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A CONTINUING STUDY OF JOB CORPS TERMINATIONS, WAVE II -  
INITIAL INTERVIEW WITH TERMINATIONS FROM AUGUST 15, 1966 TO  
DECEMBER 15, 1966, AN INTERIM REPORT.

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CHARACTERISTICS, WAGES, GRADUATES, DROPOUTS, RURAL URBAN  
DIFFERENCES, OCCUPATIONS, EMPLOYMENT, JOB CORPS,

THIS INTERIM REPORT OF PRE- AND POST-JOB CORPS STATUS  
FOR TERMINATIONS (GRADUATES, DROPOUTS, AND DISCHARGES) IS THE  
SECOND PART OF A CONTINUING EVALUATION OF THE EFFECTIVENESS  
OF JOB CORPS TRAINING. OF 4,649 TERMINATIONS FOR THE PERIOD,  
1,254 WERE PERSONALLY INTERVIEWED. SOME OF THE SURVEY  
HIGHLIGHTS WERE--(1) FEWER THAN HALF OF THE TERMINATIONS WERE  
WORKING AT THE TIME THEY ENTERED THE JOB CORPS, AND OVER A  
THIRD OF THESE HAD SOME TYPE OF SERVICE JOB, (2) THE MEDIAN  
PRE-JOB CORPS HOURLY RATE FOR THOSE WORKING WAS \$1.19, (3)  
NOT ONLY WERE FEWER WOMEN THAN MEN WORKING, BUT THEIR  
EARNINGS WERE SIGNIFICANTLY LOWER, (4) THE MEDIAN LENGTH OF  
TIME IN THE JOB CORPS WAS 4.3 MONTHS, (5) URBAN CENTERS HAD  
SIGNIFICANTLY HIGHER PROPORTIONS OF GRADUATES THAN  
CONSERVATION CENTERS, (6) THE YOUNGER TERMINATIONS HAD A  
LOWER PERCENTAGE OF GRADUATES, (7) 53 PERCENT FOUND A JOB  
IMMEDIATELY AFTER LEAVING THE JOB CORPS, (8) OVER TWO-THIRDS  
OF THE GRADUATES WERE WORKING AT THE TIME OF THE SURVEY,  
COMPARED WITH 54 PERCENT OF THE DROPOUTS AND 55 PERCENT OF  
THE DISCHARGES, (9) FEWER GRADUATES THAN DROPOUTS OR  
DISCHARGES WERE IN SERVICE OCCUPATIONS AFTER JOB CORPS  
TRAINING AND MORE WERE IN MACHINE TRADES AND STRUCTURAL WORK,  
(10) ONE-THIRD OF THE POST-JOB CORPS WOMEN WERE WORKING IN  
TECHNICAL FIELDS, PARTICULARLY NURSING, COMPARED WITH 7  
PERCENT OF PRE-JOB CORPS WOMEN, AND (11) GRADUATES HAD A  
HIGHER MEDIAN HOURLY PAY RATE AND A LARGER INCREASE OVER THE  
PRE-JOB CORPS EARNINGS THAN DID THE DROPOUTS OR DISCHARGES.  
(ET)

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A CONTINUING STUDY OF JOB CORPS TERMINATIONS  
WAVE II - INITIAL INTERVIEW WITH TERMINATIONS FROM

August 15, 1966 To December 15, 1966

An Interim Report

May 1967

Prepared by

Louis Harris and Associates, Inc.  
4 Rockefeller Plaza  
New York, New York 10020

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## Index

	<u>Page</u>
Introduction . . . . .	1
<b>Tables</b>	
Pre Job Corps Status . . . . .	8
What Doing Just Before Job Corps . . . . .	9
Type of Job . . . . .	10
Number of Hours Worked Per Week . . . . .	11
Full Time or Part Time Job . . . . .	11
Hourly Rate . . . . .	12
<b>Terminations</b>	
Length of Stay . . . . .	13
Type of Termination . . . . .	15
<b>Post Job Corps Status</b>	
What Did Immediately After Job Corps . . . . .	16
Hourly Rate Immediately After Job Corps . . . . .	17
Number of Jobs Since Leaving the Job Corps . . . . .	18
What Doing Now . . . . .	19
Type of Job Now . . . . .	22
Full Time or Part Time Job Now . . . . .	24
Number of Hours Now Working . . . . .	24
Current Hourly Rate . . . . .	26

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## INTRODUCTION

In order to evaluate the effectiveness of Job Corps Training, Louis Harris and Associates is conducting a continuing study of Job Corps terminations (graduates, dropouts, discharges). In February and May of 1967 we interviewed ex-Corpsmen who had left centers six months earlier (August and November 1966 respectively). In August 1967 we will interview February 1967 terminations and in November 1967 we will interview May 1967 terminations.

