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To explore the feasibility of sample selection to predict agricultural employment, a stratified sample of 360 employers was drawn from the employers reporting employment in the Disability Insurance Program for agricultural workers in Fresno County. Month-to-month changes were examined for seven industry strata, and estimates were made by the link-relative method. Employment estimates were compared with the reported universe employment for the corresponding month to determine the accuracy of the sample as a means of estimating. Data indicated that the method may be feasible, but that the sample must be designed to include employers whose seasonal labor needs occur at different periods of the year. (JM)

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Estimating Agricultural Employment from a Sample of Employers

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Current estimates of agricultural employment in California are based on Farm Labor Representatives' estimates of the amount of labor needed in activities currently in progress. Estimates of current employment in non-agricultural industries are based on responses from a sample of employers. Thus, the two kinds of estimates are not strictly comparable, and the agricultural estimates may be subject to errors which do not affect the non-agricultural estimates. Another, and a particularly troublesome problem, is the likelihood of over-estimating employment in certain agriculture-related industries, by counting workers as belonging to both the agricultural and non-agricultural segments. Attempts have been made in other states, e.g., Wisconsin, Oregon, Washington, to estimate agricultural employment through an establishment reporting system. California is uniquely fortunate in having as a source of information the employment and payroll figures submitted by agricultural employers for the administration of the disability insurance program for agricultural workers. This information is not only useful for providing a frame from which to select a sample, but it can also serve to check the reliability of the sample after it had been selected.

This paper will describe the method by which a sample of agricultural employers was selected, and the means used to validate the sample by comparison with known universe values. The purpose of the study was to explore the feasibility of sample selection and the accuracy with which a sample of a given size could predict employment over a period of months, and particularly for different seasons of the year. Not considered were the technical and administrative problems involved in initiating an establishment reports system in the field, of which probably the chief is obtaining the cooperation of employers in submitting accurate and timely reports. Also excluded from consideration was the validity of the data submitted by agricultural employers on Disability Insurance contribution returns. For the purpose of this report, it is assumed that they are the most accurate source of employment information, and that they are comparable to non-agricultural contribution returns.

I. SELECTION OF SAMPLE

A. Criteria for Selection

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The sample of employers selected was drawn from a frame consisting of employers who reported employment covered by the Disability Insurance program for agricultural workers in Fresno County during the third quarter of 1962. Fresno County was selected primarily because it is the location of the Fresno Farm Labor Project. It was expected that the additional facilities provided by the project would assist in the implementation of field testing of establishment reporting, once a suitable sample was developed. In addition, Fresno County is the most important agricultural county in California, and accounts for about 12 percent of the total agricultural employment in the State, so that development of an adequate sample for Fresno County would contribute materially to development of a sample for the State as a whole. September 1962, was chosen as a benchmark period because September is the month of maximum agricultural

employment in Fresno County, and the selection of 1962 as a benchmark year would allow a sufficient time following the period of selection for universe information to be available for validation of a complete year's data.

Initially, a sample design was tried in which the sample was stratified by industry and size of firm in September 1962. However, when an attempt was made to validate this sample it became apparent that a bias was introduced because employers whose highest employment was in months other than September were underrepresented. As a result, employment for these months was seriously underestimated.

The sample design as finally adopted was based on the following considerations:

- (1) The sample was stratified by industry group, and within the industry Fruit and Tree Nut Farms, (except citrus), by crop.
- (2) All employers with over 100 employees at any time during the September, 1962 through September, 1963 period were included.
- (3) Otherwise, allocation to the strata was based on seasonal variability.
- (4) The sample consisted of about 360 employers.

B. Methodology

The standard deviation of seasonal variability of employment was calculated for each four-digit Standard Industrial Classification group in agriculture in Fresno County by using the employment totals by month as cumulated on group prints of employer tax returns. In figuring the standard deviation, employment for each month was treated as one item in the frequency distribution. The standard deviations in each stratum were weighted by the number of employers, and the weights were pro-rated to 300 to give an approximation of the number of cases needed in each stratum for a total sample of 300. Because of the necessity for augmenting the allocation to the Fruit and Tree Nut Farms, (except citrus) stratum, the final sample consisted of 359 employers.

Control cards are maintained routinely in the Research and Statistics Section showing month-to-month changes in employment for all agricultural employers who have had 100 or more employees at any time since the inception of Disability Insurance agricultural coverage. These cards were used as an additional source of information, and any employer operating in Fresno County who had 100 or more workers at any time between October, 1962 and September, 1963, was included in the sample. The final sample allocation and determination of the strata, therefore, was based on a combination of weighting by seasonal variability and inclusion of all large employers. As finally selected, the sample included 359 employers, grouped into seven industry strata, of which one was an "all other" category including six employers in unrelated industries. There were 108 employers with 100 or more employees. Employers in four industry groups: Fruit and Tree Nut Farms (except citrus); General Farms; Cotton Farms; Agricultural Services, N.E.C., with a maximum of 50 to 99 employees were also added to the sample. When the number of employers in a size group exceeded the number required for the sample, an unbiased subsample was taken by selecting every n^{th} employer in the group. For one industry group, Fruit and Nut Farms,

(except citrus) it was necessary to include all employers with over 50 employees and an unbiased sample of employers with 40 to 49 employees. The methods of weighting the strata, and the final allocation are shown in Table 1.

