REPORT RESUMES

ED 018 588

70,000 HIGH SCHOOL SENIORS, THEIR EDUCATIONAL AND VOCATIONAL PLANS, A REPORT OF THE SURVEY OF THE EDUCATIONAL AND VOCATIONAL INTERESTS AND PLANS OF INDIANA'S 70,000 HIGH SCHOOL GRADUATES IN 1966.
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THE INTERESTS OF GRADUATING SENIORS WERE IDENTIFIED TO PROVIDE NECESSARY DATA FOR DEVELOPING THOSE AREAS OF POST-HIGH SCHOOL EDUCATION NEEDED FOR PERSONS ENTERING THE LABOR MARKET. ABOUT 38,000, OR 54 PERCENT, OF 70,000 GRADUATES COMPLETED A 22-ITEM QUESTIONNAIRE AND MADE CURRICULUM AND OCCUPATIONAL CHOICES RELATED TO THEIR EDUCATIONAL AND VOCATIONAL PLANS. KNOWN CHARACTERISTICS AND KNOWN GEOGRAPHICAL DISTRIBUTION OF THE TOTAL POPULATION OF HIGH SCHOOL SENIORS COMPARED FAVORABLY WITH THE SURVEY RESPONSES, JUSTIFYING THE GENERAL APPLICATION OF SURVEY CONCLUSIONS TO THE TOTAL SENIOR POPULATION. SOME GENERAL FINDINGS WERE--(1) 42.8 PERCENT OF THE GRADUATES PLANNED TO ENTER A COLLEGE OR UNIVERSITY, (2) 12 PERCENT PLANNED TO ENROLL IN VOCATIONAL OR TECHNICAL SCHOOLS AFTER GRADUATION, (3) ONLY 12,500 OF THE 40,000 WHO ENTERED THE LABOR FORCE HAD HIGH SCHOOL SUBJECTS WHICH WERE VOCATIONALLY ORIENTED, (4) STUDENT INTEREST IN VOCATIONAL SUBJECTS INCREASED DURING THE SENIOR YEAR WITH PREFERENCES MORE IN THE BUSINESS AND SERVICE THAN IN THE TRADE AND INDUSTRIAL AREA, AND (5) THE MOST FREQUENT CAREER SELECTIONS FROM A LIST OF 196 OCCUPATIONS WERE TEACHERS (ALL FIELDS), ENGINEERS (ALL FIELDS), ACCOUNTANTS, SECRETARIES, MANAGERS (TRADE AND SERVICE), DRAFTSMEN-DESIGNERS, PROFESSIONAL NURSES, BARBERS-BEAUTICIANS, FARMERS, AND BUSINESS HACHINE OPERATORS. EDUCATIONAL IMPLICATIONS CONCERNED NEEDS FOR BETTER GUIDANCE AND COUNSELING, VOCATIONAL TRAINING AND RETRAINING FOR 100,000 PERSONS ANNUALLY, AND ANNUAL SURVEYS OF THIS KIND. SPECIFIC DATA ARE PRESENTED IN GRAPHS, TABLES, AND A MAP. (BS)

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RESULTS OF A SURVEY

OF INDIANA'S

HIGH SCHOOL SENIOR CLASS OF 1966



U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE OFFICE OF EDUCATION

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70,000 HIGH SCHOOL SENIORS

THEIR EDUCATIONAL AND VOCATIONAL PLANS

A report of the survey of the educational and vocational interests and plans of Indiana's 70,000 high school graduates in 1966.

INDIANA VOCATIONAL TECHNICAL COLLEGE

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PREFACE

In a recent act by the Congress of the United States relating to manpower needs, the Congress states...

"There is critical need for more and better trained rersonnel in many vital occupational categories, including professional, scientific, technical, and apprenticeable categories; that even in periods of high unemployment, many employment opportunities remain unfilled because of the shortages of qualified personnel; and that it is in the national interest that current and prospective manpower shortages be identified and that persons who can be qualified for these positions through education and training be sought out and trained, in order that the nation may meet the staffing requirements of the struggle for freedom..."

Being cognizant of this critical need and its implications for the State of Indiana, the General Assembly in its acts of 1963 (Chapter 371) created and established: "A new state educational institution to be devoted primarily to non-collegiate non-credit practical or vocational technical and semi-technical training for the citizens of Indiana." The name given to the new institution was "Indiana Vocational Technical College."

Certain specific objectives have been formulated and adopted by the Board of Trustees of the Indiana Vocational Technical College. They are as follows:

- 1. To see that the needs of residents of the state for post highschool vocational and technical training and retraining are met by providing educational opportunities.
- 2. To see that the needs of employers of the state for persons with vocational and technical skills and knowledge are provided for in addition to those needs provided for through secondary schools, private agencies or collegiate programs.
- 3. To establish geographic regions within the state, and to establish regional boards whose responsibilities will be set forth in charters to be granted in accordance with the legislation creating the Indiana Vocational Technical College.
- 4. To identify needs of the state residents and employers by Indiana Vocational Technical College regions for specific vocational and technical programs.
- 5. To ascertain all vocational and technical education programs in existence, or planned in the immediate future that are offered in each region.
- 6. To attract, maintain and recruit when appropriate, a sufficient number of persons eligible for Indiana Vocational Technical College programs to meet employer requirements for needed vocational and technical skills.
- 7. To enroll only those students found to have interests in and need for specific occupational training or retraining.
- 8. Lo make certain that effective education and training benefits are achieved from the use of funds used for Indiana Vocational Technical College programs and services.

In setting about the task of achieving these objectives, a multiphased approach has been undertaken. The occupational and manpower needs of the state are to be ascertained. The background and desires of prospective students and trainees must be studied. Geographical and population distribution factors must be considered. Existing and planned facilities and programs must be integrated into a state-wide system of educational resources utilization. Federal, state, and local funds must be programmed and a system of program priorities established according to educational needs and funds available.

With the identification of these factors and their projection into a master plan, a picture of the role of the Indiana Vocational Technical College can emerge

This survey is one of the first attempts to identify the specific needs of Indiana residents. The Indiana Vocational Technical College is indebted to the efforts of the management consulting firm of Booz, Allen and Hamilton, Inc. under whose direction the survey was formulated and administered, the Indiana State Department of Public Instruction, and all the school administrators and teachers throughout the state who supported and assisted in the survey. Identification of the interests of graduating seniors in the state's secondary schools will provide necessary data for developing those areas of post high school education which will be sough by young people entering the labor market in the coming years.

DESCRIPTION OF THE SURVEY

What do high school seniors say they plan to do regarding their education beyond the high school? What are their chief vocational interests? Will they go to college, full-time or part-time? Will they go to a technical school? Where and in what occupations do they wish to work? What about military service? How did they choose their profession, trade, or other type of employment? When did they make their decisions? Who influenced them to choose their planned vocation? How many plan additional vocational training?

These and many other questions are answered by the seniors responding to the questionnaire. In their answers lie many significant implications for vocational technical education in Indiana. Granted that a high school student's plans, as anyone's, often go awry and that his judgment may lack a degree of maturity, the secondary school student who is a senior and anticipating graduation has reached a point where his aspirations, plans, and opinions are of vital interest to society. They are of special interest to Indiana Vocational Technical College, to institutions of higher learning, and to school administrators, teachers, counselors and others intimately concerned with educational planning and administration.

In May of 1966 a questionnaire was distributed to all public, parochial and private high schools in the State of Indiana. About 70,000 questionnaires were distributed and about 38,000—or 54 per cent, were completed and returned for analysis. This exceptionally high return is attributed to the cooperative efforts of the Department of Public Instruction and school administrators throughout the state. Validating questions and many specific correlations were built into the questionnaire.

