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Federal Programs Which May Support the Training of Neighborhood Residents for Jobs in Neighborhood Health Centers.

Office of Economic Opportunity, Washington, D.C. Community Action Program.

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The following programs are included: (1) Manpower Development and Training Act, (2) New Careers, (3) Vocational and Technical Education, (4) Work Incentive (WIN), (5) Neighborhood Youth Corps, (6) Demonstration Projects, and (7) Veterans Administration Training Assistance. Information about each program includes nature and purpose, national and local contacts, and activity to date in relation to the training of neighborhood residents for jobs in neighborhood health centers, (JK)

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FEDERAL PROGRAMS WHICH MAY SUPPORT THE TRAINING OF NEIGHBORHOOD RESIDENTS FOR JOBS IN NEIGHBORHOOD HEALTH CENTERS

Prepared by: HEALTH MANPOWER OFFICE, CAP

DECEMBER 1968

OFFICE OF ECONOMIC OPPORTUNITY

T009016

Federal Programs Which May Support The Training Of Neighborhood Residents For Jobs In Neighborhood Health Centers

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HEALTH SERVICES OFFICE

Community Action Program
Office of Economic Opportunity
December 1968

PROGRAM TITLE: Manpower Development and Training Act (a amended)

Nature and Purpose of Programs:

The MDTA is administered jointly by the Secretary of Labor and the Secretary of Health, Education and Welfare, each with certain areas of responsibility. The Secretary of Labor is responsible for identifying the need for training; for recruiting, selecting and referring persons to training; for determining eligibility for the payment of allowances and other trainee benefits; for placement upon termination of training; and for the payment of allowances and other program costs. The Secretary of Labor is also responsible for manpower evaluation; information, and research; job development programs; experimental and demonstration projects; and on-the-job training.

The Secretary of Health, Education and Welfare arranges for provision of facilities, teachers, curricula and training materials needed for institutional training programs in classrooms, laboratories, and shops. This training includes preemployment instruction and skill training.

The Department of Labor and Department of Health, Education and Welfare enter into agreements with appropriate State Agencies to provide facilities and services to implement the training programs. Most Department of Labor services are provided by its affiliated State and local Employment Security Offices and by Federal and State apprenticeship agencies. State Vocational Education agencies provide facilities and services for the DHEW.

Each Department has the authority to contract with private organizations under certain circumstances in order to carry out the purpose of the act.

The Labor Department has a contract with Social Development Corporation for the administration of the DOL portion of the act.

National Contacts:

Labor (o.j.t.) Programs
Mr. Martin Karp
National Project Director
Social Development Corporation
1717 Massachusetts Avenue, N.W.
Washington, D.C. 20036

HEW (Institutional Training)
Howard A. Mathews, Director
Division of Manpower Development and
Training
Bureau of Adult, Vocational and Library
Programs
U.S. Office of Education
Washington, D.C.
AC 202-963-7132

Local Contacts:

Labor (o.j.t.) Programs
NEW YORK: Harold Fial
Michael Gordon
S.D.C.
250 W. 57th St., Rm. 601
New York, New York 10019

MID-WEST: David Mottshaw
1717 Massachusetts Ave., N.W.
Washington, D.C. 20036
AC-202-483-5000

SAN FRANCISCO: Arlene Sukolsky
S.D.C.
870 Market St.
San Francisco, Calif. 94102
AC-415-391-1790

LOS ANGELES: Robert Weinstein S.D.C. 1313 W. 8th St., Suite 114 Los Angeles, California 90017

HEW (Institutional Training)

Contact must be made with the State Health Training Officer assigned to the Department of Vocational Education in each state.

Activity to Date:

Labor (o.j.t.)

S.D.C. has been prime national contractor for this program for the past year and a half. The contract covers the following states:

Arizona Minnesota
California Nevaďa
Colorado New Jersey
Connecticut New Mexico
Dist. of Columbia New York

Florida
Hawaii
Idaho
Illinois
Kentucky
Maryland
Massachusetts
Michigan

Ohio Oregon Pennsylvania Rhode Island Tennessee Washington Wisconsin ernment will generally defray no more than 90 percent of the cost of these projects. New Careers may enroll persons who are unemployed or have an annual family income below the poverty line.

Under the \$2.1 million contract which expired July 24, 1968, S.D.C. sub-contracted with health institutions to train the unemployed in non-licensed jobs. While these funds were intended to be used only for training directly related to the job performed, S.D.C. did not discourage the inclusion of some remediation in the training program when necessary.

H.E.W. (Institutional)

Neighborhood Health Centers should contact the state health training officers assigned to each state.

