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file demonstration several times, with practice following each demonstration. The variation that affected probability of the correct
response occurring was the length of sequency demonstrated before each
practice period. Pesuite indicated that the poorest performance.
both during practice and on later tests, occurred when the entire
task was demonstrated to fore allowing a practice period. The highest
level of performance was achieved when the demonstration depicted a
small segment of the intel task with immediate practice all segments
of the intel task were presented in this procedure.

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three hours of individual laboratory instruction and practice on the projector. Results showed both groups to be equally proficient in threading the projector as measured by a performance test. However, it actual practice group took less time to perform this skill.

An application of the practice concept developed in these studies for shop, laboratory, or technical subjects cannot be overlooked by educators. Hoban (1980) stated:

The participation techniques studied in film research are closely related to feedback information on performance. Educational research has long since established the effects of knowledge of results in learning. When knowledge of results in learning, when knowledge of results is added to participation, or otherwise incorporated in the methodology of film use, an increment in learning is generally observable.

Adventors involved in the training of technicians, scientists, and shilled unrhote cennot neglect these emerging intellectual tools and their effect upon the teaching of manipulative shills.

In a study of visual sius in Mental training. York and Erlandson tilles taught part of the porcelain jacket and crown techniques by three methods. Film slone, demonstration slone, film and demonstration rethod was eight film together. The rundined film and demonstration rethod was eight film to the than the film slone method: a fact which eight possible to the espisional by the very east; groupe of eight or nine who saw the demonstration.

tendermore (1981) found that multim pirtures, which can enjarge and time extine see a suretime way of deminstrating lathe operation because when one of the deminstration resemble feater than the group continues are able to the tendermore.



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### Learning from Instructional Television

One of the most comprehensive surveys on the effects of learning from instructional television was reported by Schramm. (1962) He presented the findings of 425 experiments with adequate design, controls, and statistical treatments. In 393 of these experiments instructional television was compared with various forms of classroom teaching.

Lvidence presented in these studies revealed that individuals learned efficiently from instructional television. An analysis of data comparing instructional television and classroom teaching re-vested that in \$5 percent of the cases there was no measurable evix dence of the superiority of one of the other method, that in \$1 percent of the cases students learned significantly more from instructional television, and in the percent of the cases significantly more was learned from Classroom teaching.

Schramm's data presentation indicated that content subject:

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An interesting finding from this survey was that grade-level and subject-matter tended to influence the direction of significance. Schramm (1962) stated that:

In several cases, there appear to be interactions of importance between subject matter and grade level. Televised language skills have been found to be somewhat less effective than have other televised subjects at the early elementary-school level, although still, on an over-all basis, as effective as classroom teaching. Mathematics has been more effectively taught by television in the early grades than in high school. Televised social studies has been somewhat less effective in college than in the lower grades, and the humanities group also appears to have been taught less effectively on television at the higher-grade levels.

The evidence presented in Schramm's survey, learning from instructional television, indicated a wide variation in the effectiveness of learning subject-matter with reference to grade-placement. The nature of the subject-matter and the grade-placement of subject-matter were important factors in the effectiveness of learning from instructional television.

A number of studies conducted at the elementary and secondary levels favored teaching by television. When such differences exist they usually can be explained by conditions other than the mere fact of television transmission. Studies such as the Report of the Mational Experiment of Television Teaching in Large Classes," (1959) Teaching by Television," (1959) and Washington County Closed Circuit Educational Television Project (1959-80) are examples of studies where television did not carry the entire teaching load, but was used to sugment regular classroom instruction. Therefore, television may teach its fullest potential when used to supplement regular classroom teaching.

Necomber and Siegel (1957) investigated the novelty effect of television learning by students. Their findings indicated that atulanta taught by television performed less effectively in comparison



with students taught by a conventional method in the second semester of a year-long sequence. There was no difference found in the achievement of students during the first semester. Kumata's (1958) study did not support these findings. He found that there was no difference in informational gain between students who had a prior course by television and those who were receiving this training for the first time. However, students with previous television experiences were significantly more favorable in their attitudes toward instruction by television.

Kanner (1960) conducted an interesting study regarding the intelligence levels of subjects and their ability to learn by television. he found that low-ability students learned more from television than from face-to-face instruction, while high-ability students learned more from face-to-face instruction. Studies by Klapper. (1958) and Pollack (1956) have produced mixed results about intelligence levels of subjects and their ability to learn. A plausible explanation for the differences is offered in the Cincinnati Study (1959) in which level of difficulty of subject-matter and instructor treatment are cited as possible determining factors. This study indicates the need for horogeneous ability-level grouping to prevent the loss of either high or low-ability students.