II. USING THE SAMPLE TO ESTIMATE EMPLOYMENT

After the sample employers were selected, their reported employment for the period from September 1962 through September 1963 was determined by reference to the control cards and employer contribution returns. If a change of legal entity occurred during the year, the reports of the successor employer were used for the remainder of the year. Estimates of employment for the October 1962 - September 1963 period were made by the link-relative method, using the September 1962 universe as a benchmark. The derivation of these estimates appears in Table 2. Table 2a shows similar estimates for October 1963 through March 1964 using September 1963 as a benchmark.

The largest industry group, Fruit and Tree Nut Farms, (except citrus), presented problems in estimating because of the large number of employers, relatively small average employment and high seasonal variation. It was necessary to divide this group into four categories of employers by type of crop: grapes, figs, peaches, and other fruit and tree nuts. The classification was based on the employer's statement on his registration form. The distribution of universe employment among these four categories in September 1962 was estimated by drawing an additional sample of the employers on the basis of size categories, as shown on Table 3. The sample results were then expanded to the September 1962 universe. Using this September 1962 universe, estimates of employment were made by the link-relative method for each of these four groups for the October 1962 through September 1963 period, as shown on Table 4, and the sum of these estimates was used as the estimate for the Fruit and Tree Nut Farms, (except citrus) category. Similarly the sample was expanded to the September, 1963, universe, and this universe, shown on Table 3a, was used as a benchmark for estimates of employment for the October, 1963 through March, 1964 period. These estimates are shown on Table 4a.

III. VALIDATION OF THE SAMPLE

The employment estimates made by the link-relative method were compared with the reported universe employment for the corresponding month, to determine the accuracy of the sample as a means of estimating. As shown in Table 5, errors of estimate ranged from +16.2 to -11.2 percent, or in absolute terms from +3,752 to -6,775. For ten of the eighteen months, the sample estimates were less than five percent in error.

IV. CONCLUSIONS

The data cited above and appearing in Tables 2, 2a, 4, 4a, and 5 indicate that drawing a sample of employers from Disability Insurance records may be feasible. However, the sample must be designed to include employers whose seasonal labor needs occur at different periods of the year, and therefore employment records for a given month cannot be used as a frame. The data also indicate that the sample drawn was not sufficiently large to provide the required degree of precision. In this connection it should be noted that the degree of precision added with the addition of each employer over the 359 finally selected would tend to diminish, because the excluded employers are those with a smaller number of employees than those included in the sample.

The method of verifying sample design by reference to accessible universe data proved a very helpful device in evaluation of the accuracy of the sample. In fact, it probably resulted in rejection of an insufficiently precise sample which without this validation would likely have been accepted. This study may prove helpful in evaluating the accuracy of estimates of agricultural workers based on samples for which no universe figures are available. Perhaps the methodology used for this study will also suggest applications for sample design outside of agricultural labor force estimating, where estimates must be made in advance of universe figures which are not accessible immediately but which become available at a less timely date.

Table 1

Allocation of Sample to Industry Strata, Fresno County Employers

| SIC Code | Industry | Standard deviation of seasonality | Number of employers | Weighting factor | Weight prorated to 300 employees | Number of employers with 100 or more employees | Employers in sample |
|----------|--|-----------------------------------|---------------------|-------------------|----------------------------------|--|---------------------|
| | Total | | | 15,469,281 | 300.0 | 105 | 352 |
| 0112 | Cotton farms..... | 197.39 | 1,005 | 198,377 | 3.8 | 4 | 5 |
| 0113 | Cash grain farms..... | 9.16 | 60 | 550 | (a) | - | - |
| 0119 | Other field crop farms..... | 5.26 | 63 | 331 | (a) | 2 | (b) |
| 0121(c) | Citrus farms..... | 47.47 | 381 | 18,086 | 0.4 | 1 | (b) |
| 0122 | Fruit and tree nut farms (except citrus)... | 1,422.29 | 9,093 | 12,932,883 | 250.8 | 24 | 250 |
| 0123 | Vegetable farms..... | 68.32 | 197 | 13,459 | 0.3 | 2 | - |
| 0132 | Dairy farms..... | 28.96 | 321 | 9,296 | 0.2 | - | - |
| 0133 | Poultry farms..... | 32.00 | 265 | 8,480 | 0.2 | - | - |
| 0139 | Beef cattle, hog, goat and sheep farms..... | 31.02 | 370 | 11,477 | 0.2 | 14 | - |
| 0142 | General farms, primarily crop..... | 603.88 | 3,064 | 1,850,288 | 35.9 | - | { 40 |
| 0142 | General farms, primarily livestock..... | 0.71 | 14 | 10 | (a) | - | - |
| 0144 | General crop and livestock farms..... | 95.90 | 658 | 63,102 | 1.2 | 1 | (b) |
| 0192 | Horticultural specialties..... | 3.60 | 26 | 94 | (a) | - | - |
| 0193 | Animal specialties..... | 0.33 | 26 | 9 | (a) | - | - |
| 0213 | Residential farms..... | 0.55 | 9 | 5 | (a) | - | - |
| 0712 | Cotton ginning and compressing (d)..... | 9.11 | 74 | 674 | (a) | - | - |
| 0714 | Corn shelling, hay baling and threshing..... | 3.16 | 24 | 76 | (a) | - | - |
| 0715 | Non-citrus fruit packing and vegetable packing..... | 8.06 | 14 | 113 | (a) | 1 | (b) |
| 0716(c) | Citrus packing..... | 2.45 | 4 | 10 | (a) | - | - |
| 0718(c) | Labor contractors..... | 598.80 | 493 | 295,208 | 5.7 | 51 | 51 |
| 0719 | Agricultural services, not elsewhere classified..... | 68.28 | 389 | 26,561 | 0.5 | 4 | 5 |
| 0722 | Veterinarians..... | 0.14 | 4 | 1 | (a) | - | - |
| 0723 | Poultry hatcheries..... | 8.60 | 17 | 146 | (a) | 1 | (b) |
| 0729 | Animal husbandry services, not elsewhere classified..... | 3.16 | 28 | 88 | (a) | - | - |
| 0731 | Horticultural services..... | 0.45 | 4 | 2 | (a) | - | - |
| 0753(c) | Farm commodity associations, other than citrus..... | 1.73 | 4 | 7 | (a) | - | - |
| 0754(c) | Farm commodity association, citrus..... | 1.73 | 3 | 5 | (a) | - | - |
| 0761(c) | Harvesting and resale of purchased crops..... | 9.28 | 21 | 195 | (a) | - | - |
| 0398(c) | Agricultural activity unknown..... | 81.65 | 449 | 36,661 | 0.7 | - | - |
| 0399(c) | Agricultural activity unknown..... | 21.44 | 144 | 3,087 | 0.1 | - | - |