Twenty-two questions were asked in the questionnaire. Students were asked to select their occupational curriculum and occupation choices from the lists found in the appendix. The questions were:

- 1. Name and location of high school
- 2. Sex and age of respondent
- 3. My high school majors (three years or more in a field of study) are....
- 4. If vocational and technical training, or more of it, had been offered in my high school, I would have enrolled in....
- 5. My high school grade average is....
- 6. The population of the community in which I live is....

7. My father's occupation is or was, if deceased...

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- 8. The highest level of education of my father or, if deceased, the head of my household is
- 9. After graduation from high school my plans are for...
- 10. If vocational and technical training programs for high school graduates were now available now in my community, I would enroll in...
- 11. My present career plans for a vocation or profession are Definite Almost definite Indefinite
- 12. At present my *main* vocational or professional interest after I complete my education or military service is. . . .
- 13. I had my first interest in my chosen vocational or professional field in grade. . . .
- 14. I decided on my chosen vocational or professional field in grade. . . .
- 15. The person who has most influenced my career choice is....
- 16. I have had job experience closely related to my vocational or professional career choice
- 17. My educational plans after high school are to enroll in....
- 18. My preference of a vocational or professional school was or will be a....
- 19. My selection of a school for vocational or professional training has been, or will be, based primarily upon. . . .
- 20. The school in which I plan to enroll is located within...
- 21. I plan to finance my education through. . . .
- 22. I hope to be employed in my chosen profession or vocation in...

Known characteristics of the total population of high school seniors in the state were compared to the total survey responses. Information regarding the known characteristics of the seniors was obtained from the State Department of Public Instruction. There is a favorable comparison of the total population of high school seniors to survey respondents in regard to sex, school size, community size, age, ratio of private and parochial secondary schools to public secondary schools, plans

for college, and high school curricula. Conclusions based on an analysis of this survey can be applied in general to the total state population of high school seniors due to the volume and nature of the response.

There is also a favorable comparison of the known geographical distribution of the population of high school seniors with the responses of the seniors by geographical areas of the state. This factor is of concern to the Indiana Vocational Technical College because of its objective of organizing geographic regions of the state and establishing regional institutes for vocational technical training.

Although this report deals only with the findings on a state-wide basis, detailed analyses of the questionnaire returns by regions are being made.

Exhibit 1, which follows, compares the character-

istics of total population of high school seniors to characteristics of survey respondents. (note: The difference in age distribution is accounted for by the fact that the total population age distribution was reported early in the year as opposed to the survey data reported in June. Numerous seventeen-year-olds had undoubtedly reached their eighteenth birthday between the time they entered their senior year and the data of the survey.)

Exhibit 2 (page 4) shows the regional distribution of total high school senior responses and responses of seniors and high schools by regions.

(Note: Since the survey was made, which shows 14 regions, IVTC has limited the number of regions to 13.)

Exhibit 3 (page 5) shows the geographic distribution of secondary schools in Indiana responding to the survey of vocational plans of senior students.

EXHIBIT 1

COMPARISON OF CHARACTERISTICS OF TOTAL POPULATION
OF HIGH SCHOOL SENIORS TO CHARACTERISTICS OF
SURVEY RESPONDENTS, 1966

Characteristic	Total	Respondents
Sex Distribution		
Male	50.8%	50.5%
Female	49.2%	. 49.5%
School Size	° ÿ	
0 99	52.8%	46.4%
100—199	21.7%	23.5%
200—299	8.9%	10.5%
300—399	6.0%	5.4%
400 or more	10.6%	14.2%
Community Size		
(50,000 or more)	41.7%	41.4%
Age Distribution	•	
16	3.8%	.3%
17	50.3%	39.8%
18 '	27.1%	45.6%
19	5,2%	5.2 %
20	.2%	.5%
öther	13.4%	8.5%
Ratio of Parochial and Private Second	i lary	••
Schools to Public Secondary Schools	9.0%	8.7%
Plans for College	40.0%	44.7%

EXHIBIT 2

REGION DISTRIBUTION OF TOTAL HIGH SCHOOL

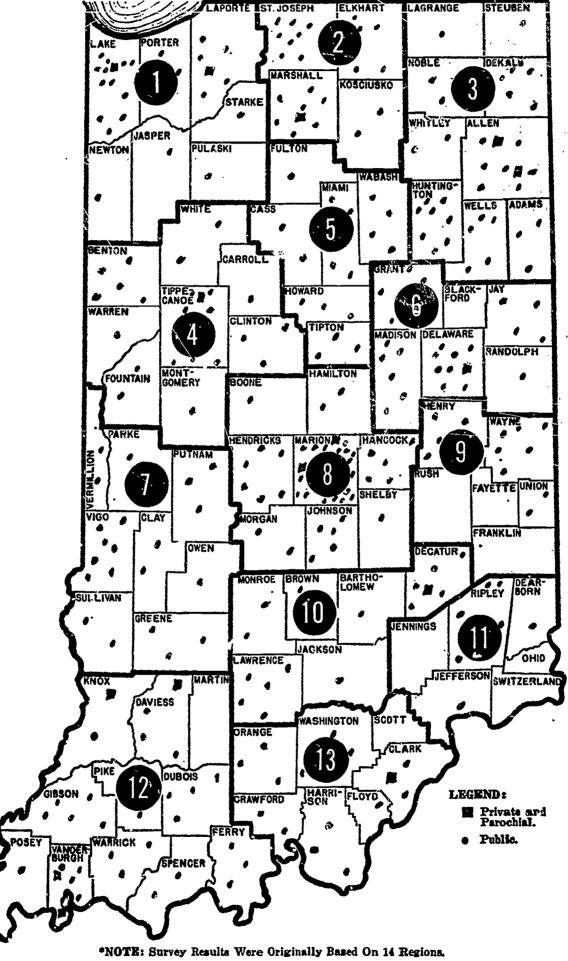
SENIOR RESPONSES AND RESPONSES OF

SENIORS AND HIGH SCHOOLS BY REGION

	% of High		% Respondir	ng in Region
Region	School Saniors 'n the State	% of Total Responses	% Seniors	% Schools
I	15.0	9.2	39	37
* *		8.4	60	58
II	9.1			`,
m	9.4	9.1	70	61
IV	4.7	5.3	52	51
V	4.7	6.1	80	61
VI	8.1	9.0	69	53
VII	4.1	5.0	78	52
VIII	20.5	24.5	85	64
IX ,	4.4	3.7	60	40
X	2.8	1.3	25	50
XI	2.3	2.6	70	53
XII	2.1	1.1	28	. , 89
XIII	8.8	10.3	83	60
XIV	4.0	4.2	64	58

EXHIBIT 3

GEOGRAPHIC DISTRIBUTION OF SECONDARY SCHOOLS IN INDIANA RESPONDING TO THE SURVEY OF **VOCATIONAL PLANS OF SENIOR STUDENTS***



GENERAL FINDINGS OF THE SURVEY

In June of 1966 about 70,000 high school students were graduated from Indiana public, private, and parochial high schools.

After graduation, these students generally planned to enter college or enter the labor force; relatively few planned to go directly into military service.

Approximately 30,000 high school graduates (42.8 per cent of the graduates) said they planned to enter a college or university full-time Based on past experiences in the state, it is estimated that 25,000 octually enrolled and less than half of them will eventually receive a college degree.

About 40,000 of the graduates have now entered the labor force on a full-time or part-time basis. These young adults, graduated from high school and entering the labor force, will have expanded the working population of Indiana by almost 4 per cent.

Many of these students have little specific occupational preparation but they are competing for positions of various levels — semi-professional, technical, skilled, clerical, and unskilled.

Of the 40,000 planning to enter the labor force, only about 12,500 had major high school subjects that might be said to be vocationally oriented in nature, such as agriculture, business education, home economics, industrial arts, or vocational education. About three-fourths of the graduates "majored" in "academic" subjects such as the social studies, language, mathematics, science, and music.

