graham  
Davidson Co. (excl. Lexington)  
Durham  
Guilford Co. (excl. Greensboro)  
Johnston Co., Smithfield  
Nash Co., Nashville  
Person Co., Roxboro  
Wake Co. (excl. Raleigh)

## OHIO

Berea  
Canton  
Cleveland Heights-University Heights  
Elyria  
Hamilton  
Kettering  
Lorain  
Mansfield  
Middletown  
South-Western Dist., Grove City  
Springfield  
Warren  
Willoughby-Eastlake, Willoughby

## OKLAHOMA

Lawton

## OREGON

Beaverton  
Eugene  
Salem

## PENNSYLVANIA

Allentown  
Bethlehem  
Bristol Twp.  
Erie  
Neshaminy, Langhorne  
Pennsbury Dist., Fallsington  
Reading  
Scranton

## RHODE ISLAND

Cranston

## SOUTH CAROLINA

Anderson Co., Dist. #5  
Spartanburg Dist. #7

## SOUTH DAKOTA

Sioux Falls

## TENNESSEE

Knox Co. (excl. Knoxville)  
Sullivan Co., Blountville

## TEXAS

Arlington  
Birdville, Fort Worth  
Edgewood Dist., San Antonio  
Galveston  
Goose Creek, Baytown  
Harlandale  
Hurst  
Waco  
Wichita Falls

## UTAH

Apline Dist., American Fork  
Jordan Dist., Sandy  
Ogden

## VIRGINIA

Alexandria  
Prince William Co., Manassas  
Roanoke

## WASHINGTON

Bellevue  
Clover Park  
Federal Way  
Renton  
Shoreline, Seattle  
Vancouver  
Yakima

## WEST VIRGINIA

Harrison Co., Clarksburg  
McDowell Co., Welch  
Wood Co., Parkersburg

## WISCONSIN

Appleton  
Green Bay  
Kenosha  
West Allis

## WYOMING

Cheyenne

Stratum 5 (707 systems enrolling 6,000 to 11,999)

## ALABAMA

Anniston  
Cullman Co. (excl. Cullman)  
Morgan Co. (excl. Decatur)  
Tuscaloosa Co. (excl. Tuscaloosa)  
Walker Co. (excl. Jasper)

## ALASKA

Fairbanks

## ARIZONA

Alhambra (Elem.)  
Amphitheater, Tucson  
Flagstaff  
Glendale (H.S.)  
Phoenix Dist. #1 (Elem.)  
Roosevelt Dist., Phoenix (Elem.)  
Tempe (Elem.)

## CALIFORNIA

Acalanes Dist., Lafayette (H.S.)  
Alameda  
Allord Dist., Riverside  
Antioch  
Arcadia  
Barstow  
Bassett  
Bonita, San Dimas  
Cajon Valley, El Cajon (Elem.)  
Capistrano  
Centinela Valley, Hawthorne (H.S.)  
Centralia, Buena Park (Elem.)  
Chaffey Dist., Ontario (H.S.)  
Charter Oak, Covina  
Chico  
Chino  
Claremont  
Clovis  
Colton  
Culver City  
Cypress (Elem.)  
Desert Sands, Indio  
East Side Dist., San Jose (H.S.)  
Elm Grove  
El Monte (Elem.)  
El Monte (H.S.)  
Eureka  
Fountain Valley, Huntington Beach (Elem.)  
Fremont (H.S.)  
Glendora  
Hueneme, Port Hueneme (Elem.)  
Huntington Beach (H.S.)  
Jurupa  
La Habra (Elem.)  
Lancaster (Elem.)  
La Puente (H.S.)  
Little Lake, Santa Fe Springs (Elem.)  
Livermore  
Lodi  
Lowell (Elem.)