In these initial interviews we will examine: a) the pre-Job Corps work history of each respondent, b) their attitudes toward the Job Corps with particular emphasis on life in the centers and the job training received, c) What each individual did immediately after leaving the Job Corps. Did they get a job, go to school or become unemployed? d) What each individual is doing currently (i.e. six months after leaving the Job Corps), -- working, going to school or unemployed.

Twelve months after the initial interview each respondent will be contacted again to find out what he is doing at that time. Then, twelve months after this second interview we will attempt to contact each respondent for a third time to determine again, at that point, whether he is working, going to school or is unemployed.

This study plan permits us to look at both the short range and the long range impact of the Job Corps, for we will not only be able to look at the status of each individual immediately after leaving the center and six months later but also eighteen months and thirty months after termination.

A full report was prepared in March 1967 for the August 1966 terminations. This report is an interim statement of pre- and post Job Corps status for terminations from October 15, 1966 to December 15, 1966. The normal one month period of November was extended two weeks on either side to provide enough names for sampling purposes.

Upon completion of the fourth wave of initial interviews (November 1967) a full analysis of the four waves will be presented.

In all reports, where pertinent, each table will show the new wave as well as the unweighted sum of the new wave plus previous waves. This combined set with its increasing data base will provide stable and accurate information.

### Sample

The Job Corps supplied a list of 4,649 names of terminations for the period October 15, 1966 to December 15, 1966. From this list 900 individuals were to be interviewed. As a result of improved lists and interviewers becoming more adept at finding the individuals, 1,254 interviews were completed.

Names were clustered from the list into geographic sampling areas, accepting as workable any area with a diameter of fifty miles in which there were at least five names. (A larger area or fewer names would have made both the time needed to complete the interviewing and the cost of the interviewing prohibitive.) The criteria selected permitted a clustering of approximately 2,500 names into 207 areas. Into each of these areas one or more trained Harris interviewers was dispatched to find and interview the ex-Corpsmen.

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In spite of the large size of each sampling area, the tendency of the areas to cluster around metropolitan centers introduced a slight urban bias to the sample. To eliminate this urban bias attempts were made to interview a number of individuals who were not clustered into the sampling areas. This was accomplished by sending telegrams to 1031 individuals who were not grouped into the geographic areas asking them to call New York collect at which time they were interviewed by phone. Of the 1254 completed interviews 1050 were conducted in person and 204 by telephone.

An additional problem was the need to interview an adequate number who were not at the address supplied by the Job Corps to insure the representativeness of the sample. Of the 1254 interviews, 283 were with individuals who were not living at the indicated address.

The representativeness of this sample is seen in a comparison of the completed interviews with the total list on certain demographic characteristics.

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COMPARISON OF SAMPLE AND TOTAL LIST

WAVE II

	Sample (Base = 1254) %	Total List (Base = 4649) %
<u>Region</u>		
North	15	16
North Central	15	17
South	54	53
West	15	14
<u>Sex/Type of Center</u>		
Men	91	92
Urban	49	50
Conservation	42	42
Women	9	8
<u>Type of Termination</u>		
Graduate	35	37
Dropout	50	50
Discharge	15	13

On the important dimensions of region, sex, and type of termination our sample breakdown is close to the breakdown of the total list.

The following table presents a breakdown of our attempted contacts first percentaged on the total list of 4,649 names and then on the total contacts we completed:\*

\* A "contact" is a completed interview or some information on the individual.

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## RESULTS OF ATTEMPTED CONTACTS

## WAVE II

	Total List (Base = 4649) %	Contacts (Base = 2672) %
<u>Interviewed</u>		
Interviewed at address supplied	21	37
Interviewed at other address	6	11
<u>Not Interviewed</u>		
In military	4	7
Moved or don't know at address	15	26
No such address	2	3
Not at home	6	11
Other not at address	3	5
No information	43	-

Some of the "moved", "no such address", "not at home" groups (as well as the "no information" group) are probably in the military.

Analytic Groups

The definition and size of the analytic sub-groups follows:

Total\* (1254 - 2122) - All respondents.

Type of Termination

1. Graduate (435-706) - those who completed a course of training in the Job Corps Center.
  - a) Grad-Negro (261-404) - all Negro graduates
  - b) Grad-white (164 - 277) - all white graduates
  - c) Grad-Urban (288-412) - all male graduates from urban centers
  - d) Grad - Conservation (100-212) - all male graduates from Conservation centers



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2. Dropouts (625 - 1097) - those who did not complete a course of training in the Job Corps center but decided to leave.

- a) Dropout-Negro (285-503) - all Negro dropouts
- b) Dropout-white (312-556) - all white dropouts
- c) Dropout-urban (242-473) - all male dropouts from urban centers
- d) Dropout-Conservation (286-470) - all male dropouts from Conservation centers

3. Discharges (194-306) - those who did not complete a course but were asked to leave for medical, disciplinary, or other reasons.

### Current Status

1. Working now (719-1199) - those who say they are currently working. This group includes thirty who are also in school from the second wave and 71 from Wave I and II combined.