A bar graph, Exhibit 4, showing the percentage of majors in specific subject areas follows. (Since three years of English is required by the state for a general diploma, it follows that all students had a major in English.)

It should be noted that other than English, the

subject most frequently constituting a major (56.6 per cent of the majors) was social studies and the next highest percentage of major subjects was mathematics (41.1 per cent). Next in order were business education, science, home economics, music, and the foreign languages.

Seventy per cent of the students continuing full-time education planned to enter a college or university within the state. Forty-eight per cent of the students continuing full-time education planned to select a school located rather near their homes.

Twenty-nine per cent of the students have had employment related to their career choice.

Student interest in vocational and technical education appeared to be greater after the student was a senior than it was while he was attending "undergraduate" classes.

Exhibit 5, page 8, shows what type of vocational and technical training the students said they would have taken had it been offered in their high schools and the type of vocational and technical training they said they would take after graduation if it were available in their community. Their interest appeared to be more in the business and service curricula than in the trade and industrial area.

The ten most common selections of careers by the seniors, among 196 occupational positions were in order of frequency: teachers (all fields), engineers (all fields), accountants, secretaries, managers (trade and service), draftsmen-designers, professional nurses, barbers-beauticians, farmers, and business machine operators. Exhibit 6, page — shows these choices in graphic form.

About 12 per cent of the seniors said they planned to enroll in a vocational or technical school, such as drafting, electronics, medical technology, printing, secretarial, etc.

EXHIBIT 4

PER CENT OF TOTAL 1966 HIGH SCHOOL SENIOR STUDENTS ENROLLED IN EACH MAJOR FIELD OF STUDY

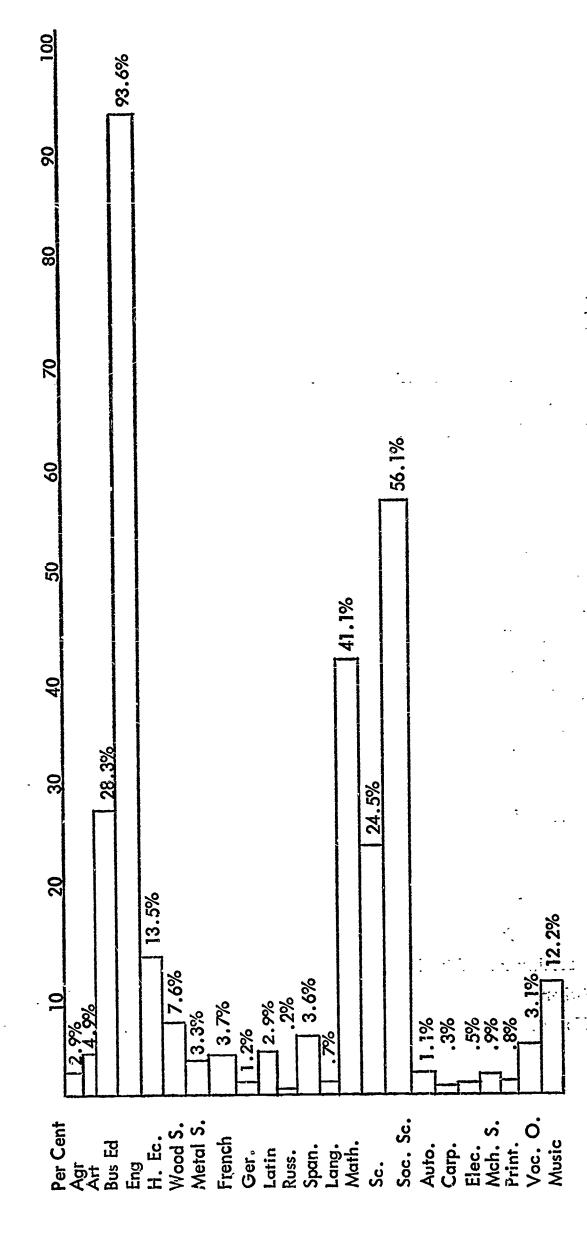


EXHIBIT 5

PER CENT OF SELECTION BY RANK ORDER OF OCCUPATIONAL CURRICULA SELECTED BY SENIOR HIGH SCHOOL STUDENTS

Question:

If vocational and technical training, or more of it, had been offered in my high school, I would have enrolled in the following vocational and technical curricula:

Question:

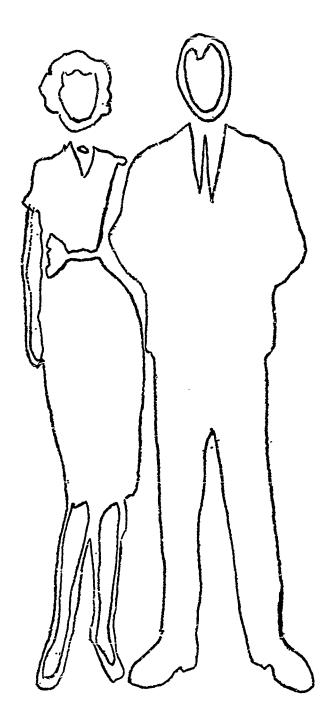
If vocational and technical training programs for high school graduates were now available in my community, I would enroll in the following vocational and technical curricula:

Answer:	
2.9%	Medical Lab Technology
2.6%	Fashion Design
2.6%	Accounting & Bookkeeping
2.5%	Automobile Maintenance
2.4%	Nursing & Nurse Aide
2.0%	Business
1.8%	Computer Operations
1.7%	Tool & Die Design
1.5%	Journalism
1.5%	Electronics
1.3%	Interior Decorating
1.3%	Secretary or Typing
1.3%	Office Machine Operation
1.3%	Key Punch
1.2%	Drafting & Machine Design
15.7%	Other
56.4%	No Response
100.0%	· :

Answer:	•
6.7%	Business
5.0%	Accounting & Bookkeeping
4.2%	Secretarial or Typing
3.8%	Electronics
3.5%	Medical Lab Technology
3.5%	Nursing & Nurse Aide
3.0%	Automobile Maintenance
2.9%	Computer Operations
270%	Cosmetology & Barbering
2.6%	Drafting & Machine Design
2.5%	Tool & Die Design
2.3%	Commercial Art & Advertising
2.2%	Fashion Design
1.9%	Office Machine Operation
1.7%	Electrical Technology
44.2%	Other
7.6%	No Response
100.6%	

EXHIBIT 6

TEN MOST COMMON CAREER CHOICES BY OCCUPATIONAL POSITION OF INDIANA HIGH SCHOOL SENIORS GRADUATING IN 1968

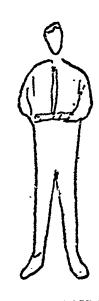


TEACHERS

Forty-one per cent of the students who planned to continue their education beyond high school said they hoped to be employed in the city in which they resided as high school students.



· ENGINEERS



ACCOUNTANTS



SECRETARIES



MANAGERS-TRADE AND SERVICES



DRAFTSMEN-DESIGNERS



PROFESSIONAL NURSES



BARBERS BEAUTICIANS



FARMERS



BUSINESS MACHINE OPERATORS

RELATIONSHIPS AND ANALYSES

Further significant details concerning the seniors are obtained through a study of the relationships of specific responses to selected items.

Correlation of the answers of the respondents to

questions involving their intention to go to college with their answers to six other questions showed consistently that 42.8 per cent of the seniors said they planned to enter college. The range was from 42.7 per cent to 43.1 per cent.

EDUCATIONAL PLANS BEYOND HIGH SCHOOL

The following table shows senior's educational plans beyond high school, and what this would mean in actual numbers when these percentages

are applied by extrapolation to the total of 70,000 seniors in the state.