Lynwood  
 Madera  
 Magnolia Dist., Anaheim (Elem.)  
 Manteca  
 Merced (Elem.)  
 Milpitas (Elem.)  
 Moreland (Elem.)  
 Newark  
 Oceanside (Elem.)  
 Ocean View, Huntington Beach (Elem.)  
 Oxnard (Elem.)  
 Oxnard (H.S.)  
 Pajaro Valley, Watsonville  
 Paramount  
 Placentia  
 Redondo Beach (Elem.)  
 Redwood City (Elem.)  
 Rialto  
 Rio Linda (Elem.)  
 Salinas (Elem.)  
 Salinas (H.S.)  
 San Leandro  
 San Luis Coastal Dist., San Luis Obispo  
 San Ramon, Danville  
 Santa Cruz  
 Santa Maria (Elem.)  
 South Bay, Hermosa Beach (H.S.)  
 Sunnyvale (Elem.)  
 Tustin (Elem.)  
 Vista  
 Whittier (Elem.)  
 Woodland  
 Yuba City  
**COLORADO**  
 Adams Co., Dist. #12, Denver  
 Adams Co., Dist. #14, Commerce City  
 Cherry Creek  
 Englewood  
 Greeley  
 Mapleton  
 Poudre Dist., Fort Collins  
**CONNECTICUT**  
 Danbury  
 Fairfield  
 Greenwich  
 Groton  
 Hamden  
 Manchester  
 Meriden  
 Norwich (Elem.)  
 Southington  
 Stratford  
 Trumbull  
 Vernon Schools, Rockville  
 Wallingford  
 Westport  
**DELAWARE**  
 New Castle  
**FLORIDA**  
 Clay Co., Green Cove Springs

Collier Co., Naples  
 Columbia Co., Lake City  
 Indian River Co., Vero Beach  
 Monroe Co., Key West  
 St. Lucie Co., Fort Pierce  
 Santa Rosa Co., Milton  
**GEORGIA**  
 Bulloch Co., Statesboro  
 Carroll Co. (excl. Carrollton)  
 Catoosa Co., Ringgold  
 Cherokee Co., Canton  
 Floyd Co. (excl. Rome)  
 Griffin-Spalding Co., Griffin  
 Rome  
 Tift Co., Tifton  
 Valdosta  
**IDAHO**  
 Idaho Falls  
 Lewiston  
**ILLINOIS**  
 Arlington Heights (Elem.)  
 Cahokia  
 Collinsville  
 Danville  
 Evanston (Elem.)  
 Kankakee  
 Oak Park (Elem.)  
 Pekin (Elem.)  
 Quincy  
 Rock Island  
 Urbana  
**INDIANA**  
 Bloomington  
 East Allen Co., New Haven  
 Mishawaka  
 New Castle  
 Richmond  
**IOWA**  
 Burlington  
 Ottumwa  
**KENTUCKY**  
 Ashland  
 Covington  
 Daviess Co. (excl. Owensboro)  
 Hopkins Co., Madisonville  
 Kenton Co., Independence  
 Owensboro  
**LOUISIANA**  
 Avoyelles Parish, Marksville  
 Franklin Parish, Winnsboro  
 Jefferson Davis Parish, Jennings  
 St. Bernard Parish, Chalmette  
**MARYLAND**  
 Cecil Co., Elkton  
 Dorchester Co., Cambridge  
 St. Mary's Co., Leonardtown  
**MASSACHUSETTS**  
 Arlington  
 Beverly  
 Braintree