(a) Less than 0.1 percent (b) Included in "all other" category of sample. (c) Code assigned by Department of Employment

(d) Includes custom harvesting of cotton

SOURCE: Edit Listings

Table 2

Estimated Agricultural Employment in Fresno County-October, 1962 through September, 1963

| Industry | Universe | | | | Estimated | | | | Estimated | |
|---|-------------------------|---------------------|--------------------|---------------------------|------------------------|--------------------|--------------------------|------------------------|--------------------|-------------------------------------|
| | Employment Sept 1962 | Sample Sept 1962 | Sample Oct 1962 | Oct Sample Sept Sample | Employment Oct 1962 | Sample Nov 1962 | Nov Sample Oct Sample | Employment Nov 1962 | Sample Nov 1962 | Estimated Employment Nov 1962 |
| Fruit and tree nut farms, (except citrus)(a) | 1,862 | 477 | 456 | .956 | 1,780 | 473 | 1,037 | 1,846 | | |
| Cotton farms..... | 580 | 339 | 287 | .847 | 491 | 226 | .787 | 386 | | |
| Vegetable farms..... | 8,680 | 2,764 | 1,641 | .594 | 5,156 | 1,643 | 1,001 | 5,161 | | |
| General farms..... | 7,335 | 5,355 | 4,417 | .825 | 6,051 | 4,785 | 1,083 | 6,553 | | |
| Labor contractors..... | 745 | 233 | 249 | 1.069 | 796 | 123 | .493 | 392 | | |
| Agricultural services, n.e.c. | 5,843 | 1,125 | 805 | .716 | 4,184 | 475 | .590 | 2,469 | | |
| All other..... | | | | | | | | | | |

| Industry | Universe | | | | Estimated | | | | Estimated | |
|-------------------------------|--------------------|--------------------------|------------------------|--------------------|--|--------------------|--------------------------|--|---------------------------------------|----------------------|
| | Sample Dec 1962 | Dec Sample Nov Sample | Dec Sample Dec 1962 | Sample Jan 1963 | Employment Jan Sample Dec Sample | Sample Feb 1963 | Feb Sample Jan Sample | Employment Feb Sample Jan Sample | Estimated Employment Jan Sample | Sample Feb Sample |
| Cotton farms..... | 491 | 1,038 | 1,916 | 440 | .896 | 1,717 | 405 | .920 | | |
| Vegetable farms..... | 182 | .805 | 311 | 160 | .879 | 273 | 153 | .956 | | |
| General farms..... | 1,421 | .865 | 4,464 | 1,724 | 1.213 | 5,415 | 1,727 | 1.002 | | |
| Labor contractors..... | 3,057 | .639 | 4,187 | 1,520 | .497 | 2,081 | 1,463 | .962 | | |
| Agricultural services, n.e.c. | 121 | .984 | 386 | 126 | 1.041 | 402 | 52 | .413 | | |
| All other..... | 610 | 1.284 | 3,170 | 719 | 1.179 | 3,737 | 665 | .925 | | |

| Industry | Universe | | | | Estimated | | | | Estimated | |
|-------------------------------|------------------------|--------------------|----------------------|------------------------|--------------------|----------------------|------------------------|--------------------|-------------------------------------|--------------------|
| | Employment Feb 1963 | Sample Mar 1963 | Sample Feb Sample | Employment Mar 1963 | Sample Apr 1963 | Sample Mar Sample | Employment Apr 1963 | Sample Apr 1963 | Estimated Employment Apr 1963 | Sample May 1963 |
| Cotton farms..... | 1,580 | 479 | 1,183 | 1,869 | 490 | 1,023 | 1,912 | 514 | | |
| Vegetable farms..... | 261 | 189 | 1,235 | 322 | 233 | 1.233 | 397 | 379 | | |
| General farms..... | 5,426 | 1,803 | 1,044 | 5,665 | 1,328 | .737 | 4,175 | 1,747 | | |
| Labor contractors..... | 2,002 | 2,870 | 1,962 | 3,928 | 4,017 | 1.400 | 5,499 | 7,535 | | |
| Agricultural services, n.e.c. | 166 | 69 | 1,327 | 220 | 38 | .551 | 121 | 153 | | |
| All other..... | 3,457 | 618 | .929 | 3,212 | 313 | .506 | 1,625 | 305 | | |

(a) See Table 4.