Educational Plans	Per Cent of Responses	Actual Number by Extrapolation
Enter college full-time	42.8	29,860
Enter college part-time	8.8	6,16 0
Enroll in a technical school	11.9	8,330
Become trade apprentices	5.4	3,780
Indefinite or no plans	23.2	16,240
"Other" plans	8.0	5,6 00

From these figures it would appear that at least a fourth of the seniors, or 17,500, had no definite

plans for education or skill training after leaving high school.

FATHERS' EDUCATION AND OCCUPATION

Of the seniors whose father had a college or university degree, 80.2 per cent planned to enter a college or university. Of the seniors whose father's educational level was marked "unknown", 40.7 per cent had indefinite plans or no plans for continuing their education beyond high school.

Of the seniors whose father's occupation was marked "professional", 63.8 per cent planned to enter a college or university. The percent planning to enter a college or university, full-time, and their father's occupational category follows:

Category	•	Per Cent
Professional		63.8
Semi-professional		46.2

Managerial	57.2
Clerical	46.6
Sales	58.6
Service	36. 0
Agriculture	44.0
Manufacturing	33.1
Miscellaneous	30.6
Craftsmen-foremen	32.9

Of those whose father's occupations were listed as "manufacturing" including skilled, sem-skilled, and unskilled workmen, this group constituted 25.2 per cent of all seniors who planned to enter college.

PLANS FOR FINANCING CONTINUED EDUCATION

The seniors planned to utilize various means of financing their education beyond high school. From the number of responses compared with the number of questionnaires returned, 53,508 versus 38,000, it is obvious that many of the seniors

planned to use more than one method of financing their education.

Of the seniors who planned to go to college fulltime, the following table shows how they planned to finance their education.

Methods of Financing	Per Cent Using This Method	Actual Number by Extrapolation
Parental aid	35.5	10,650
Personal savings	26.9	8,070
Work part-time	19.7	5,910
Seek a loan	10.4	3,120
Scholarship	4.3	1,290
Work full-time	1.6	480
Unknown and "Other"	1.4	320

Of the seniors planning to go to an extension center or regional campus, 23.6 per cent said they would work part-time, and 10.6 per cent said they would work full-time.

Of those planning to enter a technical school, 25.6 per cent said they would work part-time, and 12.7 per cent said they would work full-time.

POST HIGH SCHOOL PLANS

When asked what their plans were after graduation from high school, the seniors' responses were approximately as follows:

Plans After High School	Per Cent of Seniors	Number by Extrapolation
Immediate employment	15.3	10,630
Continue full-time education	46.0	32,200
Employment and education	22.4	15,680
Military service, no further education	2.7	1,890
Military service, then education	5.4	3,780
Marriage, no further education	1.8	1,260
"Other"	4.4	3,080

THEIR GRADES AND THEIR PLANS

A correlation study of the grade averages of the seniors with their educational plans after high school showed that 11.9 per cent of the seniors who planned to enter college had a grade average of "A". Of the seniors who had an average of "A", 83.4 per cent planned to enter college.

Forty-seven per cent of the seniors who planned to enter college said they had a grade average of "B" and 34 per cent said they had a grade average of "C".

The grade averages of the seniors and their educational plans after high school are shown by the following tables.

Eleven per cent of the seniors (7,700 seniors) said they did not know what their grade average was.

Seniors with an Average Grade of "A" (4.270 seniors)

Per Cent	Plans
83.4	Enter college full-time
7.1	Enter a college at an extension center
2.6	Enter a technical school
2.6	Indefinite plans
2.1	No plans
1.8	"Other" plans
0.4	Become trade apprentices

Seniors with an Average Grade of "B" (22,680 seniors)

Per Cent	Plans
66 4	Enter college full-time
10.2	Enter a college at an extension center
8.6	Enter a technical school
6.3	No plans
5.9	Indefinite plans
4.6	"Other" plans
1.8	Become trade apprentices.

Seniors with an Average Grade of "C" (32,620 seniors)

Per Cent	Plans
31.7	Enter college full-time
14.8	Enter a technical school
13.9	Indefinite plans
13.8	No plans
9.6	"Other" plans
8.9	Enter a college at an extension center
7.4	Become trade apprentices

Seniors with an Average Grade of "D" (2,730 seniors)

Per Cent	Plans	
27.7	Indefinite plans	
17.6	No plans	
14.6	"Other" plans	
12.8	Enter a technical school	
11.7	Enter college full-time	
11.0	Become trade apprentices	
4.6	Enter a college at an extension center	

Twenty-seven per cent of the seniors with a "C" average had no plans or indefinite plans for education or training beyond high school, and 45 per cent of the seniors with a "D" average had no plans or indefinite plans for education or training beyond high school.

Of the seniors planning to enter a technical school (8,330 seniors) —

1.3 per cent had an average of "A"
23.6 per cent had an average of "B"
58.4 per cent had an average of "C"
4.2 per cent had an average of "D"
12.6 per cent were marked "unknown"

MAIN VOCATIONAL INTEREST AND EDUCATIONAL PLANS

The seniors' main professional or vocational interests were indicated as follows:

Per Cent of Main Vocational		Actual Number
Seniors	Interest	By Extrapolation
41.5	professional occupations	30,050
9.9	semi-professional occupations	6,930
4.3	managerial positions	3,010
11.9	clerical positions	8,330
1.7	sales positions	1,190
5.4	service occupations	3,780
2.8	agriculture	1,960
10.8	manufacturing	7,560
2.9	miscellaneous	2,030
.9	craftsmen	630
8.0	foremen	5,600

The educational plans of the seniors who said they wished to become craftsmen (630 seniors) were as follows:

		Number by
Per Cent	Educational Plans	Extrapolation
24.4	Enter college full-time	153
20.7	No plans	130
18.7	Indefinite plans	121
11.7	Enter a technical school	73
8.7	Enter college at an extension center	55
8.0	Become trade apprentices	50
7.7	"Other" plans	48

The educational plans of the 5,600 seniors who said they planned to become foremen were as follows:

		Number by
Per Cent	Educational Plans	Extrapolation
23.6	Enter college full-time	1,331
19.2	No plans	1,075
16.4	Indefinite plans	918
11.7	Become trade apprentices	655
11.3	Enter a technical school	632
10.9	"Other" plans	610
6.9	Enter college at an extension center	386

The educational plans of the 1,960 seniors who said their main vocational interest was in agriculture said their educational plans were as follows:

		Number by	
Por Cent	Educational Plans	Extrapolation	
33.6	Enter college full-time	659	
20.2	No plans	395	
16.3	Indefinite plans	919	
11.5	"Other" plans	225	
6.6	Become trade apprentices	129	
6.2	Enter college at an extension center	121	
5.6	Enter a technical school	110	

Seniors who said their chief interest was in derical work (8,330 seniors) had the highest percentage of un-planned programs for continuing their education or training. Of this group, 27.6 per cent had no plans for continuing their training, and 21.2 per cent had indefinite plans.

Only 2.8 per cent of those interested in the profession had no plans for continuing their education, and only 4.2 per cent had indefinite plans.

THEIR EDUCATIONAL PLANS VS. WHERE THEY LIVE

More than one third of all the seniors is the state live in cities with a population of 50,000 or more. Their place of residence in respect to the population of their home community is shown in the following table.