In a later study Kanner (1960) found "face to face teaching to be superior to television in the immediate post-test situation. However, scores on retention tests, given a month later, revealed that the difference no longer existed. This study suggested that television-taught students retained proportionately more of what they had learned than conventionally taught students.

tion for treating individual differences in the secondary school. (1950)



The "Bulletin on Higher Education" (1963) summarized an interesting study on the teaching of veterinary medicine. The School of Veterinary Medicine at Michigan State University found that television enhanced instruction in operative techniques. Operations on live animals and simultaneous surgery on cadavers, when alternately shown to large groups of students, resulted in greater medical dexterity for larger numbers in comparison with smaller numbers watching surgery at close hand. The same study revealed that diagraming procedures utilized with television presentations contributed to the superiority of learning by this media.

Learning from Variations in Instructional Media

One criticism of instruction through audio-visual media stems from its alleged reduction of participation and overt practice. Carpenter (1957) stated the following view on this criticism.

The criticism springs from lack of systematic thought about the full range of actions inherently involved in learning and the reinforcement of learning which results from these actions. Seeing and hearing are activities. Complex perception is activity. Thinking is action. Using symbols, abstracting deducing, generalizing, inferring, and concluding are all activities intimately involved in learning. Learning is activity, but all forms of activity are not learning. Furthermore, different kinds of activity affect and facilitate or inhibit learning in different degrees. Covert activity may be more or less affective than overt activity depending on the level of development of the individual and the requirements of the learning task.

The following investigations indicate the nature of some of the research which attempts to answer this criticism.

Murnin and associates (1954) investigated three methods of teaching principles of electricity to naval trainees. The three methods were: (1) lecture-demonstration; (2) "wiring board" method, which allowed subjects to practice exercises on a mock-up of an



<sup>2.</sup> Individual work with differentiating assignments for different ability levels.

<sup>3.</sup> Interaction in the group.

electrical system; and (3) the "diagram" method, which permitted students to practice exercises on drawings of the wiring board. For purposes of evaluation subjects were administered a (written) test designed to inventory their ability to solve electrical circuit problems and their ability in practical application of electrical testing meters.

Results showed no significant differences among the three methods on overall learning. However, the meter sub-test showed the diagram and wiring board groups to be superior to the lecture-demonstration method groups in both schools. These findings indicated that the nature of the content may be a factor influencing the effects of practice.

Emerson and Wulff (1957) investigated a paired-associate learning task which required students to learn the names of eight electrical circuits. Eight of the circuits consisted of four pairs in which members of each pair were almost identical and, thus, highly confusable. Unstructured self-study was compared with a formalized paired associate learning procedure in which the circuit diagrams were presented one at a time and the learner selected the correct circuit from a list of the eight named. Results of the experiment indicated that both methods of training were relatively inefficient because of the difficult learning task. However, the learning was considerably more rapid under conditions of unstructured self-study than for the paired-associate method. These results, like those of Newman's, (1957) emphasized the necessity for analyzing a learning task and ensuring that appropriate practice and clues are provided in a formalized learning sequence. Any attempt to develop and apply a science of teaching without a consideration of these concepts is to negate the performance attained.

experimental group scored higher than the control group. The groups did not differ significantly on the written test. The reinforced



Galpersin (1957) found that watching another person perform, with close attention, produced better orientation to a task than the individual trying it from the outset.

Jones (1959) found that specially prepared study guides used by individual pupils had the same practical value as the usual types of teacher-directed activities.

Johnston (1956) used one hundred and six college students in a course in general electricity over a period of two years to determine the superiority of teacher demonstrations over shop activities.

Results showed that experiences in constructing models did not enhance final achievement in the subject.

Swanson and Aukes (1957) utilized six different treatments to teach fuel, hydraulic, and rudder control systems to aircraft maintenance technicians. Treatments consisted of: (1) operating mock-up; (2) non-operating mock-up; (3) cut-away mock-up; (4) animated panels; (5) charts; and, (6) symbolic diagrams.

Results showed no significant difference among the devices when a lecture was presented with them. However, when the lecture was omitted, significant differences were found in immediate recall for the hydraulic and rudder control systems, but not for the fuel system.