PROGRAM TITLE: New Careers Program (Economic Opportunity Act of 1964, Title II, Section 123(a)4, as amended)

Nature and Purpose of Program:

This is a work training employment program involving activities designed to improve the physical, social, economic or cultural conditions of the community or area served in fields including, but not limited to, *Health*, education, welfare, neighborhood redevelopment and public safety.

The New Careers Program:

1. Assists the development of entry-level employment opportunities.

2. Provides maximum prospects for advancement and continued employment without Federal Assistance, and

3. Combines work-training employment with necessary educational training, counseling and other supportive services as may be needed.

4. Contributes to the design and creation of new career jobs in public service as support of sub-professional personnel.

5. Provides federal funds and technical assistance to projects initiated, developed, and sponsored by local groups. The federal gov-

National Contact:

Mr. Tom McCallion Bureau of Work Training Programs U.S. Department of Labor Washington, D.C. 20036 AC-202-961-5566

Local Contacts:

Community Action Agency Concentrated Employment Program

Regional Offices of the B.W.T.P.

Region I William B. Lewis
J. F. Kennedy Building
Government Center
Boston, Massachusetts 02203
(Conn., Me., N.H., R.I., Mass., Vt.)
AC-617-223-7248

Region II J. Terrell Whitsitt 341-9th Ave. New York, New York 10001 (N.J., N.Y., P.R., V.I.) AC-212-971-7564-65

Region III Morris Riger 1111-20th St., NW Washington, D.C. 20036 (D.C., Del., Pa., Md., W. Va., Va.) AC-202-386-6016

Region IV William U. Underwood, Jr.
1371 Peachtree St., N.E.
Atlanta, Ga. 30309
(Ala., Fla., Ga., Miss., S.C., Tenn.)
AC-404-526-3267-68

Region V Lewis F. Nicolini
219 S. Dearborn St.
Chicago, Ill. 60604
(Ind., Mich., Minn., Ohio, Wis.)
AC-312-353-4258

Region VI

William S. Harris Federal Office Building Kansas City, Missouri 64106 (Iowa, Kan., Mont., Mo., Neb,,, N.D., S.D., Utah, Wyo.) AC-816-374-3796

Region VII William T. Bailey 411 N. Akard St. Dallas, Texas 75201 (Ark., La., N.M., Okla., Tex.) AC-214-749-3671

Region VIII Ken Robertson

450 Golden Gate Avenue San Francisco, California 94102 (Alaska, Ariz., Calif., Hawaii, Idaho, Nev., Trus Territories) AC-415-556-7414

Activity to Date:

New Careers has been involved with both the Cleveland and Atlanta Neighborhood Health Centers. They had a successful operation in Cleveland and just finished training five dental assistants in Atlanta. They also plan to train 42 Community Health Assistants in Atlanta starting very soon.

PROGRAM TITLE: Vocational and Technical **Education Act**

Nature and Purpose of Program:

This program of aid for vocational and technical education, administered mainly through grants to state boards of vocational education, supports any occupational training leading to gainful employment which requires less than a bachelor's degree and which is given under public supervision or control or under contract with a state board or local education agency.

The vocational education program became a major source of funds for training for health occupations following enactment of Title II of the George-Barden Act of 1956. This title provided aid for training in practical nursing and other health occupations. Included in these have been medical office assistants, medical labora-

tory assistants, and dental assistants. Training programs for such groups as operating room assistants, dental technicians, occupational and physical therapy assistants and x-ray technicians also receive support.

National Contact:

Division of Vocational and Technical Education Bureau of Adult Vocational and Library **Programs** U.S. Office of Education Washington, D.C. AC-202-963-7648

Local Contacts:

State Departments of Vocational and Technical Education

Activity to date:

Neighborhood Health Centers have not used this source to date.

Remarks:

The states have established a staff of health occupation specialists who supervise and coordinate the program statewide. It is probably best in most instances to start at the local board of education. Money is allocated on a formula basis to the states.

PROGRAM TITLE: W.I.N.

Nature and Purpose of Program:

W.I.N. is a manpower development program, authorized by the 1967 Amendments to the Social Security Act. Its purpose is to make available permanent jobs to welfare recipients. The enrollees receive orientation, counseling, testing, day care, work-experience or internship, institutional or on the job training, education, job development and placement counseling and certain health and social services. Enrollees in the program receive incentive payments while receiving on-the-job training and also while just starting out on the job.