Table 2 - Estimated Agricultural Employment in Fresno County
October, 1962 through September, 1963 - (Continued)

| Industry | Estimated Employment | | Sample | | June Sample | | Estimated Employment | | Sample | | July Sample | |
|-------------------------------|----------------------|------------|----------|-----------|-------------|-------------|----------------------|-----------|-----------|-----------|-------------|-------------|
| | May Sample | Apr Sample | May 1963 | June 1963 | May Sample | June Sample | June 1963 | June 1963 | July 1963 | July 1963 | July Sample | June Sample |
| Cotton farms..... | 1,049 | | 2,006 | 537 | 1,045 | 2,096 | 2,096 | 563 | 1,048 | | | |
| Vegetable farms..... | 1,627 | | 646 | 518 | 1,367 | 883 | 883 | 257 | 496 | | | |
| General farms..... | 1,316 | | 5,494 | 2,197 | 1,258 | 6,911 | 6,911 | 2,717 | 1,237 | | | |
| Labor contractors..... | 1,876 | | 10,316 | 8,718 | 1,157 | 11,936 | 11,936 | 5,060 | 580 | | | |
| Agricultural services, n.e.c. | 4,026 | | 487 | 479 | 3,131 | 1,525 | 1,525 | 307 | 641 | | | |
| All other..... | .974 | | 1,583 | 524 | 1,718 | 2,720 | 2,720 | 355 | 677 | | | |
| Industry | | | | | | | | | | | | |
| Cotton farms..... | 2,197 | | 558 | .991 | 2,177 | 490 | 490 | .878 | 1,911 | | | |
| Vegetable farms..... | 438 | | 293 | 1.140 | 499 | 254 | 254 | .867 | 433 | | | |
| General farms..... | 8,549 | | 2,890 | 1.064 | 9,096 | 2,637 | 2,637 | .912 | 8,296 | | | |
| Labor contractors..... | 6,923 | | 4,712 | .931 | 6,445 | 4,969 | 4,969 | 1.055 | 6,799 | | | |
| Agricultural services, n.e.c. | 978 | | 245 | .798 | 780 | 249 | 249 | 1.016 | 792 | | | |
| All other..... | 1,841 | | 363 | 1.023 | 1,883 | 344 | 344 | .948 | 1,785 | | | |

SOURCE: DE 7003's

Table 2a

Estimated DI-AG Employment for Fresno County-October, 1963 through March, 1964

| Industry | Universe Employment | | Sample | | Estimated Employment | | Sample | | Estimated Employment | |
|---|---------------------|-----------|----------|----------|----------------------|----------|----------|----------|----------------------|----------|
| | Sept 1963 | Sept 1963 | Oct 1963 | Oct 1963 | Oct 1963 | Oct 1963 | Nov 1963 | Oct 1963 | Nov 1963 | Nov 1963 |
| Fruit and tree nut farms, (except citrus)(a) | 1,957 | 490 | 467 | .953 | 1,865 | 434 | .929 | 1,733 | | |
| Cotton farms..... | 633 | 254 | 251 | .988 | 625 | 155 | .618 | 386 | | |
| Vegetable farms..... | 9,813 | 2,637 | 1,884 | .714 | 7,006 | 1,831 | .972 | 6,810 | | |
| General farms..... | 7,099 | 4,969 | 3,859 | .777 | 5,516 | 3,997 | 1.036 | 5,715 | | |
| Labor contractors..... | 985 | 249 | 255 | 1.024 | 1,009 | 46 | .180 | 182 | | |
| Agricultural services, n.e.c.... | 2,994 | 344 | 325 | .945 | 2,829 | 363 | 1.117 | 3,160 | | |

| Industry | Sample | | Estimated Employment | | Sample | | Estimated Employment | | Sample | | Estimated Employment | |
|----------------------------------|----------|------------|----------------------|----------|----------|------------|----------------------|----------|----------|------------|----------------------|--|
| | Dec 1963 | Nov Sample | Dec 1963 | Jan 1964 | Jan 1964 | Dec Sample | Jan 1964 | Jan 1964 | Feb 1964 | Jan Sample | Feb Sample | |
| Cotton farms..... | 434 | 1,000 | 1,733 | 439 | 1,012 | 1,754 | 452 | 1,030 | | | | |
| Vegetable farms..... | 109 | .703 | 271 | 227 | 2,082 | 564 | 230 | 1,013 | | | | |
| General farms..... | 1,656 | .904 | 6,156 | 1,644 | .993 | 6,113 | 1,868 | 1,136 | | | | |
| Labor contractors..... | 3,768 | .943 | 5,389 | 2,566 | .681 | 3,670 | 2,275 | .886 | | | | |
| Agricultural services, n.e.c.... | 55 | 1,196 | 218 | 76 | 1,382 | 301 | 89 | 1,171 | | | | |
| All other..... | 323 | .890 | 2,812 | 414 | 1,282 | 3,605 | 399 | .964 | | | | |

| Industry | Estimated Employment | | Sample | | Estimated Employment | | Sample | | Estimated Employment | |
|----------------------------------|----------------------|----------|----------|------------|----------------------|----------|------------|----------|----------------------|--|
| | Feb 1964 | Mar 1964 | Mar 1964 | Feb Sample | Mar 1964 | Mar 1964 | Mar Sample | Mar 1964 | Mar 1964 | |
| Cotton farms..... | 1,807 | 472 | 1,044 | 1,886 | | | | | | |
| Vegetable farms..... | 571 | 233 | 1,013 | 578 | | | | | | |
| General farms..... | 6,944 | 1,777 | .951 | 6,604 | | | | | | |
| Labor contractors..... | 3,252 | 1,764 | .775 | 2,520 | | | | | | |
| Agricultural services, n.e.c.... | 352 | 69 | .775 | 273 | | | | | | |
| All other..... | 3,475 | 452 | 1,133 | 3,937 | | | | | | |