2. In school now (106-197) - those who say they are currently in school or in some type of vocational training program. This group includes the 30-71 who are also working.

3. Unemployed now (423-729) - those who are currently unemployed.

### Sex/Type of Center

- 1. Men (1135-1946) - all male terminations
  - a) Urban (588-988) - all male terminations from urban centers
  - b) Conservation (498-860) - all male terminations from Conservation centers

2. Women (118-166) - all female terminations

### Race

- 1. Negro (679-1136) - all Negro terminations
- 2. White (532-914) - all white terminations

### Age

- 1. Under 18 (350-546) - all terminations under 18 years old
- 2. 18-19 (542-925) - all terminations 18-19 years old
- 3. 20+ (341-621) - all terminations 20 years or older

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Length of Time in Job Corps

1. In Job Corps less than 3 months (421-679) - all terminations who were in the Job Corps less than three months.
2. In Job Corps 3-6 months (456-854) - all terminations who were in the Job Corps three-six months.
3. In Job Corps more than six months (366-559) - all terminations who were in the Job Corps more than six months.

Region

1. North (188-411) all terminations from Connecticut, Main, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.
2. North Central (192-353) all terminations from Illinois, Indiana, Kansas, Michigan, Missouri, Minnesota, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin.
3. South (681-1164) all terminations from Alabama, Arkansas, Delaware, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, Washington D.C., West Virginia.
4. West (193-294) all terminations from Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming.

Size of Place

1. Large metro (272-391) all respondents living in metropolitan areas with central cities of one million or more.
2. Small metro (684-1096) all respondents living in metropolitan areas with central cities of less than one million.
3. Non-metro (296-631) all respondents living in non-metropolitan areas.

\* Note: Because there were some individuals who did not answer certain questions or gave answers other than those used in the sub-group definitions, these groups do not always add exactly to 1254. The first number in the parenthesis is the sample size for this wave (Wave II), the second number in the parenthesis represents the combined total of Wave I and Wave II.

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### PRE-JOB CORPS STATUS

In past studies the number of Corpsmen working before they entered the Job Corps has been overstated. This has occurred because of the difficulty the respondent had in recalling a point in time, "just before entering the Job Corps", which may be as much as two years past. This period tends to spread in his mind and he may tell us about a job he had one month, six months or even a year before entering the Job Corps.

This problem has been eliminated by designing a series of questions which jogs the respondent's memory and leads him to a clearer recall of that period "just" at the time when he signed up for the Job Corp.

Using this new series we find that less than half of the terminations from the November period were working at the time they entered the Job Corps:

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## WHAT DOING JUST BEFORE JOINING THE JOB CORPS

(Base: Total)

	Wave II				Wave I & II Combined			
	Working %	In- School %	Un- employed %	Other %	Working %	In- School %	Un- employed %	Other %
Total	44	10	44	2	49	10	40	1
Graduates	47	10	42	1	53	10	36	1
Grad-Negro	52	11	36	1	58	10	32	*
Grad-White	40	9	50	1	45	9	45	1
Grad-Urban	47	8	44	1	52	8	40	*
Grad-Conservation	49	14	35	2	58	12	29	1
Dropouts	41	10	47	2	48	9	41	2
Dropout-Negro	46	12	40	2	53	11	35	1
Dropout-White	37	8	54	1	43	8	48	1
Dropout-Urban	36	8	54	2	44	8	46	2
Dropout-Conservation	48	9	42	1	55	10	34	1
Discharges	46	11	42	1	49	12	38	1
Current Status								
Working	53	7	38	2	58	7	34	1
In school	36	25	37	2	39	25	34	2
Unemployed	33	9	56	2	40	9	50	1
Sex								
Men	47	9	42	2	51	10	38	1
Women	27	15	57	1	30	13	56	1
Race								
Negro	48	12	39	1	54	11	34	1
White	39	8	52	1	44	8	47	1
Length of Time in Job Corps								
Less than 3 months	37	11	50	2	42	11	46	1
3-6 months	44	9	46	1	52	9	38	1
More than 6 months	52	10	36	2	54	9	35	2
Age								
Under 18	39	14	45	2	41	15	43	1
18-19	43	11	45	1	48	10	41	1
20 or over	52	4	42	2	58	4	36	2
Region								
North	49	8	42	1	52	9	38	1
North Central	39	11	48	2	41	12	45	2
South	48	10	41	1	54	9	36	1
West	30	10	57	3	38	11	49	2

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Only three in ten in the West were working compared with just about half in the North and South and four in ten in the North Central region. Women again show a significantly lower employment level than the men.