Per Cent of	Population of	Number of Seniors
Seniors	Community	by Extrapolation
36.4	over 50,000	25,480
9.3	25,000 to 50,000	6,510
12.2	10,000 to 25,000	8,540
11.3	5,000 to 10,000	7,910
7.1	2,500 to 5,000	4,970
4.4	1,000 to 2,500	3,080
14.6	less than 1,000 or rural area	10,220
4.7	population "unknown"	3,290

The educational plans of the 10,220 seniors who live in rural areas or in villages of less than 1,000 population were shown as follows:

Per Cent of		Number of Seniors
Seniors	Educational Plans	by Extrapolation
37.2	Enter college full-time	3,802
29.9	Indefinite or no plans	8,055
13.5	Enter a technical school	1,380
8.9	"Other" plans	910
5.8	Become trade apprentices	593
4.7	Enter college at an extension cent	er 480

The educational plans of the 25,480 seniors who live in cities of 50,000 or more population were shown as follows:

Per Cent of	<u> </u>	Number of Seniors	
Seniors	Educational Plans	by Extrapolation	
48.7	Enter college full-time	12,409	
18.0	Indefinite or no plans	4,586	
12.3	Enter college at an extension center	r 3,134	
10.0	Enter a technical school	2,548	
6.4	"Other" plans	1,631	
4.6	Become trade apprentices	1,172	

In each population group, the percentage of seniors who said they would enter a technical school remained rather constant, ranging from 10 per cent of the seniors in cities of 50,000 or more to 13.7 per cent in towns or villages with a population of 1,000 to 5,000.

Similarly, the percentages of those who said they would become trade apprentices showed little variation, the range being from 4.6 per cent of the seniors living in cities of 50,000 or more to 6.6 per cent of the seniors living in towns of from 5,000 to 10,000 population.

PLACE OF RESIDENCE VS MAIN VOCATIONAL OR PROFESSIONAL INTEREST

Only 9.2 per cent of the 7,560 seniors living in rural areas said their main vocational interest was in agriculture; 34.4 per cent were chiefly interested in the professions; 9.3 per cent in semi-professional vocations; 7.5 per cent in becoming craftsmen or foremen; 13.2 per cent in manufacturing; and 14.2 per cent in clerical or sales positions.

Of the 30,050 seniors planning to enter the professions, 9.3 per cent live in the rural areas, and 408 per cent live in cities with a population of 50,000 or more.

Of the 1,960 seniors who planned to enter agriculture, 13.2 per cent live in cities of 50,000 or more, and 34.7 per cent live in rural areas.

WHERE THEY WANT TO WORK

Of all the seniors responding to this question, 23.1 per cent said they hoped to be employed in the city of their residence; 16.7 per cent in the county of their residence; 3.4 per cent wanted to work over 50 miles from home but in the state; 20.4 per cent wanted to work outside the state; and 32.8 per cent said they had no preference.

Of the seniors who planned to enter college, 23.4 per cent said they hoped to be employed outside the state; 41.1 per cent had no preference; and the remaining percentage of the seniors hoped to be

employed in the state.

Of all the seniors who said they wanted to work in the city of their residence while in high school, 36.5 per cent were those planning to enter a college or university; 14.5 per cent were those planning to enter a college extension center; 18.2 per cent planned to enter a technical school; 10.3 per cent planned to become trade apprentices; and 10.2 per cent were those who had indefinite plans or no plans as to continuing their education or training beyond high school.

HOW DID THEY CHOOSE A CAREER?

When asked who had the most influence on their choice of a career, the seniors responded as shown by the following table.

Person with most	Per Cent of	Actual Number	
Influence	Seniors	By Extrapolation	
Own efforts	39.7	27,790	
Father	12.7	8,890	
A high school teacher	11.1	7,770	
Mother	10.7	7,4 90	
A personal friend	7.1	4,970	
Other	4.4	3,080	
Another relative	4.0	2,800	
Brother or sister	3.6	2,520	
Guidance counselor	2.3	1,710	
Employer	2.3	1,710	

Of the seniors planning to enter the service occupations, 46.6 per cert said they decided their career choice by themselves.

Of the seniors planning to enter the professions, 40.8 per cent said they made their own decisions, and 41.3 per cent of those planning to enter the semi-professional occupations said they made their own decisions.

Of those who said a high school teacher had the

most influence on their choice of a career, 56.7 per cent were planning to enter the professions.

Of these who said a high school guidance counselor had the most influence in their making a choice, 37.4 per cent were planning to enter the professions; 12.5 per cent were to enter the semi-professional occupations; 17.7 per cent chose clerical work; 11.7 per cent chose manufacturing; 6.4 per cent planned to become trade apprentices; and 1.0 per cent said they planned to become foremen.

RELATION OF MAJOR SUBJECTS TO MAIN VOCATIONAL INTEREST

The seniors who had majors in the social studies said their main professional or vocational interests were as follows:

Per Cent	Main Professional or Vocational *nterest	
41.3	Enter the professions	
11.4	Clerical work	
11.3	Manufacturing	
9.8	Enter semi-professional occupations	
8.1	Become trade apprentices	
5.6	Service occupations	
4.6	Managerial positions	
2.8	Miscellaneous	
2.3	Agriculture	
1.9	Sales occupations	
1.0	Become foremen	

(Note: Since each senior had more than one major subject, an extrapolation of the percentages would be based on a percentage of the majors rather than on a percentage of the individuals.)

Of the seniors who had a major in mathematics, 64.8 percent planned to enter the professions or semi-professional occupations.

Of the seniors who planned to become trade apprentices, 17.9 per cent of their majors were in the social studies; 10.2 per cent of their majors were in mathematics; and 9.9 per cent of their majors were in business education.

Of the seniors who planned to become foremen, 17.9 per cent of their majors were in the social stadies; 10.2 per cent were in mathematics; and 11.5 per cent were in business education.

Of the seniors who had a major in printing, 42.2 per cent planned to go into manufacturing (which included skilled labor) and 19.7 per cent planned to become trade apprentices.

CERTAINTY OF CAREER PLANS VS MAIN VOCATIONAL INTEREST

When asked whether their present plans for their careers were definite, almost definite, or indefinite, about 26 per cent of the seniors said their career plans were definite, 40 per cent said they were almost definite, and 26 per cent said their plans were indefinite.

The seniors planning to enter the professions were the most definite about their plans and those planning to enter the sales occupations were the most indefinite.

The certainty of their career plans in relation to their main professional or vocational interests is shown for some of the seniors by the following table.

Main Professional or	Per Cent of Seniors in This Group
Vocational Interest	Whose Plans were Indefinite
Professional occupations	20.3
Managerial occupations	35.8
Manufacturing	38.9
Foremen	42.9
Apprenticeship	44.0
Sales occupations	47.2

WHEN CAREER DECISIONS WERE MADE

When asked what grade they were in when they decided upon their careers, most of the seniors said they were in the 12th grade. The table below shows the percentages by grades in which the seniors made their career choices. (More than a fourth of the seniors did not respond to this question.)

Per Cent of	Grade level at which		
Seniors	Career Choice Was Made		
38.3	Grade 12		
16. 5	Grade 11		
9.1	Grade 10		
5.6	Grade 9		
1.8	Grade 8		
0.8	Grade 7		

(Fractional percentages of the seniors said their career choice was made while they were in the lower elementary school grades.)

IMPLICATIONS FOR GUIDANCE AND COUNSELING

About a fourth of all the seniors had no plans or indefinite plans for any further education or training beyond the high school. Of the seniors planning to become craftsmen, 39.4 per cert had no plans or had indefinite plans for further training in their chosen career; 35.6 per cent of those planning to become foremen had no plans or indefinite plans; and 36.5 per cent of those whose main vocational interest was in agriculture had no plans or indefinite plans for training in this vocation.

Of the seniors whose main interest was in becoming craftsmen, 24.4 per cent said they planned to go to a college or university; 8.7 per cent said they would go to a college extension center or regional campus; 11.7 per cent said they would enroll in a technical school; and 8 per cent said they would become trade apprentices.

The apparent low correlation of educational or training plans vs career choices seems to indicate a need for additional vocational and educational guidance. It appears that the non-college-bound



seniors have not had the benefit of vecational counseling. However, in view of the limited resources for vocational technical education facilities and/or programs, counselors are at a loss as to where to advise students to go for vocational training.