Newman and Highland (1956) investigated the teaching of technical material to Air Force trainees. Several classes were taught a fiveday coursein "Principles of Radio" by highly qualified instructors. A second group of classes were taught the same materials through the utilization of a tape recorder, and either a workbook or slides. In this experiment students taught by the tape-recorded lectures achieved levels of attainment similar to those of students taught by the instructors.

some of the gains favored the workbook group. No control group was employed and all subjects received immediate knowledge of results by different methods. In this study inexpensive materials seemed to

The teaching of manipulative activities by film, television, and programmed instruction was reported to be effective. It seems apparent from the studies reported that careful consideration must be given to the nature of the task to be learned. The learning of a certain task requires different types of observation and participation by the learner.

The most popular findings in the studies reported are that no significant differences were obtained among treatment comparisons. When significant differences were obtained, they seldom agreed with findings of other studies on the same problem.

Experimental evidence presented in this section indicates that learning takes place effectively under various kinds of instruction. Furthermore, in the area of visual display aids, the general indication from research is that picture and television have many advantages and applications in teaching manipulative skills. These methods of presenting information are considered in many studies for their relationship to learning theory. Developmental research is needed to bridge the gap between theory and practice.

Industry has found programmed instruction to be at least as effective as other methods of instruction. All the studies reported indicate that programmed learning results in less instructional time which to industry means a saving in man hours and money. This finding is important to those industries training individuals for any aspect of the world of work.

groups were taught by programmed instruction while the third group was presented the same material by the lecture-demonstration method. One programmed group used a text, while the other used a teaching machine.

Experimentation or research in public vocational technical solution in the area of instructional techniques and/or the learning process is limited in nature. Although the present study was limited to the machine trades and related areas, the investigator fair the need to explore in greater detail how educational modes are being used to train individuals for the world of work. The following training programs are using some form of individualized instruction

Adult Basic Education
Job Corps Centers (men's and women's)
Adult Education
Community Action Programs
Work-Experience Projects
Neighborhood Youth Corps
NDTA Programs
Vocational Education Programs
Technical Education Programs
Community College

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North Carolina's Fundamentals Learning Laboratories System tipets

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#### Summary

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Experimental evidence presented in this section indicates that learning takes place effectively under various kinds of instruction. Furthermore, in the area of visual display aids, the general indication from research is that picture and television have many advantages and applications in teaching manipulative skills. These methods of presenting information are considered in many studies for their relationship to learning theory. Developmental research is needed to bridge the gap between theory and practice.

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NEW INSTRUCTIONAL APPROACHES USED IN VOCATIONAL TECHNICAL LINEATION

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Job Corps Centers (men's and women's)
Adult Education
Community Action Programs
Work-Experience Projects
Neighborhood Youth Corps
Neighborhood Youth Corps
MDTA Programs
Vocational Education Programs
Technical Education Programs
Community College

The purpose of this section of the study is to describe in detail the nature of three of these programs and how they utilize individue: ized instruction in their training programs.

North Carolina's Fundamentals Learning Laboratories System (1964)

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Algebra II

Plane Geometry

Applied Trigonometry

Reading Engineering Drawings

Logarithms

Slide Rule Fundamentals

Hechenics

Verbal Problems in Algebra

field Sketching

Visualization & Transfer

Applied Electricity

First Aid

Safety

Solid Geometry

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Beginning Work with Equations

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First Aid

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Safety

Gears - Gears Ratios

Business Math - Algebra

Gears - Installation

Shop Math - Arga & Volume

Gears - Worm & Worm Gears

Basic Engine Lubricants

Gears - Bevel Gears

Engine Component Concepts I - II

Chain Hoists

Electrical Language

Beginning Work with Equations

Generation of Electricity

Basic Hand Tools

Torch Cutting

Venereal Disease

Engines

Principles of Hydraulic & Pumps

Oxyacetylene Welding

Basic Hydraulic Fuel Pumps

Civil Service Mechanic

# BUILDING MAINTENANCE

Reading Engineering Drawings

Field Sketching Practices

Construction Heasurement Skills

How to Read Scales

Basic Hath Heasurement

How to Measure Board Feet

Applied Diectricity

Gas Welding

English Grammar

Torch Cutting

Spelling

Civil Service - Carpenter

first Aid

Basic Hand Tools

Verbal Problems in Algebra

Tapes and Squares

Shop Hath - Area & Volume

Business Hath - The Pay Check

Shop Math : Algebra

Pipefitting

Cafety

Venereal Disease

Dante Rath



## AUTO BODY

Business Math - Payroll

Vocabulary Growth

Chain Hoists

Venereal Diseases

Basic Hydraulic Fuel Pumps

Principles of Hydraulics & Pumps

# LANDSCAPES

Construction Measurement Skills

How to Read Scales

Venereal Diseases

First Aid

Safety

Torch Cutting

Oxyacetylene Welding

How to Read Scales

Ratios & Proportions

Field Sketching
Basic Math

Safety

First Aid



An Integrated Experience Approach (Oakland Community College) (1967-1968)