Type Of Job

Over a third of those working at the time they entered the Job Corps had some type of service job:

TYPE OF JOB

(Base: Working before Job Corps = 44%-49%)

	Wave II					Wave I & II Combined				
	Total	Sex		Race		Total	Sex		Race	
		Men	Women	Negro	White		Men	Women	Negro	White
%	%	%	%	%	%	%	%	%	%	
Professional, technical	2	1	7	1	3	3	2	11	3	2
Clerical, sales	7	6	13	7	7	5	4	13	5	5
Service	35	34	64	41	27	37	36	64	43	28
Farming, fishing	9	9	3	5	14	9	9	2	5	15
Processing	6	6	7	5	6	6	6	4	4	9
Machine trades	2	2	-	2	1	3	3	-	2	3
Bench work	5	5	-	5	5	4	4	-	4	3
Structural work	5	5	3	5	5	6	7	2	7	6
Miscellaneous	29	32	3	29	32	27	29	4	27	29

Number of Hours Worked Per Week

## NUMBER OF HOURS WORKED PER WEEK

(Base: Working before Job Corps = 44%-49%)

	Wave II					Wave I & II Combined				
	Total	Sex		Race		Total	Sex		Race	
		Men	Women	Negro	White		Men	Women	Negro	White
%	%	%	%	%	%	%	%	%	%	
Under 17	6	5	13	4	8	6	6	14	5	8
17-24	6	7	3	6	6	5	5	2	5	5
25-32	8	7	13	6	10	7	6	20	6	9
33-40	53	53	49	57	48	51	51	43	55	43
41 or more	27	28	22	27	28	31	32	21	29	35
Median hours	36.5	36.7	35.4	36.8	36.3	37.0	37.2	34.6	36.9	37.2

Full Time or Part Time Job

On this wave (for the first time) we asked whether the job just before the Job Corps was full or part time:

## FULL TIME OR PART TIME JOB

(Base: Working just before entering Job Corps = 44%)

	Total	Sex		Race		Age		
		Men	Women	Negro	White	Under 18	18-19	20 or over
	%	%	%	%	%	%	%	%
Full time	74	75	69	82	64	70	72	81
Part time or seasonal	26	25	31	18	36	30	28	19

Hourly Rate

The median pre-Job Corps hourly rate for those working in Wave II was \$1.19 compared to \$1.17 for the first wave:

## HOURLY RATE

(Base: Working Before Job Corps 44% - 49%)

	Wave II						Wave I & II	
	Under \$1.00 %	\$1.00 -1.25 %	\$1.26 -1.50 %	\$1.51 -1.75 %	\$1.76 -2.00 %	Over \$2.00 %	Median	
Total	18	42	25	7	3	5	\$1.19	\$1.18
Graduates	14	44	23	10	3	6	1.20	1.18
Grad-Negro	9	46	25	12	3	5	1.22	1.20
Grad-White	24	42	21	6	3	4	1.15	1.14
Grad-Urban	11	43	26	10	5	5	1.23	1.20
Grad-Conservation	19	44	21	10	-	6	1.18	1.16
Dropouts	21	41	25	6	3	4	1.18	1.18
Dropout-Negro	22	42	24	5	1	6	1.17	1.17
Dropout-White	19	38	26	7	6	4	1.20	1.18
Dropout-Urban	14	38	34	7	2	5	1.24	1.21
Dropout-Conservation	20	42	20	8	5	5	1.18	1.18
Discharges	14	48	28	2	5	3	1.19	1.18
Sex/Type of Center								
Men	16	43	25	7	4	5	1.20	1.19
Urban	13	42	29	8	4	4	1.22	1.21
Conservation	18	44	22	7	4	5	1.18	1.17
Women	42	39	16	3	-	-	1.05	1.06
Race								
Negro	16	45	25	7	2	5	1.19	1.18
White	20	39	25	6	6	4	1.19	1.17
Age								
Under 18	26	44	23	2	2	3	1.14	1.12
18-19	12	47	28	8	2	3	1.20	1.18
20 and over	17	38	22	9	7	7	1.22	1.22
Length of Time In Job Corps								
Less than 3 months	21	38	30	5	2	4	1.19	1.17
3-6 months	13	47	26	7	2	5	1.20	1.18
More than 6 months	18	43	19	8	6	6	1.19	1.17
Region								
North	3	43	37	10	4	3	1.28	1.25
North Central	15	44	17	14	1	9	1.20	1.21
South	23	44	24	5	2	2	1.15	1.14
West	20	36	23	4	11	6	1.21	1.26

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Not only were far fewer women than men working before entering the Job Corps but, among those who were working, their earnings were also significantly lower.