(a) See Table 4a
SOURCE: DE 7003's

Table 3
 Estimated Employment by Crop in Fruit and Tree Nut Farms, Fresno County
 September, 1962

| Size of establishment, employees | Sample (a) | Percent sample to universe | Expanded sample | Percent of total | Universe employment (b) | Difference: universe and expanded universe | Adjusted expansion of sample or universe |
|----------------------------------|------------|----------------------------|------------------------|------------------|-------------------------|--|--|
| Total | 10,796 | | 29,582 (29,333) (d) | (100) | 28,267 | -1,315 | 28,26 |
| Grapes (c) | 7,170 | | 21,828 | (75) | | - 986 | 20,84 |
| 100 and over | 759 | 100 | 759 | | | | |
| 50 - 100 | 4,043 | 100 | 4,043 | | | | |
| 20 - 49 | 1,594 | 18 | 8,926 | | | | |
| 10 - 19 | 512 | 10 | 5,120 | | | | |
| 4 - 9 | 226 | 10 | 2,260 | | | | |
| 0 - 3 | 36 | 5 | 720 | | | | |
| Figs (c) | 449 | | 939 | (3) | | - 40 | 89 |
| 100 and over | 193 | 100 | 193 | | | | |
| 50 - 100 | 184 | 100 | 184 | | | | |
| 20 - 49 | 36 | 18 | 202 | | | | |
| 10 - 19 | 32 | 10 | 320 | | | | |
| 4 - 9 | 4 | 10 | 40 | | | | |
| 0 - 3 | - | | | | | | |
| Peaches (c) | 249 | | 249 | | | - | 24 |
| 100 and over | 244 | 100 | 244 | | | | |
| 50 - 100 | 5 | 100 | 5 | | | | |
| Mixed and others (c) | 2,928 | | 6,566 | (22) | | - 289 | 6,27 |
| 100 and over | 1,023 | 100 | 1,023 | | | | |
| 50 - 100 | 1,363 | 100 | 1,363 | | | | |
| 20 - 49 | 350 | 18 | 1,960 | | | | |
| 10 - 19 | 87 | 10 | 870 | | | | |
| 4 - 9 | 75 | 10 | 750 | | | | |
| 0 - 3 | 30 | 5 | 600 | | | | |

- (a) Source: DE 7003's
- (b) Source: Edit listing
- (c) Employers classified by crop according to information on registration forms.
- (d) Total expanded sample employment less 100% sample in Peaches category.

Table 3a
 Estimated Employment by Crop in Fruit and Tree Nut Farms,
 Fresno County, September, 1963

| | Universe Sept 1963 | Sample employment by crop as percent of universe, Sept, 1962. | Employment by crop : Sept 1963 |
|-----------------------|-----------------------|--|--------------------------------------|
| Total..... | 37,171 (37,133)(a) | 100 | 37,171 |
| Grapes..... | | 75 | 27,850 |
| Figs..... | | 3 | 1,114 |
| Peaches..... | | (b) | 38 |
| Mixed and others..... | | 22 | 8,169 |

(a) Total employment less 100% sample in Peaches category.

(b) 100 percent sample.

SOURCE: Edit listing

Estimated Fruit and Tree Nut Farms, (Except Citrus)
Employment in Fresno County
October, 1962 through September, 1963

| Type of Crop | Universe | | | | Estimated Employment | | | | Estimated Employment | |
|-----------------------|-----------|-----------|----------|-----------------|----------------------|----------|-----------------|------------|----------------------|----------|
| | Sept 1962 | Sept 1962 | Oct 1962 | Sample Oct 1962 | Oct Sample | Oct 1962 | Sample Nov 1962 | Nov Sample | Oct Sample | Nov 1962 |
| Total..... | 28,267 | 6,319 | 2,233 | 2,233 | .353 | 12,428 | 1,069 | .479 | 6,480 | 3,524 |
| Grapes..... | 20,842 | 413 | 237 | 237 | .574 | 7,357 | 105 | .443 | 3,228 | 13 |
| Figs..... | 899 | 249 | 111 | 111 | - | 111 | 13 | - | 2,715 | |
| Peaches..... | 249 | 2,699 | 1,911 | 1,911 | .708 | 4,444 | 1,168 | .611 | | |
| Mixed and others..... | 6,277 | | | | | | | | | |