Oakland Community College has established a unique "systems approach" or "integrated approach" to learning. Emphasis is placed on student learning rather than on the mechanisms of teaching. It requires that a major portion of the learner's time be spent in independent study and only a minimum amount of time spent in traditional group learning. The program requires the staff in a particular area to identify as clearly as possible those responses, attitudes, concepts, ideas, and manipulatory skills to be achieved by the student. The staff then designs a multi-faceted, multi-sensory approach which will allow the student to direct his own learning activities to attain these objectives.

The responsibility for learning is on the individual student as he maintains close personal contact with the instructor. The learning activities are organized in such a way that students can proceed at their own pace, filling in gaps in their background information and omitting the portion of the program which they have covered at some previous time. However, students must meet designated evaluation periods. The nature of this approach lends itself to the use of every type of educational media available and attempts to align the exposure to these learning experiences in a sequence which will be most effective and efficient. The kind, number and nature of the media involved depends on the nature of the subject under consideration.



This system differs from the written programmed instruction and the conventional lecture laboratory approach in several important ways:

- "1. Most subjects require that a student receive a variety of learning experiences to become properly informed about them. The conventional teaching system recognizes this requirement and attempts to fulfill it through the scheduling of lectures, laboratories, recitations, etc. the integrated experience system, these activities can be organized in a stepwise fashion with a reduction in the disassociation in time and space encountered in the conventional approach, while at the same time the logical learning progression characteristic of written programmed instruction is retained. Further, the learning events need not be limited to the vicarious participation of the student through his reading only, as in written programs. Hour-long lectures of necessity cover several units of information. these topics are covered more meaningfully when there is associated with them, student involvement through experimentation, observation, textbook reading and other appropriate activities. The limitations of time and physical facilities make this kind of integration unfeasible under the conventional system but are clearly practical under the integrated experience system utilizing audio tape programming.
- 2. In the audio-tutorial booth the voice of the instructor provides timely information, definitions and parenthetical expressions with minimal effort for the learner. These helpful aides are often omitted from a student's study because of the inconvenience involved in looking up words, and because such thoughts seldom fit well as a part of a written text. The tone of voice places emphasis on important points and expresses authority not sensed through reading the written word." (1964)

INSTRUCTIONAL MODEL - The instructional model is made up of three elements (assemblies, learning laboratories, and progress evaluations) maximizing three principles of learning (motivation, activity, and knowledge of results) and is designed to produce learners who will complete the specified requirements.

LEARNING LABORATORIES - Laboratories and faculty members are available to the student as he learns to follow the instructional sequence directed by the faculty. Maturity and independence must be exercised by the student in using these laboratories. There is



always the opportunity for close personal contact with the faculty and is a major feature of the approach.

LEARNING RESOURCES CENTERS - These provide resources and facilities to supplement the instructional program. Available are printed and audio-visual materials.

OBJECTIVES - 1. To provide the first two years of college parellel to the requirements of four-year institutions.

- 2. To provide post-high school vocational and technical training.
- 3. To provide community services meeting the educational, cultural, and recreational needs of the Community College District.
- 4. To provide general education for the development of a broadly educated person who is capable of thinking and communicating effectively, making relevant judgments, distinguishing among values, and making appropriate applications.
- 5. To provide opportunity for higher education for promising students with scholastic or subject deficiencies.
- 6. To assist students in self-evaluation and to direct them into their area of maximum potential thru counseling and guidance services.

# PROGRAMS -

Transfer programs provide the first two years toward a bachelor's degree.

Associate of Arts Degree for students entering:

Education-elementary, secondary, special education
Engineering-chemical, civil, electrical, mechanical
Liberal Arts - economics, fine arts, law, political science,
social sciences, etc.
Science- biological, mathematical, physical, and later
pre-professional work







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That the instructional materials resource center should start in the fall of 1967 and limit its operation to the development of materials in one subject area fautomotives, electricity, etc. 1. The new center should also concentrate on developing materials related to the teaching of manipulative skills required in the selected shop area. The first effort could be patterned after the automated equipment importance used by the School of Education. University of Connecticut to teach students how to operate system views equipment



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