Brookline  
 Cambridge  
 Holyoke  
 Lexington  
 Malden  
 Medford  
 Melrose  
 Waltham  
 Westfield  
**MICHIGAN**  
 Battle Creek  
 Mona Shores, Muskegon  
 Monroe  
 Oak Park  
 Portage  
 Redford  
 Wyoming  
**MINNESOTA**  
 Edina  
 Hopkins  
 Minnetonka  
 Mounds View  
 North St. Paul-Maplewood, North St. Paul  
 Osseo  
 Roseville  
 St. Louis Park  
 South St. Paul  
 Stillwater  
 White Bear Lake  
**MISSISSIPPI**  
 Biloxi  
 Jones Co. (excl. Laurel)  
 Meridian  
**MISSOURI**  
 Joplin  
 Lindbergh  
**NEW JERSEY**  
 Atlantic City  
 Bayonne  
 Brick Twp.  
 Bridgewater-Raritan  
 Cranford  
 East Brunswick  
 Fair Lawn  
 Franklin Twp., Somerset  
 Livingston  
 Madison Twp., Old Bridge  
 Neptune Twp.  
 New Brunswick  
 Paramus  
 Parsippany-Troy Hills  
 Passaic  
 Piscataway Twp.  
 Ridgewood  
 Teaneck  
 Tom's River  
 Union City  
 Union Twp.  
 Vineland  
 Wayne  
 West Orange  
 Willingboro  
**NEW MEXICO**  
 Carlsbad  
 Farmington  
 Gallup-McKinley Co., Gallup  
 Santa Fe  
**NEW YORK**  
 Auburn  
 Baldwin  
 Bay Shore  
 Bethpage  
 Clarkstown  
 Colonie Dist., Albany  
 Endicott  
 Freeport  
 Great Neck  
 Half Hollow Hills Schools, Melville  
 Herricks Dist. #9, New Hyde Park  
 Horseheads  
 Huntington  
 Ithaca  
 Kingston  
 Lakeland Schools, Shrub Oak  
 Lawrence Schools, Cedarhurst  
 Lindenhurst  
 Liverpool  
 Lockport  
 Long Beach  
 Merrick Dist. #3 (H.S.)  
 Middle Country Dist. #11, Centereach  
 Newburgh  
 Northport  
 North Tonawanda  
 Plainedge, Bethpage  
 Plainview  
 Port Washington  
 Rome  
 Rush-Henrietta Schools, Henrietta  
 Sachem Dist. #5, Holbrook  
 Smithtown  
 Syosset  
 Vestal  
 Watertown  
 West Babylon  
 West Islip  
 West Seneca  
 White Plains  
 Williamsville  
**NORTH CAROLINA**  
 Bertie Co., Windsor  
 Blanden Co., Elizabethtown  
 Burke Co. (excl. Morganton)  
 Caldwell Co. (excl. Lenoir)  
 Cleveland (excl. Shelby)  
 Columbus Co. (excl. Whiteville)  
 Duplin Co., Kenansville  
 Edgecombe Co. (excl. Tarboro)  
 Granville Co., Oxford  
 Halifax Co.



Henderson Co. (excl. Hendersonville)  
 Hertford Co., Winton  
 Iredell Co. (excl. Statesville)  
 Kinston  
 Lenoir Co. (excl. Kinston)  
 Moore Co., Carthage  
 Northampton Co., Jackson  
 Randolph Co. (excl. Asheboro)  
 Rutherford Co., Rutherfordton  
 Sampson Co. (excl. Clinton)  
 Stanly Co. (excl. Albemarle)  
 Surry Co. Dobson  
 Union Co. (excl. Monroe)  
 Wilkes Co., Wilkesboro

**NORTH DAKOTA**

Fargo  
 Grand Forks  
 Minot

**OHIO**

Barberton  
 Beavercreek Local, Xenia  
 Bedford  
 Chillicothe  
 Cuyahoga Falls  
 East Cleveland  
 Euclid  
 Fairborn  
 Lakewood  
 Lima  
 Mad River Dist., Dayton  
 Maple Heights  
 New Carlisle  
 Northwest Dist., Cincinnati  
 Plain Local Dist., Canton  
 Portsmouth  
 South Euclid-Lyndhurst, Lyndhurst  
 Upper Arlington  
 Washington Local, Toledo  
 Xenia

**OKLAHOMA**

Ponca City

**OREGON**

Corvallis  
 David Douglas Dist., Portland  
 Lake Oswego  
 Lincoln Co., Newport  
 Medford  
 Roseburg  
 Springfield

**PENNSYLVANIA**

Carlisle  
 Chambersburg  
 Cheltenham Twp., Elkins Park  
 Colonial Dist., Plymouth  
 Meeting  
 Easton  
 Gateway Union, Monroeville  
 Lancaster  
 Lower Merion Twp., Ardmore

McKeesport  
 Millcreek Twp., Erie  
 Mt. Lebanon  
 Norristown  
 North Penn, Lansdale  
 State College  
 Upper Merion, King of Prussia  
 West Chester  
 West Shore  
 Williamsport  
 Wyoming Valley (West), Kingston  
 York

**RHODE ISLAND**

Pawtucket

**TENNESSEE**

Jackson  
 Lawrence Co., Lawrenceburg  
 Oak Ridge  
 Robertson Co., Springfield

**TEXAS**

Brazosport  
 Clear Creek  
 Conroe  
 Grand Prairie  
 Harlingen  
 Killeen  
 Plainview  
 Sherman  
 Texas City  
 Victoria

**UTAH**

Murray  
 Provo  
 Tooele

**VERMONT**

Burlington

**VIRGINIA**

Bedford Co.  
 Charlottesville  
 Hanover Co., Ashland  
 Pulaski Co.