| Type of Crop | Sample Dec 1962 | | Estimated Employment Dec 1962 | | Estimated Employment Jan 1963 | | Estimated Employment Feb 1963 | | Estimated Employment Jan Sample | | Estimated Employment Feb Sample | |
|-----------------------|-----------------|------------|-------------------------------|-----------------|-------------------------------|------------|-------------------------------|-----------------|---------------------------------|------------|---------------------------------|------------|
| | Dec 1962 | Nov Sample | Dec Sample | Sample Dec 1962 | Sample Jan 1963 | Dec Sample | Sample Jan 1963 | Sample Feb 1963 | Jan Sample | Jan Sample | Feb Sample | Jan Sample |
| Total..... | 1,691 | 1,582 | 8,432 | 1,808 | 1,069 | 9,085 | 5,960 | 1,832 | 1,013 | 1,013 | .892 | .999 |
| Grapes..... | 84 | .800 | 5,575 | 93 | 1,107 | 201 | 83 | 46 | | | | |
| Figs..... | 79 | - | 79 | 84 | - | 84 | 84 | | | | | |
| Peaches..... | 1,117 | .956 | 2,596 | 1,222 | 1,094 | 2,840 | 1,221 | | | | | |
| Mixed and others..... | | | | | | | | | | | | |

| Type of Crop | Estimated Employment Feb 1963 | | Estimated Employment Mar 1963 | | Estimated Employment Apr 1963 | | Estimated Employment May 1963 | | Estimated Employment June 1963 | | Estimated Employment July 1963 | |
|-----------------------|-------------------------------|------------|-------------------------------|-----------------|-------------------------------|------------|-------------------------------|-----------------|--------------------------------|------------------|--------------------------------|--------------------------------|
| | Feb 1963 | Mar Sample | Mar Sample | Sample Mar 1963 | Sample Apr 1963 | Mar Sample | Sample Apr 1963 | Sample May 1963 | Sample June 1963 | Sample July 1963 | Sample July 1963 | Estimated Employment July 1963 |
| Total..... | 9,099 | 1,203 | 6,295 | 3,966 | 886 | 5,837 | 2,919 | 1,010 | 11,866 | 4,439 | 4,439 | 6,581 |
| Grapes..... | 6,037 | 84 | 3,966 | 181 | 111 | 239 | 74 | 204 | 4,439 | 4,439 | 4,439 | 5,255 |
| Figs..... | 179 | 29 | 181 | 29 | 115 | 115 | 204 | 321 | 1,319 | 1,319 | 1,319 | 321 |
| Peaches..... | 46 | 912 | 2,119 | 2,119 | 1,104 | 2,564 | 2,131 | 2,131 | | | | |
| Mixed and others..... | 2,837 | | | | | | | | | | | |

| Type of Crop | Estimated Employment May 1963 | | Estimated Employment June 1963 | | Estimated Employment July 1963 | | Estimated Employment August 1963 | | Estimated Employment September 1963 | |
|-----------------------|-------------------------------|----------|--------------------------------|------------|--------------------------------|-------------|----------------------------------|------------|-------------------------------------|--|
| | May Sample | May 1963 | June Sample | May Sample | July Sample | June Sample | July Sample | Aug Sample | Sept Sample | |
| Total..... | 8,639 | 1,413 | 12,306 | 4,702 | 1,347 | 11,866 | 4,439 | 5,255 | 6,581 | |
| Grapes..... | 1,140 | 1,427 | 4,702 | 398 | 244 | 4,439 | 4,439 | 5,255 | 6,581 | |
| Figs..... | .666 | 185 | 398 | 190 | 321 | 1,319 | 1,319 | 321 | 321 | |
| Peaches..... | - | 190 | 190 | 190 | 321 | | | | | |
| Mixed and others..... | 1,930 | 3,023 | 7,016 | 2,835 | 2,835 | | | | | |

(a) From Table 3

Table 4
 Estimated Fruit and Tree Nut Farms, (Except Citrus)
 Employment in Fresno County - (Continued)

| Type of Crop | Sample Aug 1963 | | Aug Sample July Sample | | Estimated Employment Aug 1963 | | Sample Sept 1963 | | Sept Sample Aug Sample | | Estimated Employment Sept 1963 | |
|-----------------------|-----------------|-------|------------------------|--|-------------------------------|--|------------------|-------|------------------------|-------|--------------------------------|--------|
| | | | | | | | | | | | | |
| Total..... | | | | | 15,450 | | | | | | | 33,861 |
| Grapes..... | 2,257 | 1,676 | | | 7,440 | | | 7,770 | | 3,443 | | 25,616 |
| Figs..... | 300 | 1,230 | | | 646 | | | 502 | | 1,673 | | 1,081 |
| Peaches..... | 322 | - | | | 322 | | | 38 | | - | | 38 |
| Mixed and others..... | 3,034 | 1,070 | | | 7,042 | | | 3,069 | | 1,012 | | 7,126 |

SOURCE: DE 7003's

Table 4a
 Estimated Fruit and Tree Nut Farms, (Except Citrus) Employment in Fresno County
 October, 1963 through December, 1963

| Type of Crop | Universe (a) | | Sample | | Sample | | Sample | | Sample | | Estimated Employment | |
|-----------------------|--------------|------------------|----------|-----------------|-------------|------------|----------|-----------------|------------|------------|----------------------|-------------------------------|
| | Sept 1963 | Sample Sept 1963 | Oct 1963 | Sample Oct 1963 | Sept Sample | Oct Sample | Nov 1963 | Sample Nov 1963 | Oct Sample | Nov Sample | Nov 1963 | Estimated Employment Nov 1963 |
| Total..... | 37,171 | 7,770 | 3,537 | .455 | 19,059 | 1,668 | .472 | 10,453 | 5,981 | | | |
| Grapes..... | 27,850 | 502 | 318 | .633 | 12,672 | 253 | .796 | 5,981 | 561 | | | |
| Figs..... | 1,114 | 38 | 94 | - | 94 | 39 | - | 39 | 39 | | | |
| Peaches..... | 38 | 3,069 | 2,099 | .684 | 5,588 | 1,454 | .693 | 3,872 | 3,872 | | | |
| Mixed and others..... | 8,169 | | | | | | | | | | | |