Only 2.3 per cent of the seniors indicated that the high school guidance counselor was the one who influenced them the most in choosing a career. The number of counselors available to make their influence felt among so many students may be a contributing factor. The North Central Associa-

tion of Colleges and Secondary Schools recommends one guidance worker for each 500 students or fraction of that number. Many high schools presently do not provide this degree of service to students.

Effective vocational counseling requires an adequate staff of counselors who are knowledgeable in the industrial and business life of the community. Their services could well be augmented by advisory committees defined and required by Indiana statutes.

THE NEED FOR VOCATIONAL TECHNICAL TRAINING FACILITIES

If the percentage of seniors who planned to attend college full-time (42.8 per cent) is added to the 8.8 per cent who expected to attend a college extension center, the total percentage of seniors who might be said to be "college bound" is 51.6 per cent. This leaves 48.4 per cent of the seniors who did not plan to go to college either full-time or part-time. If 30,000 graduates enter college on a full-time basis as they indicated, then 40,000 graduates entered the labor force on a full-time or part-time basis.

Of this 40,000, about 12,000 (17.3 per cent of all the seniors) said they planned to enter a technical school or become trade apprentices. These graduates are seeking technical training facilities or trade-related training.

The interest shown by the seniors in vocational technical curricula covers a wide variety of occupational training. A comprehensive high school cannot offer such a variety of vocational training. Frequently graduates interested in enrolling in a technical school have difficulty in finding such a school meeting their need for type of education, location, and cost of education. The Indiana Vocational Technical College is designed to meet these needs.

Vocational and technical education programs are needed also to retrain employees who have requirements for different skills as a result of rapid and accelerating technological changes.

Many of the drop-outs will need basic education as a pre-requisite to their training in practical occupational skills.

At present the manpower shortage is so acute that if all members of the labor force were adequately trained for the job opportunities there would still be a shortage of manpower in Indiana. When this condition changes, the jobs will go to those most adequately trained and the need for retraining will again be emphasized.

There is a need to assist the unemployed in the identification, development and application of skills to aid them in occupational placement and advancement.

Considering the graduates who are not collegebound, the number of high school drop-outs, the need for retraining for technological changes and upgrading, it may be safe to assume that vocational technical training is needed for more than 100,000 annually in Indiana.

Studies made by the Indiana State Department of Public Health and the Indiana Department of Commerce predict that the total population of Indiana in 1985 will show a 30 per cent increase over the state's population of 1960.

During the same period of time, the population of Indiana in the age group of 18 to 24 years will increase by 100 per cent, the studies show.

These figures point toward great intensification of the problem of providing adequate vocational technical education at the post high school level.

CONCLUSIONS

On the basis of the seniors' responses to the survey, about three-fourths of them recognize the need for additional educational or vocational training beyond high school and had planned accordingly.

The influence of the conflict in Vietnam is shown by the fact that 8.2 per cent of the seniors planned to enter the military service upon graduation from high school. This means that about 5,740 boys were expecting to enlist or be called for service following graduation.

There appears to be a lack of knowledge on the part of the seniors in regard to vocational-training opportunities, and the type of training required for success in certain types of occupations.

There is a definite need for additional vocational technical training throughout the state. To the 40,000 seniors who planned to enter the labor force on a full-time or part-time basis must be added some 25,000 drop-outs who need more education for occupational placement more satisfying to their individual needs and the needs of society.

About 8,330 seniors said they planned to enroll in a technical school to take such courses as drafting, electronics, medical technology, secretarial training, etc. If the Indiana Vocational Technical College is to discharge its obligations as defined by the Indiana General Assembly, it must provide training opportunities for all these persons, and retraining for thousands of others who need to acquire new skills because of the rapidly changing technology.

Conducting a survey of this type each year can be of great value for the planning and development of educational resources. Within each high school, possibly at an earlier grade level, studies of this type should be conducted annually.

The high percentage of returns of the questionnaire, 54 per cent, is attributed to the efforts and cooperation of the State Department of Public Instruction and the high school administrators throughout the state who made this study of the results possible.

APPENDIX

LIST A

ORGANIZED OCCUPATIONAL CURRICULUMS U. S. OFFICE OF EDUCATION

Industrial Fields

Aeronautical Design & Maintenance 01 02 Air Conditioning, Heating & Refrigeration 03 Automobile Maintenance 04 Automotive Technology 05 Building Construction 06 Building Maintenance 07 Chemical Technology 08 Civil Engineering Technology (Including Surveying) 09 Diesel Technology 10 Drafting & Machine Design 11 Electrical Construction & Wiring 12 Electrical Technology 13 Electronics 14 General Engineering Technology 15 Industrial Technology 16 Machine Repair 17 Marine Technology

20 Photography 21 Plumbing & Pipefitting 22 Radio & Television 23 Structural Technology 24 Technical Sales 25 Tool & Die Design 26 Welding 27 Other

18 Mechanical Technology 19 Petroleum Technology

		Non-Industrial Fields
5	0	Accounting & Bookkeeping
5	1	Agriculture - Business
5	2	Agriculture
5	3	Animal & Poultry Husbandry
5	4	Appliance Repair
5	5	Business
5	6	Cabinet Making
5	7	Clothing & Textiles
5	8	Commercial Art & Advertising
5	59	Computer Operations
6	50	Cooking & Baking
ć	3 7	Cosmetology & Barbering
6	52	Dairy Technology
•	53	Dental Hygiene
(54	Dental Lab Technology
(55	Exécutive Assistant Technology
(56	Fashion Design
_	67	• • • • • • • • • • • • • • • • • • • •
		Floriculture & Horticulture
4	69	Food Administration
:	70	Furniture Making
:	71	•
	72	
		Hotel Management
		Insurance & Real Estate
		Interior Descrating
		Journalism
		Key-Punch
	78	• -
	79	•
	20	Madical Assistant Technology

84 Police Technology
35 Publishing & Printing Technology
86 Sales & Distribution
87 Secretarial or Typing

Nursing & Nurse Aide

82 Office Machine Operations

- 38 Technical or Legal Secretarial 39 Transportation & Traffic Management
- 90 Upholstery 91 Other

83 Photography

HUT B

MAJOR OCCUPATIONAL GROUPS AND DIVISIONS

The following occupational titles are taken from the Dictionary of Occupational Classifications published by the United States Department of Labor. A few selected occupational classifications have been added for this study. Please review the entitle list before you indicate the vocation that most accurately identifies your response to the question.

PROF	essional and managerial occupations	00065	Embalmers and undertakers
A CONTRACTOR AND A CONT		00066	Technicians, except laboratory
PROFESSIONAL OCCUPATIONS		10001	Cytological technologist
10000	Accountants and auditors	10002	Dental assistant
00002	Actors and actresses	10003	Dental hygienist
00003	Architects	10004	Dental laboratory technician
00004	Artists, sculptors, and teachers of art	10005	Dietician
00005	Authors, editors, and reporters	10006	Electroeneceptialography technician
00006	Chemists	10007	Food technologist
00007	Clergyz-ten	10008	Health scientist
00003	College presidents, professors, and instructors	10009	Industrial hygienist
00011	County agents and farm demonstrators	10010	Inhalation therapist
06012	Dentists	10011	Medical artist
00013	En_ineers, metallurgical, and metallurgists	10012	Medical laboratory assistant
00014	Engineers, chemical	10033	Medical librarian
00015	Engineers, civil	10014	Medical photographer
00016	Engineers, electrical	10915	Medical record librarian
09017	Engineers, industrial	10016	Medical record technician
87000	Engineers, mechanical	10017	Medical secretary
00019	Engineers, mining	10018	Medical social worker
00019	Lawyers and judges	10019	Medical technologist
00020	Librarians	10020	Occupational therapist
	Musicians and teachers of music	10021	Physical therapist
00023	Pharmacists	10022	Public health sanitarian
00024	_	10023	Public health statistician
0/102:5	Physicians and surgeons Social and welfare workers	10024	Recreational therapist
00026		10025	Rehabilitation counselor
00027	Teathers, primary school and kindergarten	10026	Sanitary engineer
00030	Teachers (secondary school) and principals	10027	Science writer
00031	Teachers and instructors	10C28	Speech and hearing clinician
00032	Trained nurses	10029	X-ray technologist
00033	Veterinarians		
00034	Natural scientists		MANAGERIAL AND OFFICIAL OCCUPATIONS
00035	Social scientists	00071	Hotel and restaurant managers
00038	Other Professional occupations	00072	Retail managers
	PROFESSIONAL OR SEMIPROFESSIONAL OCCUPATIONS	90073	Wholesale managers
		00074	Buyers and department heads, stores
00041	Aviators	00075	Floormen and floor managers, stores
00043	Decorators and window dressers	00079	Inspectors, managerial and official
00044	Commercial artists	00081	Advertising agents
00045	Dancers and chorus girls	00083	Officials of lodges, societies, unions, etc.
00046	Designers	00085	Credit men
00048	Draftsmen	00003	Managers and superintendents, buildings
00050	Laboratory technicians and assistants	60063	Ship captains, mates, pilots, and engineers
00052	Healers and medical service occupations	00063	Purchasing agents and buyers
00056	Photographers	00091	Conductors, railroad
00057	Athletes, sports instructors, and sports officials		Public officials
00061	Radio operators	00094	
00062	Showmen	00095	Inspectors, public service Other managers or officials
00064	Surveyors	00098	Outer monoders of officials