#### Length of Stay

The median length of time in the Job Corps for the November termination is 4.3 months:



## LENGTH OF TIME IN JOB CORPS

(Base: Total)

	Wave II									
	Sex/Type of Center					Race		Age		
	Total	Men	Urban	Conser- vation	Women	Negro	White	Under 18	18-19	20 or over
Less than three months	34	33	24	42	40	28	40	50	30	22
Three - six months	37	37	34	41	41	40	34	40	38	32
More than six months	29	30	42	17	19	32	26	10	32	46
Median months	4.3	4.4	5.3	3.6	3.7	4.7	3.9	3.0	4.6	5.6

## Wave I &amp; II Combined

	Wave I & II Combined									
	Sex/Type of Center					Race		Age		
	Total	Men	Urban	Conser- vation	Women	Negro	White	Under 18	18-19	20 or over
Less than three months	33	32	26	37	33	28	36	48	31	21
Three - six months	41	42	38	46	40	43	40	44	41	37
More than six months	26	26	36	17	27	29	24	8	28	42
Median months	4.2	4.3	4.3	4.9	3.8	4.5	4.0	3.1	4.4	5.4

Type of Termination

LENGTH OF TIME IN JOB CORPS

(Base: Total)

	Wave I									
	Sex/Type of Center					Race		Age		
	Total %	Men %	Urban %	Conser- vation %	Women %	Negro %	White %	Under 18 %	18-19 %	20 or over %
Graduate	35	35	49	20	31	38	31	17	36	51
Dropout	50	49	41	57	57	42	58	64	48	38
Discharge	15	16	10	23	12	20	11	19	16	11

Wave I & Wave II Combined

	Sex/Type of Center					Race		Age		
	Total %	Men %	Urban %	Conser- vation %	Women %	Negro %	White %	Under 18 %	18-19 %	20 or over %
	Graduate	33	33	42	25	36	36	30	18	33
Dropout	53	52	49	55	54	45	61	66	52	40
Discharge	14	15	9	20	10	19	9	16	15	12

Urban centers have significantly higher proportions of graduates than Conservation centers. Over half of the November terminations 20 years or older graduated compared with 17 percent of those under 18.

16908

## POST JOB CORPS STATUS

On this second wave, 53 percent found a job immediately after leaving the Job Corps, an increase of nine percentage points over their pre-Job Corps status:

## WHAT DID IMMEDIATELY AFTER JOB CORPS

(Base: Total)

	Wave II				Wave I & II			
	Working %	In School %	Un- employed %	Other %	Working %	In School %	Un- employed %	Other %
Total	53	8	39	1	56	9	34	3
Graduates	56	5	38	2	57	8	33	3
Grad-Negro	53	7	39	4	55	8	35	4
Grad-White	61	3	37	-	59	8	32	2
Grad-Urban	55	4	40	3	56	7	35	4
Grad-Conservation	61	7	31	1	64	11	26	1
Dropouts	52	9	40	1	59	9	34	2
Dropout-Negro	49	9	42	1	56	9	35	2
Dropout-White	54	9	38	1	56	10	34	3
Dropout-Urban	57	10	36	1	62	11	29	3
Dropout-Conservation	54	7	39	*	56	7	37	1
Discharges	53	9	39	1	52	9	38	3
Current Status								
Working	65	4	32	1	65	6	29	2
In school	37	50	22	-	39	49	20	1
Unemployed	41	4	55	1	46	6	46	3
Sex								
Men	55	7	37	1	58	9	33	2
Women	34	10	56	3	37	10	51	4
Race								
Negro	52	8	39	2	56	9	34	3
White	55	7	39	1	56	9	34	3
Length of Time in Job Corps								
Less than 3 months	54	10	37	1	55	11	33	2
3-6 months	52	8	40	2	56	9	33	4
More than 6 months	55	4	41	1	57	5	38	2
Age								
Under 18	50	13	37	2	49	17	34	2
18-19	51	8	42	2	55	9	35	3
20 or over	59	2	38	1	62	3	34	2

16903

Hourly Rate Immediately after Job Corps

Overall, for the first two waves the Corpsmen show a \$.15 increase in hourly rate immediately after the Job Corps compared to their pre-Job Corps rate:

HOURLY RATE IMMEDIATELY AFTER JOB CORPS

(Base: Working right after Job Corps = 53% - 56%)

	<u>Total</u> %	<u>Graduates</u> %	<u>Dropouts</u> %	<u>Discharge</u> %
Less than \$1.00	11	7	13	11
\$1.01 - 1.25	26	23	26	34
\$1.26 - 1.50	28	28	29	31
\$1.51 - 1.75	15	18	16	10
\$1.76 - 2.00	6	7	6	1
\$2.01 - 2.25	5	6	4	4
\$2.26 - 2.50	3	4	2	3
Over \$2.50	6	7	4	6
Wave II Median	\$1.37	\$1.43	\$1.34	\$1.29
Change from pre-Job Corps	\$.18	\$.23	\$.16	\$.10
Wave I & II Median	\$1.33	\$1.39	\$1.32	\$1.26
Change from pre-Job Corps	\$.15	\$.21	\$.14	\$.08

Graduates have a greater rate increase than dropouts or discharges.