| Type of Crop | Sample Dec 1963 | | Dec Sample Nov Sample | | Dec 1963 | | Sample Jan 1964 | | Sample Feb 1964 | | Estimated Employment | |
|-----------------------|-----------------|------------|-----------------------|------------|----------|-----------------------|-----------------|------------|-----------------|------------|----------------------|-------------------------------|
| | Dec 1963 | Nov Sample | Nov Sample | Dec Sample | Dec 1963 | Jan Sample Dec Sample | Jan Sample | Feb Sample | Jan 1964 | Feb Sample | Jan Sample | Estimated Employment Jan 1964 |
| Total..... | 10,065 | 10,065 | 6,513 | 1,805 | .993 | 9,667 | 6,467 | 1,872 | 1,037 | 1,115 | | |
| Grapes..... | 1,817 | 1,089 | 78 | 78 | 1,000 | 173 | 87 | 94 | - | - | | |
| Figs..... | 78 | .308 | 99 | 78 | - | 78 | 94 | 1,144 | | | | |
| Peaches..... | 99 | - | 3,280 | 1,107 | .899 | 2,949 | 1,144 | 1,033 | | | | |
| Mixed and others..... | 1,231 | .847 | | | | | | | | | | |

| Type of Crop | Estimated Employment Feb 1964 | | Sample Mar 1964 | | Sample Feb Sample | | Sample Mar 1964 | | Estimated Employment Mar 1964 | |
|-----------------------|-------------------------------|----------|-----------------|------------|-------------------|------------|-----------------|-------------------------------|-------------------------------|--|
| | Feb 1964 | Mar 1964 | Mar Sample | Feb Sample | Mar Sample | Feb Sample | Mar Sample | Estimated Employment Mar 1964 | | |
| Total..... | 10,039 | 6,463 | 4,010 | 293 | 16 | 2,144 | | | | |
| Grapes..... | 6,706 | 1,119 | 598 | 1,517 | 16 | | | | | |
| Figs..... | 193 | 132 | 16 | | | | | | | |
| Peaches..... | 94 | 805 | | | | | | | | |
| Mixed and others..... | 3,046 | | | | | | | | | |

(a) From Table 3a
 SOURCE: DE 7003's

Comparison of Estimated and Actual Agricultural Employment in Fresno County
October, 1962 through December, 1963

| | 1962 | | | 1963 | | |
|-------------------------------|---------|-----------|--------------------|----------|-----------|------------|
| | October | November | Percent Difference | December | January | March |
| | Actual | Estimated | Difference | Actual | Estimated | Difference |
| Total..... | 30,235 | 30,886 | 651 | 23,604 | 23,287 | -317 |
| Cotton farms..... | 2,221 | 1,780 | | 2,454 | 1,846 | |
| Fruit and tree nut farms..... | 10,689 | 12,428 | | 5,593 | 6,480 | |
| Vegetable farms..... | 513 | 491 | | 548 | 386 | |
| General farms..... | 6,364 | 5,156 | | 5,954 | 2,161 | |
| Labor contractors..... | 5,526 | 6,051 | | 5,195 | 6,553 | |
| AG services, n.e.c..... | 842 | 796 | | 568 | 392 | |
| All other (inc. unknown)..... | 4,080 | 4,184 | | 3,292 | 2,469 | |
| | | | 2.2 | | | -1.3 |
| Total..... | 25,031 | 22,866 | -2,165 | 22,925 | 22,710 | -215 |
| Cotton farms..... | 1,822 | 1,916 | | 1,402 | 1,717 | |
| Fruit and tree nut farms..... | 9,893 | 8,432 | | 10,453 | 9,085 | |
| Vegetable farms..... | 460 | 311 | | 436 | 273 | |
| General farms..... | 5,293 | 4,464 | | 5,137 | 5,415 | |
| Labor contractors..... | 3,686 | 4,187 | | 2,279 | 2,081 | |
| AG services, n.e.c..... | 441 | 386 | | 431 | 402 | |
| All other (inc. unknown)..... | 3,436 | 3,170 | | 2,787 | 3,737 | |
| | | | -8.6 | | | -0.9 |
| Total..... | 22,927 | 21,991 | -936 | 22,045 | 21,511 | -534 |
| Cotton farms..... | 1,341 | 1,580 | | 1,546 | 1,869 | |
| Fruit and tree nut farms..... | 10,758 | 9,099 | | 7,272 | 6,295 | |
| Vegetable farms..... | 404 | 261 | | 573 | 322 | |
| General farms..... | 5,322 | 5,426 | | 5,471 | 5,665 | |
| Labor contractors..... | 2,142 | 2,002 | | 3,965 | 3,928 | |
| AG services, n.e.c..... | 353 | 166 | | 417 | 220 | |
| All other (inc. unknown)..... | 2,607 | 3,457 | | 2,801 | 3,212 | |
| | | | -4.1 | | | -2.4 |