CLERICAL AND SALES OCCUPATIONS

CLERICAL AND KINDRED OCCUPATIONS

Bookkeepers and cashiers, except bank cashiers

Bookkeeping machine operators

00101

00102

00103	Checkers
00104	Clerks, general
00105	Clerks, general office
00106	Financial institution clerks
00107	Hotel clerks
00108	insurance clerks
00110	Printing and publishing clerks
00111	Transportation clerks
00112	Clerks in trade
00115	Collectors, bills and accounts
00116	Correspondence clerks
00117	File clerks
00118	General industry derks
00120	Library assistants and attendants
00123	Messengers, errand boys, and office boys and girls
0012A	Telegraph messengers
00125	Office machine operators
00126	Caymasiers, pay-roil clerks, and timekeepers
00127	Post office clerks
00128	Mail carriers
00131	Express messengers and railway mail clerks
00132	Physicians' and dentists' assistants and attendants
00133	Secretaries
00134	Shipping and receiving clerks
00135	Technical clerks
00136	Statistical clerks and compilers
00137	Stenographers and typists
00138	Stock derks
00141	Telegraph operators
00142	Telephone operators
00143	Baggagemen, transportation
00144	Ticket, station, and express agents, transportation
00145	Weighers
00148	Agents and approisers
00149	Other clerks and kindred occupations

SALES AND KINDRED OCCUPATIONS

00151	Auctioneers
00152	Salesmen, brokerage and commission firms
00155	Canvassers and solicitors
00156	Demonstrators
001 <i>5</i> 7	Salesmen, insurance
00158	Newsboys
00161	Hucksters and peddlers
00163	Salesmen, real estate
00165	Salesmen, stock and bond
00170	Sales clerks
00175	Salespersons
03100	Salesmen, to consumers
00185	Salesmen and sales agents, except to consumers
00196	Sales clerks, dry cleaning and laundry
00197	Shoppers

SERVICE OCCUPATIONS

DOMESTIC SERVICE OCCUPATIONS

00201

Day workers

00201	
00202	Laundresses, private family
00203	Housekeepers, private family
00204	Housemen and yardmen
00205	Cooks, domestic
00206	Maids, general
00207	Nursemaids
00208	Parlormaids
00209	Miscellaneous servants, private family
	PERSONAL SERVICE OCCUPATIONS
00221	Bartenders
00222	Bellmen and related occupations
00223	Boarding-house and lodging-house keepers
00224	Maids and housemen, hotels, restaurants, etc.
00225	Housekeepers, stewards, and hostesses
00226	Cooks, except private family
00227	Waiters and waitresses, except private family
00228	Ship stewards
00229	Kitchen workers in hotels, restaurants, railroads, steamships, etc.
00232	Barbers, beauticians, and manicurists
00234	Bootblacks
00236	Guides, except hunting and trapping
00238	Midwives and practical nurses
00240	Attendants, recreation and amusement
00242	Attendants, hospitals and other institutions
00243	Attendants, professional and personal service
00244	Camp attendants
00245	Doormen
00247	Apprentices to service occupations
00248	Ushers
00249	Airling hostesses
	PROTECTIVE SERVICE OCCUPATIONS
00261	Guards and watchmen, except crossing watchmen
00262	Crossing watchmen and bridge tenders
00263	Firemen, fire department

00266	Policemen and detectives, public service	
00267	Sheriffs and bailiffs	
00268	Soldiers, sailors, marines, and coast guards	
	BUILDING SERVICE WORKERS AND PORTERS	
00282	Charwomen and cleaners	
00284	Janitors and sextons	
00286	Porters	
00291	Pullman porters	
00292	Baggage porters	

Policemen and detectives, except in public service

AGRICULTURAL, FISHERY, FORESTRY, AND KINDRED OCCUPATIONS

AGRICULTURAL, HORTICULTURAL, AND KINDRED OCCUPATIONS

AGRICULIONAL, HONHOULION		
00301	Cash grain farmers	
00302	Cotton farmers	
00303	Crop specialty farmer	