National Contact:

Mr. Merwin Hans, Director Bureau of Work-Training Program 1726 M Street, N.W. Washington, D.C. AC-202-961-5521

Local Contacts:

Regional Administrators B.W.T.P. Department of Labor (See Page 5)

Remarks:

All states must enter the work incentive program by July 1, 1969. This means that many of the workers at our centers are eligible and should utilize this program. Eighty percent of the cost of this program is paid by the federal government.

PROGRAM TITLE: Neighborhood Youth Corps

Nature and Purpose of the Program:

This program is designed to help youths remain in, or return to, school; gain useful work experience; earn an income; and develop potential through specific training and career-related activities.

The in-school program is basically a work program supported by counseling, and most of the funds are used to pay enrollee wages. The enrollees work an average of 11 hours per week in the areas near their schools.

The summer program gives the enrollees a chance to earn money and to make a contribution to their communities. There is little counseling or remedial education.

The out-of-school N.Y.C. program serves those who have already dropped out of school and who are unemployed. Thirty percent of the out-of-school enrollees receive some type of renedial education. Out-of-school enrollment is limited to 2 years. There has been a 50 percent success termination since the program began.

National Contact:

Mr. Mike Aun
Manpower Information Officer
Manpower Administration
Department of Labor
14th and Constitution
Washington, D.C.
AC-202-961-2270

Local Contact:

Regional Administrators Labor Department, B.W.T.P. (See Page 5)

Activity to Date:

N.Y.C. persons are reported to have been employed in a number of N.H.C. programs.

Remarks:

All states must enter the work incentive program by July 1, 1969. This means that many of the workers at our centers are eligible and should utilize this program. Eighty percent of the cost of this program is paid by the federal government.

PROGRAM TITLE: Demonstration Projects in Public Assistance (DHEW)

Nature and Purpose of Program:

This program provides opportunities for federal and state public welfare departments to promote the objectives of public welfare through development of a wide variety of demonstration, pilot, and experimental projects. Demonstrations may involve innovations in public welfare administration, service to families, or training of staff. Projects must encompass new and original methods and techniques for the state agency, and offer promise of being incorporated into the agency's regular program upon completion of the initial period.

National Contact:

Larry Plumb Social and Rehabilitation Services Office of Research, Demonstration and Training Department of Health, Education and Welfare Washington, D.C. 20201 AC-202-962-4398

Local Contacts:

Regional Commissioners Social and Rehabilitation Services Office of Research, Demonstration and Training Department of Health, Education and Welfare (See Page 13)

Activity to Date:

There have been few links between NHC's and the Social and Rehabilitation Service, primarily over Title XIX matters.

Remarks:

This appears a good prospect for funds. Under the terms of the act, training and services form a vital part and the demonstration side of the NHC's could be used to fulfill criteria for funding.

REGIONAL COMMISSIONERS FOR SRS

Region I

Neil P. Fallon J. F. Kennedy Federal Bldg. Government Center Boston, Mass. 02203 AC-617-223-6871

Region II

James C. Callison Federal Building 26 Federal Plaza New York, N.Y. 10007 AC-212-264-4488

Region III

Corbett Reedy 220-7th St., N.E., Rm. 300 Charlottesville, Va. 22901 AC-703-296-1280

Region IV

Virginia M. Smythe Room 423A 50-Seventh St., N.E. Atlanta, Ga. 30323 AC-404-526-5038

Region V

Dr. Effie O. Ellis Rm. 712, New Post Office Bldg. 433 W. Van Buren St. Chicago, Illinois 60607 AC-312-353-4235

Region VI

E. Lyle Knight 601 E. 12th St. Kansas City, Mo. 64106 AC-816-374-5405

Region VII

R. Doyle Best 1114 Commerce Street Dallas, Texas 75202 AC-214-749-3917

Region VIII

James Burress 9017 Federal Office Bldg. 19th and Stout Streets Denver, Colorado 80202 AC-303-297-4656

Region IX

Phillip Schaefer Federal Office Bldg. 50 Fulton Street San Francisco, Calif. 94102 AC-415-556-6131

PROGRAM TITLE: Veterans Administration Training Assistance

Nature and Purpose of the Program:

Veterans Administration can train people for already established jobs in health. They are authorized to train 26,000 persons other than their own personnel.

National Contact:

7

Dr. Harold Schoolman
Director, Educational Service
Veterans Administration
810 Vermont Avenue, N.W., Rm. 152
Washington, D.C. 20420
AC-202-Ex3-4120

Local Contact:

Directors of the Veterans Administration Hospitals

Activity to Date:

They have been involved with a few centers in providing training facilities.

Remarks:

This is a good possibility for training Center personnel. The V.A. has hospitals in most of the places where Centers are located. The Centers should utilize this resource as they have excellent facilities and equipment. They do not provide stipends.

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