Table 5
Comparison of Estimated and Actual Agricultural Employment in Fresno County
October, 1962 through December, 1963 -- (Continued)

| Industry | April | | | May | | | Percent Difference |
|---------------------------|--------|-----------|------------|--------|-----------|------------|--------------------|
| | Actual | Estimated | Difference | Actual | Estimated | Difference | |
| Total..... | 20,642 | 19,566 | -1,076 | 31,170 | 29,171 | -1,999 | -6.4 |
| Cotton farms..... | 1,629 | 1,912 | -283 | 2,112 | 2,006 | 106 | |
| Fruit and tree nut farms. | 5,749 | 5,837 | -88 | 8,639 | 8,639 | 0 | |
| Vegetable farms..... | 622 | 397 | 225 | 801 | 646 | 155 | |
| General farms..... | 5,191 | 4,175 | 1,016 | 7,304 | 5,494 | 1,810 | |
| Labor contractors..... | 4,641 | 5,499 | -858 | 9,047 | 10,316 | -1,269 | |
| Ag services, n.e.c..... | 364 | 121 | 243 | 597 | 487 | 110 | |
| All other (inc. unknown). | 2,446 | 1,625 | 821 | 2,914 | 1,583 | 1,331 | |
| June | | | | | | | |
| Total..... | 37,833 | 38,377 | -544 | 30,092 | 32,792 | 2,700 | 9.0 |
| Cotton farms..... | 1,629 | 1,912 | -283 | 2,130 | 2,197 | -67 | |
| Fruit and tree nut farms. | 9,815 | 12,306 | -2,491 | 10,202 | 11,866 | -1,664 | |
| Vegetable farms..... | 1,150 | 883 | 267 | 813 | 438 | 375 | |
| General farms..... | 8,918 | 6,911 | 2,007 | 7,840 | 8,549 | -709 | |
| Labor contractors..... | 10,620 | 11,936 | -1,316 | 5,910 | 6,923 | -1,013 | |
| Ag services, n.e.c..... | 1,079 | 1,525 | -446 | 847 | 978 | -131 | |
| All other (inc. unknown). | 3,611 | 2,720 | 891 | 2,350 | 1,841 | 509 | |
| August | | | | | | | |
| Total..... | 36,446 | 36,330 | 116 | 60,620 | 53,877 | 6,743 | -11.2 |
| Cotton farms..... | 2,084 | 2,177 | -93 | 1,957 | 1,911 | 46 | |
| Fruit and tree nut farms. | 15,659 | 15,450 | 209 | 37,171 | 33,861 | 3,310 | |
| Vegetable farms..... | 805 | 499 | 306 | 633 | 433 | 200 | |
| General farms..... | 8,362 | 9,096 | -734 | 9,813 | 8,296 | 1,517 | |
| Labor contractors..... | 6,203 | 6,445 | -242 | 7,099 | 6,799 | 300 | |
| Ag services, n.e.c..... | 850 | 780 | 70 | 985 | 792 | 193 | |
| All other (inc. unknown). | 2,483 | 1,883 | 600 | 2,994 | 1,785 | 1,209 | |

Table 5
Comparison of Estimated and Actual Agricultural Employment in Fresno County
October, 1962 through December, 1963 - (Continued)

| Industry | 1963 | | | 1964 | | |
|----------------------------|--------|-----------|--------------------|--------|-----------|--------------------|
| | Actual | Estimated | Percent Difference | Actual | Estimated | Percent Difference |
| Total..... | 37,411 | 37,909 | 1.3 | 24,998 | 26,644 | 6.6 |
| Cotton farms..... | 1,928 | 1,865 | | 1,514 | 1,733 | |
| Fruit and tree nut farms.. | 18,399 | 19,059 | | 9,885 | 10,065 | |
| Vegetable farms..... | 578 | 625 | | 458 | 271 | |
| General farms..... | 7,237 | 7,006 | | 5,612 | 6,156 | |
| Labor contractors..... | 6,102 | 5,516 | | 4,768 | 5,389 | |
| Ag services, n.e.c..... | 1,149 | 1,009 | | 445 | 218 | |
| All other (inc. unknown).. | 2,018 | 2,829 | | 2,316 | 2,812 | |
| Total..... | 24,998 | 26,644 | 6.6 | 25,227 | 25,674 | 1.8 |
| Cotton farms..... | 1,514 | 1,733 | | 1,503 | 1,754 | |
| Fruit and tree nut farms.. | 9,885 | 10,065 | | 11,242 | 9,667 | |
| Vegetable farms..... | 458 | 271 | | 540 | 564 | |
| General farms..... | 5,612 | 6,156 | | 5,706 | 6,113 | |
| Labor contractors..... | 4,768 | 5,389 | | 3,472 | 3,670 | |
| Ag services, n.e.c..... | 445 | 218 | | 386 | 301 | |
| All other (inc. unknown).. | 2,316 | 2,812 | | 2,378 | 3,605 | |
| Total..... | 26,031 | 26,442 | 1.6 | 19,154 | 22,201 | 16.2 |
| Cotton farms..... | 1,677 | 1,807 | | 1,511 | 1,886 | |
| Fruit and tree nut farms.. | 11,856 | 10,039 | | 6,762 | 6,463 | |
| Vegetable farms..... | 574 | 571 | | 580 | 578 | |
| General farms..... | 6,426 | 6,944 | | 5,365 | 6,604 | |
| Labor contractors..... | 2,695 | 3,252 | | 2,332 | 2,520 | |
| Ag services, n.e.c..... | 398 | 352 | | 335 | 273 | |
| All other (inc. unknown).. | 2,405 | 3,475 | | 2,269 | 3,937 | |

SOURCES: Actual, Edit listings; Estimated, Tables 2, 2a, 4 and 4a.