Number of Jobs since Leaving the Job Corps

	Number of Jobs since Job Corps (Base: Total)											
	Wave II						Wave I & II combined					
	None	One	Two	Three	Four	More Than Four	None	One	Two	Three	Four	More than Four
<b>Total</b>	16	42	25	10	4	3	13	42	27	11	4	3
Graduates	13	42	31	9	2	3	12	44	30	9	2	3
Dropouts	17	40	23	11	5	4	14	38	25	13	6	4
Discharges	17	49	21	8	3	2	15	46	25	10	3	1
<b>Sex</b>												
Men	14	42	26	10	4	4	12	40	28	12	4	4
Women	29	52	15	3	-	1	25	51	18	3	2	1
<b>Race</b>												
Negro	16	46	26	8	2	2	14	45	27	9	3	2
White	14	39	25	11	5	6	12	38	26	13	6	5
<b>Age</b>												
Under 18	19	43	22	8	4	4	19	38	24	11	4	4
18 - 19	15	42	26	10	3	4	12	40	28	12	4	4
20 +	13	44	26	10	4	3	11	45	28	10	4	2
<b>Length of Time In Job Corps</b>												
Less than 3	18	41	22	11	4	4	16	39	25	12	4	4
3 - 6	17	44	23	9	4	3	13	42	26	11	5	3
Over 6	11	42	31	9	3	4	9	43	32	10	3	3

Almost nine in ten of all terminations in Wave I and II have had at least one job since leaving the Job Corps.

16911

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What Doing Now

In this second wave over two thirds of the graduates are working compared with 54 percent of the dropouts and 55 percent of the discharges:

16912

## CURRENT STATUS

	Wave II					
	Working %	In- School %	Un- employed %	Other %	Working Now- Working Before Job Corps %	In School Now- In School Before Job Corps %
Total	58	9	34	2	+14	-1
Graduates	65	8	27	3	+18	-2
Grad-Negro	66	10	25	3	+24	-1
Grad-White	64	5	29	3	+24	-4
Grad-Urban	64	7	29	3	+17	-1
Grad-Conservation	70	8	20	5	+21	-6
Dropouts	54	9	38	1	+13	-1
Dropout-Negro	51	9	41	1	+5	-3
Dropout-White	57	9	37	2	+20	+1
Dropout-Urban	60	10	35	*	+24	+2
Dropout-Conservation	54	8	38	2	+6	-1
Discharges	55	9	38	2	+9	-2
Sex/Type of Center						
Men	59	8	33	2	+12	-1
Urban	61	8	33	2	+19	-1
Conservation	58	8	33	2	+10	-3
Women	46	12	43	3	+19	-3
Race						
Negro	58	9	33	2	+10	-3
White	59	8	34	2	+20	-
Age						
Under 18	49	13	40	3	+10	-1
18-19	59	8	33	2	+16	-3
20 and over	67	5	29	1	+15	+1
Length of Time in Job Corps						
Less than 3 months	55	10	37	1	+18	-1
3-6 months	54	9	37	3	+10	-
More than 6 months	68	6	26	2	+16	-4
Region						
North	63	7	27	4	+14	-1
North Central	54	10	38	3	+15	-1
South	60	8	33	2	+12	-2
West	49	12	43	1	+19	+2

\*Note: Approximately 3% in Wave II are both working and going to school.

16913

21.

## CURRENT STATUS

	Wave I & II Combined					
	Working	In-School	Un-employed	Other	Working Now- Working Before Job Corps	In School Now- In School Before Job Corps
	%	%	%	%	%	%
<b>Total</b>	58	9	35	2	+ 9	-1
<b>Graduates</b>	65	8	27	2	+12	-2
Grad-Negro	68	9	24	2	+10	-1
Grad-White	62	7	32	3	+17	-2
Grad-Urban	65	8	29	2	+13	-
Grad-Conservation	68	9	23	2	+10	-3
<b>Dropouts</b>	53	10	39	1	+ 5	+1
Dropout-Negro	52	10	41	1	- 1	-1
Dropout-White	54	10	39	2	+11	+2
Dropout-Urban	56	11	38	*	+12	+3
Dropout-Conservation	54	9	39	1	- 1	-1
<b>Discharges</b>	55	10	37	1	+ 6	-2
<b>Sex/Type of Center</b>						
Men	58	9	35	1	+ 7	-1
Urban	60	9	34	1	+13	+1
Conservation	57	9	35	1	+ 2	-2
Women	48	12	39	6	+18	-1
<b>Race</b>						
Negro	58	9	34	1	+ 4	-2
White	57	9	36	2	+13	+1
<b>Age</b>						
Under 18	47	14	42	2	+ 6	-1
18-19	59	9	34	2	+11	-1
20 and over	64	6	31	1	+ 6	+2
<b>Length of Time in Job Corps</b>						
Less than 3 months	52	12	40	1	+10	+1
3-6 months	55	10	37	2	+ 3	+1
More than 6 months	68	6	26	2	+14	-3
<b>Region</b>						
North	67	9	25	3	+15	-
North Central	55	10	37	2	+14	-2
South	59	8	34	1	+ 5	-1
West	45	14	46	1	+ 7	+3