Elevator operators

00265



		OCCUPAT	IONS IN PRODUCTION OF FABRICATED TEXTILE PRODUCTS
00304	Dairy farmers	46821	Furriers and occupations in fabrication of fur goods
00305	Fruit farmers General farmers	00423	Milliners
00306 00307	Animal and livestock farmers	46824	Occupations in manufacture of hats and caps
00308	Poultry farmers	04625	Dressmakers and soamstresses
00309	Truck farmers	00426	Tailors and tailoresses
00311	Farm hands, grain	46827	Occupations in fabrication of textile products
00312	Farm hands, cotton		ATIONS IN PRODUCTION OF LUMBER & LUMBER PRODUCTS
00313	Farm hands, crop specialty		
00314	Form hands, dairy	04629	Inspectors, scalers, and graders, logs and lumber
00315 .	Farm hands, fruit	46830	Lumbermen, rafismen, and woodchoppers
00316	Farm hands, general farms	46831	Sawmill occupations Cabinetmakers
00317	Farm hands, animal and livestock	00432	General woodworking occupations
C0318 ·	Farm hands, poultry	46823 45834	Planing mill occupations
00319	Farm hands, vegetable	()4635	Upholsterers
00330	Fruit and vegetable graders and packers	46836	Occupations in manufacture of Furniture
00331	Blight control laborers and bindweed eradicators	46838	Cooperage occupations
00332	Irrigation occupations Farm mechanics	46839	Occupations in manufacture of miscellaneous finished
C0335		-,0007	lumber products
00336	Farm couples Farm managers and foremen		PATIONS IN PRODUCTION OF PAPER AND PAPER GOODS
00337	Nursery operators and flower growers		
00338 00339	Nursery and landscaping laborers	46841	Occupations in manufacture of paper and pulp
00339	Gardeners and grounds keepers, parks, cemeteries, etc.	46842	Occupations in manufacture of paper goods
00340	Hatchery men		PRINTING OCCUPATIONS
00342	Laborers, hatchery	04644	Compositors and typesetters
00343	Stablemen	00445	Electrotypers and stereotypers
00344	Barn bosses	00446	Lithographers
00347	Cotton ginners	00447	Photoengravers
00348	Technical agricultural occupations	00448	Pressmen and plate printers, printing
00349	Agricultural occupations	46849	Occupations in printing and publishing
	FISHERY OCCUPATIONS	-	OCCUPATIONS IN PRODUCTION OF CHEMICALS AND CHEMICAL PRODUCTS
00387	Fishermen and oystermen		Occupations in production of paint and varnish
00388	Sponge and seaweed gatherers	46850	Occupations in production of plastics and related
	Pili - originations	46851	synthetic materials, and in the processing of chemicals
	FORESTRY, HUNTING AND TRAPPING OCCUPATIONS	46852	Occupations in production of industrial chemicals
00391	Forestry occupations, except logging	46853	Occupations in production of chemical products
00396	Sunting and trapping guides	46854	Occupations in production of amanunition
00397	Hunters and trappers		PATIONS IN PRODUCTION OF PETROLEUM & COAL PRODUCTS
	SKILLED, SEMISKILLED, AND UNSKILLED	46855	y was at misselfersour petroleum
	OCCUPATIONS	45856	and coal products
Occu	pations in Manufacturing and Related Activities		OCCUPATIONS IN PRODUCTION OF RUBBER GOODS
	OCCUPATIONS IN PRODUCTION OF FOOD PRODUCTS	46857	
		OCCU	PATIONS IN MANUFACTURE OF LEATHER & LEATHER PRODUCTS
00401	Bakers Occupations in production of bakery products	46859	e e aflanthan
46802	Occupations in production of beverages	04660	
46803		46861	
46804 46805	a total a finalização de la constanção d	46862	c and lather modules other
46806		70001	than boots and store
04607			OCCUPATIONS IN PRUPY IN OF STONE, CLAY, AND
46808	Occupations in production of grain-mill products		GL KODUCTS
46809		46865	Occupations in production of glass and glass products
40007	products	46866	6 Occupations is production of clay products
46810	·	46867	t day of company company as a contract of
Ç	OCCUPATIONS IN MANUFACTURE OF TOBACCO PRODUCTS	0046	
46812		4686	O Decupations in stoneworking
40014		4687	O Occupations in production of asbestos products, abrasivos,
	OCCUPATIONS IN PRODUCTION OF TEXTILES		and polishing products
	e e e e e l'une mande		METALWORKING OCCUPATIONS
4681		0047	Jewelers, watchmakers, goldsmiths, and silversmiths
0041	_	4687	Occupations in manufacture of clocks, watches, jewelry,
0041	a to a section of favelles		and articles of precious metals
0467 4681	formation	0467	73 Engravers
4001	/ Occopations in management of the control of the c		

46874	Occupations in electroplating, galvanizing, and related		TRANSPORTATION OCCUPATIONS
00475	processes Machinists	07935	Routemen
00475	Toolmakers and die sinkers and setters	05736	Chauffeurs and drivers, bus, taxi, truck, and tractor
46877	Filers, grinders, buffers, and polishers (metal)	05737	Teamsters
46878	Machine shop and related occupations	05738	Brakemen, railread
00480	Tinsmiths, coppersmiths, and sheet metal workers	00537	Conductors, bus and street railway
04681	Molders	05740	Motormen (vehicle), except railroad, railvray, and bus
45882	Foundry occupations	00541	lecemotive engineers
04683	Boilermakers	00542	locomotive fireman
46884	Structural-metal and ornamental-metal workers	00543	Motormen, strast, subway, and elevated railway
04585	Wolders and frame cutters	05744	Switchmen, railroad
04686	Blacksmiths, forgemen, and hammermen	07743	Gatemen and train callers
46387	Heat treaters, annialers, and temperers	07947	longshoremen and stevedores
46888	Occupations in mechanical treatment of metals (rolling,	57948	Sailors and deckhands, except U.S. Navy
40000	stamping, forging, pressing, etc.)	57949	Officer transportation occupations
04690	Ore dressing occupations		COMMUNICATION AND UTILITY OCCUPATIONS
04691	Furnacemen, smelters, and pourers	61751	
46892	Occupations in production of ferrous and nonferrous metals	05751	Power station operators Linemen and servicemen, telegraph, telephone, and power
46893	Occupations in fabrication of metal products	05753	
46895.	Inter-industry metalworking accupations	57954	Occupations in furnishing utilities
40074	miet-meastly meron arrived accobasions		TRADE AND SERVICE OCCUPATIONS
EL	ECTRICIANS & OCCUPATIONS IN MANUFACTURE OF	05755	Motion picture projectionists
	ELECTRICAL EQUIPMENT	57956	Amusement, recreation, and motion picture occupations
64607	Electricians	579 5 7	Occupations in laundering, cleaning, dyeing, and pressing
04697	Occupations in manufacture of radios, phonographs, and		of apparel and other articles
46898	accessories	05758	Meatcutters, except in slaughtering and packing houses
46899	Occupations in manufacture of electrical machinery and	57959	Occupations in trades and services
1,0077	accessories	0 07 <i>6</i> 9	Attendants, filling stations and parking lots
57900	Occupations in manufacture of miscellaneous electrical	37961	Public service occupations
	equipment		MISCELLANEOUS OCCUPATIONS
OCCUPA	ations in manufacture of transportation equipment	00763	Nonprocess occupations in manufacturing
57902	Occupations in manufacture of automobiles	07968	Packing, filling, labeling, marketing, bottling, wasting, and
57903	Occupations in building of aircraft	ATOMA	related occupations
57905	Occupations in building of transportation equipment (ex-	07970	Firemen, other than process firemen
0/300	cept, automobiles and aircraft)	07971	Oilers of machinery
	• •	57972	Engineers, stationary
occu	pations in Manufacture of Miscellaneous products	57973	Cranemen, derrickmen, hoisimen, and shavelmen
05700	Opticions and lens grinders and polithers	95774	Blasters and powdermen
57909	Occupations in manufacture of professional and scientific	05775	Drillers, extraction of minerals and construction
•, , , •	ceparolus	05776	Inspectors
57910	Occupations in manufacture of Indicated plactice products	57 ⁹ 77	Glaziers :
09512	Piano and organ luners	00578 05779	Millwrights Mechanics and repairmen, raliroad and carshep
57913	Occupations in the manufacture of miscellanuous products	05780	Methanics and repairmen, airplane
	•	05781	Machanics and repairmen, motor vehicle
	riecelarecus manufacturing occupations	57 <i>9</i> 83	Mechanics and repairmen
57216	Palatars, except construction and maintenance	05784	Tool sharpeners and diessers
05717	Pattern and makers, except paper	07985	Transportation equipment laborers, washers, and greaters
05718	Byors	57 9 86	Photographic process occupations
00919	Hiscellaneous assembly occupations	37 583 87 587	Chainman, rodman, and axman, surveying
62212	Minds of the control and the control of the control		Warehousing, storekeeping, handling, loading, unloading,
	occupations in normaliuracturing activities occupations in extraction of minerals	57988 57 9 89	and related occupations
ZTARA	Mecamotione in madication of mutualicum	41 204	Key pundt operators
57920 05733	Occupations in production of patroleum		Foremen
05721	Miners and mining-machine operaters	00591	Foremain, manufacturing
5/922	Occupations in extraction of minerals	00593	Foremen, extraction of minerals
	Construction occupations	00294	Foremen, construction
al minar		00395	Foremen, transportation, communication, and utilities
05723	Construction machinery operators	00597	Foremen, services, amusements
05724	Brick and stone masons and tile setters	53599	Foremen, other
00525	Carpenters		apprentices
05726	Cemont and concrete finishers	00793	Carpenters' apprentices
05727	Painters, construction and maintenance	00773 00794	Machinists' apprentices
85200	Paperhangers	0079 5	Electricians' apprentices
00539		00796	Plumbors' apprentices
00530	•		Appendices to other construction and hand trades
00731	Roofers and viaters	00797	Apprentices to printing trades
57932		00798	Apprentices to other trades
65733	Asbastas and invilation workers	00797	whiteures or estiles simues

NOTES AND MEMOS

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