**WASHINGTON**

Bellingham  
 Lake Washington  
 Northshore, Bothell  
 Puyallup  
 Richland  
 Walla Walla

**WEST VIRGINIA**

Nicholas Co., Summerville  
 Ohio Co., Wheeling  
 Preston Co., Kingswood

**WISCONSIN**

Eau Claire  
 Elmbrook Schools, Brookfield  
 Fond du Lac  
 Manitowoc  
 Oshkosh  
 Wausau

### Research Reports

- 1968-R3 Head Start Programs Operated by Public School Systems, 1966-67. 42 p. \$1.00. #435-13346.
- 1968-R5 Salary Schedules for Principals, 1967-68. 126 p. \$2.50. #435-13350.
- 1968-R6 Nursery School Education, 1966-67. 48 p. \$1.00. #435-13352.
- 1968-R7 Salaries in Higher Education, 1967-68. 92 p. \$1.50. #435-13354.
- 1968-R8 Extra Pay for Extra Duties, 1967-68. 69 p. \$1.25. #435-13356.
- 1968-R9 The Teacher's Day in Court: Review of 1967. 60 p. \$1.25. #435-13358.
- 1968-R10 The Pupil's Day in Court: Review of 1967. 66 p. \$1.25. #435-13360.
- 1968-R11 Selected Statistics of Local School Systems, 1966-67. 119 p. \$2.25. #435-13362.
- 1968-R12 High Spots in State School Legislation, January 1-August 31, 1968. 70 p. \$1.25. #435-13364.
- 1968-R13 Salary Schedules for Teachers, 1968-69. 122 p. \$2.25. #435-13366.
- 1968-R14 Evaluation of Teacher Salary Schedules, 1966-67, 1967-68, and 1968-69. 161 p. \$3.00. #435-13370.
- 1968-R15 State Minimum Salary Laws for Teachers, 1968-69. 43 p. \$1.00. #435-13372.
- 1968-R16 Estimates of School Statistics, 1968-69. 36 p. \$1.00. #435-13374.
- 1968-R17 Faculty Salary Schedules in Community-Junior Colleges, 1967-68. 50 p. \$1.00. #435-13376.
- 1969-R1 Rankings of the States, 1969. 76 p. \$1.50. #435-13378.
- 1969-R2 Faculty Salary Schedules in Colleges and Universities, 1967-68. 48 p. \$1.00. #435-13384.
- 1969-R3 Maximum Salaries Scheduled for Administrators, 1968-69. 92 p. \$1.75. #435-13386.

### Research Summaries

- 1966-S1 Inservice Education of Teachers. 19 p. 60¢. #434-22802.
- 1966-S2 Homework. 12 p. 30¢. #434-22804.
- 1967-S1 School Dropouts. 55 p. 75¢. #434-22808.
- 1968-S1 Class Size. 49 p. \$1.00. #434-22810.
- 1968-S2 The Rescheduled School Year. 38 p. \$1.00. #434-22812.
- 1968-S3 Ability Grouping. 52 p. \$1.00. #434-22814.

### Research Memos

- 1968-13 Some of the Highest Salaries Scheduled for Teachers, 1968-69. November 1968. 10 p. 30¢. #431-22836.
- 1968-16 Adult Education Statistics, 1968-69. December 1968. 18 p. 50¢. #431-22842.
- 1969-1 Average Salary of Instructional Staff in Public Schools, by State: 1939-40 to 1968-69. January 1969. 1 p. 10¢. #431-22834.
- 1969-2 Beginning Salaries for College Graduates, June 1969. January 1969. 7 p. 25¢. #431-22840.