16914

If the 7 percent of all contacts who are in the military are included the overall figures are as follows:

	<u>Wave II</u> %	<u>Wave I &amp; II</u> <u>Combined</u> %
Working	54	54
In school	8	8
In military	7	7
Unemployed	32	33
Other	2	2

Type Of Job

In the second wave fewer graduates than dropouts or discharges are in service occupations and more are in machine trades and structural work:

## TYPE OF JOB

(Base: Now Working = 58%-58%)

Wave II

	Total %	Graduates %	Dropouts %	Discharges %	Race		Sex	
					Negro %	White %	Men %	Women %
Professional, technical	5	6	4	6	7	3	3	34
Clerical and Sales	9	8	8	14	9	10	8	20
Service	24	19	24	35	25	20	23	24
Farming, fishing	5	4	7	5	6	5	6	2
Processing	5	6	6	4	5	6	6	-
Machine trades	11	7	8	6	11	11	11	16
Bench work	6	7	5	6	6	7	6	-
Structural	12	15	11	5	14	9	13	-
Miscellaneous	23	18	27	19	17	29	24	4

Wave I & II Combined

	Total %	Graduates %	Dropouts %	Discharges %	Race		Sex	
					Negro %	White %	Men %	Women %
Professional, technical	5	7	4	5	7	3	4	31
Clerical and Sales	9	10	8	9	9	9	7	29
Service	24	21	24	31	26	21	24	25
Farming, fishing	5	3	6	5	5	5	5	1
Processing	6	6	6	6	5	7	6	-
Machine trades	11	14	9	9	9	13	11	11
Bench work	6	7	6	7	7	7	7	-
Structural	11	13	12	6	12	10	12	-
Miscellaneous	23	19	25	22	20	25	24	3

In the second wave, one third of the women who are now working are in technical fields, particularly nursing. This compares with 7 percent before the Job Corps.

### Full Time or Part Time Job Now

For most of those now working, the job is full time. This is more true of graduates than other types of terminations and more true of men than women:

#### FULL TIME OR PART TIME JOB

(Base: Now Working = 58%)

	<u>Total</u> %	<u>Graduates</u> %	<u>Dropouts</u> %	<u>Discharges</u> %	<u>Men</u> %	<u>Women</u> %	<u>Length of Time in Job Corps</u>		
							<u>Less Than 3 months</u> %	<u>3-6 months</u> %	<u>More Than 6 months</u> %
Full time	85	89	81	82	86	71	79	83	90
Part time or seasonal	15	11	19	18	14	29	21	17	10

### Number of Hours a Week Now Working

The median number of hours of those now working in Wave II is 36.8 compared to 37.1 for the first wave.

16917

### NUMBER OF HOURS WORKING

(Base: Working Now = 58% - 58%)

#### Wave II

	Total %	Graduates %	Dropouts %	Discharges %	Sex		Race	
					Men %	Women %	Negro %	White %
Under 17	4	1	6	4	3	16	3	3
17 - 24	2	2	3	3	3	-	1	4
25 - 32	10	7	11	15	9	18	10	10
33 - 40	56	65	48	52	55	56	62	49
40 or more	28	25	32	26	30	10	24	34
Median hours	36.8	36.9	37.0	36.3	37.1	34.3	36.6	37.4
Change from pre-Job Corps	+3	+4	+3	-3	+4	-1.1	-.2	+1.1

#### Wave I & II Combined

	Total %	Graduates %	Dropouts %	Discharges %	Sex		Race	
					Men %	Women %	Negro %	White %
Under 17	5	2	8	4	5	11	4	6
17 - 24	2	2	3	3	3	-	1	4
25 - 32	9	6	10	11	8	19	9	9
33 - 40	55	65	47	50	54	59	59	48
40 or more	29	25	32	32	30	11	27	33
Median hours	36.9	36.9	36.9	37.1	37.0	34.7	36.9	37.2
Change from pre-Job Corps	-.1	-.3	-.1	-.3	-.2	+1	-	-

Women are working somewhat less than men but there is generally little difference between the two groups.

16918

26.

Current Hourly Rate

The pattern of Wave I is repeated in Wave II: graduates have a higher median hourly pay rate and a larger increase over the pre-Job Corps earnings than do the dropouts or discharges.

16919

- 27.

## HOURLY PAY RATE

(Base: Working Now = 58%-58%)

	Wave II									Change From Pre-Job Corps
	Under \$1.00 %	\$1.01 -1.25 %	\$1.26 -1.50 %	\$1.51 -1.75 %	\$1.76 -2.00 %	\$2.01 -2.25 %	\$2.26 -2.50 %	Over \$2.50 %	Median	
<b>Total</b>	6	22	35	17	8	4	3	5	\$1.41	\$+.22
<b>Graduates</b>	3	17	33	21	9	5	4	8	1.48	+.28
Grad-Negro	4	14	34	22	10	5	5	6	1.49	+.27
Grad-White	2	21	30	22	8	5	2	10	1.47	+.32
Grad-Urban	3	15	32	21	10	6	6	7	1.50	+.27
Grad-Conservation	2	17	38	21	6	6	-	10	1.45	+.27
<b>Dropouts</b>	8	23	35	15	8	3	2	6	1.39	+.21
Dropout-Negro	6	29	38	11	8	3	1	4	1.35	+.18
Dropout-White	9	20	36	17	8	4	2	4	1.40	+.20
Dropout-Urban	6	16	40	15	11	4	1	7	1.43	+.19
Dropout-Conservation	8	28	33	16	6	3	2	4	1.36	+.18
<b>Discharges</b>	10	30	32	14	3	3	4	4	1.33	+.14
<b>Sex/Type of Center</b>										
Men	6	21	35	17	8	4	3	6	1.41	+.21
Urban	4	17	36	18	10	5	4	6	1.45	+.23
Conservation	7	26	35	17	5	3	2	5	1.37	+.19
Women	14	36	23	17	4	-	-	6	1.25	+.20
<b>Race</b>										
Negro	6	23	34	16	8	4	4	5	1.40	+.21
White	8	20	34	18	7	4	2	7	1.41	+.22
<b>Age</b>										
Under 18	9	31	40	12	2	1	1	4	1.31	+.17
18-19	6	22	33	18	9	5	2	5	1.42	+.22
20 and over	5	14	32	20	10	6	5	8	1.49	+.27
<b>Length of Time in Job Corps</b>										
Less than 3 months	8	27	42	10	5	1	2	5	1.34	+.15
3-6 months	9	23	30	20	7	5	1	5	1.40	+.20
More than 6 months	2	15	32	21	11	6	5	8	1.51	+.32
<b>Region</b>										
North	4	7	28	28	17	6	5	5	1.60	+.32
North Central	3	26	26	16	4	5	5	15	1.45	+.25
South	8	24	38	14	6	4	2	4	1.37	+.22
West	7	23	34	13	8	3	3	9	1.40	+.19

16920

28.

## HOURLY PAY RATE

(Base: Working Now = 58%-58%)

Wave I &amp; II Combined

	Under	\$1.01	\$1.26	\$1.51	\$1.76	\$2.01	\$2.26	Over	Median	Change From Pre-Job Corps
	\$1.00	1.25	-1.50	-1.75	-2.00	-2.25	-2.50	\$2.50		
	%	%	%	%	%	%	%	%		
<b>Total</b>	7	21	34	16	8	5	6	3	\$ 1.41	\$+.23
<b>Graduates</b>	4	17	33	21	9	6	6	4	1.48	+.30
Grad-Negro	3	16	32	21	11	6	7	4	1.49	+.29
Grad-White	5	17	33	22	6	6	4	7	1.46	+.32
Grad-Urban	3	14	31	21	9	7	9	6	1.53	+.33
Grad-Conservation	4	18	35	20	9	7	2	5	1.45	+.29
<b>Dropouts</b>	8	23	35	14	7	5	5	3	1.39	+.21
Dropout-Negro	8	25	38	13	5	4	4	3	1.36	+.19
Dropout-White	9	21	33	14	9	6	5	3	1.40	+.22
Dropout-Urban	6	18	36	15	10	5	6	4	1.43	+.22
Dropout-Conservation	10	26	34	14	5	5	4	2	1.35	+.17
<b>Discharges</b>	9	30	32	13	3	4	6	3	1.34	+.16
<b>Sex/Type of Center</b>										
Men	6	21	34	16	8	5	6	4	1.42	+.23
Urban	4	17	34	18	9	6	8	4	1.46	+.25
Conservation	8	25	35	15	6	4	3	4	1.37	+.20
Women	14	34	27	12	3	3	3	4	1.27	+.21
<b>Race</b>										
Negro	5	23	34	16	8	5	6	3	1.41	+.23
White	9	20	33	16	7	6	5	4	1.41	+.24
<b>Age</b>										
Under 18	10	29	37	13	3	2	3	3	1.32	+.20
18-19	6	22	33	16	8	6	6	3	1.42	+.24
20 and over	5	16	32	18	10	6	8	5	1.48	+.26
<b>Length of Time In Job Corps</b>										
Less than 3 months	8	26	38	11	6	3	4	4	1.36	+.19
3-6 months	9	23	32	18	6	5	5	2	1.40	+.22
More than 6 months	3	15	32	20	10	7	8	5	1.50	+.33
<b>Region</b>										
North	3	9	30	27	14	6	8	3	1.57	+.32
North Central	2	22	22	15	8	10	13	8	1.57	+.36
South	9	24	38	14	6	4	3	2	1.36	+.22
West	6	21	30	13	7	6	7	7	1.42	+.16